

GYcbk cc `DUF_ . `B Yi YghYf`HfUbgZYf`ZØf
XYb`9J`@UbXg\i h`VY[Y]ghYfh: Ub g°

GYcbk cc `DUF_`k YW\gY`hini a`9J`@UbXg\i h`U`g`bYi Yf
A]hY`ghØfa Yf"8Yf`&\$! Å\ f][Y`Vf]b[h`]bhYfbUh]cbU`Y
9fZU\fi b[`a`]h"



@UbXg\i hž`8Yi hgW\`UbX`!`8Yf`9J`@UbXg\i h`XUfZ`g]W\`ØVYf
Y]bYb`bYi Yb`Ni [Ub[`ZfYi Yb. `GYcbk cc `DUF_ž`Y]b`hU`Ybh]YfhYf
5b[fY]ZYf`a`]h`_cfYUb]gW\Yb`K`i`fnY`b`i`bX`XYi hgW\Ya`DUggž`k`]fX
]b`XYf`_ca`a`YbXYb`GU]gcb`ZØf`XYb`?`i`V`gd]Y`Yb"5a
A`cbhU[`a`cf[`Yb`[`UV`XYf`7`i`V`XYb`HfUbgZYf`c`ZZ]n]Y`VY`Ubbhž`i`bX
X]Y`J`cfZfYi`XY`]gh`VYfY]hg`gdØfVUf" ð`XYf`U`hi`Y`Yb`5i`g[`UVY`j`cb
9]g\cW`Ym`B`9K`G`k`]fX`Ui`gZØ\`f]W\`ØVYf`XYb`BYi`ni`[`Ub[`VYf]W\`hYh`
8Yf`&\$!`Å\`f][`Y`DUF_`Vf]b[`h`Y]bY`]a`d`cgUbhY`_ØfdYf`]W\`Y`Df`Ä`gYbn
a`]hž`XYbb`VY]`Y]bYf`;`fØ»`Y`j`cb`%ž`+`A`YhYfb`i`bX`Y]bYa`;`Yk`]W\`h
j`cb`,`+`?`]c[`fUa`a`]gh`Yf`Y]b`ghUV]`Yf`Gd]Y`Yf"

ð`XYf`j`Yf[`Ub[`YbYb`GU]gcb`k`Uf`DUF_`VY]`XYb`GY`VYf`K`Ø`ZYb`U`hj
i`bX`UVgc`j`]YfhY`Xcfh`((`Gd]Y`Yž`]b`XYbYb`Yf`ZØbZ`HcfY`i`bX`YVYb`gc

j]Y`Y`5gg]ghg`Yfn]Y`hY": Øf`XYb`9J`@UbXg\i`h]gh`Yf`b]W`h[Ub
i`bVY`_Ubbhž`VYgcbXYfg`XU`Yf`]b`XfY`]j`cb`j`]Yf`5i`ZY]bUbXYfhfYZZYb
[Y[Yb`X]Y`@UbXg\i`hYf`Di`b`_hYhY`W`b]gW`ghUf`_`Ui`Zhfi`a`dZYb
cbbhY""8Yf`gdcfh]W`Y`@Y]hYf`XYg`9J`@ž`A`U`i`6fUbX`ž`\Uh`DUf``gY]h
[YfUi`a`Yf`NY]h]a`5i`[Y`i`bX`nY][`h]g]W`ØVYfnYi`[`h]j`cb`XYggYb
DchYbh]U`"

B Yi ni [Ub[`a]h`j]Y`j`YfgdfYW`YbXYa
<]bhYf[fi bX

GYcbk`cc`DUf`_`k`]fX`a`]h`Y]bYa`9]b!`ž`\fYg!J`YfhfU[`ž`XYf`Y]bY
C`dh]cb`ZØf`Y]bY`k`Y]hYfY`GU]gcb`VY]b\`U`hYhž`ni`a`HYUa`ghc»Yb""8Yf
Gd]Y`gh]`XYg`9J`@UbXg\i`h`i`bX`X]Y`D\`]cgc`d\`Y`XYg`HfU]bYfg
dUggYb`_`Ui`h`DUf`_`dYfZY`_`h`ni`gY]bYb`J`c`f`g`h`Y`i`b`[`Yb`""9f`g]Y\`h`X]Y
_ca`a`YbXYb`<`YfUi`gZc`fXYfi`b`[`Yb`U`g`Y]bY`Ui`g`[`YnY]W`bYhY
;`Y`Y`[`Yb`\`Y]h`ZØf`gY]bY`gdcfh]W`Y`i`bX`dYfg`Øb`]W`Y
K`Y]hYfYb`hk`]W`_`i`b`[`" `ž`XYf`I`&\$!`@[`U`]b`8fYgXYb`ØVYfnYi`[`hY`Yf
VYfY]hg`]b`XYf`j`Yf`[`Ub`[`YbYb`GU]gcb`ž`]b`XYf`Yf`(`)`Gd]Y`Y`VYghf]hh
i`bX`XUVY`j`)(`Di`b`_`hY`f&&`HcfYž`'`&5gg]ghg`gUa`a`Y`b`_`cbbhY`"

DUf`_`Äi`»`YfhY`g]W`ni`gY]bYa`K`Y`W`gY`]b`Y]bYa`ž`hYfj`]Yk`i`bX
VYhcbhYž`XUgg`Yf`[`fc»`Yg`DchYbn]U`]a`HYUa`g]Y`h`" `W`a`ÖW`hY
Y]bY`j`YfUb`hk`c`f`h`i`b`[`gj`c`Y`F`c`Y`]a`HYUa`ØVYfbY`a`Yb`i`bX
c`b`g`h`U`b`h`[`i`hY`@Y]gh`i`b`[`Yb`nY][`Yb`ž`Yf``Ä`fhY`Yf`""8]YgYg
9b`[`U`[`Ya`Yb`h`_`Ø`b`b`hY`ZØf`X]Y`C`ZZYbg]j`Y`XYg`9J`@UbXg\i`hž`XYf`]b
XYf`8`9`@`&`U`[`]Yfhž`Y]bYb`Yb`hgW`Y]XYbXYb`i`b`hYfgW`]YX`a`UW`Yb`"

8]Y`8`9`@`&`]a` ,`VYfV`]W`

8]Y`8`Yi`hgW`Y`9]g\`c`W`_`Ym`i`@[`U`&`f`B`9`@`&ž`X]Y`gY]h`XYf`GU]gcb
&\$%`#&\$%(`X]Y`B`UW`Zc`[`Y`XYf`&""9]g\`c`W`_`Ym`i`6i`bXYg`][`U
Ub`[`YhfYhYb`\`Uhž`[`]h`U`g`X]Y`nk`Y]h\`ÖW`ghY`9]g\`c`W`_`Ym`i`Gd]Y`_`UggY`]b
8Yi`hgW`_`UbX""8Yf`Gd]Y`VYhf]YV`k`]fX`j`cb`XYf`9]g\`c`W`_`Ym
Gd]Y`VYhf]YVg[`YgY`gW`UZh`f`9G6;`Ł`c`f`[`Ub]g]Yfh`8]YgY`@[`U`YfZfYi`h
g]W`k`UW`gYbXYf`6Y`]YVh`Y]h`i`bX`k`]fX`j`cb`]a`a`Yf`a`Y`f`:`Ub`g
j`YfZc`[`h`8Yf`9J`@UbXg\i`h`\`Uh`Ui`W`Y]bY`VYk`Y`[`hY`;`YgW`]W`hY
\]bhYf`g]W`ž`XU`Yf`ni`Y`hnh]a`ž`\`f`&\$%&`X]Y`A`Y]ghYfgW`UZh]b`XYf`&`"

6i bXYg`[U`Yff]b[Yb`_cbbhY"

⊖`XYf`_ca a YbXYb`GU]gcb`&\$&) #&`*`g]bX`X]Y`9fk Ufhi b[Yb`\cWłż
b]Włh`bi f`VY]`XYb`J YfUbhk cfh]WłYb`XYg`9J`@UbXg\i hž`gcbXYfb
Ui Wł`VY]`XYb` : Ubg`"K UfhYb`k]f`UVž`k]Y`g]Wł`DUf`_]b`gY]bYa` `bYi Yb
HYUa` `Ybhk]W`Y`b`k]fX`i bX`cV`Yf`X]Y`\c\Yb`9fk Ufhi b[Yb`YfZØ`Yb
_Ubb"

: Øf`k Y]hYfY` ⊖Zcfa Uh]cbYb`ni a`Gd]Y`Yf`i bX`XYb`9bhk]W`_i b[Yb
fi bX`i a` `XYb`9J`@UbXg\i h`_ØbbYb`X]Y`@YgYf`i bhYf`UbXYfYa` `X]Y
6Yf]WłhY`VY]`9]g\cW`Ym`B 9K G`gck]Y`Ui Z`XYf`cZZ]n]Y`Yb
K YVgY]hY`XYg`9J`@UbXg\i h`bUWł`YgYb"

8]Y`89@&`V`Y]Vh`Y]b`gdUbbYbXYg`DZUghYfž`i bX`X]Y`bÅWłghYb
GU]gcbj YfgdfYWłYb`UggYb`9]g\cW`Ym! : Ubg`Ui Z`\Yfj cffU[YbYg
; YgWłY\Yb`\cZYb`

8YhU]`g	
C fh	@UbXg\i hž`8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Y]g\cW`Ym`Yk`g"XY • k k k "Yj` ``]bZc • k k k "Y]g\cW`Ym`ghUh]gh]_Yb"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY