

B Yi Y `=a di `gY `ZØf 6Øf[Yfa Y]ghYf_UbX]XUhYb. `GYa]bUf VY[Y]ghYfh`]b `: fUb_Yb °

@]gU`GW`cggYf`Ui g`F ÒhYbVUW`VYfY]hYhig]W`Ui ZX]Y
6Øf[Yfa Y]ghYfk U` `&\$&* `j cf`"GYa]bUf`]b`@]W`hYbZY`g`V]YhYh
k Yfhj c`Y`9]bV`]W_Y"



? `cghYf`Ub[\Y]a ž`8 Yi hgW`UbX`!`8 Ug`6Øf[Yfa Y]ghYfUa h]b
6UmYfb`n]Y`h]j]Y`Y`9b[U[]YfhY`UbžX]Y`Yhk Ug`VYk Y[Yb`a ÒW`hYb"
9]b`[fc»Yg`b`hYfYggY`nY][h`XUVY]`@]gU`GW`cggYf`j cb`XYb`: fY]Yb
K À`Yfb`Ui g`F ÒhYbVUW`]a `Zf`Àb_]gW`Yb`GYb`UbX`"A]h`XYa `N]Y`ž
6Øf[Yfa Y]ghYf]b`]fYf`_bUdd`" "&\$`9]bk c`bYf`ghUf`Yb`; Ya Y]bXY
ni `k YfXYbž`U`hig]Y`j cf`_i fnYa `Ub`Y]bYa `GYa]bUf`]b
? `cghYf`Ub[\Y]a ž]a `@UbX_fY]g`@]W`hYbZY`gž`hY][Ybca a Yb`"@Ui h`
6F & (`k Uf`XYf`K cf_g`cd`Y]bY`\Yfj cffU[YbXY`; Y`Y[Yb`Y]hž`g]W`
]bhYbg]j `Ui ZX]Y`_ca a YbXY`?ca a i bU`k U` `&\$&* `j cfni VYfY]hYb"

„ VYf`" \$`Ua h]YfYbXY`6Øf[Yfa Y]ghYf`gck]Y`bYi Y`? UbX]XUhYb

bi hnhYb`X]Y` ; Y`Y[Yb\Y]hzi a `g]W\`ØVYf`K U\`_Ua dZhU_h]_Yb
Ui gni hUi gWYb`i bX`_fYUh]j Y`5bgÀhnY`ni `Ybhk]W_Y`b``@]gU
GW\`cggYf`nY][h`g]W\`VYgcbXYfg`i]bhYfYgg]Yfh`Ub`≠XYbž`k]Y`6Øf[Yf
ghÀf`_Yf`]b`_ca a i bU`Y`9bhgW\Y]Xi b[Yb`]bhY[f]Yfh`k YfXYb
_ØbbYb``7\`f]gh]Ub`Dc fgW\`ž`6Øf[Yfa Y]ghYf`Ui g`GdY]W\YfgXcfZž`\cV
\Yfj cfž`k]Y`k]W\h][`A ch]j Uh]cb`i bX`9b[U[Ya Ybh`]b`XYf
?ca a i bU`dc`h]_`g]bX`i bX`VYhcbhY`X]Y`J]Y`gY]h][_Y]h`XYf
5i Z[UVYbž`X]Y`Y]b`6Øf[Yfa Y]ghYf`ni `ghYa a Yb`\Uh"

J cfVYfY]hi b[`Ui Z`X]Y`?ca a i bU`k U\` `&\$&*

A]h`6`]W`_Ui Z`X]Y`?ca a i bU`k U\`Ybž`X]Y`]b`6UmYfb`ZØf`&\$&*
UbghY\Ybž`k]fX`Yg`j cf`U`Ya `ZØf`?UbX]XUhYb`]b`ÀbX`]W\Yb
; Ya Y]bXYb`cZiY]bY`<YfUi gZcfXYfi b[`gY]bž`X]Y`bØh][Yb
FYggci fW\bi bX`BYhmk Yf`_Y`Ui Zni VUi Yb``8Yf`K cf_g\cd`]b
?`cghYf`Ub[\Y]a `Vch`b]W\h`bi f`≠gd]fUh]cbž`gcbXYfb`Ui W\
DfUI]gY]bV`]W_Y`ZØf`Ub[Y\YbXY`6Øf[Yfa Y]ghYf`i bX
6Øf[Yfa Y]ghYf]bbYb``8]YgY`H\Ya Yb`g]bX`ZØf`9fgh_UbX]XUhYb`i bX
K]YXYfVYk YfVYf`j cb`nYbhfU`Yf`6YXYi hi b[ž`XYbb`g]Y`VfUi W\Yb
A i hi bX`ghfUhY[]gW\Yg; YgW\]W_ž`i a `YfZc`[fY]W\`ni `gY]b``8]Y
J YfUbghU`hi b[`k]fX`i bhYf`XYf`FY[]Y`Y]bYf`; Ya Y]bgW\UZh]b]h]Uh]j Y
XYg`Dfc`Y`_hYg` NYbhfi a `ZØf`bUW\`U`h][Y`?ca a i bU`Ybhk]W`_i b[
]b`6UmYfb`_cf[Ub]g]Yfh``8]Y`DUfhbYf`XUVY]`g]bX`i bhYf`UbXYfYa `X]Y
GW\i `Yb`XYf`8cfZž`i bX`@UbXYbhk]W`_i b[`]b`H\Yf\Ui dhYb`gck]Y
D`Ub_ghYhhYb`i bX`XYf`6UmYf]gW\Y`; Ya Y]bXYhU[ž`k]Y`5_UXYa]Y
6UmYfb`VYf]W\hYh"

: Øf`X]Y`HY]`bY\`a Yf`[UV`Yg`dfU_h]gW\Y`H]ddg`ni f
6Øf[YfVYhY][]i b[ž`i bhYf`UbXYfYa `Xi fW\`ž` [YbX!
Ni _i bZh`k Yf_ghÀhhYb`i bX`C`b`]bY!6YZfU[i b[Yb``8]YgY`5bgÀhnY
gc``Yb`\Y`ZYbž`X]Y`6Øf[Yf`U_h]j`_]b`XYb`; YghU`hi b[gdfcnYgg
Y]bni VYn]Y\Ybž`Ui W\`k Ybb`X]Y`?UggYb`cZi`_bUdd`g]bX``; YfUXY`]b
_Y]bYb`; Ya Y]bXYb`k]fX`XUg`6Øf[Yfa Y]ghYfUa h`\Ài Z][
Y\fYbUa h]W\`Ui g[YØVhž`k Ug`X]Y`<YfUi gZcfXYfi b[Yb`ni gÀh`]W\
j YfghÀf`_h"

K U\`a cXi g`i bX`G]hnY`]a `; Ya Y]bXYfUh

9]b`nYbhfU`Yf`5gdY_h`XYf`?ca a i bU`k U`g]bX`X]Y`FY[Y`i b[Yb`ni f
 G]hnj YfhY]i b[`]a `; Ya Y]bXYfUh"8]Y`Gh]a a Yb`k YfXYb`bUW`XYa
 6YfYW`bi b[gj YfZU`fYb`bUW`GU]bhY!@U[i Ć#GW`YdYfg`Ui Z`X]Y
 K U`j cfgW`Ä[Y`Ui Z[YhY]`h"; Ubn`_cb_fYh`VYXYi hYh`XUg.`8]Y
 ; YgUa hgh]a a YbnU`Yb`k YfXYb`Xi fW`%ž' ž) ž+`YhW`[YhY]`hž`i bX
 G]hnY`[Y`Yb`Ub`X]Y`J cfgW`Ä[Y`a]h`XYb`ÖW`ghYb`HY]i b[gnU`Yb`"
 6Y]i[`Y]W`j]Y`Yb`5bgdfØW`Yb`Yb`hgW`Y]XYh`X]Y`[fØ» YfY
 Gh]a a YbnU`XYf`VYhfY`ZYb`XYb`DYfgcbž`i bX`ZU`g`Yg`XUni`_ca a hž
 XUgg`gh]a a Yb`[`Y]W`g]bXž`k]fX`XUg`@cg[Ync[Yb`"8]Yg`k]fX`Xi fW`
 X]Y`≠Zcfa Uh]cbYb`XYg`**GhUUhga]b]ghYf]i a g`j** YfXYi h]W`h"

8]Y`J YfUbg`hYf`XYf`GYa]bUffY`\Y`cZYbž`XUgg`j]Y`Y`Yb[U[]YfhY
 ?UbX]XUhYb`Ui g`XYb`K cf_g`cdg`\Yfj cf[Y`Ybž`X]Y`X]Y
 <YfUi gZcfXYfi b[Yb`XYf`?ca a i bU`k U`a`ch]j]Yfh`Ub[Y`Yb`"
 8UVY]`]gh`Yg`Yb`hgW`Y]XYbXž`Y]bYb`5i ghUi gW`i bX`Y]b`BYhmk Yf_
 Ui Zni VUi Ybž`XUa]h`X]Y`_ØbZh][Yb`6Øf[Yfa Y]ghYf]bbYb`i bX
 6Øf[Yfa Y]ghYf`[i h]j cfVYfY]hYh]bg`FYbbYb`[Y`Yb`_ØbbYb`"

Gc`nY][h`XYf`6Øf[Yfa Y]ghYf]?UbX]XUhYb!K cf_g`cd`]b
 ?`cghYf`Ub[\Y]a `Y]ba U`a Y`fž`k]Y`k]W`h][`Yg`]ghž`X]Y`6Øf[Yf`ZØf
 [Ya Y]bX`]W`Y`6Y`Ub[Y`ni `VY[Y]ghYfb`i bX`[`Y]W`nY]h][`X]Y
 dc`]h]gW`Yb`FU`a YbVYX]b[i b[Yb`ni`j YfghY`Ybž`i a `YfZc`[fY]W`
 ni`gY]b"

8YhU]`g	
C fh	?`cghYf`Ub[\Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "U_UXYa]Y!VUmYfb"XY • k k k "gha]"VUmYfb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY