

6Ui ghY`Y`Y`]b`@]W hYbZY`g. J Yf_Y`fgW Ucg
Ui Z'6%+'`i bX'6&, -`Yi hY`

J Yf_Y`fgY]bgW fAb_i b[Yb`]b`@]W hYbZY`g`Ua`%"`\$`*`&\$&).
6Ui ghY`Y`Y`Ui Z'6%+'`j Yfi fgUW h'GhUi`i bX`Zc fXYfh`Ub[Yd UgghY
; YgWk]bX][_Y]h"



@]W hYbZY`gž`8Yi hgW`UbX`!`<Yi hYž`Ua`%"`' † b]`&\$&) ž'a ØggYb
g]W`5i hcZU`fYf`]b`@]W hYbZY`g`Ui Z`J Yf_Y`fgVY`]bXYfi b[Yb
Y]bghY`Yb`5i ZXYf`6i bXYgghfU»Y`6%+'`ž]bgVYgcbXYfY`]a`6YfY]W
j cb`CVYfk U`YbghUXhž`k]fX`Ui Z[fi bX`Y]bYf`6Ui ghY`Y`i bX
bchk YbX][Yf; fØbdZY[Yj cb`\$+.`'`i`f`V]g`%`.\$`\$`i`f`X]Y
: U`fVU`b`hY`k Y]gY`[YgdYffh`6YhfcZYb`g]bX`J Yf_Y`fgY`]bY`a Yfž
X]Y`j cb`? fcbUW`]b`F]W hi b[`@]W hYbZY`g`i bhYfk Y[g`g]bX`8]Y
6Ui ghY`Y`Y`fghfY`W`h]g]W`ØVYf`Y]bY`@Ab[Yj cb`) \$&`A YhYfb`i bX
_ØbbhY`X]Y`J Yf_Y`fgVY`Ughi b[`XYi h]W`Yf`Ø`Ybžk Ug`XUg`F]g]_c
ZØf`GhUi g`a]h]g]W`Vf]b[h`8 U`Yf`]gh`Yg`fUhgUa`ž`X]Y
; YgWk]bX][_Y]h`Ubni dUggYb`i bX`Ui Z`X]Y`J Yf_Y`fgY`]hgW`]`XYf`ni
UW hYbžk]Y`bYk g`XY`VYf]W hYh"

6Ui ghY`Yb]bZc`i bX`GhUi !F]g]_c

8]Y`U_hi Y`Y`6Ui ghY`Y`]gh`b]W`h`X]Y`Y]bn][Y`<YfUi gZcfXYfi b[ž`X]Y
J Yf_Y`fghY]`bY`a Yf`]b`X]YgYf`FY[]cb`VYk`A`h][Yb`a`ØggYb"
; YbYfY`g]bX`6Ui ghY`Yb`]b`8Yi hgW`UbX`Y]b`Ài`Z][Yg`H`Ya`Už`XUg
j]Y`Y`j`cb`i`bg`ni`a`B`UW`XYb`_Yb`Vf]b[h`@Ui`h`j`Yf`_Y`fg`U[Y`"XY
g]bX`X]YgY`6YfY]W`Y`c`Zi`j`cf`ØVYf[Y`Y`bX`ZØf`5fVY]hYb`UV[YgdYffhž
i`bX`i`U`fYf`gc`hYb`]a`a`Yf`Ui`Zi`b[Yk`Ø`b`]W`Y`<]bXYfb]ggY`i`bX
X]Y`G]W`hj`Yf`À`hb]ggY`UW`hYb`"`b`gVYgc`bXYfY`VY]`i`bg]W`YfYb
K`Y`hYfVYX]b[i`b[Yb`_Øb`Yb`i`;`À`hY`c`XYf`gW`Y`W`hY`G]W`h`X]Y
GhfU»Yb`U[Y`Yf`YV`]W`j`YfgW`Y`W`hYfb`i`bX`X]Y`;`YZU`f`j`cb`GhUi`g
i`bX`i`bZ`Y`b`Yf`Ø`Yb"

J Yf_Y`f`]b`NU`Y`b

I`a`Y]bYb`VYggYfYb`i`VYfV`]W`_ØVYf`X]Y`J`Yf_Y`f`gg]hi`Uh]cb`]b
8Yi`hgW`UbX`ni`VY`_ca`a`Ybž`c`b`h]g]W`Y]b`6`]W`_]b`X]Y`NU`Y`b"
J`Yf_Y`f`]b`NU`Y`b`ž`Y]b`GhUbXUfXk`Yf`_j`ca`i`
**6i`bXYga`]b]ghYf]i`a`ZØf`J`Yf_Y`f`i`bX`X][]hU`Y`b`ZfUghfi`_hi`f`
ž`i`YZYfh`Ui`ZYhk`U`"`,`\$`GY]hYb`i`a`ZUggYbXY`b`Zcfa`Uh]cbYb`ØVYf`XUg
A`cV]`]h`h`g]Yf`U`hYb`XYf`8Yi`hgW`Ybž`XUfi`bhYf`À`f`]W`YfZUgghY
I`bZ`Y`i`bX`HfUZ]W`GhU]gh]_Yb`"5`_hi`Y`Y`8`UhYb`nY][Ybž`k`]Y
VYXYi`hYbX`Y]bY`YZZ]n]YbhY`J`Yf_Y`f`gd`Ubi`b[`i`bX`i]bZfUghfi`_hi`f`
g]bXž`i`a`i`bbØh][Y`GhUi`g`i`bX`i`;`YZU`f`Yb`]a`GhfU»Ybj`Yf_Y`f`ni
j`Yfa`Y]XYb"**

8Yf`Y`i`h][Y`HU[`i`a`U[`nk`Uf`Xi`fW`X]Y`6Ui`ghY`Y`]b
C`VYfk`U`Y`bghUX`h`VY`UghY`h`gY]bž`XcW`i`a`]h`Y]b`k`Yb][`i`;`YXi`X`i`bX
5i`Za`Yf`gUa`_Y]h`gc`hYb`5i`hc`ZU`fYf`g]W`Yf`Xi`fW`_ca`a`Yb`"Hf`chn
XYf`i`a`gh`b`XY`V`Y]Vh`X]Y`A`cV]`]h`h`Y]b`nY`bhfU`Yg`9`Ya`Yb`h`i`bgYfYg
5`hU[`g`i`U`gc`ZU`fYb`G]Y`j`c`fg]W`h][`i`bX`VYXYb`_Yb`G]Yž`XUgg`Ui`W`
X]YgY`5fVY]hYb`k`]W`h][`ZØf`X]Y`Ub[`Zf]gh][Y`GhfU»Ybg]W`Yf`Y`h`g]bX`i`

8YhU]`g	
C`fh	@]W`hYbZY`gž`8Yi`hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "j Yf_Y\fg`U[Y"XY• k k k "Va j "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY