

G]W\ Yf`gi fZYb. `8 ]Y`VYghYb`H]d dg`ZØf  
7cc\_]Yg`i bX`8 UhYbgW\ i hn°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`A ]h[ `]YXYfj YfgUa a `i b[ `XYf`@5;  
@UbX\_fY]g`@UbXg\i h`Ua `%, "\$+ "&\$&) `i bX`k ]W\h][ Y`7cc\_]Y!  
8YhU]`g"



@UbXg\i hž`8Yi hgW\`UbX`!`<Yi hYž`Ua `%, " ' & \$ & ) ž`UhhY`X]Y  
@5; `@UbX\_fY]g`@UbXg\i h`Y"J" `]\fY`A ]h[ `]YXYfj YfgUa a `i b[  
UV[ Y`U`hYb" `9]b`9j Ybhž`XUg`b]W\h`bi f`X]Y`A ]h[ `]YXYfž`gcbXYfb  
Ui W\`]bhYfYgg]YfhY`6Øf[ Yf`]b`X]Y`F Y[ ]cb`n]Y`h"

⊕`XYf`G]hni b[ `k i fXYb`k ]W\h][ Y`H\Ya Yb`YfØfhYfhž`X]Y`X]Y  
; Ya Y]bgW\UZhi bX`XYfYb`9bhk ]W`i b[ `VYhfYZZYb" `8Yf` : c\_i g`U[  
Ui ZXYf`GhÅf\_i b[ `XYf`fY[ ]cbU`Yb`Ni gUa a YbUfVY]hi bX`XYa  
5i ghUi gW\`j cb`6Ygh`DfUWh]W\g`i bhYf`XYb`A ]h[ `]YXYfb" `8]Yg`]ghj cb  
[ fc» Yf`6YXYi hi b[ ži a `]bbcj Uh]j Y`Dfc`Y`hY`i bX`⊕]h]Uh]j Yb  
j cfUbni hfY]VYbž`X]Y`Y`hnhYbX`]W\`XYf`[ YgUa hYb`F Y[ ]cb  
ni [ i hY`\_ca a Yb"

HYW\ b]gW\ Y`5gdY\_hY`XYf

A ]h[ `]YXYfj YfgUa a `i b[

9]b`nYbhfU`Yg`H\Ya U`XYg`HfYZZYbg`k Uf`Ui W\`X]Y`X][ ]hU`Y  
=ZfUghfi \_hi f" < ]YfVY]`k i fXYb`X]Y`<YfUi gZcfXYfi b[ Yb`Xi fW\`X]Y  
Bi hni b[ `j cb`7cc\_]Yg`Ui ZK YVg]hYg`Ub[ YgdfcW\Yb" Bchk YbX][ Y  
7cc\_]Yg`g]bX`ZØf`X]Y`i b\_h]cbU`h`h`XYf`K YVgY]hYb`i bYf`Àgg`W\  
i bX`\_ÖbbYb`b]W\h`XYU\_h]j ]Yfh`k YfXYb"K ]Y`UbX\_fY]g!  
`UbXg\i h`XY`VYf]W\hYhž`k YfXYb`gc`W\Y`7cc\_]Yg`\Ài Z][ `Xi fW\  
6Ybi hnYfU\_h]cbYb`[ YgYhnhž`Yhk U`VY]a`5ba Y`XYb`cXYf`5i gZØ`Yb  
j cb`i cfa i `UfYb"

8]Y`HY]`bY\`a YbXYb`YfZ\`fYb`ni XYa ž`XUgg`X]YgY`7cc\_]Yg`\_Y]bY  
dYfgcbYbVYnc[ YbYb`8UhYb`gdY]W\Yfbž`k Ug`ZØf`XYb`8UhYbgW\i hn  
VYgcbXYfg`k ]W\h][ `]gh"6Y]gd]Y`Y`\]YfZØf`g]bX`XUg`G]hni b[ gW\c\_]Y  
5GD"B9HSGYgg]cb`X`gck ]Y`XYf`SSFYe i Ygh]Yf]Z]W]h]cbHc\_Ybž`X]Y  
VY]XY`YbhgW\Y]XYbX`ZØf`X]Y`5i ZfYW\hYf\U`hi b[ `Ubc bma ]g]YfhYf  
6Ybi hnYfg]hni b[ Yb`g]bX"8]YgY`7cc\_]Yg`k YfXYb`V]g`ni a`9bXY`XYf  
6fck gYfgYgg]cb`U\_h]j ž`k À`fYbX`XUg`7cc\_]Y`X!W\c\_]YgY`YW]cb`X]Y  
7cc\_]YUi gk U\`XYg`Bi hnYfg" \$`HU[ Y`gdY]W\Yfh"

DfU\_h]gW\Y`H]ddg`ni f`G]W\Yfi b[ `j cb

G]hni b[ gXUhYb

8]Y`8]g\_i gg]cb`i a`7cc\_]Yg`YfØfhYfhY`Ui W\`VYk À`fhY`DfU\_h]\_Yb`]b  
XYf`K YVYbhk ]W`i b[ "`@Ui h`hYW\W\c`a`a`i`b]hm"a ]WfcgcZh"W\c`a  
gc`hY`X]Y`G]hni b[ g!`8`]b`5GD"B9H`a ]bXYghYbg`%&, `6]h`Ub[ `gY]bž  
i a`6fi hY!: cfW\!5b[ f]ZZY`ni `j Yfa Y]XYb"8Yg`K Y]hYfYb`gc`hY`X]Y  
=8`\_fmdhc[ fU]Z]gW\`g]W\Yf`[ YbYf]Yfhi bX`\_Y]bYf`Y]`gYbg]V`Y`8UhYb  
Ybh\U`hYb"8Ug`]gh`VYgcbXYfg`k ]W\h][ `ZØf`X]Y`G]W\Yf\Y]h]j cb  
K YVgY]hYbž`X]Y`a ]hidYfgØb`]W\Yb`8UhYb`XYf`Bi hnYf`i a [ Y\Yb"

Ni gÀhn`]W\`Ya dZU\`a Ubž`g]hni b[ gVUg]YfhY`5bk YbXi b[ Yb`]a a Yf  
ØVYf`<HHDG`ni `VYhfY]VYb"DUfUa YhYf`k ]Y`X]Y`5hfh]Vi hY`GYW`fY  
i bX`<hhdCb`m`gc`hYb`i bVYX]b[ h`VY]a`9fghY`Yb`j cb`7cc\_]Yg  
VYfØW\_g]W\h][ h`k YfXYbž`i a`X]Y`G]W\Yf\Y]h`XYf`6Ybi hnYfXUhYb`ni  
[ Yk À`f`Y]ghYb"8]YgY`Jcf\_Y\fi b[ Yb`\Y`ZYbž`[ `Y]W\`nY]h][ Y

G]hni b[ Yb'ni 'j Yf\]bXYfb'i bX'X]Y'GUa a 'i b[ 'j cb'\_f]h]gWXYb  
ϻZcfa Uh]cbYb'Ui ZY]b'A ]b]a i a 'ni 'VYgWfÅb\_Yb"

8]Y '@5; '@UbX\_fY]g '@UbXg\i h'Y"J "'nY][ h'a ]h'X]YgYf'J YfUbghU`hi b[ ž  
XUgg'g]Y'g]W' b]W'h'bi f'ZØf'X]Y'; Ya Y]bgWUZh'Yb[ U[ ]Yfhž'gcbXYfb  
Ui W'VY]a 'H\Ya U'X][ ]hU'Y'G]WYf\Y]h'Ui ZXYa '@Ui ZYbXYb'V'Y]VYb  
a ÒW'hY"'8 Ug' ]gh'Y]b 'GWf]h'h' b'X]Y'f]W'h][ Y'F ]W'h' b[ 'ZØf'Y]bY  
ni \_i bZhgZÅ\][ Yžj YfbYhnhY'F Y[ ]cb"

8YhU]`g	
C fh	@UbXg\i hž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "'UbX_fY]g!'UbXg\i h"XY</li><li>• hYW WŁa a i b]hm"a ]Wf'cgc Zh"WŁa</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY