

F UbXU`]YfYbXY`> [YbX`]WY`]b
5`hYb_i bghUXh. `GUWVYgWV`X][i b[`Ua
5i hc`

5a " " ' & \$ &) `fUbXU`]YfhYb`nk Y]`%*!>\f][Y`]b
5`hYb_i bghUXh`VYgWV`X][hYb`Y]b`5i hc`i bX`gh`fYb`X]Y
BUWVhfi`Y`



H\YcXcf!<Yi gg!GhfU»Yž`5`hYb_i bghUXhž`8Yi hgWV`UbX`!`I a
%(`) `I` \f`Ua` `8cbbYfghU[`k i fXY`]b`XYf`H\YcXcf!<Yi gg!GhfU»Y`]b
5`hYb_i bghUXh`Y]bY`%*!>\f][Y`j`cb`XYf`Dc`]nY]`Yfk`]gWV`hž`X]Y
[Ya Y]bgUa` `a`]h`Y]bYa` `a` `Abb`]WVYb`?ca`d`]nYb`Zøf`cfXYbh`]WV
?fUk`U``gcf[hY``8]Y`VY]XYb`> [YbX`]WVYb`\UhYb`g]WV`c`ZYbVUf
Y]bYb`GWVYfn`Yf`Ui`Vhi`bX`VYgWV`X][hYb`XUVY]`Y]b`5i`hc`ž`Y]bYb
?`5ž`]bXYa` `g]Y`XUg`?Yb`bnY]WVYb`UVf]ggYb`i`bX`GhY]bY`Ui`ZX]Y
A`chc`f`Ui`VY`Y[hYb``5i`WV`XUg`I`a`k`YfZYb`a`Y`fYfYf`A`ø`hc`bbYb`]a
b`Å`YfYb`I`a`_fY]g[Y`\øfY`ni``]fYb`GWV`UbX`hU`hYb` ``9]b
5`_c`c`hYgh`XYf`%*!>\f][Yb`Yf[UV`Y]bYb`K`Yfhj`cb`\$ž`+`Dfca`]`Y`Y`
8Yf`Ub[Yf]WV`hYhY`GWV`UXYb`VY`Åi`Zh`g]WV`Ui`ZYhk`U`&\$`9i`fc``8]Y

Dc`nY]nY][hY`g]Wk`gWk`Y»`]Wk`Y]bgWk`fY]hYbXž]bXYa`g]Y`X]Y
đ [YbX`]Wk`Y`Ub`]`fY`9`hYfb`ØVYf[UV`i`bX`Y]bY`5bnY][Y`k`Y[Yb
GUWk`VYgWk`ÅX][i`b[`Ui`ZbU`a`ž`k`Y`X]Y`A`U]b!Dc`gh`VYf]Wk`hYh`

Gc`Wk`Y`J`cfZ`Å`Y`k`YfZYb`bUhØf`]Wk`:`fU[Yb`Ui`Z`gh
đ [YbX`_f]a`]bU`]hÅh`Y]b`ni`bY`a`YbXYg`DfcV`Ya`]b`8Yi`hgWk`UbX3
@Ui`h`XYf`6i`bXYgnYbhfU`Y`ZØf`dc`]h]gWk`Y`6]`Xi`b[`]gh`XUg`D`Åbca`Yb
nk`Uf`b]Wk`h`bi`f`Ui`Z`VYgh]a`a`hY`;`fi`ddYb`c`XYf`F`Y[`]cbYb
VYgWk`f`Åb`_hž`XcWk`X]Y`A`Y`f`Y]h`X`Yf`đ [YbX`]Wk`Yb`ghY`h`]`fY
_f]a`]bY`Yb`5`_h]`]hÅhYb`a`]h`X`Ya`9fk`UWk`gYbk`YfXYb`Y]b`
;`Y]Wk`k`c`[`YVYb`V]g`ni`+`\$i`X`Yf`GWk`Ø`Yf`Ubž]b`XYb`Y`hnhYb`%&
A`cbUhYb`ghfUZZ`Å`][`[`Yk`cfXYb`ni`gY]bž`k`cVY]`X]Y`A`Y`f`Y]h`bi`f
Y]Wk`hY`8Y]`_hY`VY[`Y`h`9g`g]bX`]bgVYgcbXYfY`a`Åbb`]Wk`Y
đ [YbX`]Wk`Yž`X]Y`Ui`ZZ`Å`][`k`YfXYb`

9]b`6`]W`_`Ui`Z`X]Y`NU`Yb`i`bX`X]Y`F`YU`]hÅh

8]Y`U`_hi`Y`Yb`GhUh]gh]_Yb`nY][Yb`Y]bY`]bhYfYggUbhY`9bhk`]W`_i`b[`]b
XYf`đ [YbX`_f]a`]bU`]hÅh`đ`8Yi`hgWk`UbX`k`UfYb`Ui`hY]bYf
9f`Y`Vi`b[`]a`đ`U`f`&\$&(`ZUgh`XfY]`J]YfhY`XYf`↑`b[Yb
HUh]`YfXÅWk`h][Yb`a`Åbb`]Wk`"8]Y`dgmWk`]gWk`Yb`6Y`Ughi`b[Yb`Xi`fWk
X]Y`7`c`f`cbU!A`U»`bU`a`Yb`k`YfXYb`U`g`Y]bY`XYf`i`fgUWk`Yb`ZØf`XYb
5bgh]Y[`XYf`đ [YbX[Yk`U`h[YbUbb`hi`bX`_ØbbYb`X]Y`@U[Y`k`Y]hYf
_ca`d`]n]YfYb`8Yf`GhUh]ghU`ni`Zc`[Y`U`h`X]Y`đ [YbX[Yk`U`h]a`đ`U`f
&\$&(`a`]h`fi`bX`%`",`\$\$`:`Å`Yb`Y]bYb`<`ØWk`ghghUbX`YffY]Wk`hž]gh`U`gc
a`Y`f`U`g`X`c`ddY`h`gc`c`Wk`k`]Y`&\$%*`"

C`V`k`c`[`Y`g]b`XYb`Y`hnhYb`đ`U`f`Yb`Y]bYb`F`ØW`_`[`Ub[`XYf`NU`Y`↑`b[Yf
HUh]`YfXÅWk`h][Yf`[Y[YVYb`U`hž`X]YgY`U[`&\$&(`VY]`Yhk`U`(`)`&`\$\$\$ž
ghY`Yb`X]YgY`NU`Yb`XcWk`Y]b`8f]hY`k`Yb][Yf`XUf`U`g`bcWk`%-`-`,`"
8]Y`A`Y`f`Y]h`X`Yf`ghfUZZ`Å`][`[`Yk`cfXYbYb`đ [YbX`]Wk`Yb`k`]fX`b]Wk`h
j`Yfi`fhY]`hž`X`U`X]Y`J`YfZU`f`Yb`Åi`Z][`Y]b[YghY`h`c`XYf`a`]h
Yfn]Y`Y`f]gWk`Yb`A`U»`bU`a`Yb`VYb`XYh`k`YfXYb`"

DfÅj`Yb`h]c`b`i`bX`g`cn]U`d`c`]h]gWk`Y`5`bg`Å`hnY

Hf`chn`XYf`U`U`fa`]YfYbXYb`GhUh]gh]_Yb`V`Y]Vh`X]Y`:`fU[Y`b`UWk`XYf
VYghYb`<`YfUb[Y`Y`b`gk`Y]gY`Ub`X]Y`H`Y`a`Uh]_`"8]Y`

6i bXYgnYbhfU`Y`ZØf`dc`h]gWXY`6]`Xi b[`UddY``Yfh`Ub`ghÅf`YfY
 DfÅj Ybh]cbga U» bU\`a Ybž]bgVYgcbXYfY`Xi fW`?]bXYf!`i bX
 † [YbX\`]ZYž`i a`_f]a]bY``Y`@YVYbg`Åi ZY`VYfY]hg`]b`XYf`9bhghY\`i b[
 ni`j Yf\`]bXYfb``9g`g]bX`]bhY[fUh]j Y`5bgÅhnY`[YZfU[hž`i a`b]W`h`bi f
 HÅhYf`ni`YffY]W`Ybž`gcbXYfb`Ui W`i a`X]Y`Yb][Yb`ni`i bhYfghØhnYbž
 X]Y`a`Ö[`]W`Yfk`Y]gY`CdZYf`j`cb`; Yk`U`h]bbYf\`U`V`]`fYf`:`Ua`_]Yb
 g]bX"

⇒ 5bVYhfUW`h`X]YgYf`NU\`Yb`i bX`9bhk`]W`_i b[`]gh`_`Uf.`8]Y
 Ui » YfgW`i`_]gW`Yb`5b[YVchY`ZØf`† [YbX`]W`Y`i bX`X]Y
 : c_i`gg]Yfi b[`Ui ZY]bY`gcn]U`dc`h]gW`Y`?`f]a]bU`dc`h]_`_`ÖbbYb
 nYbhfU`Y`9`Ya YbhY`gY]bž`i a`X]Y`i fgUW`Yb`j`cb`† [YbX`_f]a]bU`]hÅh
 ni`VY`_Åa`dZYb``8`Ugž`k`Ug`Ui Z`XYb`GhfU» Yb`dUgg]Yfhž`]gh`b]W`h`bi f
 5i ZfY[i b[ž`gcbXYfb`Y]b`Gma`dhca`ZØf`h]YZfY`gcn]U`Y`DfcV`Ya`Yž
 X]Y`Yg`Xf]b[YbX`ni`UXfYgg]YfYb`[`]`h"

8YhU]`g	
C fh	H\YcXcf!<Yi`gg!GhfU» Yž`5`hYb`_i bghUXhž 8Yi`hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • k k k "VdV"XY • XY"ghUh]ghU"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY