

HfU[]gW\Yg'i b[`ØW_. 'A chcffUXZU\ fYf']b @UbXg\i hij cb '5i hc 'ØVYfgY\Yb 'i bX j YfghcfVYb

HfU[]gW\Yf'A chcffUXi bZU``'b'@UbXg\i h.') %! Å\ f][Yf'gh]fVh
bUW\ 'Ni gUa a Ybghc» 'a]h'5i hc" 'l bZU``'i a ' %\$. () 'l \ f'Ua ' %- "
† b] ' & \$ &) "



@UbXg\i hž'8Yi hgW\`UbX '! '9]b'hfU[]gW\Yf'J Yf_Y\ fgi bZU``
YfgW\ØhYfhY`XYb '? fY]g'@UbXg\i h'Ua '8cbbYfghU[ž'XYb ' %- " ' † b]
& \$ &) " ' 9]b ') %! Å\ f][Yf'A chcffUXZU\ fYf' ZØ`hY`Ub`X]YgYa 'A cf[Yb
b]W\h'bi f'gY]bY': U\fh'a]h': fYi XYž'gcbXYfb`Yf`YVhY`Ui W\`XUg
l bj cfghY``VUFYž`U`g`Yf'i a `Yhk U`%\$. () 'l \ f'j cb`Y]bYa '5i hcZU\ fYf
ØVYfgY\Yb`k i fXY``8Yf'5i hcZU\ fYfž`Y]b' (' ! Å\ f][Yf'A Ubbž`k Uf
i bhYfk Y[g'j cb`?i a \Ui gYb`]b`F]W\hi b[; Y]gYb\Ui gYb`i bX`Vc[
Ub`XYf'9]ba ØbXi b[`ni f'@UbXg\i hYf'GhfU» Y`bUW\``]b_g`UVž`k cj cb
XYf'A chcffUXZU\ fYfž`XYf'j cfZU\ fhYfYW\h][h'k Ufž`b]W\hg`U\ bhY"

8Yf'Ni gUa a Ybghc» 'nk]gW\Yb`A chcffUX`i bX`5i hc`k Uf`\YZh]["

Hfc hñ'U`Yf'6Ya Ø\i b[Yb'XYf'9fgh\Y`ZYfž'XYb'A Ubb'ni
fYUbj]a]YfYbž'i bX'XYf'gWk bY`Yb'5b_i bZh'Y]bYg
FYhhi b[g\i VgWk fUi VYfg'_Ua 'YXY'<]ZY'ni 'gdÅh"8Yf
A chc fFUZXU\ fYf'ghUfV'bcWk'Ua 'l bZU`c fh"GWk cW_]Yfh'ØVYf'XYb
J cfZU`k Uf'X]Y'; Ya Y]bXYž'X]Y'V]g%' .() 'l \f'XYb
9]ba ØbXi b[gVYfY]Wk'ZØf'X]Y'l bZU`Ui ZbU\ a Y'gdYffhY"8Yf
GWk UXYb'Ub'XYb': U\fnYi [Yb'k]fX'Ui ZYhk U*"\$\$\$'9i fc
[YgWk Åhñž'XcWk'XYf'J Yf'i gh'Y]bYg'@VYbg'\Uh'Y]bY'j]Y'h]YZf
[Y\YbXY'6YXYi hi b["

I bZU`ghUh]gh]_Yb'Ui Z'@UbXghfU» Yb

Gc`WkY'HfU[ØX]Yb'g]bX`Y]XYf'_Y]b'9]bnY`ZU`" 'a 'd\ f'&\$&' '[UV'Yg
]b'8Yi hgWk'UbX'% , - '[YhØhYhY'i bX'&"- - *'gWk k Yf'j Yf'YhñY
F UXZU\ fYbXY'Ui Z'@UbXghfU» Ybž'k cVY]X]YgY'NU\`Yb'gY]h'&\$%, 'Ui Z
\c\Ya 'B]j YUi 'ghU[b]YfYb"i Xj "XY'nY][hž'XUgg'Yhk U' (&'DfcñYbh
U`Yf' [YhØhYhYb'i bX'&%DfcñYbh'U`Yf'gWk k Yf'j Yf'YhñYb
F UXZU\ fYbXYb'j b'X]YgYa 'NY]hfUi a 'Ui Z'@UbXghfU» Yb'j Yfi bZU`hYb"
6YgcbXYfg'i bZU`hfÅWk h]['g]bX'9]ba ØbXi b[Yb'i bX'?fYi ni b[Ybž
X]Y'a]h*, 'DfcñYbh'XYf'gWk k YfYb'F UXi bZÅ`Y'XYb'hfUi f][Yb
Gd]hñYbd`Uhn'Y]bbY\ a Yb"

9g'g]bX'b]Wk h'bi f'X]Y'i bj cf\YfgY\ VUfYb': U\ fYfž'gcbXYfb'Ui Wk
]bZfUghfi _hi fY`Y'A Åb[Y'ž'X]Y'XUg'F]g]_c'Yf\Ø\Yb"< Åi Z]['ZY\`Yb
F UXk Y[Yž'i bX'Yg' []Vh'G]Wk h\]bXYfb]ggY'Ub'i bZU`Ui ZÅ`][Yb
?bchYbdi b_hYb"8Uni '_ca a Yb'\c\Y
; YgWk]bX][_Y]hgVY[fYbni b[Ybž'X]Y'X]Y'; YZU\ fYb`U[Y'ni gÅhñ]Wk
j YfgWk ÅfZYb"Gc`WkY'ghUh]gWk Yb'F U\ a YbVYX]b[i b[Yb'g]bX'; fi bX
[Ybi [ž'VY]a 'H\Ya U'J Yf_Y\fgg]Wk Yf\Y]h'b]Wk h'bi f'ni 'gWk Ui Ybž
gcbXYfb'Ui Wk'U_h]j 'ni '\UbXY'b"

A U» bU\ a Yb'ni f'J YfVYggYfi b['XYf J Yf_Y\fgg]Wk Yf\Y]h

8]Y'l bZU`Zc fgWk i b['XYf'J Yfg]Wk YfYf'Ya dZ]Y\`h'Y]bY'F Y]\Y'j cb
A U» bU\ a Ybž'i a 'X]Y'G]Wk Yf\Y]h'Ui ZXYb'GhfU» Yb'ni 'j YfVYggYfb"
8Uni '[Y\Øfh'X]Y'GWk UZi b['g]Wk YfYf', VYfei Yfi b[ga Ø[']Wk _Y]hYb

ZØf'F UXZU\fybXYž'X]Y'6YgY]h][i b['j cb'G]Wk h\]bXYfb]ggYb'gck]Y
 X]Y'<YfUVgYhni b['XYf'< ØWgh[YgWk]bX][_Y]h'Ub'gW'YW h
 Y]bgY\VUFYb'?fYi ni b[Yb''Ni XYa 'gc''hYb'gck c\''5i hc!'U'g'Ui W
 F UXZU\fyf'Xi fW' [YY][bYhY'?Ua dU[bYb'gYbg]V'`]g]Yfh'k YfXYb"
 GW'Y»`]W']gh'X]Y': ØfXYfi b['j cb': U\ fUgg]ghYbngmghYa Yb']b
 ?fUZhZU\fnYi [Yb'Y]b'k]W h][Yf'GWf]hž'i a ''c''g]cbYb'ni
 j Yfa Y]XYb"

8]Y'GhfU»Ybj Yf_Y\fgi bZU''ghUh]gh]_k]fX'XUVY]'ni f'; fi bX'U[Y'ZØf
 `Y[]g'Uh]j Y'A U»bU\ a Yb'i bX'X]Y'; YghU'hi b['Y]bYf'g]WYfYfYb
 J Yf_Y\fg]bZfUghfi _hi f'[Ybi hnh"XYghUh]g"XY'V]YhYh'XUVY]
 k Yfhj c''Y'9]bV`]W_Y'i bX'8 UhYbž'X]Y'ZØf'Dc`]h]_Yf'i bX
 9bhgWY]Xi b[ghfÅ[Yf'YggYbn]Y''g]bXž'i a 'X]Y'J Yf_Y\fgg]WYf\Y]h
]b'i bgYfYa '@UbX'bUW\U'h]['ni 'j YfVYggYfb"

8Yf'hØX']WY'i bZU'']b '@UbXg\i h']gh'Y]b'k Y]hYfYf'hfUi f][Yf'6Yk Y]g
 XUZØfž'XUgg'k]f']a '6YfY]W'XYf'J Yf_Y\fgg]WYf\Y]h'a Y\ f'XYbb'Y
 [YZfU[h'g]bX''9]bY'?i 'hi f'XYf'F ØW_g]Wk hbU\ a Y'i bX'GYbg]V']hÅh
 _Ubb'\Y'ZYbž'Å\b']WY'HfU[ØX]Yb']b'Ni _i bZh'ni 'j Yf\]bXYfb"

8YhU]`g	
C fh	@UbXg\i hž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "]Xck U"XY • k k k "i Xj "XY • k k k "XYghUh]g"XY

6Ygi WYb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY