

&%`hUdZYfY` : Yi Yfk Y\ f`Yi hY`Ui g
@]W\ hYbZY`g`a Y]ghYfb` ; fi bXUi gV]`Xi b[`

&%: Yi Yfk Y\ fUb[Y\ Òf][Y`Ui g`XYa` `@UbX_fY]g`@]W\ hYbZY`g
\UVYb`Ua` `%) "\$*"`&\$&) `YfZc`[fY]W\ `]\fY` ; fi bXUi gV]`Xi b[
UV[YgW\ `cggYb`"



@]W\ hYbZY`gž`8 Yi hgW\ `UbX`!` ð`Y]bYf`Y]bXfi W_gj c``Yb
NYfYa`cb]Y`\UVYb`&%: Yi Yfk Y\ fUb[Y\ Òf][Y`Ui g`XYa` `@UbX_fY]g
@]W\ hYbZY`g`YfZc`[fY]W\ `]\fY` ; fi bXUi gV]`Xi b[`UV[YgW\ `cggYb`
8]YgY`5i gV]`Xi b[žX]Y`HY]`XYf`A`cXi`UfYb`Hfi`ddUi`gV]`Xi b[`fA`H5Ł
]ghž`Y[h`XYb` ; fi bXghY]b`ZØf`XUg`k`Y]hYfY`9b[U[Ya`Ybh]b`XYb
: Yi Yfk Y\ fYb`XYf`FY[]cb``5i gV]`Xi b[g`Y]hYf`?`fY]gVfUbXa`Y]ghYf
5Ufcb`C`W\ `VY[fØ»`hY`X]Y`5Vgc`j`YbhYbž`X]Y`g]W\ `ØVYf`Y]bY
]bhYbg]j`Y`@Yfbd`UgY`j`cb`%*`HYfa`]bYb`]b`H\Ycf]Y`i`bX`DfUI`]g
ZfYi`Yb`Xi`fZhYb``9]b`\Yfn`]W\Yg`8`Ub`_YgW\`Òb`[]b[`Ui`W\`Ub`XUg
5i`gV]`XYfhYUa`ž`XUg`X]YgY`\YfUi`gZcfXYfbXY`NY]h`VY[`Y]hYh`\Uh`
A`U]b`Dc`gh`VYf]W\`hYhj`cb`X]YgYf`YfZc`[fY]W\`Yb`5VgW\`i`ggZY]Yf`

8]Y` ; fi bXUi gV]`Xi b[`]gh`b]W\`h`bi`f`Y]bY`DZ]W\`h`ZØf`Ub[Y\YbXY

: Yi Yfk Y\`Yi hYž'gcbXYfb`Ui W\`Y]bY`k Yfhj c`Y'; fi bX`U[Y`ZØf`U`Y
Zc`[YbXYb`@Y\`f[Åb[Y``6YgcbXYfg`\`Yfj cfni \`YVYb`]ghž`XUgg`bUW
nk Y]`š\`fYb`d`fU_h]gW\`Yf`9fZU\`fi b[`]b`9]bgUhn!`i bX
` Vi b[gX]YbghYb`X]Y`A cXi `UfYb`Hfi ddUi gV]`Xi b[`a`h`XYf`DfØZ`b[
ni a`#ni f` Hfi ddZØ\`fYf#]b`j c`YbXYh`k YfXYb`_Ubb``8 Ub`_XYf
l bhYfghØhni b[`Xi fW\`?fY]gVfUbXfUh`H\`]c`?fUi g`i bX`Nk Y]hY
6Øf[Yfa`Y]ghYf]b`GUV]bY`F`Y» bYf`k`i`fXY`X]YgYf`A`Y]YbghY]b`ZØf`X]Y
bYi Yb`:` Yi Yfk Y\`f`_fÅZhY`[YVØ\`fYbX`[YZY]Yfh`

8]Y`A cXi `UfY`Hfi ddUi gV]`Xi b[`fA H5Ł

8]Y`A H5`\`Uh`X]Y`ZfØ\`YfYb`Hfi dda`Ubb!`i bX
Hfi ddZØ\`fYfUi gV]`Xi b[Yb`YfgYhnh`i bX`n]Y`h`XUfUi Z`UVž`X]Y
; fi bXhÅh][`_Y]hYb`]a`:` Yi Yfk Y\`fX]Ybgh`YZZ]n]Ybhni ``Y\`fYb``8]Yg`]gh
VYgcbXYfg`k`]W\`h][`ž`k`Y]`X]Y`5i gV]`Xi b[`b]W\`h`bi`f`gÅa`h`]W\`Y
b`c`h`k`YbX][`Yb`?`Yb`b`hb]ggY`j`Yfa`]hY`hž`gcbXYfb`Ui W\`]a`a`Yf
U_hi`Y``Yf`k`]fX``GY]h`XYf`9]bZØ\`fi b[`XYf`A`H5`]b`6UmYfb`k`]fX`Ui`Z
:`YI`]V]`]hÅh`[`YUW\`hYhž`gcXUgg`X]Y`Ub[Y\`YbXYb`:` Yi Yfk Y\`f`Yi hY
cdh]a`U``Ui`Z]\`fY`5i`Z[`UVYb`]c`fVYfY]hYh`k`YfXYb``8]Yg`ZØ\`fh`XUni`ž
XUgg`X]Y`A`H5`Ui`W\`Y]bY`J`cfUi`ggYhni b[`ZØf`k`Y]hYfZØ\`fYbXY
@Y\`f[Åb[Y`k`]Y`XYb`; fi ddYbZØ\`fYf!`cXYf`š`[`YbXk`Ufh`Y\`f[`Ub[`]gh`
**?`:`J`K`Y]»`YbVi`f[!`:`i`bnYb`\`Ui`gYb`\`YVh`X]Y`6YXYi`hi`b[`X]YgYf`
5i`gV]`Xi`b[`\`Yfj`cf`**

; `Y]W\`nY]h][`Ya`dZ]Y\`h`Yg`g]W\`ZØf`X]Y`:` Yi Yfk Y\`fUb[Y\`Øf][`Ybž
9f[Åbni b[ga`cXi`Y`]b`6YhfUW\`hni`n]Y\`Yb``8]YgY`_ØbbYb`Xi`fW\`
]bhYf`_ca`a`i`bU`Y`Ni`gUa`a`YbUfVY]h`cXYf`@UbX`_fY]gUi`gV]`Xi`b[
ghUhhZ]bXYbž`i`a`X]Y`9]bgUhn`_fÅZhY`]b`gdYn]Y``Yb`; YfÅhgW\`UZhYb`k`]Y
A`c`h`c`fgÅ[`Yb`c`XYf`\`mXfUi`]gW\`Yb`F`Yhni`b[`g[`YfÅhYb`ni`gW\`i`Yb``
8`Ug`g]W\`YfY`<`UbX`]b[`X]YgYf`; YfÅhY`]gh`Yb`hgW\`Y]XYbXž`i`a`VY]
9]bgÅhYb`Y`ZY`_h]j`U[`]YfYb`ni`_ØbbYb``8Yb`9]bgUhn`_fÅZhYb`k`]fX
[`YfUhYbž`g]W\`ZfØ\`nY]h][`Ui`W\`a`h`X]YgYb`ni`gÅh`]W\`Yb`A`cXi`Yb
Ui`gY]bUbXYfni`gYhnYbž`i`a`Ui`ZU``Y`9]Ybhi`U`]hÅhYb`VYghYbg
j`c`fVYfY]hYhni`gY]bž`gc`**?`:`J`7`\`Ua`**`

8]Y`; fi bX`U[Ybž`X]Y`Xi`fW\`X]Y`; fi bXUi`gV]`Xi`b[`i`bX`X]Y`A`H5
j`Yfa`]hY`h`k`YfXYbž`g]bX`b]W\`h`bi`f`ZØf`XYb`]bX]j`]Xi`Y``Yb
K`YfXY[`Ub[`]Y]bYg`:` Yi Yfk Y\`fUb[Y\`Øf][`Yb`k`]W\`h][`ž`gcbXYfb

hfU[Yb`Ui W`ni f`G]WYf\Y]hg_i`hi f`]b`XYf`[YgUa hYb`FY[]cb`VY]"
 K Yf`X]Y` ; fi bXUi gV]`Xi b[`YfZc`[fY]W`UV[YgW`cggYb`\Uhž`Yf\À`h
 X]Y`6YZ [b]gž`Ub`k Y]hYfYb`@Y\ f[Àb[Yb`i bX`DfØZ b[ghY]`bU\ a Yb
 hY]`ni bY\ a Ybž`k Ug`X]Y`9]bgUhnVYfY]hgW`UZh`XYf` : Yi Yfk Y\ f
 bUW`U`h][`j YfVYggYfh"

9]b`6Yk Y]g`XUZØfž`XUgg`]b`XYb` : Yi Yfk Y\ fYb`XYg`@UbX`fY]gYg
 @]W`hYbZY`g`[i hY`5fVY]h[Y`Y]ghY`h`k]fX` `i bX`XUg`_ca a h`Y`h`h`]W`
 U`Yb`6Øf[Yfb`ni [i hY"

8YhU]`g	
C fh	@]W`hYbZY`gž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • k k k "_Zj !W`Ua "XY • _Zj !k i ["ZYi Yfk Y\ fYb"VUmYfb

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY