

< Y]nÒ`d fY]gY `]b `@]W hY b ZY`g. `5 _hi Y``Y
HfY b Xg`i b X`DfY]gj Yf[`Y]W `&\$&)

9fZU\ fY b`G]Y`X]Y`U_hi Y``Yb`< Y]nÒ`d fY]gY `]b `@]W hY b ZY`g`j ca
%*"\$*"`&\$&) `i bX`hfUbgdUfYbhYb`9bhk]W`i b[Yb`]a
9bYf[]Ya Uf`h"



@]W hY b ZY`gž`8 Yi hgW`UbX`!`8]Y`9bYf[]Yg]hi Uh]cb`]b
8 Yi hgW`UbX`\Uh]g]W`]b`XYb`YhnhYb`>U\ fY b`Yf\YV`]W`[Yk UbXY`h`
=>gVYgc bXYfY`gY]h`XYa`i`_fU]bY]!`? f]Y[`g]bX`X]Y`< Y]nÒ`d fY]gY
Yi hfYa Yb`GW`k Ub`_i b[Yb`Ui g[YgYhnh`5a`%*"'> b]`&\$&) ``]Y[h`XYf
Xi fW`gW`b]h]W`Y`DfY]g`Z0f`< Y]nÒ`]b`6UmYfb`VY]`-, ž) (`9i fc`Z0f
%\$\$`@]hYf`=> @]W hY b ZY`g`nU\`Yb`J YfVfUi W`Yf`gc[Uf`-`+ž*`9i fc ž
k Ybb`g]Y`" "\$\$\$`@]hYf`_Ui ZYb`8]Y`DfY]gYb`hk]W`i b[`nY][`h]g]W
]bg[YgUa`h`U`g`\cW`j`c`Uh]`i bX`fY[]cbU`i bhYfgW]YX`]W`ž`k]Y`
bYk`g`"XY`VYf]W`hYh"

8]Y`DfY]ggdUbbY`Z0f`j YfgW]YXYbY`5VbU\`a Ya Yb[Yb`]gh
VYa Yf`_Ybgk Yfh`K Yf`) \$\$`@]hYf`< Y]nÒ`VYb`0h][`hž`a`i`gg`h]YZ]b`X]Y
HUgW`Y`[fY]ZYb`i bX`nU\`h`%`ž`9i fc ž`k`À\ fY bX`Y]bY`6YghY`i b[

j cb') "\$\$\$@hYfb'bi f' - *ž* - '9i fc' dfc '%\$\$@hYf'_cghYh" 5i W\X]Y
 DfY]ghfYbXg'XYf'YhnhYb'K cWYb'nY][Yb'Y]bY'[Yk]ggY' ðghUV']hÀh
 8Yf'DfY]g'ZØf' "\$\$\$@hYf'Z]Y'ni 'Yhnh'j cb' - (ž%9i fc'Ua' %) "'ž b]
 Ui Z' - +ž%* '9i fc'Ua' '*"'ž b]"

5_hi Y`Y`< Y]nÒ`dfY]gY`]b`@]W\ hYbZY`g

A Yb[Y'f@]hYfŁ	DfY]g'fØi fcŁ
) \$\$\$	%%' ž%
\$\$\$\$	%(ž*)
%) \$\$\$	%%\$ž- %
&\$\$\$\$	- - ž' +
&) \$\$\$	- +ž+ *
' \$\$\$	- +ž%*
) \$\$\$	- *ž* -

8]Y'U_hi Y`Y`@]YZfZf]gh']b`@]W\ hYbZY`g'VYhfÀ[h']a' 8i fW\gW\b]hh'&
 5fVY]hghU[Y'`Y]bY'NY]hgdUbbYž'X]Y'VY]j]Y'Yb`<Ui g\U'hYb'VYfY]hg
 D'Ubi b[]b'XYb'VYghYb'A cbUhYb'YfZc'fXYfh" Hfchn'XYg'\c\Yb
 DfY]gb]j YUi g]a' J Yf[`Y]W\ ni' Dfc[bcgYbž']gh'XUg'DfY]gb]j YUi
 [Y[YbØVYf'XYa' J cf'U\ f'b]YXf][žk Ug'ZØf'j]Y'Y`<Ui g\U'hY'Y]b
 [Yk]ggYg'9bh[Y[Yb_ca a Yb'VYXYi hYh"

< Y]nÒ`j YfVfUi W\`]b`8Yi hgW\`UbX

8Yf`<Y]nÒ`j YfVfUi W\`]b`8Yi hgW\`UbX`V`Y]Vh'b]W\h'c`bY
 <YfUi gZc'fXYfi b[Yb"'žXYg'ZØbžhY'7C &'Ui Z'XYi hgW\Ya' 6cXYb
 YbghY\h'Xi fW\XUg`<Y]nYb'j cb'; YVÀi XYb"'8Yf`<Y]nÒ`a Uf_h]gh]a
 l a Vfi W\žj cf'U`Ya' Xi fW\XUg'UbghY\YbXY
 ; YVÀi XYYbYf[]Y[YgYh'fl 9; Łž'XUg'&\$&(`]b'? fUZihfYhYb'gc`"
 8]YgYg'; YgYh'g]Y\h'j cfž'XUgg'XYf'5i ghUi gW\`j cb`<Y]ni b[Yb
 b]W\h'j YfdZ]W\hYbX']ghž'YXcW\`Y]bY'6YfUhi b[gdZ]W\h'ZØf'X]Y
 ðghU`Uh]cb'Zcgg]Yf`<Y]ni b[gUb`U[Yb'Y]b[YZØ\fh'k]fX"'5V'&\$&(a
 ØggYb'6YhfY]VYf'j cb'^2 `Y]ni b[Ybž'X]Y`À'hYf'U'g' '\$'ž\Yf'g]bXž
 a]h'Y]bYf'5i ghUi gW\dZ]W\h'fYW\bYb"'8]Y'689K `YVh'\Yf] cfž'XUgg
 XYf`<Y]nÒ`j YfVfUi W\`]b`6UmYfb'a]h'(\$ž&ı' XYf'K c\b[YVÀi XY'Ua
 \ØW\ghYb']gh'i bX']b`8Yi hgW\`UbX']bg[YgUa h' \$ž(ı' XYf
 K c\b[YVÀi XY`<Y]nÒ`bi hYb"

8]Y'9bYf[]Ya Uf_hZc'fgW\i b['nY][h'ni XYa ž'XUgg'V]g'&\$() ?`]a UbYi hfU`hÀh'Ub[YghfYVh'k]fX'i bX`Y]bY`K YbXY`\]b`ni YfbYi YfVUfYb`9bYf[]Yb`i bi a [Àb[`]W\`]gh"8]Y`8][]hU`g]Yfi b[`i bX X]Y'9bhk]W_`i b[`j cb`Ga Ufh!<ca Y!HYW\bc`c[]Yb`gc`Yb`\]YfVY] i bhYfghØhnYb"8Yf`YmhgW\cb`\c\Y`5bhY]`Ub`; Ug!`i bX ²`Y]ni b[Ybž`]bgVYgcbXYfY`]b`6YghUbXgk c\bi b[Ybž`V`Y]Vh`ZØf`X]Y l a gYhni b[`j cb`l a ghY``i b[gdfcnYggYb`YXcW`Y]bY <YfUi gZc'fXYfi b[ž'k]Y`GhUh]ghU`j YfXYi h`]W\h"

≠g[YgUa h`V`Y]Vh`X]Y`<Y]ni b[ga Uf_h`UbXgW\UZh`XmbUa]gW\`i bX X]Y`DfY]gY`k YfXYb`hÀ[`]W\`U`_hi`U`]g]Yfh"CV`X]Y`6Øf[Yf`j cb @]W\hYbZY`g`Ub[Zf]gh][`j cb`XYb`a ca YbhUbYb`DfY]gYb`dfcZ]h]YfYb _ØbbYbž'k]fX`j cb`XYb`9bhk]W_`i b[Yb`]b`XYb`_ca a YbXYb A cbUhYb`UV\Àb[Yb"

8YhU]`g	
Cfh	@]W\hYbZY`gž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "VXYk "XY • XY"ghUh]ghU"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY