

DfYa ]YfY`]a ; `cVY`7cVi f[ . : Y]Yfb`a ]h  
XYb`7ca YX]Ub`<Ufa cb]ghg°

DfYa ]YfY`XYg`A i g]WU`g` 8]Y`7ca YX]Ub`<Ufa cb]ghg`Ua`%( "  
† b]`]a ; `cVY`7cVi f[ "9]bV`]W`]b`X]Y`VYk Y[ YbXY  
; YgW]W]hY`XYg`GYI hYhg"



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7cVi f[ ž`8Yi hgW]`UbX`!`5a`GUa ghU[ ž`XYa`%( " ' † b] ' &\$&) ž`k ]fX  
]a ; `cVY`7cVi f[ `XUg`a i g]\_U`]gW]Y`GW]Ui gd]Y` 8]Y`7ca YX]Ub  
<Ufa cb]ghg`gY]bY`DfYa ]YfY`ZY]Yfb`"8]Y`†gnYb]Yfi b[ `j Yfgdf]W]hž  
X]Y`VYk Y[ YbXY ; YgW]W]hY`XYf`Y[ YbX`ÄfYb ; fi ddY`Ui ZX]Y  
6Ø\bY`ni`Vf]b[ Yb`"8]Y`<UbX`i b[ `gd]Y`h`]b`6Yf`]b`]a`†\f`%- &+`i bX  
Zc`[ h`XYa ; fØbXYf`<Uffm: fca`a Yfa Ubbž`XYf`Ui Z`XYf`Gi W]Y`bUW  
Y]bYa`XYi hgW]Yb`DYbXUb`hni`fi`G!Ua Yf]\_Ub]gW]Yb`5!7UddY`U!  
; fi ddY`H`Y`FYj`Y`Yfg`]gh`BUW]`ØVYf`+\$`Ui X]h]YfhYb`G`Äb[ Yfb  
Zcfa`]Yfh]g]W]`XUg`GYI hYhž`XUg`gd`ÄhYf`[ fc»Yb`Fi` \a`Yf`Ub[ h`ZØf  
@]YXYf`k ]Y`9]b ; fYi bXž`Y]b`[ i hYf ; fYi bX`i bX`K`cW]YbYbX`i bX  
GcbbYbgW]Y]b "

8]Y`7ca YX]Ub`<Ufa cb]ghg`k i fXYb`Ua`%, "8YnYa VYf`%- &+

[ Y[ f0bXYhzi bX'X]Y'5bZAb[ Y'XYf'; fi ddY'g]bX'Yb[ 'a ]h'XYf  
K c\bi b[ 'j cb' < Uffm: fca a Yfa Ubb' ]b'6Yf' ]b!: f]YXYbUi  
j YfVi bXYb" '8]Y'YfghY`DfcVY`ZUbX`VYfY]hg]a`'Ubi Uf'%- &, 'ghUhhz  
i bX'X]Y'; fi ddY'k Uf'gWk bY`Ui Z'XYa`K Y[ 'ni a`Fi` \a` žUi Wk`Ybb  
g]Y'ni`'6Y[ ]bb'a` ]h'GWk` ]Yf[[\_Y]hYb`\_Åa` dZhYb" '8Yb`YfghYb`'5i` Zhf]hh  
\UhY`X]Y'; fi ddY`Ua` "%`GYdhYa` VYf'%- &, ]b`XYf`F Yj` i`Y!C`dYfYhhY  
`7UgUbcj`U` ž[ YZc`[`h`j`cb`Y]bYf`F Y]`Y`k`Y]hYfYf`9fZc`[`Y`ž`X]Y  
gWk` ]Y»` ]Wk` %-` ' \$`ni`Y]bYa` `UbXYgk`Y]hYb`'6Y`\_Ubbh\Y]hg[`fUX  
Z0\fhYb" '8Yb`bcWk`ghY`hY`X]Y`A`UWk`h0VYfbU\`a`Y`XYf  
B`Uh]cbU`gcn]U` ]ghYb` %-` ' ' `Y]bY`XfUa` Uh]gWk`Y`K`YbXY`XUfž`X]Y`XUg  
9bXY`XYf`?`Uff]YfY`Z0f`X]Y`0X]gWk`Yb`A` ]h[ ` ]YXYf`XYf`<`Ufa`cb]ghg  
VYXYi`hYhY" '5V` %-` ' ( `k`i`fXYb` ]\`bYb`?`cbnYfhY`i`bhYfgU[`hž`k`Ug  
`Y`hnh]Wk`ni`f`NYfhf0a`a`Yfi`b[ `XYf'; fi ddY`Z0\fhY"

## 8]Y`=bgnYb]Yfi`b[ `i`bX`XUg`9bgYa`V`Y

8Ug`gdY`\_hU`\_i` ĀfY`Gh0W`\_VUg]Yfh`Ui`Z`XYa` `i`Wk`j`cb';`chhZf]YX  
;`fY]ZZYb\U[`Ybž'a` ]h`Y]bYf`a`i`g]\_U` ]gWk`Yb`9]bf]Wk`hi`b[ `j`cb':`fUbn  
K` ]hYbVf]b`\_`i`ž`XYf`F`Y[ ]Y`j`cb`'8]f`\_`A`Ygha`UWk`Yfž`XYf`Ui`Wk`gY`Vgh  
Ui`Z`XYf`60\`bY`ghY`\hzi`bX`'7c!`F`Y[ ]Y`j`cb`A`Uh\` ]Ug`GhfUi`Vž`k` ]fX`XUg  
9bgYa`V`Y`j`cb':`fUb`\_`GcXYa`Ubb'a`i`g]\_U` ]gWk`[ `Y`Y]hYh"

8Ug`9bgYa`V`Y`gYhnh]g]Wk`ni`gUa`a`Yb`Ui`g.`8]f`\_`A`Ygha`UWk`Yfž  
HcV]Ug`6cXYž`ε`bUg`<`Åa`a`Yf`Yž`6Yb`Ua` ]b`<`0VbYfž`B` ]g`@]YVgWk`Yf  
i`bX`GhYd\Ub`A`Yfh" '8]Y`7\`cfYc[`fUd\` ]Y`i`bX`XUg`60\`bYbV]`X`XYg  
Gh0W`gž`XUg`VYk`i`ggh`fYXi`n]Yfh[ `Y`\U`hYb` ]ghž`k`i`fXYb`j`cb`H]`  
?`i`\`bYfh`Yb`hk`cfZYb`i`bX`gc`Yb`Y]bY` ]bh]a`Y`5ha`cgd`\ĀfY`gWk`UZZYbž  
X]Y`X]Y`BÅ\Y`ni`a`Di`V`\_i`a`VYhcbh"

## DfYa` ]YfY`i`bX`H]W`\_Yh]b`Zc`fa`Uh]cb`Yb

8]Y`DfYa` ]YfY`Z]bXYh`X]fY`\_h]a` ;`cVY`7cVi`f[ `ghUhhzi`bX`X]Y  
B`UWk`ZfU[ `Y`bUWk`H]W`\_Yhg` ]gh`VYfY]hg`Y`hnh`\`cWk`"A`ca`YbhUb`g]bX`bi`f  
bcWk`k`Yb][`Y`?`UfhYb`Z0f`X]Y`J`cfghY`i`b[ `Yb` ]b`X]YgYf`Gd]Y`nY]h  
j`YfZ0[ `VUfž`X]Y`Gcf[ `Yb`i`a` `Y]bY`fUgWk`Y`Ui`gj`Yf`\_Ui`ZhY`J`cfghY`i`b[  
gWk`0fYb" `?`UfhYb`\_0bbYb`Ub`XYf`H\`YUhYf`\_UggYž`J`cfj`Yf`\_Ui`ZgghY`Yb  
i`bX`cb` ]bY`0VYf`X]Y`K`YVg]hY`XYg`@UbXYgh\`YUhYfg`7cVi`f[  
Yfk`cfVYb`k`YfXYb"

: Øf`U`Yž`X]Y`VY]`X]YgYf`[ fc» Ufh][ Yb` ðgnYb]Yfi b[ `b]W`h`XUVY]`gY]b  
 \_ÒbbYb.` ð`XYf`Gd]Y`nY]h`&\$&) #&\*`k ]fX` 8]Y`7ca YX]Ub  
 < Ufa cb]ghg `YfbYi h`Ui Z[ YZØ\ fhž`gcXUgg`g]W`k Y]hYfY  
 ; Y`Y[ Yb`Y]hYb`V]YhYbž`b`X]Y`K Y`h`X]YgYg`Ui » Yf[ Yk Ò`b`]W`Yb  
 9bgYa V`Yg`Y]bni hUi W`Yb"

8]Y` ; YgW`]W`hY`XYf`7ca YX]Ub`< Ufa cb]ghg`]gh`b]W`h`bi f`Y]bYž`X]Y  
 ni a `@UW`Yb`Ub fY[ hž`gcbXYfb`Ui W`ni a `BUW`XYb`\_Yb`Ub fY[ h`9]b  
 GhØW`\_XYi hgW`Yf`?i`hi f[ YgW`]W`hYž`XUg`Ub[ Yg]W`hg`XYf`< Ò`Yb  
 i bX`H]YZbž`X]Y`X]Y` ; fi ddY`Yf`YVh`U`hž`XUg`Di V`\_]i a `g]W`Yf  
 a ]hfY]» Yb`k ]fX": Øf`U`Y`@]YV\UVYf`XYf`A i g]\_i bX`XYf` ; YgW`]W`hY  
 ]gh`X]Yg`Y]b`9fY][ b]gž`XUg`a Ub`g]W`b]W`h`Yb h[ Y`Yb`UggYb`gc`hY"

8YhU]`g	
C fh	7cVi f[ ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY