

: Ua ]`Ybi f`Ui V`nk ]gW\ Yb`A U]b`i bX`> fU.  
>Yhnh`X]Y`bYi Y` : Ua ]`Yb\_UfhY`g]W\ Yfb`°

9bhXYW\_Yb`G]Y`X]Y`bYi Yb` : fY]nY]hUb[ YVchY`ZØf` : Ua ]`Yb`]b  
XYf`FY[ ]cb`CVYfa U]b`" fUž`j YfZØ[ VUf`UV` " " & \$ & ) "



@]W\ hYbZY`gž`8Yi hgW\`UbX`!`8]Y`FY[ ]cb`CVYfa U]b`" fU`k ]fX  
]a a Yf`a Y\f`ni a` ; Y\Y]a ]dd`ZØf` : Ua ]`YbUi gZØ[ Y`i bX`I f`Ui VY`  
8]Y`\_Øfn`]W`Y]b[ YZØ\fhY`bYi Y` : Ua ]`Yb\_UfhY`a UW\h`Yg`bcW\  
Y]bZUW\Yfž`X]Y`j ]Y`gY]h][ Yb` : fY]nY]ha` Ò[ `]W\`\_Y]hYb`Ui gni`\_cghYb`  
8]YgY`? UfhY`]gh`\_cghYb`cg`ZØf`U`Y`I f`Ui VYf`i bX`9]b\Y]a ]gW\Yb  
Yf\`À`h`]W\`i bX`V]YhYh`nU\`fY]W\Y`H]ddg`ZØf`X]Y`D`Ubi b[ `Y]bYg  
dYfZY`\_hYb`HU[ Yg` `Y[ U`VY]`k Y`W\Ya` `K YhYf` `K ]Y` `f!`]Z`XY  
VYf]W\hYhž`Z]bXYb` : Ua ]`Yb`gck`c\`VY]`ghfU\`YbXYa` `GcbbYbgW\Y]b  
U`g`Ui W\`VY]`FY[ Yb`j ]Y`Y`gdUbbYbXY`5\_h]j ]h`hYb`"

6Y]`gW\`ØbYa` `K YhYf` `cW`\_Yb`X]Y` \Yff`]W\Yb`6UXYgYYb`XYf`FY[ ]cbž  
k`À`fYbX`VY]`gW\`YW\hYa` `K YhYf` `Xccf!]Yf[ bØ[ i b[ Yb`k ]Y  
Gd]Y`d`À`hYž`? Ufh!`5fYbYb`i bX`A ]b][ c`ZUi`Z`X]Y`\_Y]bYb` ; `ÀghY

k UfhYb"8]Y': Ua ]]Yb\_UfhY`Ybh\À`hini XYa`9a dZY\`i b[ Yb`ZØf  
nU\`fY]WXY`UbXYfY`5VYbhYi Yf`k ]Y`XYb`K U`X`\_`YhhYf[ UfhYbž  
: i » VU``[ c`Z`8]gW; c`Z`i bX`X]Y`Ui ZFY[ YbXY`Di a hfUW\_VU\`b"8Yf  
dYfZY`hY`D`Uhn`ZØf`Y]bYb': Ua ]]YbUi gZi [ `k ]fX`XUa ]h`ni a  
? ]bXYfgd]Y`°

## @i gh`Ui Z`a Y`f`5VYbhYi Yf3

9]b`<][ \`][ \`h`ZØf`\_`Y]bY': cfgWXYf`]gh`XUg`BUhi f`\_i bXY!A i gYi a` ]b  
7cVi f[ ž`XUg[ fØ» hY`gY]bYf`5fh]b`BcfXVUmYfb"8cfhYfk UfhYb  
Ui ZFY[ YbXY`5i gghY``i b[ Yb`ni`\_`Y]a ]gWXYb`gck ]Y`YI ch]gWXYb  
H]YfYbž`DZUbnYbž`A ]bYfU`Y]b`i bX`: cgg`]Yb"9]b`k Y]hYfYg`A i gg`]gh  
XYf`K ]`XdUf`\_`GW`cgg`HUa VUW` ]b`K Y]hfUa gXcfZž`k c`VY`]XYf  
9f`\_i bXi b[ `XYg`GW`cggYg`K U`XYf`YVb]g`i bX`K ]`Xh]YfZØhYfi b[ `Ui Z  
gdUbbYbXY`K Y]gY`\_ca V]b]Yfh`k YfXYb"

: Øf`5W]cb`i bX`Gd]Y`gdU» `gcf[ h`XYf`9F 65!DUF\_ž`Ui Z`XYa  
Y`Ya U`] [ Yb`; Y`AbXY`XYf`@UbXYg[ UfhYbgWUi`&\$%&ž`a ]h[ `Y]W  
ZØbZ[ fc» Yb`Gd]Y`d`ÀhnYbž`XUfi bhYf`Y]b`?`YhhYfgd]Y`d`Uhn`i bX`Y]b  
K UggYfgd]Y`d`Uhn"5VYf`XUg`]gh`bcW`b]W`h`U`Yg`8Yf  
K U`X`\_`YhhYf[ UfhYb`6Ubn`]b`6UX`GhUZZY`ghY]b`\_`À`h`X]j YfgY  
?`YhhYf`YfUi gZcfXYfi b[ Yb`gck c`\`ZØf`; fc» `U`g`Ui W`ZØf`?`Y]b  
VYfY]h`I bX`k Ug`gc`hY`a Ub`b]W`hj YfdUggYb3': i » VU``[ c`Z`]b`6UX  
GhUZZY`ghY]bž`k c`Ui Z`Y]bYf`BUhi fUb`U[ Y`<]bXYfb]ggY`ØVYf`Y]bY  
: `ÀWY`j cb`&\$`\$\$\$`E i UXfUha YhYfb`[ Ya Y]ghYfh`k YfXYb`\_ØbbYb`  
Y]b`YW`hYf`GdU» `a ]h`6`]W`\_`Ui Z`X]Y`6Ug`]\_`U`J]YfnY`b`Y`] [ Yb"

## ⇒bXccf!5VYbhYi Yf`ZØf`GW`YW`hk YhhYfhU[ Y

: U`g`XUg`K YhhYf`a U`b]W`h`a ]hgd]Y`Yb`gc`hYž`[ ]Vh`Yg`]a  
⇒bXccfDUF`\_`@ck cD`UminU`fY]WXY`5hhfU`\_h]cbYb`a ]h`?`YhhYfhØfa Ybž  
K Y`Ybfi hgWXYbž`HfUa dc`]bYb`i bX`Y]bYa`<]bXYfb]g!DUFW`i fgž`X]Y  
Y]bYb`j YffY[ bYhYb`HU[ ]b`Y]b`i bj Yf[ Ygg`]WXYg`9f`YVb]g  
j Yfk UbXY`b"i bX`ZØf`X]Y`Yb][ Ybž`X]Y`Yhk Ug`5i » Yf[ Yk Ò`b`]WXYg  
gi WXYbž`k UfhYhXYf': fY]nY]hdUf`\_`A cbghYfVU[ [ Yf`]b`F UhhY`gXcfZa ]h  
6U[ [ Yfb`i bX`UbXYfYb`Ui ZFY[ YbXYb': U`fnYi [ Yb`Ui Z`

8]Y`H]ddg`fi bX`i a`X]Y': Ua ]]Yb\_UfhY`g]bX`Y]W`hini`VY`\_ca`a`Yb.

G]Y`]gh`b]W`h`bi`f`]b`XYf`Hci`f]ga`i`gfY[ `]cb`CVYfa`U]b"đ`fU`Yf`Å`h]W`ž`  
 gcbXYfb`\_Ubb`Ui`W`dYf`8ck`b`cUX`ØVYf`X]Y`K`YVgY]hY`cVYfa`U]b!  
 Ā`fU"XY`Ub[`YZcfXYfh`k`YfXYb"Ni`XYa`[ `]Vh`Yg`X]Y`A`Ò[ `]W`\_Y]hž`g]W`  
 X]Y`?`UfhY`]a`@UbxUhgUa`hž`VY]`XYb`;`Ya`Y]bXYb`gck`]Y`]b`XYb`  
 Hci`f]gh!`đ`Zcfa`Uh]cbYb`i`bX`:`fY]nY]hY]bf]W`hi`b[`Yb`XYf`FY[ `]cb`  
 UVni`c`Yb"

CV`ZØf`Y]bYb`?`i`fnhf]d`cXYf`dfc`K`cW`Y`X]Y`FY[ `]cb`  
 CVYfa`U]b"đ`fU`Å`Uh`ZØf`:`Ua`])Yb`Y]b][`Yg`ni`V]YhYb`°`Bi`hnYb`G]Y`X]Y`  
 ;`Y`Y[`Yb`Å`Y]hž`g]W`X]Y`:`Ua`])Yb`\_UfhY`ni`g]W`Yfb`i`bX`X]Y`gW`ØbghYb`  
 GY]hYb`X]YgYf`Ui`ZfY[`YbXYb`;`Y[`YbX`VY]`YXYa`K`YhYf`ni`  
 YbhXYW`Yb`°`

8YhU]`g	
Cfh	@]W`hYbZY`gž`8Yi`hgW`Å`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`_f!`]Z"XY</li> <li>• cVYfa`U]b!`Ā`fU"XY</li> <li>• k k k "V`Ui`Yf[`cW`Y`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!`VUmYfb"XY