

: Ygh[ c hhYgX]Ybgh'ZØf'?' cb]' !? ]bXYf. '9]b  
5VgWx ]YX'j c`Yf': fYi XY']b '@]Wx hYbZY`g°

: Ygh[ chhYgX]Ybgh']b '@]Wx hYbZY`g'ZØf'' \$?'cbZ]' !? ]bXYf.  
5VgWx`i ggZY]Yf'a ]h'GY[ bi b[ Ybž| f\_i bXYb'i bX'5VYbXa U\`"  
bYi Yg'?cbnYdh'ZØf'&\$&\*" "



@]Wx hYbZY`gž'8Yi hgWx`UbX'!'9]b`bYi Yf'@YVYbgUVgWx b]h'i]gh'ZØf  
X]Y'?'cbZ]' !? ]bXYf']b '@]Wx hYbZY`g'Ub[ YVfcWxYb"8Yf'5VgWx`i gg  
]\fYf'?'cbZ]!NY]h'k i fXY'[ YVØ\ fYbX'[ YZY]Yfhž'i bX'XUg'a ]h'Y]bYa  
ZY]Yf']WxYb'; chhYgX]Ybgh']b'XYf'A Ufh]b!@ h\Yf!?'fWxY" ðg[ YgUa h  
' \$?' ]bXYf'\UhhYb'g]Wx`Ui ZXYb`K Y[ '[ Ya UWxhž'i a`Xi fWx`X]Y  
H\Ya Yb'; Ya Y]bXYž; Ya Y]bgWx UZhž'5VYbXa U\`i bX`HUi ZY`ni  
'YfbYb'i bX`ni`k UWxgYb" Gc`YfZi \fYb'g]Yž'k ]Y`Yg']ghž'HY]'Y]bYf  
; Ya Y]bgWx UZh'ini`gY]bž'X]Y'a Y\ f'V]YhYh'U`g'bi f'gcbbhÅ[ `]WxY  
; chhYgX]YbghY" ðb: fUb\_Yb`VYf]Wx hYhž'XUgg'8]U\_cb`5bXfYUg  
8Øb]gWx`gc[ Uf`Y]bY`B UWx f]Wx h'Y]bYg'?'cbZ]' !? ]bXg`Yf\]Y`hž'XUg  
VYXUi YfhYž'XUgg'X]Y`NY]h'XYg'?'cbZ]fa UbXYbi bhYff]Wx hg`VYfY]hg  
Y]b`9bXY'[ YZi bXYb`\Uh"

æa`đ\ſ&\$\$(&` \UVYb`8]U\_cbY`i bX`?)fWXYbj`cfgh`AbXY`XYf`  
? ]fWXYb[ Ya`Y]bXYb`A ]WXY`Ui ž`GWk`ØfV]hnž`6i`W`Ua` :`cfghž`GW`bYm`  
i bX`@]W`hYbZY`g`Y]b`bYi`Yg`?cbnYdh`ni`f`?cbZ]`!NY]h`Yb`hk` ]W\_Y`h`8]Y`  
; fi`ddYb`Y]hYf]bb`Yb`i bX`8]U\_cbYb` \UVYb`X]Y`H\Ya`Yb`  
[ Ya`Y]bgUa` `j`cfVYfY]hYhž`i bX`Yg`[ UV`fY[ Y`a`À»][ Y`  
Nk`]gWXYb`hfY`ZYbž`i a`XYb`5i`ghUi`gW`i bhYf`XYb`?]bXYfb`ni`  
ZØfXYfb`"5V[ Yfi`bXYh`k`i`fXY`X]Y`NY]h`a` ]h`Y]bYa``[ fc»Yb`  
: Ygh[`chhYgX]Ybghž`]b`XYa` `X]Y`?]bXYf`b]W`h`bi`f` \fYb`GY[ Yb`  
Yf\]Y`hYbž`gc`bXYfb`Ui`W` ]\fY`i`f`\_i`bXYb`"BUW`XYa`` ;`chhYgX]Ybgh`  
k`i`fXY`[ Ya`Y]bgUa` `XUg`5VYb`Xa` U` \`[ YZY]Yfh`"

## 8 Ug`?`cbnYdh`XYf` ;` `Ui` VYbgj` Yfa` ]hh`i` b[

8i`fW`X]Y`9]bZØ\fi`b[ `XYg`?`cbnYdhYg`~<]a`a`Y`]b`XYf`6cl`"ž`XUg`  
ghY`h`X]Y` :`Ua` ]`Y`]b`XYb`A` ]hY`di`b`\_hž`k` ]fX`X]Y`  
;` `Ui` VYbgj` Yfa` ]hh`i` b[ `ni` <`Ui` gY`Yf`Y]W`hYfh`" ?`cbZ]` "XY` \YVh`  
\Yfj`cfž`XUgg`X]Y`gY`9b`hXYW`\_Yf!6cl` `Y]bY`j` ]Yfk` ØW`][ Y`GW`Uhngi`W`Y`  
ni` ;` `Ui` VYb`i` bX`?]fWXY`V]YhYhi`bX`X]Y`H\Ya`Yb`HUi`ZYž`5VYb`Xa` U` \`  
gck` ]Y`W`f]gh`]W`Y` ;` Ya`Y]bgW`UZh`j`Yfh]Y`Zh`"9g`nY][`h`g]W`U`gcž`XUgg`  
XYf` ;` `Ui` VY`b]W`h`bi`f`]a` ;` chhYgX]Ybgh`k` ]W`h][` ]ghž`gc`bXYfb`Ui`W`  
]a`ZJa` ]]ÅfYb`i`a`ZY`X`F`Ui`a` `VYUbgd`fi`W`Yb`gc`hY`"

;`YfUXY`]b`Y]bYf`NY]hž`]b`XYf`XYf`fY`][` ]ØgY`5i`ghUi`gW`c`Zh`  
\]bhYfZfU[`h`k` ]fXž`gd]Y`h`X]Y`5i`gV]`Xi`b[` ]`cb`đ`[ YbX`]W`Yb`Y]bY`  
k`YgYb`h]W`Y`F`c`Y`"8]Y`9j`Ub[`Y`]gW`Y`?]fWXY`]b`8Yi`hgW`Ub`X`fØ?8Ł`  
i`bhYfghfY]W`h`X]Y`6YXYi`hi`b[ `XYf`\_cbZ]fa`Uhc]f]gW`Yb`5fVY]h`"  
**9? 8 "XY` VYf]W`hYh`XUfØVYfž`XUgg`X]Y`?`cbZ]fa`UbXYbnY]h`ZØf`  
đ`[ YbX`]W`Y`b]W`h`bi`f`Y]bY`D\UgY`XYg`@YfbYbg`]ghž`gc`bXYfb`Ui`W`  
Y]b`K`Y[ ž`Y][ Ybgh`AbX][` ]a` ;` `Ui` VYb`ni`k`UW`gYb`i`bX`g]W` ]b`X]Y`  
;` Ya`Y]bgW`UZh`ni` ]bhY[`f]YfYb`"9g`gc`Y]b`F`Ui`a``[ YgW`UZY`b`  
k`YfXYbž`]b`XYa` `X]Y`đ`[ YbX`]W`Yb` ]\fY`Y][`YbYb` :`fU[ Yb`bUW`G]bb`  
i`bX` ;` `Ui` VYb`Yb`hk` ]W\_Y`b`\_ØbbYb`"**

## 9]b`6`]W\_`bUW` `j`cfbY

8]Y`[`i`hY`B`UW`f]W`h`ZØf`U`Y``đ`hYfYgg]YfhYb.`8]Y`b`ÅW`ghY`  
?`cbZ]`!NY]h`ghUfhYh`VYfY]hg`]a` `đ`bi`Uf`&\$\$\*`°`J`cfUV`g]bX`]a` <`YfVgh`  
U`Y`Yj`Ub[`Y`]gW`Yb`i`bX`\_cbZYgg]cbg`c`gYb`?]bXYf` \Yfn`]W`

Y]b[ Y`UXYbži a `Ub`X]YgYa `k Yfhj c``Yb`Dfc[ fUa a `hY]`ni bY\`a Yb"  
 6Y]: fU[ Yb`\_ÒbbYb`g]W\`9`hYfb`i bX`?]bXYf`YXYfnY]h`Ub`X]Y  
 DZUffÀa hYf`]b`A ]W\Y`Ui `cXYf`@]W\hYbZY`g`k YbXYbži a `k Y]hYfY  
 ðZcfa Uh]cbYb`ni `Yf\U`hYb`i bX`HY]`X]YgYf`VYXYi hYbXYb`FY]gY`ni  
 k YfXYb"

8YhU]`g	
C fh	@]W\hYbZY`gž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "]bZfUb`_Yb"XY</li> <li>• `_cbZ]' "XY</li> <li>• k k k "Y_X"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY