

9fghY `<]hnYk Ufbi b[`ZØf`A U]b!GdYggUfh.
; Ygi bX\Y]h`]b `; YZU\ f°

5a `%' " ħ b]`&\$&) `k Ufbh`XUg; Ygi bX\Y]hgUa h`A U]b!GdYggUfh
j cf`ghUf_Yf`K Åfa YVY`Ughi b[" `6YgcbXYfY
GWxi hna U»bU\`a Yb`Ya dZc\`Yb"



A U]b!GdYggUfhž`8 Yi hgW\`UbX`!`8]Y`YfghYb`<]hnYk Ufbi b[Yb`ZØf
XYb`Gca a Yf`&\$&) ``UggYb`b]W\h`Ub[Y`Ui Z`g]W\`k UfhYb``8 Yf
8 Yi hgW\Y`K YhhYfX]Ybgh`fBK 8 Ł`Uh`ZØf`: fY]hU[ž`XYb`%' " ħ b]ž`j cb
%`l \f`V]g`%- `l \fž`Y]bY`K Ufbi b[\YfUi g[Y[YVYbž`X]Y`Ui W\`XYb
@UbX_fY]g`A U]b!GdYggUfh`VYhf]Zh" <]Yf`k YfXYb`HYa dYfUhi fYb
Yfk UfhYhž`X]Y`ni `Y]bYf`ghUf_Yb`K Åfa YVY`Ughi b[`ZØ\`fYb`_ØbbYbž
i bX`XUg`j cf`U`Ya `]b`< Ø\Yb`U[Yb`V]g`ni `* \$\$`A YhYfb" `8]YgY
G]hi Uh]cb`Vf]b[h`b]W\h`bi f`\c\Y`HYa dYfUhi fYb`a]h`g]W\ž`gcbXYfb
V]f[h`Ui W\`[Ygi bX\Y]h`]W\Y`; YZU\`fYbž`k]Y`XUg; Ygi bX\Y]hgUa h
A U]b!GdYggUfh`Ui gZØ\`fh`

6YgcbXYfg`[YZ\`fXYh`g]bX`Å`hYfYž`dZY[YVYXØfZh][Y`cXYf`_fUb_Y
A YbgW\Yb`gck]Y`GÄi [`]b[Y`i bX`?`Y]b_]bXYf" `5b`X]YgYb

DYfgcbYb[fi ddYb'gc`hY'a Ub'VYgcbXYfg'5i [Yba Yf_f]W hYbž
XYbb'Yi hfYa Y'HYa dYfUhi fYb'_ÒbbYb'gWk Yfk]Y[YbXY
[Ygi bX\Y]h]W Y'DfcV'Ya Y'\Yfj cffi ZYb", Vf][Ybgž'i a 'g]W j cf
X]YgYb'; YZU\ fYb'ni 'gW ØhnYbž[]Vh'Yg'\]ZfY]W Y'9a dZY\`i b[Yb
Ui ZXYf'K YVgY]hY'XYg'6UmYf]gW Yb'@UbXYgUa hYg'ZØf'; Ygi bX\Y]h
i bX'@YVYbga]hY'g]W Yf\Y]hž'X]Y'i bhYf'XYa 'Di b_h' ; Ygi bX\Y]h
DfÀj Ybh]cb 'ni 'Z]bXYb'g]bX""5i W 'U_hi Y''Y' ðZcfa Uh]cbYb'ni f
K YhhYfYb'k]W_i b['_ÒbbYb'i bhYf'XYb'K Ufb\]bk Y]gYb'XYg'8K 8
Y]b[YgY\Yb'k YfXYb"

<]hnY'i bX']\fY': c`[Yb.'9]b'k UW gYbXYg
; Ygi bX\Y]hgf]g]_c

<]hnY'\Uh]b'8Yi hgW'UbX'gY]h'Y\Yf'Y]bYb'Yf\YV`]W Yb'9]bZi gg
Ui ZX]Y'; Ygi bX\Y]h'XYf'A YbgW Yb""Nk]gW Yb'&\$\$\$'i bX'&\$&(
k i fXYb']b'a Y\ fYfYb'<]hnYgca a Yfž'Yhk U'&\$%, 'i bX'&\$%- ž
Yf\YV`]W 'a Y\ f'\Y]» Y'HU[Y'i bX'HfcdYbbÀW hY'fY[]ghf]Yfhž
]bgVYgcbXYfY']b'XYb'gØX`]W Yb'6i bXYg'ÀbXYfb""8]YgY
D\Àbca YbY'[Y\Yb'< UbX']b'< UbX'a]h'XYa '?`]a Uk UbXY'ž'XYf'X]Y
5bnU\`XYf'Yi hfYa '\]hn][Yb'HU[Y']b'XYb'_ca a YbXYb'↘\fnY\ bhYb
k Y]hYf'Yf\Ò\Yb'XØfžY""8Yf'8K 8'XYZ]b]Yfh' <Y]» Y'HU[Y'U'g
gc'W Y'a]h'ØVYf' '\$'..7ž'k À\ fYbX' HfcdYbbÀW hY' BÀW hY'a]h
HYa dYfUhi fYb'ØVYf'&\$'..7'g]bXž'k]Y'Ui W'XUg'l a k Y'hVi bXYgUa h
VYf]W hYh"

6YgcbXYfg'VYhfcZZYb'j cb'Yi hfYa Yf'<]hnY'g]bX'j i `bYfUV`Y
; fi ddYbž'ni 'XYbYb'bYVYb'À'hYfYb'A YbgW Yb'Ui W'GWk Ub[YfY
i bX'DYfgcbYb'a]h'W fcb]gW Yb'9f_fUb_i b[Yb'nÀ\`Yb""BUW'XYb
GhUh]gh]_Yb'XYg'F cVYfh'?cW! ðgh]hi hg'ff? ÷'ghUfVYb']b
8Yi hgW'UbX'k À\ fYbX'XYf'<]hnYgca a Yf'&\$%, 'i bX'&\$%-
gW Àhni b[gk Y]gY'%) "*" \$ \$ 'A YbgW Yb'ni gÀhn`]W 'Ub'\]hnYVYX]b[hYb
'?ca d']_Uh]cbYb"": Øf'X]Y'_ca a YbXYb'↘\fY'dfc[bcgh]n]YfYb
9l dYfh.]bbYb'Y]bYb'5bgh]Y['XYf'\]hnYVYX]b[hYb'A cfhU`]hÀhi a '%
V]g'* 'DfcnYbh'dfc'; fUX'7Y'g]i g'HYa dYfUhi fghY][Yfi b[""8]YgY
9bhk]W_i b[']gh'U`Ufa]YfYbX'i bX'YfZcXYfh]gW bY''Yg'< UbXY'b"

J c f g c f [Y ' i b X ' G W i h n ' j c f ' <] h n Y

5b[Yg]Wk hg`X]YgYf`9b hk]W_`i b[Yb`]gh`Yg`i bYf`Àgg`]Wk ž`Y ZY`_h]j Yb
 <]hnYgWk i hn`ni`Y hUV`]YfYb`"8 Ug`F? =UfVY]hYh`Yb[`a`]h
 j YfgWk]YXYbYb`A`]b]ghYf]Yb`i bX` ðgh]hi h]cbYbž`XUfi bhYf`XUg
 6i bXYga]b]ghYf]i a` Z0f` ; Ygi bX`Y]h`i bX`X]Y`6i bXYgnYbhfU`Y`Z0f
 [Ygi bX`Y]h`]Wk Y`5i Z`_Àfi b[ž`ni gUa` a` Ybž`i a` `dfAj Ybh]j Y
 A U» bU`a` Yb`ni`Y bhk]W_Y`b`i bX`ni` Z0fXYfb`"8 Uf0VYf`_`]bUi g
 YfZc`[h`Y]b`]bhYfbUh]cbU`Yf`5i ghUi gWk`0VYf`X]Y` ðhYfbUh]cbU`
 5ggcW]Uh]cb`cZ`B Uh]cbU`Di V`]W< YU`h` ðgh]hi hYg`f`5 B D< €"

I a`X]Y`<]hnY`VYggYf`ni`VYk`À`h][Ybž`]gh`b]Wk h`bi`f`]bX]j]Xi Y`Yg
 <UbXY`b`[YZfU[hž`gc bXYfb`Ui Wk`Y]bY`_ccfX]b]YfhY`5bgfhYb[i b[
 Ui Zdc`]h]gWk Yf`9VYbY`"Ni a` ;`0W_`[]Vh`Yg`nU`fY]Wk Y
 ðZcfa Uh]cbgei Y`Ybž`X]Y`_`]ZfY]Wk Y`H]ddg`Z0f`XYb`I a` [Ub[`a`]h
 Yi hfYa Yf`<]hnY`VYfY]hghY`Yb`"9]b`6`]W_`Ui ZX]Y`K`YVgY]hYb`XYg
 8K`8`i bX`XYg`6UmYf]gWk Yb` ; Ygi bX`Y]hgUa` hg`_0bbhY`g]Wk`XU`Yf
 U`g`Ai » Yfgh`b0hn`]Wk`Yfk`Y]gYb"

ðg[YgUa` h`a` 0ggYb`k`]f`i bg`Ui ZY]bY`Ni`_i bZh`Y]bghY`Ybž`]b`XYf
 \Y]» Y`HU[Y`i bX`HfcdYbb`ÀWk hY`_`Ai Z[Yf`i bX`]bhYbg]j Yf`Ui ZhfYhYb`"
 6`Y]VYb`G]Y`U`gc`]bZcfa`]Yfhi bX`dUggYb`G]Y`g]Wk`X]YgYb
 J Yf`ÀbXYfi b[Yb`Ub`K`Y]hYfY` ðZcfa Uh]cbYb`ni`f`<]hnY`i bX`]fYb
 5i gk]f`_i b[Yb`Z]bXYb`G]Y`Ui ZX]Yb`GY]hYb`XYg`A U]b!GdYggUfhž
 VY]a` `I a` k`Y`hVi bXYgUa` h`i bX`VY]a` `F cVYfh`? cWk! ðgh]hi h"

8 YhU]`g	
C fh	A U]b!GdYggUfhž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a U]b!gdYggUfh"XY • k k k "i a k Y`hVi bXYgUa` h"XY • k k k "f`_]"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb`"XY