

: U \ ff U X X] Y V g h U \ ` `] b ` @ c \ f . ` l b V Y _ U b b h Y f
H Ä h Y f ` g W ` Ä [h ` n i °

: U \ ff U X X] Y V g h Ä \ ` Y ` i b X ` l b Z U ` ` Z i W X h Y b ` d f Ä [Y b ` X] Y
B U W f] W X h Y b ` U i g ` A U] b ! G d Y g g U f h " 9 f Z U \ f Y b ` G] Y ` a Y \ f ` Ø V Y f ` X] Y
J c f Z Ä ` ` Y ` i b X ` X Y f Y b ` : c ` [Y b "



@ c \ f ` U a ` A U] b ž ` 8 Y i h g W ` U b X ` ! ` 9] b ` h m d] g W Y f ` G c a a Y f h U [`] b
@ c \ f ` U a ` A U] b ` k i f X Y ` U a ` ` & \$ " ` † b] ` & \$ &) ` Z Ø f ` Y] b Y b ` F U X Z U \ f Y f ` Ä \
f i] b] Y f h ž ` U ` g ` Y f ` Z Y g h g h Y ` ` h Y ž ` X U g g ` g Y] b : U \ ff U X ž ` X U g ` Y f ` a `] h ` Y] b Y a
Y] b Z U W Y b ` N U \ ` Y b g W ` c g g [Y g] W X Y f h \ U h Y ž [Y g h c \ ` Y b ` k i f X Y " ` 8 Y f
6 Y g] h n Y f \ U h Y ` [Y d ` U b h ž ` i a ` %) ` l \ f ` g Y] b ` F U X ` U V n i \ c ` Y b ž ` U ` g ` Y f
X Y b ` J Y f ` i g h ` V Y a Y f _ h Y " ` 8 Y f ` 8] Y V g h U \ ` Y f Y] [b Y h Y ` g] W ` k c \ `
n k] g W Y b ` % \$. ` \$ i b X ` % % \$ \$ i \ f ž ` k Ä \ f Y b X ` X U g : U \ ff U X ` i b V Y k U W X h
] b ` X Y f ` G Y b X Y ` V U W Y f ` G h f U » Y ` U V [Y g h Y ` ` h ` k U f " ` 8] Y ` D c `] n Y]] b g d Y _ h] c b
@ c \ f ` U " ` A U] b ` g i W X h ` b i b ` b U W ` g U W X] Y b `] W X Y b ` <] b k Y] g Y b ` i b X `] g h
i b h Y f ` \$ - ') & # + (% ` \$ ` Y f f Y] W X V U f ` c X Y f ` d Y f ` 9 ! A U] ` i b h Y f ` d d !
i Z f " ` c \ f " d] f U h t d c `] n Y] " V U m Y f b " X Y "

: U \ ff U X X] Y V g h Ä \ ` Y ` g] b X `] b ` 8 Y i h g W ` U b X ` Y] b ` h f U [] g W Y g ` D \ Ä b c a Y b ž

XUg j]Y`Y`VYhfcZZYb`a UW`h" `b gVYgcbXYfY` \cW`k Yfh][Y` : U\ff`AXYf
i bX`9!6]_Yg`g]bX`VY]`8]YVYb`\cW`]a `?i fg" `9l dYfhYb`j cb` ; 8J
Ya dZY`Yb`XU`Yfz`VY]a `?Ui Z`gc`W`Yf`6]_Yg`Y]bY`gdYn]Y`Y
J Yfg]W`Yfi b[`UVni gW`]Y»Ybž`XU`XYf`GW`i hn`ØVYf`Y]bY
\Yf_`Òa`a`]W`Y`<Ui gfUhj Yfg]W`Yfi b[`]bUi g[Y`h" `9]bY
: U\ffUXj Yfg]W`Yfi b[`V]YhYh`b]W`h`bi f`GW`i hn`VY]`8]YVghU`ž
gcbXYfb`Ui W`VY]`6YgW`AX][i b[`cXYf`J UbXU`]ga`i g" `Ni XYa
_`ÒbbYb`F UXZU`fYf`k`À`Ybž`c`V`g]Y`VY]`Y]bYa`J Yf`i gh`XYb`BYi k Yfh
cXYf`XYb`NY]hk Yfh`YfghU`hYh`VY`_ca`a`Yb`a`ØW`hYbž`k Ug`VY]a`?Ui Z
Y]bYg`bYi Yb`F UXYg`YbhgW`Y]XYbX`gY]b`_Ubb"

`J Yf`_Y`f`gi bZ`À`Y`i bX` : U`f`Y`f`Z`i W`h

@Y]XYf`V`]YV`@`c`f`Ua`A`U]b`Ub`X]YgYa`HU[`b]W`h`j`cb`k`Y]hYfYb
J Yf`_Y`f`g`XY`]`_hYb`j`YfgW`cbh" `9]b`[`YdUf`_hYf`D`_k`k`i`fXY`nk`]gW`Yb
%\$.`\$`i`bX`%%`.\$`\$`I` \f`YVYbZU`g`h`ci`W`]Yfh" `8Ug`i`bVY`_Ubb`hY
: U`fnYi`[`Z`ØW`hYhYž`bUW`XYa`Yg`Y]bYb`GUW`gW`UXYb`j`cb`Yhk`U
'`)\$`\$`9i`fc` \]bhYf`UggYb` \UhhY" `8]YgY`5fh`j`cb`J`cfZ`À`Yb`fi`Zh`b]W`h
bi`f`Y`f[`Yf`VY]`XYb`6Yhfc`ZZYbYb` \Yfj`c`fž`gcbXYfb`k`]fZh`Ui`W`X]Y
: fU[`Y`Ui`Z`k`]Y`c`Zh` : U`f`Y`f`Z`i`W`h`VY[`Ub[`Yb`k`]fX" `9]bY` : U`f`Y`f`Z`i`W`h
k`]fX`]a`GhfUZ[`YgYhnVi`W`U`g`i`bYf`Ui`VhYg`9bhZYfbYb`j`ca
l`bZU`c`fh`f`z`%(`&`Gh`6L`XYZ]b]Yfh" `b`8Yi`hgW`UbX`]gh`Yg`Ui`W`ZØf
: U`ffUXZU`fYf`j`YfdZ]W`hYbXž`bUW`Y]bYa`l`bZU`X]Y`DYfgcbU`]Yb
Ui`gni`hUi`gW`Ybž`k`Ug`c`Zh`Y]b`gW`k`]Yf][`Yg`l`bhYfZUb[`Yb`XUfghY`h"

9]b`k`Y]hYfYf`J`cfZU`Y`f`Y][`bYhY`g]W`nk`]gW`Yb`A`]hk`c`W`i`bX
8`c`b`b`Y`f`g`h`U[`Ui`Z`Y]bYa`DUf`_d`U`hn`]b`Hf]Y`ZY`b`ghY]b" `9]b
c`f`Ub[`Y`ZU`f`VYbYf`B]gg`Ub`A`]W`U`k`i`fXY`VYgW`AX][`hž`k`À`fYbX`XYf
: U`fnYi`[` \U`hYf`UVk`YgYbX`k`Uf" `8]Y`9fa`]h`i`b[`Yb`X`Ui`Yfb`Ubž`i`bX
Ui`W` \]Yf`k`YfXYb`NYi`[`Yb`[`Ygi`W`hž`X]Y`XYf`Dc`]nY]]bgdY`_h]cb
A`Uf`_h`Y]XYbZY`X`<]bk`Y]gY`[`YVYb`_`ÒbbYb"

8]Y`U`_hi`Y`Y`G]hi`Uh]cb`]b`@`c`f`i`bX`l`a`[`YVi`b[`k`]fZh`Y]b
GW`U[`]W`h`Ui`Z`X]Y`<YfUi`gZc`fXYfi`b[`Ybž`XYbYb`g]W`5i`hcZU`fYf
i`bX`F`UXZU`fYf`[`Y]W`Yfa`U»Yb`[`Y[`YbØVYfgY`Yb" `8]Y`?ca`V]bUh]cb
Ui`g` \c`Y`f`A`cV]]h`h`i`bX`XYa`F]g]_c`j`cb`8]YVghU`g`ck`]Y
J`Yf`_Y`f`gi`bZ`À`Yb`a`UW`h`Yg`i`bYf`À`gg`]W`ž`k`UW`g`Ua`ni`V`Y]VYb
i`bX`[`Y[`YVYbYbZU`g`fYW`h]W`Y`GW`f]hY`ni`Yfk`À[`Ybž`i`a`X]Y

Y][YbYb' ðhYfYggYb'ni 'k U\ fYb"

8YhU]`g	
C fh	@c \f'Ua 'A U]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a U]b!YW c"XY• k k k "X]Y!Ubk U`hg!_Ubn`Y]"XY• k k k "[Xj "XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY