

A YggYfUhhUW\_Y`]b`@]Wk hYbZY`g. `( (! Æ \ f][ Yf  
gWk Yf`j Yf`Yhnh` `HÅhYf`ZØWk h][ °

5a `&` "' ð b]`&\$&) `k i fXY`Y]b`(` (! Æ \ f][ Yf`A Ubb`]b`@]Wk hYbZY`g  
a ]h`Y]bYa `A YggYf`gWk Yf`j Yf`Yhnh` `HÅhYf`ZØWk h][ ž`Dc`]nY]  
gi Wk h`NYi [ Yb"



6 [ a "!8f"!<Ui dha Ubb!GhfU»Yž`- \* &%) `@]Wk hYbZY`gž  
8Yi hgWk`UbX`!5a `A cbhU[ UVYbXž`XYa `&` "' ð b]`&\$&) ž`gcf[ hY  
Y]bY`Vfi hU`Y`A YggYfUhhUW\_Y`]b`@]Wk hYbZY`g`ZØf`GWk`U[ nY]`Yb"  
; Y[ Yb`&&.% `! \ f`k i fXY`Y]b`(` (! Æ \ f][ Yf`A Ubb`Ui ZXYf  
6 [ a "!8f"!<Ui dha Ubb!GhfU»Yž`[ YbUi Yf`[ YgU[ h`Ui Z`XYf`fUbn!  
æ`gYd\!GhfUi »!6fØW\_Yž`Ub[ Y[ f]ZYb`i bX`gWk Yf`j Yf`Yhnh`"8 ]Y  
HÅhYfž`XYfYb` Æ`Yb h]hÅ`h`V]g`Ub[ `i bVY`\_Ubb`h]ghž`ZØWk hYhYb`]b  
F]Wk hi b[ `6U\b`cZi bX` ð`bYbghUXh`8Yf`A Ubb`\_cbbhY  
gY`VghghÅ`bX][ `X]Y`Dc`]nY]`U`Ufa ]YfYbž`X]Y`i a [ Y\YbX  
F`Yhhi b[ g\_f`Å`žhY`]b`X]Y`HUhc`fhfY[ ]cb`Yb`hgUbX`hY`"8 ]YgY`VfUWk hYb`]\b  
]b`Y]b`?fUb`\_Yb`Ui gž`k`c`gY]b`; Ygi bX`Y]hgni ghUbX`a ]h`h`Yfk`Y]Y  
ghUV]`]g]Yfh`k`YfXYb`\_cbbhY`"Ni`j`cf`gWk`YVhY`XUg`CdZYf`YXcWk`]b  
@YVYbg[ YZU`fž`k ]Y`hU[ &(`"XY`VYf]Wk`hYh"

8]Y'?'f]a ]bU'dc`nY]'7cVi f[ '\Uh'X]Y'9fa ]h'i b[ Yb'Ui Z[ Ybca a Yb  
i bX'gi W'h'bi b'bUW'NYi [ Yb"6YgcbXYfg'DYfgcbYbž'X]Y'Ua  
A cbhU[ UVYbX'Ui Z'XYf': fUbn! xgYd\!GhfUi »!6fØW\_Y'cXYf']b'XYf  
BÀ\Y'XYg[ Y[ YbØVYf']Y[ YbXYb'9]b\_Ui ZgnYbhfi a g'i bhYfk Y[ g  
k UfYbž'k YfXYb'[ YVYhYbž'<]bk Y]gY'ni '[ YVYb"8]YgY'\_ØbbYb'i bhYf  
XYf'HY'YZcbbi a a Yf'\$- ) \*%# ( ) !\$'X]fY\_h'Ub'X]Y'Dc`nY]  
ØVYfa ]hY'h'k YfXYb"9]bY'gcZcfh'Y]b[ Y'Y]hYhY': U\ bXi b[ 'bUW'XYb  
HÀhYfb'j Yf']YZV]g'Ub[ 'c\ bY'9fZc[ ž'k Ug'X]Y'G]hi Uh]cb'ni gÀhn']W  
Ub[ YgdUbbh'\À'h"

; YgUa hYb'hk ]W\_`i b[ 'XYf'?'f]a ]bU`]hÀh

è'Y]bYa 'VfY]hYfYb'?'cbhYi h'VYk Y[ h'g]W'X]Y'U\_hi Y`Y  
A YggYfUhhUW\_Y ]b'@]W'hYbZY`g']ba ]hYb'Y]bYf'U`[ Ya Y]b  
ghY][ YbXYb'; Yk U'h\_f]a ]bU`]hÀh']b'8Yi hgW'UbX"@Ui h'XYf  
Dc`nY]]WYb'?'f]a ]bU`ghUh]gh]\_`&\$&('gh]Y[ 'X]Y'; Yk U'h\_f]a ]bU`]hÀh  
]a 'j Yf[ Ub[ YbYb'ž\ f' i a '%ž) 'i 'Ui Z'&%+"&+ +': À`Yž'k Ug'XYb  
\ØW'ghYb'GhUbX'gY]h'&\$+\$'XUfghY`h"Ni XYa 'k i fXYb']a 'ž\ f'&\$&(  
]bg[ YgUa h'&- "\$%( 'A YggYfUb[ f]ZY'fY[ ]ghf]Yfhž'Y]b'g][ b]Z]\_UbhYf  
HY]'XUj cb'Z]Y''b'X]Y?'UhY[ cf]Y'; Yk U'h\_f]a ]bU`]hÀh"5i W'k Ybb  
X]Y'; YgUa h\_f]a ]bU`]hÀh']b'8Yi hgW'UbX']a 'ž\ f'&\$&('Y]W'h'i a  
%ž+'i 'gUb\_ž'nY][ h'X]Y'9bhk ]W\_`i b[ 'VY]XYb'; Yk U'hXY`]\_hYb'Y]bYb  
VYgcf[ b]gYffY[ YbXYb'HfYbXž'XYf'b]W'h][ bcf]Yfh'k YfXYb'\_Ubbž  
k ]Y'XUg'6i bXYg\_f]a ]bU`Ua h'Ui Z'V\_U"XY'ZYgh\À'h"

8]Y'U[ [ fYgg]j Yb'J cfZÀ`Y'bY\ a Yb']a a Yf'a Y\ f'ni 'i bX'gdU'hYb  
X]Y'; YgY`gW UZhž'k Ug'Ui W'Ub'XYb'ghY][ YbXYb'NU\Yb'j cb  
hUhj YfXÀW'h][ Yb'ž [ YbX'WYb'i bX'?'bXYfb'ni 'Yf\_YbbYb'j]gh"i a  
%ž' 'i 'gh]Y[ 'VY]gd]Y`gk Y]gY'X]Y'NU\`XYf'hUhj YfXÀW'h][ Yb'?'bXYf  
]a 'ž\ f'&\$&("

8]Y'6Yj Ø`\_Yfi b[ 'b'@]W'hYbZY`g']gh'VYgcf[ h'ØVYf'X]Y'\_Øfn']WY  
; Yk U'hUb'k YbXi b[ 'i bX'\c Zž'XUgg'X]Y'Dc`nY]'gW'bY`'X]Y'HÀhYf  
ZUggYb'\_Ubb"9g'V'Y]Vh'ni '\c ZYbž'XUgg'gc'WY'Vfi hU'Yb', VYf[ f]ZY  
]b'Ni \_i bZh'b]W'h'X]Y'F Y[ Y'k YfXYb"8]Y'?'f]a ]bU'dc`nY]]gh'g]W  
XYf'\c\Yb'ØZYbh']WYb'9fk Ufhi b[ Yb'VYk i ggh'i bX'\Uh'VYfY]hg  
Ub[ Y\_ØbX][ hž]bhYbg]j 'Ub'XYf'5i Z\_Àfi b[ 'XYf'HUh'ni 'UfVY]hYb"

8YhU]`g	
C fh	6[ a "!8 f"!<Ui dha Ubb!GhfU» Yž'- * &%) @]W\hYbZY`gž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• Ua d"]bZfUb_Yb"XY</li> <li>• k k k "hU[ &amp;( "XY</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY