

: fUi 'a]h'ž- 'Dfca]`Y '\]bhYfa 'GhYi Yf.
: c`[Yb 'ZØf': fUa a YfgVUWÅ °

Hfi b_Yb\Y]h'Ua 'GhYi Yf'i bX'i bZU`Zi WÅhYb'dfÅ[Yb'X]Y
Dc`nY]a Y`Xi b[Yb'ja 'A U]b!GdYggUfh"@YgYb'G]Y'X]Y
bYi YghYb'9fY][b]ggY'i bX'fYWÅh]WÅYb': c`[Yb"



@c`f'Ua 'A U]bž'8Yi hgWÅ`UbX'!'&'Y]bYf'U_hi Y`Yb
JYf_Y\fg_cbhfc`Y'jb': fUa a YfgVUWÅ '\Uh'Y]bY': fUi 'a]h'Y]bYa
5hYa U`c`c`k Yfhj cb'%ž- 'Dfca]`Y'ZØf'5i ZfY[i b['[Ygcf[h`K]Y'
A U]b!9WÅc'VYf]WÅhYhžk i fXY'XYf': fUi 'X]Y'K Y]hYfZU\fh'i a [Y\YbX
i bhYfgU[h`8]Y'J cfk ØfZY '[Y[Yb'X]Y': U\fnYi [ZØ\fyf]b'g]bX
[fUj]YfYbXž'XYbb'g]Y'a i gg'g]WÅ'bi b'k Y[Yb'Hfi b_Yb\Y]h]a
JYf_Y\f'j YfUbhk cfhYb"@Ui h'z'' %* 'Gh' 6 '[]h'Y]bY
Hfi b_Yb\Y]hgZU\fh'VYfY]hg'UV'Y]bYa 'Dfca]`Yk Yfhj cb'%ž%U'g
GhfUZhUž'k Ug'j]b'X]YgYa ': U``_`Uf'[Y[YVYb']gh"

5VYf'k Ug'VYXYi hYh'XUg'bi b'_cb_fYh'ZØf'X]Y'6YhfcZYbY3'6Y]
Y]bYa '5`c`c`k Yfhj cb'%ž- 'Dfca]`Y'_Ubb'g]Y'a]h'Yf\YV']WÅYb
fYWÅh]WÅYb'?cbgYei YbnYb'fYWÅbYb"Gc'ghY`h'Y]b'gc`WÅYf'K Yfh

Ui hca Uh]gW\Y]bY`GhfUZhUh`XUfz`X]Y`c\Y` ; Y`XghfUZYbž`a` Ò[`]W\Y
: fY]\Y]hgghfUZYb`i` bX`Y]b` : U\ fj` YfVch`ini` f` : c`[Y`U`h`Ni` gÀhn`]W\X
k`]fX`]b`XYf`FY[Y`Ui` W\Y]b`Di` b`_h]b` : `YbgVi` f[`ZÀ``][ž`k`]Y`
Ub`k` U`h`"XY`Yf`Ài` hYfh`

J`Yf`_Y`\fgk`UW\`h`i` bX`k`Y]hYfY`J`c`fZÀ``Y`

⊕`XYf`FY[]cb`[UV`Yg`k`Yb][Yf`YfZfYi` `]W\Y`B`UW\`f]W\`hYb`"Gc`k`i`fXY`
Yhk`U`Y]b`D`_k`]b`@c`\f`Ua` `A`U]b`nk`]gW\Yb`("i`bX`)`"ž` `]nYf`_fU`mhž`
k`Ug`ni`Y]bYa` `GUW\gW\UXYb`j`cb`Yhk`U`("\$\$\$`9i`fc`ZØ\fh`"NYi`[Yb`
k`YfXYb`[YVY`hYbž`g]W\`VY]`XYf`Dc`]nY]`ni` `a`Y`XYbž`i`a` `XYb`
i`bVY`_Ubb`hYb`HÀ`hYf`ni` `Z]bXYb`"8`Ub`VYb`_Ua` `Yg`Ui` W\`ni` `Y]bYa`
l`bZU`ž`VY]`XYa` `Y]b`*`-`!`À\`f][Yf`HfU`_hc`fZU`\fYf`a`]h`Y]bYa`
<`Ø`Yb\`]bk`Y]ggW\`]X`_c``]X]YfhY` `X`Ug` ; `ØW`_`]b`Y]bYa` `gc`W\Yb`
l`b[`ØW`_`Yg`Yb`hgh`UbX`bi`f`[Yf]b[Yf`GUW\gW\UXYb`"

5i` »`YfXYa` `k`i`fXY`Y]b`5i`X]`5` `Ui`Z`Y]bYa` `A`]hUfVY]hYfdUf`_d`Uhn`]b`
@c`\f`VYgW\ÀX][h` ` \]Yf`ghY`\h`YVYbZU`g`bcW\`X]Y`?`Àfi`b[`XYg`
GUW\j`Yf\U`hg`Ui`g`"9]b`k`Y]hYfYg`VYgc`f[b]gYffY[YbXYg`9fY][b]g`k`Uf`
X]Y`Hfi`b`_Yb\Y]hgZU\fh`Y]bYf`(`\$!`À\`f][Yb`5gW\UZZYbVi`f[Yf]bž`X]Y`
a`]h`&ž)`Dfca`j`Y`Yf\YV`]W\`]b`]\fYf`K`U\fbY\`a`i`b[`Y]b[YgW\`fÀb`_h`
k`Uf`i`bX`Ui`g`X]YgYa` `;`fi`bX`nk`Y]`Dc`]nY]VYUa`hY`Ub[f]Z`"

8`fc`[Yb`!`i`bX` ; YgW\`k`]bX][_Y]hg`_c`b`h`f`c``Yb`

Ni`gÀhn`]W\`k`i`fXYb`]b`?`Uf`ghUXh`8`fc`[Yb`Yb`hXYW`_hž`U`g`Y]bY`
5bk`c`\bYf]b`Y]bY]8`fi`W`_j`YfgW\`i`gghØ`hY`a`]h`F`Ui`gW\`[]Zi`ZUbX`"5i`W\`
Y]b`&`!`À\`f][Yf` : U\`fYf`k`i`fXY`VY]`Y]bYf`J`Yf`_Y`\fg`_c`b`h`f`c``Y`a`]h`
Y]bYa` `j`YfVch`YbYb`FY]nghc`Zgd`fØ\`[Yf`Àh`Yfk`]gW\`h`"Bi`b`X`fc`\Yb`
Ui`W\`]\`a` `fYW\`h]W\Y`GW\`f]hY`"⊕`<`Ug`c`W\`gc`f[hY`Y]b`k`Y]hYfYf`
J`c`fZU``ZØf`5i`ZfY[i`b[`9]b`&%`!`À\`f][Yf` : U\`fYf`k`i`fXY`dcg]h]j` `Ui`Z`
H<7`[YhYghY`h`i`bX`gU\`g]W\`YVYbZU`g`a`]h`Y]bYa` `6i` »[Y`X`i`bX`
Y]bYa` `X`fc`\YbXYb` : U\`fj`YfVch`_c`b`Z`f`c`b`h]Yfh`"

8]Y`<`YfUi`gZc`fXYfi`b[Yb`]a` `GhfU`»`Yb]`Yf`_Y`\f`g]bX`\c`W\`ž`i`bX`k`]Y`
X]Y`J`c`fZÀ``Y`]b`XYf`FY[]cb`nY][Ybž`]gh`X]Y`i`bZU``[YZU\`f`_Y]bYgk`Y[g`
ni` `i`b`hYfgW\`ÀhnYb`"8]Y`Dc`]nY]`UddY``]Yfh`Ub`U``Y`
J`Yf`_Y`\fghY`]bY\`a`Yfž`j`YfUb`hk`c`f`h`i`b[gVYk`i`ggh`i`bX`bØW\`hYfb`

i bhYfk Y[g'ni 'gY]b"" 8U`Y[hk Ug'Ub ž'_ÖbbhYb'k]f'gU[Ybži bX
\\cZZYbžXUgg'X]YgY'i bX'À\\b`]WXY'J cfZÀ`Y']b'Ni _i bZh'gY`hYbYf
k YfXYb"

8]Y'Dc`nY]'Yfa i h][h'YXYbžj YfXÅW h][Y'6YcVUW hi b[Yb'cXYf
<]bk Y]gY'ni 'a Y`XYbži a 'X]Y'G]WYf\\Y]h'ja 'GhfU» Ybj Yf_Y\\f'ni
Yf\\Ò\\Yb""8Ybb'k]Y'g]W' nY][hž' []Vh'Yg'`Y]XYf'j]Y'Y'; Y`Y[Yb\\Y]hYbž
k c'X]Y'J Yf_Y\\fgg]WYf\\Y]h'[YZÀ\\fXYh'k]fX"

8YhU]`g	
C fh	@c\\f'Ua 'A U]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a U]b!YWc"XY• k k k "Ubk U`h"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY