

GWk YfYf`7fUg\ `]b `@]Wk hYbZY`g.
K c\ba cV]`_c``]X]Yfh'a]h`CdY``5ghfU`

9]b`*, !Ä\ f][Yf`_c``]X]YfhY`]b `@]Wk hYbZY`g'a]h`Y]bYa `CdY`
5ghfUž`VY]XY` : U\fnYi [Y`Yf`]hhYb`HchU`gWk UXYb``GWk Yf`
j Yf`Yhnh]bg`?fUb_Yb\Ui g"



@]Wk hYbZY`gž`8Yi hgWk`UbX`!`5a`GUa ghU[UVYbX`_Ua`Yg`]b
@]Wk hYbZY`g`ni`Y]bYa`Zc`[YbgWk YfYb`I bZU`ž`XYf`X]Y
9]bgUhm_fÄZhY`Ui ZHfUVV`\]Y`h`I a`%-.`\$`I`f`Vc[`Y]b`*, !Ä\ f][Yf`
A Ubb`a]hgY]bYa`K c\ba cV]`j cb`XYf`6i bXYgghfU»Y`%+`bUWk
`]b_g]b`X]Y`GhUUhgghfU»Y`&%-`+`UV``8UVY]`ØVYfgU\`Yf`XYb
j cfZU\fhgVYfYWk h][hYb`CdY``5ghfU`Y]bYg`&, !Ä\ f][Ybžk Ug`ni
Y]bYa`YZh][Yb`Ni gUa`a Ybghc`]a` : fcbhVYfY]Wk`XYf`VY]XYb
: U\fnYi [Y`ZØ\fhY``8Yf`5i ZdFU`k Uf`gc`ghUf`ž`XUgg`VY]XY`5i hcg
Y]bYb`HchU`gWk UXYb`Yf`]hhYbž`X]Y` ; YgUa hgWk UXYb\Ø\Y`VY`Äi Zh
g]Wk`Ui Zfi bX`&\$`\$\$`9i fcžk]Y`X]Y`**A U]bdcgh`VYf]Wk hYh`**

8Yf`Ä`hYfY` : U\fnYi [`Yb_Yf`nc[`g]Wk`VY]`XYa`7fUg\`gWk YfY
JYf`Yhni b[Yb`ni`i bX`a`i gghY`i a [Y\YbX`]bg`?fUb_Yb\Ui g

[YVfUWkhk YfXYb"; \ØW_]a i b [\ØW_ \UhhYb`X]Y`VY]XYb` ðgUggYb
XYg`C dY`5ghfUž`X]Y`bi f`Y]WkhY`J Yf`Yhni b [Yb`XUj`cbhfi [Yb`"8]Y
: Yi Yfk Y\fyb`Ui g`@]WkhYbZY`g#GhUXhž`GYi VY`gXcfZi bX`6UX
GhUZZ`ghY]b`k Ufyb`gWkbY`j cf`Cfhi bX`ØVYfbU\`a Yb`X]Y
bchk YbX][Yb`A U» bU\`a Yb`"9]b`GWfYW`YbggnYbUf]cž`XUg`Y]ba`U`
a Y\`f`X]Y` ; YZU\fyb`Ui Zi bgYfyb`GhfU» Yb`j YfXYi h`]Wkh`

9]b`k`Y]hYfYf`gWk`YfYf`I`bZU```Ui`Z`XYf`6%+`

8cW`XYf`GUa`ghU[`k`Uf`b]Wkh`XYf`Y]bn][Y`HU[ž`Ub`XYa`Ui`Z`XYf`
6%+` `X]Y`F`Yhni b [gX]YbghY` [YZcfXYfh`k`Ufyb`"5a`A`cbhU[`a`]hU[
YfY][bYhY`g]W`Y]b`k`Y]hYfYf`gWk`YfYf`J`Yf`_`Y\`fgi`bZU```Ui`Z`XYf`
6i`bXYgghfU»`Y`nk`]gW`Yb`?`ØX]hni`bX`<`cZ`<]YfVY]`k`Ufyb`]bg[`YgUa`h`
XfY]`DYfgcbYb`VYhfcZZ`b.`Y]bY`),`!`Å\`f][Y`:`fUi`ž`Y]bY`*)`!`Å\`f][Y
:`fUi`i`bX`XYfYb`bYi`b`Å\`f][Y`9b`_`Y`]b`Yf`]hYb`U`Y`Y`Y]WkhY`
J`Yf`Yhni b [Yb`i`bX`a`i`gghYb`]b`bU\`Y[Y`Y[YbY`?`fUb`_`Yb`\`Ai`gYf`
[YVfUWkhk YfXYb`

8]Y`),`!`Å\`f][Yž`X]Y`a`]h`]\`fYa``JK`j`cb`<`cZ]b`F]Wkh`i`b [`?`ØX]hni
Z`\`fž`_`Ua``Ui`g`V]g`Ub[`i`b [Y`_`ÅfhYb`];`fØbXYb`Ui`Z`X]Y
;`Y[YbZU\`fVU\`b`i`bX`dfU`hY`ZfcbhU`a`]h`Y]bYa
Ybh[Y[Yb`_`ca`a`YbXYb`<`cbXU`ni`gUa`a`Yb`"K`]Y`X]Y`:`fUb`_`Yb`d`c`g`h`
VYf]WkhYhž`k`Y]gh`X]Y`Dc`nY]`XUfUi`Z`\]bž`XUgg`X]Y`I`bZU```i`fgUW`Y`
a`Ò[`]W`Yfk`Y]gY`Ui`Z`Y]b`a`]gg`i`b [YbYg`,`VYf\`c`a`Ub`Øj`Yf`c`XYf`
I`bUW`hgUa`_`Y]hni`fØW`ni`ZØ\`fYb`gY]b`_`ØbbhY`"5`Y`XfY]`6YhY]`][hYb`
Yf`]hYb`VY]a`5i`ZdfU```J`Yf`Yhni b [Yb`]a`6fi`ghVYfY]W`i`bX`k`i`fXYb`
j`cf`C`fhi`a`YX]n]b]gW`j`Yfgcf[`h`

G]W`Yf`\`Y]hga`U»`bU\`a`Yb`i`bX`

J`Yf`_`Y`\`fg`Yb`_`i`b [`

8]Y`:`c`[Yb`X]YgYg`I`bZU```g`k`Ufyb`YVYbZU```g`[fUj`]YfybX.`5b`VY]XYb`
:`U\`fnYi [Yb`Yb`hghUbX`HchU`gW`UXYbž`a`]h`Y]bYa` [YgW`ÅhnhYb`
;`YgUa`hgW`UXYb`j`cb`Yhk`U`(&`\$\$\$`9i`fc`"Ni`XYa`k`i`fXY`Y]b`
5VgW`b]h`XYf`@Y]hd`Ub`_`Y`VYgW`ÅX][h`I`a`X]Y` ; YZU\fybg]hi`Uh]cb`
ni`VYk`Å`h][Ybž`a`i`gghY`X]Y`6%+` `ZØf`Yhk`U`-`\$`A`]bi`hYb`j`c`gh`ÅbX][
[YgdYffh`k`YfXYbž`k`Å\`fYbX`X]Y`:`Yi`Yfk`Y\`f`X]Y`J`Yf`_`Y`\`fg`Yb`_`i`b [`

ØVYfbU\ a`i bX`X]Y`Dc`nY]`VY]`XYf`I bZU`Ui ZbU\ a`Y`i bhYfghØhnhY"
8]Y`GhfU»Y`_cbbhY`gW\`Y»`W\`[Y[Yb`%)`I` \f`k`]YXYf`ZfY][Y[YVYb
k YfXYb`"5_hi`Y``Yfa`]hhY`h`X]Y`Dc`nY][Y[Yb`X]Y`),`!`Å\`f][Y
I bZU`j`Yfi`fgUW\Yf]b`k`Y[Yb`ZU\`f`Ågg][Yf`?`ØfdYfj`Yf`Yhni`b[`]a
GhfU»Ybj`Yf`_Y\`f"

8]YgY`VY]XYb`J`cfZÅ`Y`i bhYfghfY]W\Yb`X]Y`B`chk`YbX][`_Y]h`Yf\`Ø\`hYf
5i`Za`Yf`_gUa`_Y]h`]a`GhfU»Ybj`Yf`_Y\`f" `b`gVYgc`bXYfY`X]Y`G]W\Yf\`Y]h
Ui`Z`XYb`GhfU»Yb`a`i`gg`ghY`hg`cVYfghY`Df]cf]hÅh`\`UVYb`"6`Y]VYb`G]Y
U`gc`ghY`hg`k`UW\gUa`i`bX`g]W\Yf`i`bhYfk`Y[`g`

8YhU]`g	
Cfh	@]W\hYbZY`gž`8Yi`hgW\`UbX
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "a U]bdcgh"XY• k k k "ZfUb_Ybdcgh"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!`VUmYfb"XY