

: `YXYfa Ui g!GW i hn. 'F ch\YbZY`gYf'? ]fWXY  
Yf\À`h'VYgcbXYfY '5i gnY]W bi b[ °

9\fi b[ 'XYf'DZUff[ Ya Y]bXY 'F ch\YbZY`g'ZØf'\fYb  
: `YXYfa Ui ggW i hn'ja ' ? ]fW hi fa "'A U]b!GdYggUfh'ZØfXYfh  
BUhi fgW i hn'i bX'8Yb\_a U`gW i hn"



F ch\YbZY`gž'8Yi hgW `UbX '! ð 'F ch\YbZY`g']gh'Y]bY`VYgcbXYfY  
9\fi b[ 'ZØf'XYb'9]bgUhn'XYg'`c\_U`Yb'DZUff[ Ya Y]bXY'ni a 'GW i hn  
XYf': `YXYfa Ai gY'ja 'Hi fa 'XYf'? ]fWXY`YfZc`[ h'"5a '%+" ' ð b] '&\$&)  
ØVYffY]W hY '@UbXfÀh]b'G]hYf'X]Y '5i gnY]W bi b[ 'Ub'BcfVYfh'CYghY`ž  
XYb'JYfhfYhYf'XYf'DZUff[ Ya Y]bXY'"< ]YfVY]'k i fXY`VYgcbXYfg'X]Y  
JYfV]bXi b[ 'j cb'8Yb\_a U`gW i hn'i bX'BUhi fgW i hn[ Yk ØfX][ h'"8]Y  
F ch\YbZY`gYf'? ]fWXYž'X]Y`gY]h%- - ' 'Y]bY'k ]W h][ Y'K cWXYbghi VY  
ZØf'XUg'; fc»Y'A Ui gc\`VY\YfVYf[ hž]gh'bi b'XUg'" \*"' ; YVÀi XY'ja  
@UbX\_fY]gž'XUg'a ]h'X]YgYf'D`U\_YhhY`Ui g[ YnY]W bYh'k ]fX'"8]YgY  
5bYf\_Yb bi b[ 'nY][ hž'k ]Y'k ]W h][ 'UfhYbgW i hnfYW h]WXY`6Y`Ub[ Y  
VY]'GUb]Yfi b[ gUfVY]hYb'g]bXž'k ]Y'G]hYf'VYhcbhY"'8Yf'@UbX\_fY]g  
A U]b!GdYggUfh'V]YhYh]XYU`Yb '@VYbgfUi a 'ZØf': `YXYfa Ai gY'i bX  
\_Ubb`Ui ZY]bY`VYY]bXfi W\_YbXY'5bnU\`'Ub'Gca a Yfei Ufh]YfYb`XYg

; fc» Yb`A Ui gc\fg`ni fØW\_V`jW\_Yb" A Uhh\]Ug`<Ua a Yf`j cb`XYf  
l b]j Yfg]h`h`9f`Ub[ Yb`\YVh`\Yfj cfž`XUgg`XYf`@UbX\_fY]g`X]Y`a Y]ghYb  
VY\_UbbhYb`E i Ufh]YfY`ZØf`X]YgY`5fh`]b`6UmYfb`Ui Zk Y]gh"

9]bY`VYY]bXfi W\_YbXY`NU\`j cb`fi bX`&`\$`:`YXYfa`Ai gYb`k i fXY  
&\$(`U`Y]b`]b`XYf`F ch\YbZY`gYf`?]fWXY`[ Yn`A\`h"8]Y  
E i Ufh]YfghfYi Y`X]YgYf`H]YfY`]gh`VYa Yf\_Ybgk Yfh`G]Y`n]Y\Yb`]\fY  
đ b[ Yb`cZi`Ub`XYa`Cfh`Ui Z`k c`g]Y`gY`Vgh[ YVcfYb`k i fXYb"l a  
X]Y`6Ygh`AbXY`k Y]hYf`ni`ØVYfk UWXYb`i bX`ni`gW`ØhnYb`ž`k YfXYb  
Y\YbUa h]WXY`:`YXYfa Ui gVYUi ZhfU[ hYž`H\ca Ug`A UbhY`i bX  
@]bXU`6]Yb]i ggUž`U\_h]j "`G]Y`YfZUggYb`X]Y`6Ygh`AbXY`i bX`V]YhYb  
6YfUhi b[ Yb`ni a`:`YXYfa Ui ggW`i hn`Ub"8 Uni`dUggh`Ui W`X]Y  
l bhYfgi W`i b[ `XYf`l bhYfYb`B Uhi fgW`i hnVY\ØfXYž`X]Y`cZYbVUf`]b  
%\$(`?)fWXYb`]a`A U]b!GdYggUfhZUgh, \$`DfcnYbh`XYf`; YV`Ai XY`U`g  
j cb`:`YXYfa`Ai gYb`VYg]YXY`h`ZYgh[ YghY`h`\Uh"6YgcbXYfg`j ]Y`  
6YUW`hi b[ `ZUbX`X]Y`J Yf`Y]\i b[ `Ui W`]b`XYb`c`U`Yb`A YX]Yb"9]b  
F UX]c!`i bX`:`YfbgY`hYUa`XYg`6]ghi a`g`K ØfnVi f[ `k Uf`Ub`k YgYbXž  
i a`X]Y`NYfYa cb]Y`ZYghni`U`hYb"8]Y`6Y]hf`A[ Y`k YfXYb`Ui Z`F UX]c  
6]ghi a`K ØfnVi f[ `gck ]Y`]a`?]fWXYba U[ Un]b`?]fWXY`]b`6UmYfb  
Ui g[ YghfU`\`h"

## A c b]hcf]b[ `i bX`GW`i hna U» bU`a Yb

l a`XYb`6YghUbX`XYf`:`YXYfa`Ai gY`k Y]hYf`ni`g]WXYfbž`ZØ\fh`X]Y  
; Ya Y]bXY`Ui W`]b`UbXYfYb`FY[ ]cbYb`A cb]hcf]b[ !A U» bU`a Yb  
Xi fW`"Gc`k ]fX`VY]gd]Y`gk Y]gY`X]Y`K cWXYbghi VYb`c`cb]Y`XYg  
; fc» Yb`A Ui gc\fg`]a`6i f[ hi fa`]b`@» VYf[ `\_cbh]bi ]Yf`]W  
ØVYfk UW`h"5XUa`GhfYW\_Yf`]gh`XYf`E i Ufh]YfVYhfYi Yfž`XYf`Ui Z`X]Y  
6YghUbXgXmbUa ]\_`]b`@» VYf[ ž`GW`k ]W\_Ufhg\Ui gYb`i bX`9b[ Y`h\U`  
UW`hYh"GY]h`%-`-`+`k YfXYb`Xcfh`Xi fW`fY[ Y`a`À»][ Y  
<Ub[ d`Uhn`A\`i b[ Yb`X]Y`:`YXYfa Ui gdc`di`Uh]cbYb`YfZUggh"8cW  
b]W`h`U`Y`g`j`Yf`]Y`Z`fY]Vi b[ g`cg.`9]b`F`ØW\_[ Ub[ `XYf`6Ygh`AbXY`]b`XYb  
- \$Yf`đ\Yb`\_cbbhY`Ui Z[ YnY]W`bYh`k YfXYbž[ YZc`[ h]j cb`Y]bYf  
`Ub[ gUa Yb`K ]YXYfVYg]YX`i b[ `UV`&\$%+"`

9]bY`hYW`b]gWXY`B Yi \Y]hž`X]Y`Ua`%(`"5df)`&\$&&`]bghU`]Yfh`k i fXYž  
]gh`XUg`:`YXYfa Ui g]W`hgW`fUb\_YbgmghYa "`8]YgYg`GmghYa  
Xc\_i a Ybh]Yfh`h`A[ `]W`X]Y`9]b!`i bX`5i gZØ[ Y`XYf`H]YfY"8UVY]`k ]fX

Y]bY'I bhYfVfYW i b[ 'XYf'@]W hghfU\`Yb`fY[ ]ghf]Yfhz'gcXUgg'U\_hi Y`Y  
8UhYb'ØVYf'X]Y':`YXYfa Ui gVYk Y[ i b[ Yb`VYfY]h[ YghY`h'k YfXYb  
\_ØbbYb""8]Y`9f[ YVb]ggY`XYf'j Yf[ Ub[ YbYb`j\`fY`nY][ Yb  
GWk Ub\_i b[ Yb`]b`XYb`6YghÅbXYb""a `j\`f`&\$&'`\_cbbhY  
VY]gd]Y`gk Y]gY`Y]b[ Yf]b[ Yf`6YghUbX`Ub`UXi`hYb`K Y]VWYb  
ZYgh[ YghY`h'k YfXYbž`YXcW`gh]Y[ Yb`X]Y`5i gZi [ gnU\`Yb`XYf  
j b[ h]YfY`ja`j Yf[ `Y]W`ni`&\$&&`Ub""8]YgY`9bhk ]W`i b[ Yb`g]bX  
k ]W]h[ `ZØf`XYb`k Y]hYfYb`GW i hni bX`XUg`A`cb]hcf]b[ `XYf  
:`YXYfa Ui gcdci `Uh]cbYb"

## ? c`UVcfUh]cb`i bX`Yi fcdÅ]gWY GW i hna U» bU\ a Yb

8Yf`GW i hni`XYf':`YXYfa Åi gY`]gh`b]W`h`bi`f`Y]b`c`\_U`Ygž`gcbXYfb  
Ui W`Y]b`Yi fcdÅ]gWYg`5b`Y[ Yb`"GY]h`b`\_fUZhfYhYb`XYg  
5V\_ca a Ybg`ni`f`9f\U`hi b[ `XYf`Yi fcdÅ]gWYb  
:`YXYfa Ui gcdci `Uh]cbYb`fØI`FC65HGŁ]a`j\`f`%-`-(`ž`U`h`g]W`j`Y`  
[ YhUb""8Ug`5V\_ca a Yb`ZØfXYfh`X]Y`[ fYbnØVYfgW`fY]hYbXY  
Ni gUa a YbUfVY]hi bX`?ccfX]bUh]cb`ni a`GW i hni[ YZÅ`fXYhYf  
5fhYbž`k Ug`ZØf`XYb`9f\U`h`XYf`6]cX]j Yfg]hÅh`j`cb`i`ha`cgh  
]a`dcfhUbW`]gh`H\Ya Yb`k ]Y`YbYf[ Yh]gWY`; YVÅi XYgUb]Yfi b[ Ybž  
XYf`9]bZi gg`j`cb`K ]bX`\_fUZh`i bX`X]Y`j`Yfa ]bXYfi b[ `j`cb  
@]W]h] YfgW`a`i`hni b[ `gd]Y`Yb`XUVY]`Y]b`Y`k`YgYbh]W`Y`F`c`Y`"8Ug  
6i bXYgUa`h`ZØf`B`Uhi`fgW`i`hni`U`h`X`Uni`j`VYfgYhni b[ Yb`j`cb  
k ]W]h[ Yb`F`Ygc`i`h]cbYb`j`Yf`ØZYb`h]W`h`ž`i`a`XYb`Ni [ Ub[ `ZØf  
XYi hgWY`:`YXYfa Ui ggW`ØhYf`ni`j`YfVYggYfb`i`bX`]\`fY  
:`Å\][`\_Y]hYb`ZØf`X]Y`6YUfVY]hi b[ `j`cb`:`YXYfa Ui g[ i hUW`hYb`ni  
Yfk Y]hYfb"

8]Y`A`U»`bU\`a`Ybž`X]Y`gck`c`\`Ui`Z`c`\_U`Yf`U`g`Ui`W`Ui`Z  
Yi fcdÅ]gWYf`9VYbY`[ YhfcZZYb`k`YfXYbž`g]bX`YggYbn]Y`ZØf`XYb  
9f\U`h`X]YgYf`Y]bn][ Ufh][ Yb`; YgW`ØdZY""8i`fW`XUg`9b[ U[ Ya`Ybh  
XYf`A`YbgW`Yb`j`cf`C`fhi`bX`Ui`Z`\`Ø`YfYf`9VYbY`k`]fX`Y]b  
VYXYi`hYbXYf`GW`f]h]b`X]Y`f]W]h[ Y`F]W]hi b[ `[ Ya`UW`h`ž`i`a`X]Y  
I`bhYfghØhni b[ `ZØf`X]Y`:`YXYfa Ui gcdci `Uh]cbYb`ni`[ Yk`Å`f`Y]ghYb"

8YhU]`g	
C fh	F ch\YbZY`gž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]b!YW\c"XY</li> <li>• k k k "gXk !V[ cb"XY</li> <li>• k k k "VZb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY