

: Yi Yfj YfVch' ][ bcf]Yfh. 'GWk Yfj Yf`YhnhYf  
F UXZU\ fYf`i bX`hfU[ ]gWk Yg`F Y\\_]hn°

GWk Yfj Yf`YhnhYf`F UXZU\ fYfž`c ZYbYg: Yi Yf`hfchn`J YfVchi bX  
F Y\\_]hn` [ Yf]ggYb. `5\_hi Y`Y`J cfZÄ`Y`ja `@UbX\_fY]g`A U]b!  
GdYggUfh"



@c`f`U"A U]bž`8Yi hgWk`UbX`!`5a`&, " ' ð b ] ' & \$ & ) ` \Uh`X]Y  
Dc`]nY]]bgdY`\_h]cb`@c`f`Ua` `A U]b`Y]bYb`J cfZU`i bUV`Äb[ ] [ ]  
j`cbY]bUbXYf`j YfZc` [ hž`XYf`a Y\`f`U`g`bi`f`Y]bYb`\_Y]bYb`5i`Zfi` \f`]b  
XYf`F Y [ ]cb`@UbX\_fY]g`A U]b!GdYggUfh`Ui`g`ÒghY`Ni`a`Y]bYb`k`i`fXY  
Y]b`c`ZYbYg: Yi Yf`]b`Y]bYa`GWk`fYVYf [ UfhYb`YbhXYW`hž`XUg`hfchn  
Y]bYg`VYghY`YbXYb`J YfVchg`YbhZUW`h`k`cfXYb`k`Uf`8]YgYf  
i`bYf`Ui`VhY`6fUbX`YfY [ ]bYhY`g]Wk` [ Y [ Yb`&`i` \f`]b`XYf`BÄ`Y`XYf  
J Yf`Äb [ Yfi`b [ `<YY [ k Y [ " `8Yf` ) - !`Ä` \f [ Y`J YfUbhk`cfh]Wk`Y`k`Uf  
 [ Ynk`i`b [ Ybž`XUg: Yi Yf`i`a [ Y`YbX`ni`ÖgWk`Ybž`i`bX`Y]bY  
CfXbi`b [ gk`]Xf [ ]\_Y]hYbUbny [ Y`k`]fX`j`cfUi`gg]Wk`h`Wk`Zc` [ Yb`8]Y  
F Y [ Y`i`b [ Yb`]a` :`fY]ghUUh`6UmYfb`g]bX`Ui`Z [ fi`bX`XYg`Yf`Ö`hYb  
6fUbXgWk`i`hnYg`\_`Uf. `C`ZYbYg: Yi Yf`]gh`b]Wk`h`bi`f`]b  
BUhi`fgWk`i`hn [ YV]YhYbž`gcbXYfb`Ui`Wk`]b`j`]Y`Yb`k`Y]hYfYb`6YfY]Wk`Yb

i bhYfgU[ h"6YgcbXYfg]b @UbXgWUZhggW i hn[ YV]YhYb'a ØggYb'X]Y  
6Øf[ Yf'VYUW hYbž'XUgg'i bhYf'l a ghÀbXYb'6i » [ Y'XYf'j cb'&) \$'V]g  
&") \$\$'9i fc'Xfc\Yb'\_ØbbYb"5bXYfg'j Yf\À'hYg'g]W'a ]h  
<c'n\_c\Y!ž'; Ug!i bX'9'Y\_hfc[ f]'gž'X]Y'ja 'df]j UhYb'6YfY]W  
]bbYfcfhg`Y[ U'VYbi hnhk YfXYb'XØfZYb"5i W'\]Yf'g]bX'[ YbUi Y  
Jc f g W f]ZhYb'ni 'VYUW hYbž'i a '6i » [ Y'XYf'ni 'j Yfa Y]XYb"  
**6i gg[ Y'X\_UhU`c[ "cf[ 'VYf]W hYhž'XUgg'i b'j ]Y'Yb'6i bXYg'ÀbXYfb  
XUg'J YfVchj cb': Yi Yf'j]b'BUhi fgW i hn[ YV]YhYb'gY\ f'ghfYb[  
\_cbhfc`]Yfh'k ]fX"**

8cW'ib]W'h'bi f'XUg': Yi Yf'a UW hY'GW'U[ nY]'Yb'Ub'X]YgYa 'HU[ "  
5i W'Y]b'gW'k YfYf'l bZU`a ]hY]bYa 'FUXZU\ fYf'gcf[ hY'ZØf  
6Ygcf[ b]g"; Y[ Yb'%+.&) 'l \f'\_Ua 'Yg]b'Hf]YZYbghY]bž'Ub'Y]bYa  
FUXk Y[ 'dUfU`Y'ni f'GhUUhggfU» Y'&&- ž'ni 'Y]bYa 'Ghi fn"8Yf  
\*' !À\ f][ Y'FUXZU\ fYf'\UhhY'VY]a ' : U\ fYb'j YfgY\Yb'h]W'Y]bYb  
Dc`Yf'VYfØ\fhž'k Ug'ni 'Y]bYa 'Ghi fn'ZØ\fhY"6Y]'XYa '5i ZdfU`nc[  
g]W'XYf'A Ubb'cZZYbVUf'Y]bY'GW'k hYfZfU\_hi f'Ua `]b\_Yb'5fa'ni  
i bX'Yf'h'Y]b][ Y'DfY`i b[ Yb'gck ]Y'GW'ØfZk i bXYb'Ua `]b\_Yb'6Y]b"  
9f'k i fXY'i a [ Y\YbX']bg'?fUb\_Yb\Ui g'bUW '@\f'Ua 'A U]b  
[ YVfUW'h"9g]gh'VYi bfi \][ YbXž'XUgg'gY]b': U\ffUX\Y'a 'VY]a  
5i ZdfU`VfUW'ž'k Ug'a Ø[ 'W'Yfk Y]gY'gW'k YfYfY'J Yf'Yhni b[ Yb  
j Yf\]bXYfh'\Uh"; `ØW\_]W'Yfk Y]gY'k Uf'\_Y]bY'UbXYfY'DYfgcb'cXYf  
Y]b'k Y]hYfYg': U\fnYi [ 'j]b'XYb'JcfZU`j Yfk ]W\_Y'hž'i bX'GW'ÀXYb'Ua  
Dc`Yf'k UfYb'b]W'h'ZYghni ghY`Yb"

## K ]`Xh]Yfj c fZÀ`Y']b'XYf'F Y[ ]cb

9]bY'k Y]hYfY'hfUi f][ Y'B UW f]W'h'\_Ua 'Ui g'F cXYbž'k c'Ua ' &\*"'ž b]  
&\$&) 'Y]b'gW'k Yf'j Yf'YhnhYg'F Y\\_]hn'Ui Z[ YZi bXYb'k i fXY"9g  
XYi hYh'U'Yg'XUfUi Z\]bž'XUgg'Y]b'<i bX'ZØf'XYb'HcX'XYg'↑ b[ Yb  
H]YfYg'j YfUbhk cfh]W' ]gh"8]Yg[ YgW'U\ ]b'Y]bYa ' ; YV]Yhž'k c  
ni j cf'Ui W'Y]b'Yfk UW'gYbYg'F Y\ [ YhØhYhi bX'Y]b'gW'k Yf  
j Yf'YhnhYf': i W'g'Yb'hXYW\_h'k i fXYž'XYf'Xi fW'Y]bYb'šÀ[ Yf'Yf'Øgh  
k i fXY"9g'\_Ubb'b]W'h'cZi[ Ybi [ 'VYhcb'h'k YfXYbž'XUgg'<i bXY]b  
ZfY]Yf'K ]'XVU\ b'Y]b'F]g]\_c'ZØf'K ]'Xh]YfY'XUfghY`Yb"Jcf'X]YgYa  
<]bhYf[ fi bX'k i fXY'VYfY]hg'Y]bY'5bnY][ Y'YfghUhhYhž'bUW'XYa 'Y]b  
DfYggYUi Zfi Z'c\ bY'9fZc'[ 'V'YV"8]Y'Dc`]nY]'V]hYh'<i bXY\U'hYf  
Y]bXf]b[ 'W'XUfi a ž'\fY'H]YfY'ghYhg]ja '6`]W'\_ni 'VY\U'hYb'i bX'g]Y

b]W h i b [ Y \ ] b X Y f h i a \ Y f g h f Y i b Y b ' n i ' ' U g g Y b ž ' X U ' X ] Y g ' n i  
h f U [ ] g W Y b ' J c f Z Å ' ' Y b ' Z Ø \ f Y b ' \_ U b b " ' < ] b k Y ] g Y ' n i ' X Y a ' J c f Z U ' ' \_  
\_ Ò b b Y b ' i b h Y f ' X Y f ' H Y ' Y Z c b b i a a Y f ' \$ - ' - % ! - , ( % \$ ' V Y ] ' X Y f ' D =  
A U f \_ h \ Y ] X Y b Z Y ' X ' [ Y a Y ' X Y h ' k Y f X Y b "

8 Y h U ] ` g	
C f h	@ c \ f ' U " A U ] b ž 8 Y i h g W \ ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"><li>• k k k " a Y ] b Y ! b Y k g " X Y</li><li>• k k k " V i g g [ Y ` X _ U h U ` c [ " c f [</li></ul>

6 Y g i W X Y b ' G ] Y ' i b g ' U i Z . ' b U [ ! V U m Y f b " X Y