

G7`F]YggYfgYY` \c`h`8 9@&!GhUf`HcV]Ug
9W\h`Yf` `BYi Y`<cZZbi b[Yb`]a `9]g\cW_Ym°

HcV]Ug`9W\h`Yf`k YW\gY`h`j ca `9J`@UbXg\i h`ni a `G7
F]YggYfgYY`i bX`Vf]b[h`k Yfhj c`Y`8 9@&!9fZU\fi b[`a`]h"



@UbXg\i h`8 Yi hgW\`UbX`!`8]Y`9]g\cW_Ym!K Y`h`]a `CVYf`UbX`\Uh
BYi][_Y]hYbž`X]Y`Z0f`Zf]gW\Yb`K`]bX`gc f[Yb`°`8 Yf`G7`F]YggYfgYY`\Uh
Y]bYb`BYi ni [Ub[`j Yfa Y`XYhž`XYf`XUg`DchYbn]U`\Uhž`X]Y
8YZYbg]j Y`ni `ghÄf`_Yb`"HcV]Ug`9W\h`Yf`ž`Y]b`YfZU\fybYf`J YfhY]X][Yfž
k YW\gY`h`j ca `9J`@UbXg\i h`Ub`X]Y`F]W\UfX`9]gghUX]cb!GhÄhY`i bX
k]fX`UV`_ca a YbXYf`GU]gcb`Z0f`XYb`G7F`Ui Z`XYa `9]g`ghY`Yb`"A]h
ØVYf`&) \$`9]bgÄhYb`]b`XYf`8 9@&`Vf]b[h`9W\h`Yf`b]W\h`bi f`j]Y`
Gd]Y`dfUI]gž`gcbXYfb`Ui W`Y]bY`VYY]bXfi W_YbXY`?Uff]Yfy`a`]hž`X]Y
]b`: ØggYb`i bX`?Ui ZVYi fYb`] \fyb`5bZUb[`bU\ a`"A Yf`_i f`
VYf]W\h`Yhž`XUgg`XYf`%ž- \$`A YhYf`[fc» Y`i bX`,`) `?`]c[fUa a`gW\k Yfy
Gd]Y`Yf`j ca `9]g\cW_Ym!HfUX]h]cbghYUa`ØVYfnYi [h`k YfXYb
_cbbhY"

9W hYfz'XYf'Ui W]b'XYf'CVYf'[U'VY[Y\fh'k Uf' 'X]Y'6]Yh[\Y]a
GhY'Yfg'\UhhYb' b hYfYggY'[YnY][hz'YXcW' b]W h'k Y]hYfj YfZc'[h' z
g]Y\h'a 'G7'F]YggYfgYY'X]Y' VYghY'C dh]cb']b'XYf'CVYf'[U "'GY]b
K YW'gY'k i fXY'Xi fW'; Ygd fAW'Y'a]h'i ']'A Ui fYfz'XYf'\b'U'g
ghUV]Yb'J YfhY]X][Yf'a]h'fY]W'W'8 9@!9fZU\fi b['cVhYz
VYg]Y[Y'h"K Ug'X]Y'Gd]Y'YfghUh]gh]_VYhf]Zh'z_Ubb'9W hYf'Ui ZY]bY
gc']XY'6]'Ubn'ni f0W_V']W_Yb.' b'XYb'YmhYb'Gd]Y'nY]hYb'a UW hY'Yf
gck c'\VY]a '9GJ '?Ui ZYi fYb'U'g'Ui W'VY]a '9J '@UbXg\i hj cb
g]W'fYXYb'z'k cVY]gY]bY'<][\'][\ hg'gck c'\']b'XYf'fY[i 'AfYb
GU]gcb'U'g'Ui W']b'XYb'D'UmcZg'ni 'Z]bXYb'g]bX"

9]b'5i gV`]W_ 'Ui Z'X]Y'Ni _i bZh

5_hi Y''VYZ]bXYh'g]W'XYf'BYi ni [Ub['Ui ZY]bYa 'F cUXhf'd']b
GW'k YXYb'z'i a 'Ui W'Xcfh'Z]h'ni 'V'Y]VYb'z'VYj cf'X]Y']bhYbg]j Y
J cfVYfY]hi b['VY]a 'G7'F 'VY[]bb'h'8]Y'9b'hgW'Y]Xi b['z']\b'ni
j YfdZ]W'hYb'z'\Uh'YXcW'Ui W'5i gk]f_i b[Yb'Ui Z'XYb'?UXYf'XYg
G7'F]YggYfgYY.'8Yf'cZYbg]j ghAf_ghY'J YfhY]X][Yf'XYf'@[U'z'H>
: Yf[i g'z'k]fX'XYb'J YfY]b'j Yf'UggYb'a 0ggYb''9]b'GW'f]h'z'XYf
J Yfgh'AbXb]g'YfZcfXYfh'z'XYbb'YW'hYb'HYUa [Y]gh'nY][h'a Ub'Ui W']b
XYf'HYUa ghfi _hi f"

9W hYfz'[YVcfYb'Ua '%"'A U]'&\$\$\$']b': 0ggYb'z'\Uh'g]W'0VYf'X]Y
J\fy'U'g'Yfbghni bY\ a YbXYf'J YfhY]X][Yf'YhUV']Yfh'A]h'Y]bYf
; f0»Y'j cb'% \$'W' i bX'Y]bYa'; Yk]W'h'j cb'+\$'_['Vf]b[h'Yf'X]Y
d\mg]gW'Y'Df'AgYbn'a]h'z'X]Y']a '9]g\cW_Ym'k]W'h][']'gh"GY]bY
GW'i gg\UbX']gh']b_g'z'k Ug'\b'VYgcbXYfg']b'XYf'5V'k Y\ f'ZYI]VY'
a UW'h''8]Y'GhUh]gh]_Yb'VY'Y[Yb'Ui W'gY]bY'9bhk]W'_i b[. 'J cb'XYb
l %*!HYUa g'V]g'\]b'ni 'XYb'8 9@Gd]Y'nY]hYb'\Uh'Yf'_cbh]bi]Yf']W
XUni '[Y'Yfb'hi bX'g]W'j YfVYggYfh'"a 'YmhYb'J\ f'VY]a '9J
@UbXg\i h'0VYf'(('Gd]Y'Y'_cbbh'Yf'('Di b_hY'gUa a Y'b'i bX'k]fX
bi b'j Yfgi W'Yb'z'VY]a 'G7'F]YggYfgYY'bcW'a Y\ f'ni 'fY]»Yb"

9]b'6`]W_ 'Ui Z'X]Y'8 9@&

8]Y'8 9@&'k]fX']a 'bYi Yb': cfa Uh'j cb'nU\fy]W'Yb'HU'YbhYb'i bX
YfZU\fybYb'Gd]Y'Yfb'[YdfA[h''8Yf'G7'F]YggYfgYY'\Uh'g]W'Xi fW
X]YgYb'HfUb'gZf'_Uf'dcg]h]cb]Yfhi bX'k]fX'k]YXYf'ni 'Y]bYa

Yfbgmi bY\ a YbXYb ; Y[bYf]b'XYf'@[U"8]Y'@[U'gY`Vgh\Uh'Y]bY
 J]Y`nU\`j cb`cW`_Uf`h][Yb`A UbbgW`UZhYbž`XUfi bhYf`XYf`97`6UX
 BUi \Y]a ž`X]Y`?UggY`<i g_]Yg'i bX`X]Y`9]gV`fYb`F`Y[YbgVi f["9]b
 gdUbbYbXYg`j\`f`ghY`h'i bg`VYj cfž'i bX`Yg`k]fX`]bhYfYggUbh'gY]b
 ni `j YfZc`[Ybž`k]Y`g]W`HcV]Ug`9W`h`Yf`]b`XYf`bYi Yb`l a [YVi b[
 Y]bZØ[hi bX`k Y`W`Y`F`c`Y`Yf`VY]a `G7F`Y]bb]a a h"89@&`V]YhYh
 XUni `gdUbbYbXY`6Yf]W`hY`i bX`5bU`mgYb"

K]Y`k]fX`g]W`X]Y`7\Ya]Y`ja `HYUa `Ybhk]W`_Y`b3`i bX`k Y`W`Y
 k Y]hYfYb` , VYffUgW`i b[Yb`Vf]b[h`X]Y`bYi Y`GU]gcb3`9]bYg`]gh
 g]W`Yf.`A]h`XYf`J`YfdZ]W`hi b[`j`cb`HcV]Ug`9W`h`Yf`\Uh`XYf`G7
 F]YggYfgYY`Y]bYb`YfbYi hYb`G`W`f]hh`]b`X]Y`f]W`h][Y`F]W`hi b[
 [Ya U`W`hi bX`X]Y` : Ubg`XØfZYb`Ui ZX]Y`_ca a YbXYb`Gd]Y`Y
 [YgdUbbh'gY]b`

8YhU]`g	
Cfh	@UbXg\i hž8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "Y]g\cW`_Ym"bYh • k k k "XY`!&"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY