

6UXYgU]gcb'ghUfhYh.'I J!GW i hn!HUZY`b  
k UfbYb'j cf' < Ui h\_fYVg!; YZU\ f°

5a '%%"\$\*"'&\$&) 'ghUfhYh'X]Y'6UXYgU]gcb'ja '@UbX\_fY]g'A U]b!  
GdYggUfh'a ]h'bYi Yb'I J!ħXYI !HUZY`b'ZØf'VYggYfYb  
GcbbYbgW i hn"



A U]b!GdYggUfh'ħ'8Yi hgW`UbX'!'5a '%%"' ħ b ] ' & \$ & ) 'ghUfhYh'X]Y  
6UXYgU]gcb'ja '@UbX\_fY]g'A U]b!GdYggUfh'i bX'Vf]b[ h'b]W h'bi f  
9fZf]gW i b[ ž'gcbXYfb'Ui W`Y]bY'k ]W h][ Y`BYi Yfi b[ 'a ]h'g]W`" ħ  
a Y\ fYfYb': fY]VÅXYfb'k YfXYb'bYi Y'I J!ħXYI !HUZY`b'Ui Z[ YghY`ħ  
X]Y'k ]ggYbgk YfhY'ħZcfa Uh]cbYb'ØVYf'I J!GhfU\`i b[ 'i bX'XYfYb  
; YZU\ fYb'j Yfa ]hY`b`" a U]b!gdYggUfh"XY`VYf]W hYħ'XUgg'X]YgYg  
Dfc'Y\_h'HY]'XYf'ħ]h]Uh]j Y' GcbbY'a ]h'J YfghUbX`' ]gh'X]Y' ]b  
Ni gUa a YbUfVY]h'a ]h'XYa` ; Ygi bX\Y]hgUa h'A U]b!GdYggUfh'ħ  
; Ygi bX\Y]hgYf[ ]cbd'i g'A U]b!GdYggUfh'ħ'58D'i bX'XYf'8Yi hgWYb  
?fYVg\`ZY' ]bg'@VYb' [ Yfi ZYb'k i fXY"

8]Y'I J!GhfU\`Yb' [ Y'hYb'U'g' [ fØ» hYf'F ]g]\_cZU\_hcf'ZØf' < Ui h\_fYVg"  
8]Y'bYi Y'I J!ħXYI !G\_U'U'fY]W h'j cb'%fb]YXf][ Ě'V]g'%'Ž` fYI hfYa ĺ

i bX [ ]Vh\_`UfY`J Yf\U`hYbgYa dZY\`i b[ Yb`Ub`X]Y`6UXY[ ĀghY`"6Y  
Y]bYa `ϕXYI`j cb`% &`]gh`\_Y]b`GWXi hn`bchk YbX][ žk Ā\fYbX`VY]  
K YfhYb`nk ]gWXYb`" `i bX`) `GWXi hna U» bU\`a Yb`k ]Y`GWX UhhYbž`H!  
G\]fhg`i bX`GcbbYbWfYa Y`Ya dZY\`Ybgk Yfh`g]bX"5V`Y]bYa `ϕXYI  
j cb`,`k ]fX`UVgc`i hYf`GWXi hn`YfZcfXYf`]W. `8f]bbYb`V`Y]VYb` `]gh  
X]Y`8Yj ]gYž`i a`X]Y`<Ui h`ni`gWØhnYb"

## K ]W h][ Y`ϕZcfa Uh]cbYb`ZØf`GcbbYbUbVYhYf

6YgcbXYfg`Ub`k Ufa Yb`Gca a YfhU[ Ybž`nk ]gWXYb`%%`i bX`%\*`i \fž  
]gh`X]Y`i J!ϕhYbg]hÅ`h`Ua` \`ØWghYb" [ Ya Y]bgUa ! [ Y [ Yb!  
` \Ui h\_fYVg"XY`fÅ`h`XUni ž`C`i hXccf!5\_hj] ]hÅ`hYb`Ui Z`XYb`J`cfa ]hhU[  
cXYf`gdÅ`hYb`B`UW`a ]hhU[ `ni`j Yf`Y[ Yb`i bX`]b`XYf`A ]hhU[ gnY]h`Ui Z  
ϕXccf!5\_hj] ]hÅ`hYb`k ]Y`A`i`gYi`a`gVYgi`W`Y`i`a`ni`ghY][ Yb"8Ybb`I`J!  
GhfU\`i b[ `\_Ubb`b]W`h`bi`f`X]fY`\_hj`cb`XYf`GcbbYž`gcbXYfb`Ui`W  
]bX]fY`\_h`Xi`f`W`F`YZYI ]cbYb`j`cb`K`UggYf`i`bX`[ `UhhYb`C`VYfZ`Å`W`Yb  
Y]bhfYhYb"

: Øf`XYb`dYfZY`\_hYb`GcbbYbgW`i`hn`gc`hYb`6UXY[ ĀghY`Ui`Z`Y]b][ Y  
[ fi bX`Y[ YbXY`F`Y[ Y`b`UW`hYb. `9]b`GcbbYb\`i`h`a`]h`k`Y]hYa`GWX]fa  
gWØhnh; Yg]W`h`i`bX`B`UW`\_Yb`/`Ub[ Āfa` `][ Y`?`Y]Xi`b[ `i`bX  
[ YgW`c`ggYbY`GW`i` \Y`g]bX`YVYbgc`fUhgUa` "8]W`h[ Yk`YVhYž  
`cW`\_YfY`?`Y]Xi`b[ `gck`]Y`5ha`i`b[ gU`\_hj] Yg`Ui`g`gW`bY`Yb  
A`UhYf]U`]Yb`V]YhYb`ni`gÅ`hn`]W`Yb`GW`i`hn`K`Yf`]b`X]Y`GcbbY`[ Y\`hž  
gc`hY`Ui`W`Ui`Z`Y]bY`[ YY][ bYhY`GcbbYbVf]`Y`a`]h`%\$đi`i`J!GW`i`hn  
gYhnYb"

## H]ddg`ZØf`XYb`f]W h][ Yb`9]bgUhn`j`cb GcbbYbWfYa Y

6Yj`cf`Yg`Ubg`GW`k`]a`a`Yb`[ Y\`hž`gh\`h`XUg`9]bWfYa`Yb`Ub`"  
GcbbYbgW`i`hna`]hhY`k`]f`\_Yb`nk`Uf`gWØhnYbXž`V]YhYb`Y`XcW  
\_Y]bYb`j`c`ghÅ`bX][ Yb`GW`i`hn" [ Ygi`bX"Vi`bX"XY`Yf`\_`Āfhž`XUgg`X]Y  
7fYa`Y`&\$`V]g`i`\$`A`]bi`hYb`j`cf`XYf`GcbbYbYI`dcg]h]cb`Ui`Z[ YhfU[ Yb  
k`YfXYb`gc`hYž`i`a`cdh]a`U`ni`k`]f`\_Yb"8Yf`@]W`hgW`i`hnZU`hc`f`f@G: Ł  
[ ]Vh`Ubž`k`]Y`j`]Y`Ā`b[ Yf`a`Ub`g]W`]b`XYf`GcbbY`Ui`Z`U`hYb`\_Ubbž  
c\`bY`Y]bYb`GcbbYbVfUbX`ni`VY`\_ca`a`Yb"6Y]`Y`Yf`<Ui`h

Ya dZ]Y\`h'g]W\`Y]b`@G: `j cb`a `]bXYghYbg`" \$"

8Ua `]h`X]Y`GW\`i hnk `]f`\_i b[ `Ub\`A`h`z`gc``hYb`6UXY[ `AghY`U``Y`nk Y]  
Ghi bXYb`bUW\`WfYa Yb`z`VYgcbXYfg`bUW\`XYa `GW\`k `]a `a Yb``9]b  
[ fc»nØ[ ][ Yf`5i ZhfU[ `XYf`7fYa Y`]gh`k `]W\`h][ `ž`i `a `X]Yb`GW\`i h  
Ui ZfYW\`hni Yf\`U`hYb``9hk U`(` \$`a ``GcbbYbWfYa Yž`XUg`Yb`hgdf]W\`h  
j `]Yf`[ Y\`Ai ZhYb`9gg`ÒZZY`b`ž`g]bX`b`chk YbX][ `ž`i `a `X]Y\`Ai Z[ ghYb  
6YfY]W\`Y`k `]Y`C\`fYb`ž`@]ddYb`i bX`5i [ Yb`]XYf`b]W\`hni `j Yf[ YggYb`"

8i fW\`X]Y`9]bZØ\`fi b[ `XYf`I J!`bXYI !HUZY`b`k `]fX`j Yfgi W\`h`ž`XUg  
; Ygi bX\`Y]hgVYk i gghgY]b`X]fY`\_h`ni `X]Yb`6UXY[ `AghYb`ni `Vf]b[ Yb`"  
8]Yg`]gh`VYgcbXYfg`k `]W\`h][ `ž`XU`k `]YXYf\`c`hY`GcbbYbVf`A`bXY`]b`XYf  
? `]bX\`Y]h`XUg`F`]g]\_c`ZØf`<Ui h\_fYVg`]a `9fk UW\`gYbYbU`hYf`Yf\`Ø\`Yb`"  
Ni f`5i Z\_`Àfi b[ `k YfXYb`Ui W\`Dfc`Y`\_hY]b\`Y]hYb`ZØf`? `]bXYf`]b`XYb  
; fi bXgW\`i `Yb`XYg`@UbX\_fY]gYg`Xi fW\`[ YZØ\`fh`"

æa `: fY]VUX`g]bX`Y]b`VYk i gghYf`I a [ Ub[ `a `]h`I J!GhfU\`i b[ `i bX  
; Ygi bX\`Y]hg\`Ya Yb`k `]W\`h][ Yf`XYbb`Y``A `]h`XYb`bYi Yb`HUZY`b  
\`cZZYb`X]Y`J YfUbhk`cfh]W\`Yb`ž`XUgg`YXYf`GcbbYbUbVYhYf`X]Y  
f]W\`h][ Y`A `]gW\`i b[ `Ui`g`; Ybi gg`i bX`GW\`i hni`Z]bXYh`K Yf`U`gc`Y]bYb  
HU[ `]a `: fY]VUX`d`Ub`h`z`gc``hY`X]YgY`H]ddg`ghYhg`]a `< `]bhYf`\_c`d`Z  
VY\`U`hYb`i bX`[ Ygi bX`]b`X]Y`6UXYgU]gcb`ghUfhYb`°

8YhU]`g	
Cfh	A U]b!GdYggUfhž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a U]b!gdYggUfh"XY</li><li>• k k k "[ Ya Y]bgUa ![ Y[ Yb!     \Ui h_fYVg"XY</li><li>• [ Ygi bX"Vi bX"XY</li></ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY