

DUhf]W]U`GhY]bVYf[Yf`gYhnh`g]W\ ` [Y [Yb
< c [Yb_Ua d`Xi fW\ . `BYi Y`C 6! ? UbX]XUh]b °

5a `%' "\$+ "&\$&) `[Yk Ubb`DUhf]W]U`GhY]bVYf[Yf`X]Y`GD8!
? UbX]XUhi f`ZØf`C VYfVØf[Yfa`Y]ghYf]b`]b`@UbXg\i`h`
GW\`ØggY`h\Ya`Yb.`gcn]U`Y`; YfYW\h][`_Y]hi`bX
GhUXhYbhk`]W`i`b`[`"



@UbXg\i`hž`8Yi`hgW\`UbX`!`8`]Y`dc`]h]gW\Y`@UbXgW\UZh]b
@UbXg\i`h\Uh`Ua``%'`"'&\$&) `Y]bYb`Yb`hgW\Y]XYbXYb`GW\f]hh
[Ya`UW\h`" `a`Nc`\`Ui`g!GUU`ZUbX`Y]bY`A`]h[`]YXYf`YfgUa`a`i`b`[`XYf
GD8`ghUhhž`Ui`ZXYf`X]Y`A`]h[`]YXYf`X]Y`K`Y]W\Yb`ZØf`X]Y
?ca`a`i`bU`k`U\`Ua` , "A`Äfn`&\$&`*`ghY`hYb`" `a`A`]hhY`di`b`_`h`ghUbX
X]Y`_Ua`d`Z`f`Ä`Zh][`Y`B`ca`]b]Yfi`b[`Y]bYf`bYi`Yb`?`UbX]XUh]b`ZØf`XUg
C`VYfVØf[`Yfa`Y]ghYfUa`h`DUhf]W]U`GhY]bVYf[`Yfž`Y]bY`YfZU`fYbY
GhUXhf`Ä`h]bž`gYhnh`g]W\`]b`XYf`5Vgh]a`a`i`b`[`[`Y`[`Yb`XYb`GD8!
DUfhY]j`c`fg]hnYbXYb`J`]b`W`bh`<`c`[`Yb`_Ua`d`Xi`fW\`"

8]Y`J`YfgUa`a`i`b`[`g!`i`bX`K`U\`Y]hYf]b`5b`U`?`Øb][`ž`X]Y`Y]bgh]a`a`][
[`Yk`Ä`h`ik`c`fXYb`k`Ufž`ZØ`fhY`Xi`fW\`XYb`5VYbX";`fi`»`k`c`fhY`ž`i`bhYf`

UbXYfYa`j cb`Fi h`A Ø`Yfž`XYf`; YbYfU`gY_fYh`Åf]b`XYf`6UmYfbGD8 ž
VY`Yi W`hYhYb`H\Ya Yb`k]Y`; `Y]W`VYfYW`h][i b[`i bX`X]Y`F c`Y`j cb
: fUi Yb`j]b`: Ø\fi b[gdcg]h]cbYb`": UV]Yb`8cVa Y]Yfž`7c!
J cfg]hnYbXYf`XYg`GD8!I bhYfVYn]f_g`@UbXg\i hž`VfUW`hY`Y]b`ghUf_Yg
G][bU`ZØf`X]Y`; YgW`cggYb\Y]hi bX`9fbYi Yfi b[`XYf`DUfhY]"

DUhf]W]U`GhY]bVYf[Yf.`9]bY`ghUf_Y`Gh]a a Y ZØf`@UbXg\i h

DUhf]W]U`GhY]bVYf[Yf`hfUh]b`XYf`J YfgUa a`i b[`a`h]Y]bYf`_`UfYb
J]g]cb`Ui Z`6Y]`]\fYf`6Yk Yfvi b[gfYXY`ghY`hY`g]Y`]\fYb`: c_`i`g`Ui Z
gc n]U`Y`; YfYW`h][_Y]hž`bUW`U`h][Y`GhUXhYb`hk]W`i b[`i bX`XYb
Xf]b[YbX`VYb`Øh][hYb`VYnU`VUfYb`K c`b`fUi a "`5i W`X]Y`H`YUhf!
GUb]Yfi b[`i bX`X]Y`GW`UZI b[`g]W`YfYf`J Yf`_Y`f`gk Y[Y`U[Yb`XYf
) (!`Å\`f][Yb`Ua`<`YfnYb`" `Δ`f`9b[U[Ya Yb`hi bX`]\fY
9bhgW`cggYb\Y]h`gd]Y[Y`hYb`g]W`j]b`XYb`" `Gh]a a Yb`k]XYfž`X]Y
g]Y`j]b`XYf`5Vgh]a a i b[`Yf`\Y`h`9]b`[fc» Ufh][Yg`9f[YVb]g`]a
J Yf[`Y]W`ni`XYb`%+`Gh]a a Yb`ZØf`<c[Yb_Ua d`i bX`Y]bYf
9bh\U`hi b["

GhY]bVYf[Yfž`X]Y`%-`+%]b`@UbXg\i h!5W`XcfZ[YVcfYb`k i fXY`i bX
gY]h`&\$%-`U`g`GhUXhf`Åh]b`U`_h]j`]ghž`\Uh`Y]bYb`_`UfYb`6Yni [`ni`]\fYf
GhUXh`" `Δ`W`gY\Y`@UbXg\i h`U`g`a Y]bY`<Y]a Uhž`i bX`Yg`Y]Y[`h`a`]f`Ua
<`YfnYbž`X]Y`GW`Øb\Y]hi bX`Ni`_`i bZ`hi bgYfYf`GhUXh`ni`VYk U`\fYb`ž
VY`hc`b`h`g]Y`Ui`Z`]\fYf`<`ca`YdU[Y`"G]Y`]gh`b]W`h`bi`f`dc`h]gW`
Yb[U[]Yfž`gcbXYfb`Y[h`Ui`W`[`fc» Yb`K`Yfh`Ui`Z`ZUa`]`ÅfY`B`Å\Y
i bX`[Y[YbgY]h][Yb`F`YgdY`_h`Gdcfh]W`Y`5`_h]j`h`ÅhYb`k]Y`F`Y]hYb`ž
F`UXZU`\fYb`i bX`@Ui`ZYb`g]bX`ZØf`g]Y`k]W`h][Y`5i`g[`Y]W`Y"

9]b`6`]W`_`j]b`X]Y`Ni`_`i bZh`XYf`GD8

J]bW`bh`<c[Yb_Ua d`gYm`hY`VYbZU`g`Ui`Z`X]Y`9fbYi Yfi b[`XYf
GD8`ž`a`h]Y]bYa`ghfUhY[]gW`Yb`; YgUa`h`cbnYdh`ZØf`a`cXYfbY
GhUXhdc`h]_"`C`V`k`c`\`Yf`_`bUdd`[YgW`Y]hYfh]ghž`V`Y]Vh`gY]bY`J]g]cb
ZØf`X]Y`GhUXhdc`h]_`VY`ghY`Yb`"DUhf]W]U`GhY]bVYf[Yf`g]Y`h]b`]\fYa
9fZc`[`Y`XcW`Y]b`ghUf_Yg`G][bU`ZØf`Y]bY`ni`_`i bZ`hgk Y]gYbXYž
[YfYW`hY`i bX`j]Y`Z`Å`h][Y`?`ca`a`i bU`dc`h]_"`G]Y`]gh`Yb`hgW`cggYb`ž

b]W h'bi f'X]Y 'DUfhY]ž'gcbXYfb'Ui W'X]Y '[YgUa hY'GhUXh]b'Y]bY dcg]hj Y'F]W hi b['ni 'ZØ\ fYb"

8]Y'GD8 ']b '@UbXg\i h'\Uh'a]h'X]YgYf'9bhgWXY]Xi b['Y]b'_'UfYg NY]WXYb'[YgYmh'8Yf'6Y]hfU['j cb': fUi Yb'jb': Ø\fi b[gdcg]h]cbYb k]fX'[YghÅf_hž'i bX'Y]bY'gcn]U`[YfYW hY'Ni _i bZh'ghY\h'bi b'ja : c_i g"DUhf]W]U'GhY]bVYf[Yf']gh'VYfY]hž'X]YgY'J YfUbhk cfhi b['ni ØVYfbY\ a Yb'ii bX'X]Y' bÅW ghYb'GW f]hhY '[Ya Y]bgUa 'a]h'XYf 6Yj Ò`_Yfi b['ni '[Y\Yb"

K Y]hYfY' ðZcfa Uh]cbYb'ØVYf'DUhf]W]U'GhY]bVYf[Yf'ii bX']\f 9b[U[Ya Ybh'Z]bXYb'G]Y'Ui Z'\fYf' < ca YdU[Y"

A]h'Y]bYa 'ghUf_Yb'HYUa '\]bhYf'g]W'ii bX'Y]bYf'_'UfYb'J]g]cb'ZØf @UbXg\i hž'_Ubb'a Ub'[YgdUbb'h'gY]bž'k]Y'g]W'X]Y'J cfVYfY]hi b[Yb ZØf'X]Y'?ca a i bU'k U\`Ybhk]W_Y'b'k YfXYb"'8]Y'5VgW\ØggY'XYf G]ni b['ghY\Yb'ZØf'Y]bYb'Zf]gWXYb'K]bX']b'XYf'GhÅXh]gWXYb'Dc`]h]_"

8YhU]`g	
C fh	@UbXg\i hž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi bXgWUi &("XY • dUhf]W]U!ghY]bVYf[Yf"XY

6Ygi WXYb'G]Y'ii bg'Ui Z.'bU[!VUmYfb"XY