

5dc`cZU`hYf` \ Ui hbU\ `Yf`YVYb. : Ø\ fi b[
Ua `&%"` ě b] `]b `K Y]ga U]b °

9f`YVYb `G]Y`X]Y`5dc`cZU`hYf!6YcVUW`hi b[`Ua `&%"` ě b] `&\$&)
]b `K Y]ga U]bž`@UbX`_fY]g`@]W`hYbZY`g" `5ba `Y`Xi b[
YfZcfXYf`]W` °



K Y]ga U]bž`8Yi hgW`UbX`!`8]Y`GW`Ob` \ Y]h`XYf`B`Uhi`f`i`b`X`X]Y
: fYi`XY`Ua` `@YfbYb`[`Y` \ Yb`<`UbX`]b`<`UbX`" `5a` `&%"` ě b] `&\$&) ž`i`a
%(`!` \ fž`Z]bXYh`Ub`XYf`!`a`k`Y`hghUh]cb`C`VYfa`U]b!` ě fU`]b
K Y]ga U]b`Y]bY`VYgcbXYfY`J`YfUbghU`hi`b[`ghUh`h`X]Y`5dc`cZU`hYf!
6YcVUW`hi`b[`" `8]YgY` ;`Y`Y[`Yb` \ Y]h`]gh`b]W`h`bi`f`ZØf`B`Uhi`f`]YV` \ UVYf
Y]b`UVgc`i`hYg`A`i`ggž`gcbXYfb`V]YhYh`Ui`W`Y]bY`gd`UbbYbXY
J`YfV]bXi`b[`nk`]gW`Yb`hfUX]h]cbY`Ya`K`]ggYb`i`b`X`a`cXYfbYb
9`Ya`YbhYb`XYf`6]Xi`b[`":`Ø`fh`Xi`fW`X]YgY`ZUgn]b]YfYbXY
9f`YVb]gfY]gY`k`]fX`5X]` ;`YmYfž`XYf`X]Y`HY]`bY` \ a`Yf`Ui`Z`Yhk`U`nk`Y]
?`]ca`YhYfb`Xi`fW`Y]bYg`XYf`Y`hnhYb`<`UV]hUhY`XYg`VYXfc` \ hYb
5dc`cZU`hYfg`Y]hYh"

8]Y`HY]`bU` \ a`Y`Ub`X]YgYf`Ui`ZFY[`YbXYb` : Ø\ fi b[` _cghYh`*`9i`fcž

?]bXYf`XØfZYb`_cghYb`cg'a]h_ca a Ybžj cfUi g[YgYhnhž'g]Y`g]bX`]b
6Y[`Y]hi b[`j cb`9fk UWgYbYb``8]Y`HY]`bY\ a YfnU\``]gh`VY[fYbnhž
U`gc`\Y]» h`Yg`gWk`bY``gY]b``5ba Y`Xi b[Yb`g]bX`V]g`ni a `%, ``ž b]
i a `%(`l \f`YfZcfXYf`]Wk``žbhYfYgg]YfhY`_ÖbbYb`g]Wk`Yb`hk`YXYf
cb`]bY`Ui Z`XYf`K YVgY]hY`XYf`I a k Y`hghUh]cb`cXYf`hY`YZcb]gWk
i bhYf`\$-) +%#%, - \$' (`Uba Y`XYb"

I a k Y`hV]`Xi b[`]a `: c_i g

K Ug'a UWk`hX]Y`I a k Y`hghUh]cb`CVYfa U]b!ž fU`gc`VYgcbXYfg3`G]Y
]gh`b]Wk`h`bi f`fY[]cbU`j Yfk i fnY`hž`gcbXYfb`\Uh`Ui Wk`Y]bYb`6`]W_
ØVYf`XYb`HY``YffUbX`\]bUi g``žf`N]Y``]gh`Ygž`X]Y`J YfV]bXi b[
nk]gWk`Yb`YWk`hYa `< UbXk Yf`_i bX`bUWk`U`h][Yf`6]`Xi b[`ni
ZØfXYfb``<]Yf`k]fX`VYgcbXYfg`K Yfh`Ui Z`X]Y`I a gYhni b[`XYf`%+
N]Y`Y`XYf`bUWk`U`h][Yb`9b`hk]W`_i b[`] Y`Y[hž`X]Y`gWk`cb``Ub[Y`]b
XYf`6]`Xi b[g`UbXgWk`UZh`j YfUb`_Yfh`g]bX"

8]Y`5b[YVchY`XYf`GhUh]cb`g]bX`j]Y`ZÄ`h][`i bX`i a ZUggYb`?i fgY`]b
XYf`I a k Y`hghUh]cb`gY`Vgh`gck]Y`Ui Zgi Wk`YbXY`6]`Xi b[gUfVY]h``8]Y
GWk`k Yfdi b`_hY`fY]Wk`Yb`j cb`XYf`DZY[Y`U`hYf`GhfYi cVghVYghÄbXY
V]g`\]b`ni `Ö`c`c[]gWk`Yb`5bVUi a Yh`cXYb``8]YgY`H\Ya Yb`g]bX
b]Wk`h`bi f`k]Wk`h][`ZØf`?]bXYf`i bX`ž [YbX`]Wk`Yž`gcbXYfb`Ui Wk`ZØf
9fk UWgYbYž`X]Y`g]Wk`ZØf`bUWk`U`h][Y`9fbÄ`fi b[`i bX`fY[]cbU`Y
DfcXi `_hY`]bhYfYgg]YfYb"

B Uhi f`VYk i ggh`Yf`YVYb

A]h`Y]bYa `VfY]hYb`5b[YVch`Ub`dUfh]n]dUh]j Yb`A Yh`cXYb`i bX
: UWj cfhfÄ[Yb`k]fX`XUg`6Yk i gghgY]b`ZØf`i bgYfY`I a k Y`h
[YgWk`ÄfZi``8]Y`I a k Y`hV]`Xi b[`U`h`Y]bYb`\c`Yb`GhY``Ybk Yfh`i bX
gd]Y[Y`h`g]Wk`]b`j YfgWk]YXYbYb`6]`Xi b[gd`ÄbYb`i bX
Ghi X]Yb[Äb[Yb`k]XYfž`k]Y`]a `6]`Xi b[ggYfj Yf`VYgWk`f]YVYb``9]bY
U`_h]j Y`5i gY]bUbXYfgYhni b[`a]h`H\Ya Yb`k]Y`?`]a UgWk`i hni bX
5fhYbj]Y`ZU`h`k]fX`]b`j]Y`Yb`6]`Xi b[gZcfa UhYb`[YZØfXYfhž`k Ug`X]Y
↑ b[Yb`; YbYfUh]cbYb`Ui Z`X]Y`< YfUi gZcfXYfi b[Yb`XYf`Ni `_i bZh
j cfVYfY]hYb`gc``"

8]Y`I a k Y`hghUh]cb`CVYfa U]b!ž fU`V]YhYh`gca]h`Y]bYb`k Yfh] c``Yb

FUi a ži a 'X]Y': fYi XY'i bX'K YfhgWÅhni b['ZØf'X]Y'BUhi f'ni
 j Yfa]hY'b''K Yf'a Y\ f'ØVYf'X]Y'J YfUbghU`hi b[Yb'YfZU\ fYb'a ÒWÅhY
 i bX'XUg'gdUbbYbXY'?cbnYdh'XYf'l a k Y'hV]'Xi b['i bhYfghØhnYb
 k]`ž'gh'\Yfn`]WÅ'Y]b[Y`UXYbž'g]WÅ'U_h]j `ni 'VYhY']][Yb''J Yf[YggYb
 G]Y'b]WÅhž'g]WÅ'fYWÅhnY]h][`ni a '5dc``cZU'hYf!9j Ybh'Ubni a Y`XYb°

8YhU]`g	
C fh	K Y]ga U]bž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • VbY!'YfbYb"VUmYfb"XY • k k k "V]'Xi b[ggYfj Yf"XY

6Ygi WÅYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY