

J GJ 'd`Ub h'gdUbbYbXY`HYghgd]Y`Y`i` bX ghUfhYh`J`c`f`ZfYi`XY`Ui`Z`X]Y`GU]gcb`°

8Yf`97`J`GJ`hf]Zhi`Ua`i`&(`"5i`[`i`gh`&\$&)`]b`@UbXg\i`h`Ui`Z`XYb`9J`@UbXg\i`h`"J`c`f`VYfY]hi`b`[`Yb`Z0f`X]Y`9]g\c`W_YmgU]gcb`Ui`ZYb"



@UbXg\i`h`ž`8Yi`hgW\`UbX`!`K`Ug`VYk`Y`[`h`X]Y`9]g\c`W_Ymk`Y`h`]b`J`]`UW\`3`8Yf`97`]8A`K`Äfa`Ydi`a`dYb`J`GJ`U`h`[`fc»`Y`D`ÄbY`Z0f`X]Y`_ca`a`YbXY`GU]gcb`i`bX`gcf`[`h`a`]`hgY]bYb`U`_hi`Y`Y`b`5b_0bX][`i`b`[`Yb`Z0f`YV\`UZhY`8]g_i`gg]cbYb`]b`XYf`GhUXh`5i`Z`X]Y`:`fU`[`Yž`k`]Y`a`Ub`g]W\`cdh]a`U`Ui`Z`X]Y`bYi`Y`GU]gcb`j`c`f`VYfY]hYhž`Ui`hYh`X]Y`5b`hk`cfh`k`Y]hYfY`HYghgd]Y`Y`°`K`]Y`<`c`W_Ym`B`Y`k`g`VYf]W\`hYhž`ghY\`Yb`nk`Y`]bYi`Y`6Y`[`Y`[`bi`b`[`Yb`[`Y`[`Yb`A`UbbgW\`UZhYb`Ui`g`XYf`8`9`@`&`Ui`Z`XYa`Dfc`[`fUa`a`"8`Ua`]h`a`ÖW`hY`XYf`J`GJ`b]W\`h`bi`f`X]Y`:`Ä`[`[_Y]hYb`gY]bYf`Gd]Y`Yf`hYghYbž`gcbXYfb`Ui`W\`XYb`:`Ub`gdUbbYbXY`6Y`[`Y`[`bi`b`[`Yb`V]YhYb"

8]Y`YfghYb`VY]XYb`HYghgd]Y`Y`g]bX`VYfY]hg`Z]l`]Yfh`5a`GUa`ghU`[`ž`XYb`&(`"5i`[`i`ghž`[`Y\`h`Yg`]b`XYf`J`F!6Ub`_`5fYbU`]b`@UbXg\i`h`[`Y`[`Yb`

XYb`9J`@UbXg\i h`9]b`YWXhYf`DfØZghY]b`j`cf`XYa``GU]gcbghUfh`8 Ug
YfghY`<Y]a`gd]Y`XYf`J`cfVYfY]hi`b[`Z]bXYh`XUbb`Ua`:`fY]hU[`ž`XYb`*`"
GYdhYa`VYfž`]b`XYf`Zf]gW`UXUdh]YfhYb`GhUXh`U`Y`J`]`UW`ghUhh``X]Y
GhUfVi`g`F`cgYb`Y]a`ghY`Yb`XUbb`Ui`Z`XYa`9]g`"GdcfhX]fY`hc`f
<YfVYfh`<c`YbVYf[`Yf`VYhcbh`X]Y`6YXYi`hi`b[`ghUf`_Yf`;`Y[`bYf`]b
XYf`J`cfVYfY]hi`b[`ž`i`a`gck`c`X`Ug`HfU]bYfhYUa`U`g`Ui`W`X]Y`:`Ubg
ni`ØVYfnYi`[`Yb`"

GUb]Yfi`b[`gUfVY]hYb`i`bX`?`UXYfi`dXUhYg

@Y]XYf`[`]Vh`Yg`Y]bYb`K`Yfa`i`hghfcdZYb.`K`Y[`Yb`GUb]Yfi`b[`gUfVY]hYb
]b`XYf`J`]`UW`Yf`GhUXh`U`Y`Z]bXYb`]a`5i`[`i`gh`_Y]bY`<Y]a`gd]Y`Y
ghUhh`8]Y`J`cfZfYi`XY`Ui`Z`X]Y`9fØZZbi`b[`XYg`bYi`[`YghU`hYhYb
Gd]Y`c`fhg`k`]fX`XUXi`fW`U`Y`fX]b[`g`b]W`h[`YgW`a`A`Y`fh`8]Y
J`cfVYfY]hi`b[`ggd]Y`Y`j`Yfgd`fYW`Yb`gdUbbYbXY`9]g`c`W`_YmUW]cbž
i`bX`]bg[`YgUa`h`k`i`fXYb`VYfY]hg`ZØbZ`DfYgYUgcb!`A`U`h`W`Yg
ZYgh[`Y`Y[`hž`XUfi`b`hYf`Ui`W`Gd]Y`Y`[`Y[`Yb`X]Y`HYUa`g`Ui`g
K`c`ZgVi`f[`ž`?`UggY`i`bX`NY`Ua`GYY`"

5dfcdcg`?`UXYf.`9]bY`[`i`hY`B`UW`f]W`h`]gh`X]Y`J`YfhfU[`gj`Yf`À`b[`Yfi`b[
j`cb`A`U`i`7`c`UhhU`ZØf`X]Y`GU]gcb`&\$&)`#&*`"8Yf`" %!`Å`f][`Y`i`G!
5a`Yf]_UbYf`Ui`g`A`]bbYgchU`U`h]b`XYf`Y`h`hYb`GU]gcb`Xi`fW`g`Y]bY
VYY]bXfi`W`_YbXYb`@Y]ghi`b[`Yb`Ui`Z`XYa`9]g`ØVYfnYi`[`h`"b`i`)(
9]bg`À`h`Yb`_`c`b`b`hY`Yf`+-`<]hg`j`YfnY]W`bYb`i`bX`&-`GW`ØggY
V`c`W_]YfYb`i`Y]b`U`fhYf`5`fVY]hYf`Xi`fW`i`bX`Xi`fW`"7`c`UhhU`ž`ZYI`]VY`
Ui`Z`XYa`:`Ø[`Y`c`XYf`U`g`7`Yb`hYf`Y]bgY`h`V`Uf`ž`Vf]b[`h`Y]bY`9i`d`Y`W`h`Y`X!
;`c`U`g`!`K`Yfhi`b[`j`cb`i`&ž(i`i`bX`U`h`Y]bY`DUggei`chY`j`cb`i`(`ž`i`i`]b
XYf`C`ZZYbg]j`ncbY`j`cfni`k`Y]gYb`"<YUX!7`c`UW`HfUm`Hi`ca`]Y`Y`V`h
7`c`UhhU`g`HYUa`[`Y]ghi`bX`Dfc`ZYgg]cbU`]h`h`V`Y`gcb`XYfg`Y`Yfj`cfž`k`Ug
]b`ni`Y]bYa`k`]W`h[`Yb`6`Y`gh`Ub`X`hY]`XYg`HYUa`g`a`U`W`h`"

9]b`6`]W`_`Ui`Z`X]Y`@[`U

8]Y`8`9@GU]gcb`&\$&'`#&(ž`X]Y`Ua`i`%(`"GYdhYa`VYf`&\$&'`VY[`]bbh
i`bX`V]g`9`bXY`5df]`&\$&(`UbXUi`Yf`hž`U`h]j`]Y`Y`9]g`c`W`_YmZUbg]a
GUhhY`"A`]h`i`%(`A`UbbgW`U`ZhYb`]b`XYf`@[`U`_`Y`f`h`a`U`b`ni`f
hfUX]h]cbY`Y`b`Ghfi`_`hi`f`j`cf`XYf`7`C`J`-8!%-!DUbXYa`]Y`ni`fØW`"5i`W`
k`Y`bb`X]Y`9]gV`Å`fYb`6`Yf`]b`Y`h`hYb`i`U`f`Y`g`XYb`A`Y]ghYfh]hY`"c`hYbž

gWUi Yb`U`Y` [YgdUbbh`Ui ZX]Y`bYi Yb`<YfUi gZcfXYfi b[Ybž`X]Y`Ui Z
X]Y`A UbbgW`UZhYb`ni _ca a Yb`"

CV`X]Y`J YfÅbXYfi b[Yb`]a` ?UXYf`XYg`J GJ`i bX`X]Y`_`ÅfYbXYb
J cfVYfY]hi b[Yb`XUni` ZØ\ fYbž`XUgg`X]Y`J`UW`Yf`k`]YXYf`[Ubn
j`cfbY`a`]hgd]Y`Ybž`V`Y]Vh`UVni`k`UfhYb`"8cW`X]Y`NY]W`Yb`ghY`Yb
[i`hž`i`bX`X]Y`@Y]XYbgW`UZh`ZØf`9]g`cW`Ymik`]fX`]a`a`Yf`ni`Y]bYf
dUW`YbXYb` ; YgW`]W`hY`"

8YhU]`g	
C fh	@UbXg\i hž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• \cW`Ym`bYk`g`]bZc• k k k "YW`gj`"Uh• XY`k`_]dYX]U`cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb`XY