

8 f " ' G i g U b b ' K U ` n . ' B Y i Y ' 7 \ Y Z ] b ' X Y f  
B c h U i Z b U \ a Y ' ! ' 8 ] [ ] h U ` Y f ' K U b X Y `  
V Y [ ] b b h °

8 f " ' G i g U b b ' K U ` n ' k ] f X ' b Y i Y ' 7 \ Y Z Å f n h ] b ' X Y f ' B c h U i Z b U \ a Y  
U a ' ? ` ] b ] \_ i a ' A U ] b ! G d Y g g U f h " ð f Y ' 9 l d Y f h ] g Y ' ] b  
B c h Z U ` a Y X ] n ] b ' i b X ' 8 ] [ ] h U ` ] g ] Y f i b [ ' f Y j c ' i h ] c b ] Y f h ' X ] Y  
J Y f g c f [ i b [ "



A U ] b ! G d Y g g U f h ž ' 8 Y i h g W X ` U b X ' ! ' 8 ] Y ; Y g i b X \ Y ] h g j Y f g c f [ i b [ ' ] b  
X Y f ' F Y [ ] c b ' A U ] b ! G d Y g g U f h ' V Y \_ c a a h i Y ] b Y b ' Z f ] g W X Y b ' G W X k i b [ . ' 8 f "  
a Y X " ' G i g U b b ' K U ` n \ U h ' X ] Y ' D c g ] h ] c b ' X Y f ' b Y i Y b ' 7 \ Y Z Å f n h ] b ' X Y f  
N Y b h f U ` Y b ' B c h U i Z b U \ a Y ' U a ' ? ` ] b ] \_ i a ' A U ] b ! G d Y g g U f h  
Ø V Y f b c a a Y b " ' 5 ` g ' j Y f g ] Y f h Y ' ð h Y f b ] g h ] b ' i b X ' ? U f X ] c ` c [ ] b ' V f ] b [ h i g ] Y  
f Y ] W X ` ] W X ' 9 f Z U \ f i b [ ' a ] h ž X Y b b ' g Y ] h i & \$ % ) ' k U f ' g ] Y ' V Y f Y ] h g ' U ` g  
' Y ] h Y b X Y ' C V Y f Å f n h ] b ' X Y f ' ð b Y f Y b ' A Y X ] n ] b ' = U a ' ? ` ] b ] \_ i a ' h Å h ] [ "  
& \$ % + Ø V Y f b U \ a ' g ] Y ' U i » Y f X Y a ' X ] Y ' Å f n h ] W X Y ' @ Y ] h i b [ ' X Y f  
B c h U i Z b U \ a Y ' i b X ' [ Y g h U ` h Y h Y ' X Y f Y b ' 9 b h k ] W \_ i b [ ' a U » [ Y V ` ] W X ' a ] h "  
ð f Y ' F c ` ` Y ' U ` g ' B c h Å f n h ] b ' ] a ' F Y h h i b [ g X ] Y b g h i b X ' ] \ f Y ' 9 f Z U \ f i b [ Y b  
k Å \ f Y b X ' X Y f ' 7 c f c b U ! D U b X Y a ] Y ' ' U ` g ' D U b X Y a ] Y V Y U i Z h f U [ h Y ' i b X

A ]h[ `]YX`XYg`9h\ ]\_\_ca ]hYYg` i bhYfa Ui Yfb`]\f`9b[ U[ Ya Ybh`Z0f X]Y`BchZU``a YX]n]b"

ϣ ]\fYf`bYi Yb`F c``Y`g]Y\h`g]W`K U`n`b]W`h`bi`f`a ]h`XYf J YfUbhk cfhi b[ `Z0f`XUg`Åfnh]W`Y`HYUa ` \_cbZfcbh]Yfh`gcbXYfb Ui W`a ]h`XYb`< YfUi gZcfXYfi b[ Yb`XYf`8][ ]hU`]g]Yfi b[ `]a ; Ygi bX\Y]hgk YgYb``A Y\ fYfY`A ]``cbYb`BchZÅ``Y`YfZcfXYfb`Y]bY fY]Vi b[ g`cgY`i bX`gW`bY``Y`a YX]n]b]gW`Y`J Yfgcf[ i b[ ``Gc`[ UV`Yg U``Y]b`]a `ϣ\ f`&\$&` fi bX`%` ž( `A ]``cbYb`F Yhi b[ gX]YbghY]bgÅhnY`]b 8Yi hgW`UbX``8]Y`A cXYfb]g]Yfi b[ `XYf`BchZU``a YX]n]bž ]bgVYgcbXYfY`Xi fW`X][ ]hU`Y`DfcnYggYž`\_0bbhY`\Y`ZYbž`X]YgY < YfUi gZcfXYfi b[ Yb`ni`a Y]ghYfb``8Yf`9]bgUhm`bYi Yf`HYW`bc`c[ ]Yb ni`f`J YfVYggYfi b[ `XYf`J Yfgcf[ i b[ `]gh`XU\Yf`Y]b`k ]W`h][ Yg 5b`Y[ Yb`j cb`8f``K U`n`i bX`]\fYa`HYUa ``K ]Y` : fUi b`cZYf`→9G9 VYf]W`hYhž`\_Ubb`a cXYfbY`ϣZcfa Uh]cbghYW`bc`c[ ]Y`X]Y bchZU``a YX]n]b]gW`Y`J Yfgcf[ i b[ `VYgW`Yi b][ Yb`i bX`g]W`YfYf a UW`Yb"

## 8 ] [ ]hU`Y`@0gi b[ Yb`]b`XYf`BchZU``a YX]n]b

K U`n`VYfi Z]W`Yf` : c\_i g``Y[ h`ni XYa`Ui Z`XYf`X][ ]hU`Yb K Y]hYfYbhk ]W`i b[ `a YX]n]b]gW`Yf`DfcnYggY``i bhYf`]\fYf`@Y]hi b[ k i fXY`XUg`?`]b]\_i a`]b`hY`Ya YX]n]b]gW`Y`B Yhk Yf`\_Y`]bhY[ f]Yfhž k Ug`X]Y`Ni gUa`a YbUfVY]h`]b`BchZÅ``Yb`Yf\YV`]W`j YfVYggYfh``Gc j YfZc`[ h`XUg`?`]b]\_i a`X]Y`N]Y`gYhni b[ ž`a ]h`]bbcj Uh]j Yb`Hcc`g`k ]Y Ga Ufhk UhW`Yg`i bX`J ]XYcbchfi ZYb`X]Y`?ca`a`i b]\_Uh]cb`ni cdh]a ]YfYb`i bX`Y]bY`gW`bY``YfY`6Y\UbX`i b[ gnY]h`ni`Yfa`0[ `]W`Yb" ϣ`XYf`BchZU``j Yfgcf[ i b[ ž`k`c`YXY`A ]bi hY`nÅ`\`h`i`]bgVYgcbXYfY VY]`< Yfn]bZUf`\_hYb`i bX`GW`U[ UbZÅ``Yb`i`]gh`X]YgY`X][ ]hU`Y J YfbYhni b[ `j cb`[ fc» Yf`6YXYi hi b[ ``@Ui h`ÿfnhYV`Uhh`k ]fX`]b j ]Y`Yb`FY[ ]cbYb`nk Uf`j Yfgi W`hž`X][ ]hU`Y`@0gi b[ Yb`ni ]a d`Ya Ybh]YfYbž`XcW`X]Y`i a gYhni b[ `UhcZi`a ]h`hYW`b]gW`Yb GW`k ]Yf][ ]\_Y]hYb`i bX`fYW`h]W`Yb`J cf[ UVYb`ni`\_Åa`dZYb"

8 ]Y`X][ ]hU`Yb`< YfUi gZcfXYfi b[ Yb`g]bX`[ fc» .`9g`ZY`\`h`\Ai Z][ `Ub GW`i`i b[ Yb`Z0f`XUg`DYfgcbU`ž`i bX`X]Y`ϣhYfcdYfUV`]hÅh`nk ]gW`Yb XYb`j YfgW`]YXYbYb`GmghYa Yb`]gh`b]W`h`[ Y[ YVYb``8 Ug`\_Ubb`]a 9fbghZU``ni`J Yfn0[ Yfi b[ Yb`Z0f`Ybž`X]Y`g]W`j Yf\YfYbX`Ui Z`X]Y

6Y\UbX'i b[ gYf[ YVb]ggY'Ui gk ]f\_Yb'\_ÖbbYb"8Yf'9]bgUhn'XYf'B-85!  
 GcZnk UfY'ni f'X][ ]hU`Yb', VYfa ]h'i b[ 'j cb'DUh]YbhYbXUhYb'\_ÖbbhY  
 \Yf'Y]bY'9bh'Ughi b[ 'Vf]b[ Ybž'k ]Y'Y]b'6Y]gd]Y'Ui g'XYf'?`]b]\_i a  
 A ØbW\Yb'nY][ hž'k c'YXcW\`b]W\h'U`Y'9]bf]W\hi b[ Yb']b'XYf'FY[ ]cb  
 X]YgY'HYW\bc`c[ ]Y'bi hnYb"

9]b'5i gV`]W\_`Ui Z`X]Y`Ni \_i bZh`XYf  
 BchZU``j Yfgcf[ i b[

6i bXYg[ Ygi bX\Y]hga ]b]ghYf'? Uf`@Ui hYfVUW\`Uh'VYfY]hg  
 FYZcfa Yb'XYf'BchZU``j Yfgcf[ i b[ 'Ub[ Yghc»Yb"8Yf': c\_i g`Y[ h  
 XUVY]`b]W\h'bi f'Ui Z'XYf'X][ ]hU`Yb'`C dh]a ]Yfi b[ ž'gcbXYfb'Ui W\`Ui Z  
 XYf'9bh'Ughi b[ 'XYf'BchUi ZbU\`a Ybž'X]Y`U\_hi Y``ghUf'\_VY`UghYh  
 g]bXž'k Ug'k ]YXYfi a`ni `Ub[ Yb'K UfhYnY]hYb'ZØf'DUh]YbhYb'ZØ\fh"  
 8]Y`J cfgW\`Ä[ Y'ni f'J YfVYggYfi b[ 'g]bX'j ]Y`Z`h][ 'i bX'gc`Yb'XUVY]  
 \Y`ZYbž'X]Y`J Yfgcf[ i b[ 'ja`?f]gYbZU``YZZ]n]YbhYf'ni`[ YghU`hYb"9]b  
 bYi Yg'?cbnYdhž'XUg'Ui W\`X]Y'9]bZØ\fi b[ 'XYf'Y`Y\_hfc]b]gW\Yb  
 DUh]YbhYbU\_hY`VYfØW\_g]W\h][ hž'\_ÖbbhY`]b'J YfV]bXi b[ 'a`]h'Ga Ufh!  
 HYW\bc`c[ ]Yb'Y]bY`k YgYbh]W\Y`J YfVYggYfi b[ 'ja`BchZU``X]Ybgh  
 XUfghY``Ybž'gcXUgg', VYfhfU[ i b[ Yb'j cb'J cfVYZi bXYb'gW\`bY`Yf  
 i bX'ni j Yf`Ägg][ Yf'YfZc`[ Yb'\_ÖbbYb"

Æ`X]YgYa`G]bbY`k ]fX'8f"K U`n'U`g'bYi Y`7\YZ]b'XYf'BchUi ZbU\`a Y  
 Ua`?'`]b]\_i a`A U]b!GdYggUfh'Y]bY`GW\`ØggY`fc`Y`Y]bbY\`a Ybž'b]W\h  
 bi f'ni f'J YfVYggYfi b[ 'XYf'a`YX]n]b]gW\Yb'J Yfgcf[ i b[ ž'gcbXYfb  
 Ui W\`ni f'G]W\YfghY``i b[ ž'XUgg'X][ ]hU`Y`@Øgi b[ Yb'ZÄW\YbXYW\_YbX  
 i bX`YZZY\_hj]`ja`d`Ya`Ybh]Yfh'k YfXYb"8Ybb'Ua`9bXY'nÄ\`h]b'XYf  
 BchZU``a`YX]n]b'j cf`U``Ya`Y]bYg.`GW\`bY``[ \_Y]hi bX'; YbUi ][ \_Y]hž  
 i a`@VYb'ni`fYhhYb"

8YhU]`g	
C fh	A U]b!GdYggUfhž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bd cgh"XY</li> <li>• k k k "]YgY"ZfUi b\`cZYf"XY</li> <li>• k k k "UYfnhYV`Uhh"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY