

A ØbWk bYfUi `ZY]Yfh. `GhUXhhY]`ZYgh'a ]h  
: Yi Yfk Y\ f'i bX': Ua ]`]Ybdfc[ fUa a °

9f`YVYb`G]Y`XUg`GhUXhhY]`ZYgh]b`@UbXg\i h`Ua `&, "#&- "'& b]  
&\$&) `a ]hj ]Y`ZÀ`h][ Yb`5\_hj ]hÀhYbž?i `]bUf]\_i bX  
; Ya Y]bgWk UZhgu\_h]cbYb"



A ØbWk bYfUi ž`@UbXg\i hž`8Yi hgWk`UbX`!`5a` `%"`"'& b]`&\$&)  
k ]fX`VYfY]hg`ZY]»][ `Ui`ZXUg`VYj`c fghY`YbXY`GhUXhhY]`ZYgh`XYg  
@OgWk ni [ g`A ØbWk bYfUi `XYf': fY]k ]`][ Yb': Yi Yfk Y\ f`@UbXg\i h  
\ ]b[ YUfVY]hYh`'8]YgYg: Ygh]Z]bXYh`Ua `&, "'i bX`&- "'& b]`&\$&)`Ub  
XYf': Yi Yfk UWk Y`A ØbWk bYfUi `ghUhi bX`j Yfgdf]Wk hž`Y]b`YWk hYg  
<][ \`][ \h]a`J YfUbghU`hi b[ gUb[ YVch`XYf`FY[ ]cb`ni`k YfXYb`"8Yf  
@OgWk ni [ `ÀXh`U`Y`6Øf[ Yf.]bbYb`Y]bž`ni gUa a Ybni`\_ca a Yb`i bX  
X]Y'; Ya Y]bgWk UZh`ini `ZY]Yfb"

5a`GUa ghU[ ž`XYb`&, "'& b]ž[ Y\h`Yg`i a`%+.`\$\$`i` \f`a ]h`XYf  
cZZ]n]Y`Yb`9fØZbi b[ `cg`"6YgcbXYfg]j ]Y`Y`6`]W`Y`k ]fX`XYf  
6]YfUbgh]Wk`Xi fWk`XYb`GWk ]fa` \Yffb`i bX`5`h!`CVYfVØf[ Yfa Y]ghYf  
<Ubg`F`Ua`dZ`Ui`Z]g]Wk`n]Y\Ybž`XYf`i a`%+.`\$`i` \f`ghUhh]Z]bXYh`5V

%, .' \$'I \f' [ ]Vh'Yg'Y]bY' ]bhYfYggUbhY' J cfZØ\fi b[ 'XYg'H@ ( \$\$\$ž  
[ YZc`[ hij cb'XYf'G]Y[ YfY\fi b[ 'XYg'VY']YVhYb'GhcW\_hi fb]Yfg'i a  
&\$. \$\$'I \f"'BYVYb'X]YgYb'Dfc[ fUa a di b\_hYb'k ]fX'Ui W'Y]b  
6UfVYhf]YV'Ub[ YVchYbž'XYf'ZØf'[ YgY''[ Y'Gh]a a i b[ 'gcf[ Yb'k ]fX"

J ]Y`ZÄ`h][ Y`5 b[ YVchY`ZØf`X]Y`[ UbnY` : Ua ]`Y

8Yf': YghgcbbhU[ ž'XYb'&- "'ž b]ž'k UfhYh'a ]h'Y]bYa 'VYg]bb`]WYb  
: Ygh[ chhYgX]Ybgh'ZØf'X]Y'j Yfghc fVYbYb'? Ua YfUXYb'XYg'@ØgW'ni [ g  
i a '%\$. ' \$'I \f'Ui Z'5V'%%.( ) 'I \f'\_ØbbYb'g]W'X]Y'; ÅghY'Ui ZY]b  
gW'a UW\_\UZhYg'A ]hhU[ YggYb'ZFYi Ybž'[ YZc`[ hij cb'? UZZY' i bX  
?i WYb' i a '%' . \$\$'I \f"'Ni XYa 'k ]fX' i a '%' .' \$'I \f'XUg'DfUW\_!  
Hi fb]Yf'Ui g[ YhfU[ Ybž'XUg'ZØf'GdUbbi b[ 'i bX' [ i hY'@Ui bY'gcf[ Yb  
k ]fX"

: Øf'X]Y`\_Y]bYb'6Ygi W'Yf' [ ]Vh'Yg'Y]b' i a ZUb[ fY]W'Yg'Dfc[ fUa a .  
? ]bXYfgW'a ]b\_Ybž'Y]bY'HfU[ Yf'fi hgW'Y' i bX'Y]bY'GhUXhhY']fU`mYž  
cf[ Ub]g]Yfhj ca ' ? ]bXYf! ' i bX'ž [ YbXj YfY]bž'YfZFYi Yb'g]W' [ fc» Yf  
6Y']YVh\Y]h''9]bY': U\fnYi [ gW'Ui 'a ]h'XYa ' < @ &\$ž@ &\$' i bX  
H@ ( \$\$\$'k ]fX'YVYbZU`g'dfÅgYbh]Yfhž'gcXUgg'HYW'b]\_VY[ Y]ghYfhY  
Ui Z]\fY'?cghYb'\_ca a Yb"

B ]\_c`UZYgh' `9]b`k Y]hYfYg`< ] [ \`][ \h']b`XYf  
GhUXh

⇒a 'FU\ a Yb'XYf'j ]Y`ZÄ`h][ Yb'GhUXhhY']j YfUbghU'hi b[ Yb'k ]fX'Ui W'  
XUg'B ]\_c`UZYgh'Ua '%\$"'A U]'&\$&) 'j cb'%'( 'V]g'%' 'I \f'j cf'XYa '5K C  
A Y\ f[ YbYfUh]cbYb\Ui g' ]b'XYf'@ Xa ]`UghfU» Y' [ YZY]Yfh''8]YgYg  
9j Yb'h'k ]fX'VYfY]hg'ni a 'UW'hYb'A U'j cb'XYb'6Yk c\bYf.]bbYb'XYg  
J ]YfhY`g' ]a 'FU\ a Yb'XYg'6i bX!@ÅbXYf!Dfc[ fUa a g' Gcn]U'Y'GhUXh  
B ]\_c`U`'Ui g[ Yf]W'hYh''8]Y'GhUXh@UbXg\i h'VYhY']][ h'g]W' \Yi Yf  
Yfgha U`g'a ]h'Y]bYa 'GhUbXž'XYf'X]Y'k ]W'h][ ghYb'ghÅXhYVUi `]WYb  
Dfc'Y\_hY'XYf'j Yf[ Ub[ YbYb'&) 'ž\ fY'j c fghY`h"

8Ug'B ]\_c`UZYgh'V]YhYh'nU\`fY]W'Y`\_i` ]bUf]gW'Y'? Øgh`]W'\_Y]hYb' i bX  
I bhYf\U'hi b[ "'A ]h'Y]bYa 'Vi bhYb'FU\ a Ybdfc[ fUa a 'Vf]b[ Yb  
i bhYf'UbXYfYa 'X]Y' Df]a U`'GhUXha i g]\_UbhYb' 'a i g]\_U`]gW'Y

I bhYf\U`hi b[ `Ui gj YfgW]YXYbYb'; YbfYg"5i ZX]Y'?]bXYf'k UfhYb  
 <ØdZVi f[ ž6UghY`Ub[ YVchY`i bX`NUi VYfYfg\ck gžk Å\fybX`ZØf`X]Y  
 ; fc»Yb`ᄡZcfa Uh]cbggHÅbXY`X]j YfgYf`9]bf]W]hi b[ Yb`Ui ZXUg  
 j ]Y`gY]h][ Y`9b[ U[ Ya Ybh`XYf`B UWVUfgW UZh`\]bk Y]gYb"

6Y]XY`J YfUbgH`hi b[ Ybž`XUg`GhUXhY]`ZYgh]b`A ØbW`bYfUi `i bX`XUg  
 B[\_c`UZyghž`nY][ Yb`Y]bXfØW`]W]ž`k ]Y`YVYbX][ `i bX`\Yfn`]W`X]Y  
 GhUXh`@UbXg\i h`]gh"8]Y`?ccdYfUh]cb`nk ]gWYb`j YfgW]YXYbYb  
 DUfhbYfb`i bX`X]Y`j ]Y`ZÅ`h][ Y`Dfc[ fUa`a Ui gk U`\`hfU[ Yb`ni f  
 GhÅf`\_i b[ `XYg`bUWVUfgW UZh]W]Yb`A ]hY]bUbXYfg`VY]`i bX`V]YhYb  
 ZØf`YXY`5`hYfg[ fi ddY`gdUbbYbXY`9f`YVb]ggY"

8Yf`@ØgW]ni [ `A ØbW`bYfUi `ZfYi h`g]W]`Ui Z`nU`\fY]W]Y  
 6Ygi W]Yf.]bbYb`i bX`Y]b`ZfØ\`]W]Yg: Ygh"9VYbgc`ÅXh`XUg  
 B[\_c`UZygh`X]Y`5bk`c`bYf`i bX`U`Y`ᄡhYfYgg]YfhYb`Y]bž`X]Y  
 ; Ya Y]bgW UZh`ni`ghÅf`\_Yb`i bX`[ `Y]W]nY]h][ `X]Y`\_i`hi fY`Y`J ]Y`ZU`h  
 ]a`J ]YfhY`ni` [ Yb]Y»Yb"

: Øf`a Y`f`ᄡZcfa Uh]cbYb`ni`XYb`J YfUbgH`hi b[ Yb`VYgi W]Yb`G]Y  
 V]hhY`X]Y`K YVg]hYg`XYf`**: fY]k ]`][ Yb` : Yi Yfk Y`f`@UbXg\i hž`XYf`  
 GhUXh`@UbXg\i h`i bX`XYf`GhUXh`B ØfbVYf[ "**

8YhU]`g	
C fh	A ØbW`bYfUi ž`@UbXg\i hž`8Yi hgW]`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• ZYi Yfk Y`f!`UbXg\i h`XY</li> <li>• `UbXg\i h`XY</li> <li>• k k k "bi YfbVYf[ "XY</li> </ul>

**6Ygi W]Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY**