

6UmYfb`A ØbWXYb`[ `Àbnh. `%\$. \$! ? UbhYfg]Y[  
[ Y[ Yb`5i W`UbX`]b`K A !GhUfh°

: 7`6UmYfb`A ØbWXYb`ghUfhYh`ghUf`\_]b`XY`7`i V!K A `&\$&) ž  
VYg]Y[ h`5i W`UbX`7]hm`a` ]h`%\$. \$" `A i g]U`U`[ `Àbnh`a` ]h`< Uhhf]W`



7]bW]bbUh]ž`I G5`!`K Ug`ZØf`Y]b`i` » VU`Zgh`XYf`9I hfU`UggY`°8Yf  
: 7`6UmYfb`A ØbWXYb` \Uh`gY]b`YfghYg`Gd]Y`VY]`XYf`bYi` Yb` : = 5!  
?`i` V!K` Y`ha` Y]ghYfgW`UZh`a` ]h`Y]bYa` `Y]bXfi` W\_gj` c`Yb`%\$. \$`f\*`.\$Ł  
[ Y[ Yb`5i W`UbX`7]hm]a` HE @GhUX]i`a` ]b`7]bW]bbUh]` [ Yk`cbbYb`  
J`cf`&%`%) &`Ni`gW`Ui`Yf.]bbYb`nY][`hYb`X]Y`6UmYfb`Y]bY`Xca` ]bUbhY  
@Y]ghi`b[`ž`X]Y`b]W`h`bi`f`a` ]h`Y]bYa` ` \_UfYb`G]Y[`ž`gcbXYfb`Ui`W`a` ]h  
nU`fY]W`Yb`HcfYb`[`YZ]Yfh`k`YfXYb`\_cbbhY`

8]Y`A`ØbWXYbYf`Y`Y»Yb`j`cb`6Y[ ]bb`Ub`\_Y]bY`Nk`Y]ZY`Ui`Z\_ca`a`Yb`  
? ]b[`g`Ym`7ca`Ub`Yf`ÖZ`bYhY`VYfY]hg`]b`XYf`\*`" `A`]bi`hY`XYb`HcffY][`Yb`  
=b`XYf`YfghYb`<`U`VnY]h`Yf` \`Ö`hYb`GUW`U`6cYm`f%,`" `A`]bi`hY`Ł`i`b`X  
A`]W`UY`C`]gY`f`&\$`ž`(`) `Ž`' `A`]bi`hY`Ł`Ui`Z`'`.\$`" `7ca`Ub`k`Uf`YfbYi`h`ini`f  
GhY`Y`i`b`X`hfUZ]b`XYf`&%`" `A`]bi`hY`ž`k`À`fYb`X`H`ca`Ug`A`Ø`Yf`\_i`fn`

j cf`XYf`DUi gY`Y]bbYmhY`f( ("A ]bi hYŁ"A ]h`Y]bYa` \_ca ZcfhUV`Yb  
\*.\$`[ ]b[ `Yg`]b`X]Y`?UV]bY"

## A i g]U`U`VYY]bXfi W\_h'a ]h`< Uhhf]W\_

B UW`XYa`GY]hYbk YW`gY`\_Ua`XYf`Y][ Ybh]W`Y`GhUf`XYg`Gd]Y`g.  
>Ja U`A i g]U`U`Z`XYf`bUW`gY]bYf`9]bk YW`g`i b[ `]b`XYf`nk Y]hYb  
<U`VnY]h[ `Y]W`XfY]a U`ni gW`i [ `f\*, "ž`+`"i bX`, ("A ]bi hYŁ"9f  
gYmhY`a ]h`Y]bYa`9`Za YhYf`i bX`Y]bYa`HfYZZYf`bUW`Y]bYa` : Y`Yf  
XYg`Hcfk Ufhg`7cbcf`HfUW`migY]bYa` <Uhhf]W`X]Y`?fcbY`Ui Z`5i W`  
H\ca Ug`A Ø`Yf`ghYi YfhY`]b`XYf`, - "A ]bi hY`XUg`nY`bhY`Hcf`VY`i bX  
ghY`hY`XUa ]h`Y]bYb`bYi Yb`FY`\_cfX`Øf`XYb` \ØW`ghYb`G]Y [ `]b`XYf  
; YgW`]W`hY`XYf`?`i V!K A`Ui Z`A i g]U`U`k i fXY`Zc`[ Yf]W`h[ `U`g`A Ub  
cZh\Y`A UH`W`Ui g[ YnY]W`bYh"

8Yf`bYi Y`6UmYfb!HfU]bYf`J ]bW`bh?ca dUbm`VYhcbhY`X]Y  
9fbgh\UZh][ \_Y]h`gY]bYf`Gd]Y`Yf. `K ]f`\UVYb`XUg`Gd]Y`Yfbgh  
[ Ybca a Yb`i bX`\_Uf`[ YnY][ hž`XUgg`k ]f`\]Yf`g]bXž`i a`ni  
[ Yk ]bbYb" `6YgcbXYfY`9fk Å\bi b[ `ZUbX`XYf`BYi ni [ Ub[ `x`bUh\Ub  
HU\ž`XYf`XYb`5gg]ghni a`YfghYb`Hcf`Xi fW`7ca Ub`Y]YZYfhY`"A ]h  
Y]bYa`\_Ui a`[ YZcfXYfhYb`A Ubi Y`BYi Yf`]a`Hcf`k Uf`X]Y`6UmYfb!  
A UbbgW`UZh`VYghYbg`Ui Z[ YghY`h"

## 5i Z`]b`X]Y`Fi bXY`[ Y[ Yb`6cWU`> b]cfg

8]Y`6UmYfb`\UVYb`a ]h`X]YgYa`G]Y [ `b]W`h`bi f`XUg`YfghY  
5i gfi Z`nY]W`Yb`VY]XYf`bYi Yb`7`i V!K A` [ YgYmhž`X]Y`gY]h`&\$&) `]a  
bYi Yb` : cfa Uh'a ]h` &`A UbbgW`UZhYb`Ui g[ YhfU[ Yb`k ]fXž`gcbXYfb  
g]Y`VYfY]hYb`g]W`bi b`Ui Z`XYb`bÅW`ghYb` ; Y[ bYf`j cf" `b`A ]Ua ]  
hf]Zh`XUg`HYUa`Ui Z`X]Y`6cWU`> b]cfgž`X]Y`VYbZU`g`]b`XYf` ; fi ddY  
7`ni `Z]bXYb`g]bX" `BYVYb`XYb`6UmYfb`g]bX`Ui W`6YbZ]WU`@]ggUVcb  
i bX`gY`VghfYXYbX`XYf`J YfhfYhYf`Ui g`CnYUb]Ybž`5i W`\_UbX`7]hmž`HY`  
X]YgYf`gdUbbYbXYb`Fi bXY"

A ]h`XYa`bYi Yb` : cfa Uhž`XUg`Yfgha U`g`&\$&) `]b`XYb`l G5  
Ui g[ YhfU[ Yb`k ]fXž`YfgYmh`X]Y` : ÷ 5`X]Y`ZfØ`YfY`Ghfi \_hi f`a ]h`bi f  
g]YVYb`HYUa`gž`i a`X]Y`HY`bU`a Y`Ui g`j YfgW`]YXYbYb`J YfV`ÅbXYb  
ni `Yfk Y]hYfb`i bX`g]W`XYf`BUh]cbU`a UbbgW`UZh`g!

K Y`ha Y]ghYfgWkUZhUbni dUggYb"8]Y': I : 5!?'i V!K Y`ha Y]ghYfgWkUZh  
 \UhZ0f': Ubg'i bX'9I dYfhYbžj cf'U`Ya " ]b'9i fcdUž[ Ya ]gWkHY  
 FYgcbUbn'Yf\U`hYbž'k Å\fybX'g]Y " ]b'G0XUa Yf]\_U'U`g'k ]Wk h][ ghY  
 5i gnY]Wk bi b[ 'Z0f'J YfY]bga UbbgWkUZhYb' [ ]`h"

8]Y'6UmYfb` \UVYb'XUg'YfghY`? Ud]hY` ]\fYf'A ]gg]cb' ]b'XYf'7'i V!K A  
 YfZc`[ fY]Wk`Yf0ZbYh'i bX'k YfXYb'a ]h'j ]Y`GY`VghVYk i gghgY]b' ]b'X]Y  
 bÅWk ghYb' < YfUi gZcfXYfi b[ Yb' [ Y\Yb"9]b'\Y]» Yf': i » VU` \YfVgh  
 ghY\hi bg'VYj cf°

8YhU]`g	
C fh	7]bW]bbUh]ž'I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• k k k "hf]VU`ZcchVU`"Wka</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi WkYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY