

› [YbX`]Wk Y ``ÒghYb`Dc`]nY]Y]bgUhn`Xi fWk @c gh`D`UW`7\U``Yb[Y `Ui g°

Nk Y]`› [YbX`]Wk Y`Ui g`F Y[YbgVi f[`j Yfi fgUWk hYb
Dc`]nY]Y]bgUhn`]b`A]bhfUWk]b[`VY]a `J Yfgi Wk ž`b`Y]b
j Yfa Y]bh]Wk]j Yf`UggYbYg; YVÀi XY`Y]bni Xf]b[Yb"



A]bhfUWk]b[ž`8 Yi hgWk`UbX`!`K Ug`[Y`h`]b`A]bhfUWk]b[3`Nk Y]
› [YbX`]Wk Yž`Y]b`%*!`Š`f][Yf`i bX`Y]b`%) !`Š`f][Yf`Ui g`XYa
@UbX`fY]g`F Y[YbgVi f[ž`gcf[hYb`Ua `: fY]hU[UVYbX`Z0f`5i ZfY[i b[ž
U`g`g]Y`j Yfgi Wk hYbž`]b`Y]b`j Yfa Y]bh]Wk]j Yf`UggYbYg; YVÀi XY
Y]bni Xf]b[Yb" `b`XYf`Xi b`Y`ghYb`NY]h`XYg`5VYbXgž`[Y[Yb`&\$" \$
l`fž`k`i`fXYb`]\fY`5`_hj]h`hYb`Xi fWk`XYb`U`_hi Y``Yb`GcW]U`!A YX]U!
HfYbX`XYf` @c gh`D`UW`7\U``Yb[Y `]bgd]f]Yfh" `@Ui hi

**A]hh`VUmYf]gWk Y`Xf0W`hYb`X]Y`VY]XYb`Y]bY`<c`nh0f`Ui Zi bX
VYgW`ÀX][hYb`g]Y`Y]Wk hž`]b`XYf`<c`Zbi b[ž`XUg`i bVYk`c`b`hY
; YVÀi XY`Yf`_i bXYb`ni `ÖbbYb"**

8Yf`GWk`cW`_Ua`gWk`bY``.8Ug; YVÀi XY`k`Uf`_Y]bYgk`Y[g
j Yf`UggYbž`i bX`XYf`9][Ybh0a Yfž`XYf`XYb`J`cfZU``VYcVUWk`hYhYž

]bZcfa]YfhY`X]Y`Dc`nY]"9]bY`GhfY]ZY`XYf`Dc`nY]`BYi hfUi V`]b[`k Uf
gW`bY`ni f`GhY`Y`i bX`hfUZ`X]Y`VY]XYb`ž [YbX`]W`Yb`]b`XYf`B`A`Y
XYg`5bk YgYbg`Ub""9]b`9]bVfi W`gj Yfgi W`_`cbbhY`gcZcfh
Ui g[YgW`cggYb`k YfXYbž`XYbbcW`k i fXYb`[Y[Yb`X]Y`VY]XYb`bi b
9fa]hhi b[Yb`k Y[Yb`<Ui gZf]YXYbgVfi W`g`i bX`GUW`VYgW`ÅX][i b[
Y]b[Y`Y]hYh"

F YW`h`]W`Y` ; fUi ncbYb`XYf`@c gh! D`UW`!

7\U`Yb[Y

ž`XYb`gcn]U`Yb`A YX]Yb`]gh`X]Y`Gi W`Y`bUW`_`cgh`d`UW`g`_`cW`_]a
?i fg""J]Y`Y` : chc[fUZ]Y!6Y[Y]ghYfhY`i bX`5XFYbU`]b!ž b_]Yg`bi hnYb
X]Y` ; Y`Y[Yb`Y]hž`UVUbXcbYX`cW`h]cbg`ni`Yf`_i bXYb`i bX
ZYg`ni`_U`hYb""5VYf`k]Y`Ub k U`h"XY`Yf`_`Åfhž`V]f[h`X]YgYf`HfYbX
Ui W`fYW`h`]W`Y`F]g]_Yb""8 Ug`i bYf`Ui VhY`6YhfYhYb`j cb`ZfYa XYa
9][Ybhi a`_`Ubb`bUW`z`%&`_XYg`GhfUZ[YgYhnVi W`Yg`ni`Y]bYa
<Ui gZf]YXYbgVfi W`Z0`fYbž`i bX`XUg`]gh`_Y]b`?Uj U`YfgXY`_]h"

K Ybb`Y]bY`DYfgcb`[Y[Yb`XYb`K]`Yb`XYg`9][Ybh0a Yfg`]b`ZfYa XY
F`Ài a Y`Y]bXf]b[hž`a UW`h`g]Y`g]W`ghfUZ/Uf""8]Yg`[]`h`gck c`_`Z0f
cZYbg]W`h`]W`VYZf]YXYhYg`6Yg]hni a ž`k]Y` ; fi bXgh0W`_Y`a]h
N`Ài bYb`cXYf`A Ui Yfbž`U`g`Ui W`Z0f`j Yf`UggYbYb` ; fi bXVYg]h""K Ug
j]Y`Y`b]W`h`k]ggYb.`5i W`XUg`6YhfYhYb`Y]bYg`U`g`j Yf`UggYb
[Y`hYbXYb` ; fi bXgh0W`_g`]gh`d`fc`V`Ya Uh]gW`ž`XU`XYf`9][Ybh0a Yf
gY]b`J YfVch`_`Uf`Ui gXf0W`_Yb`a i gg`_ZY`YbXY`GW`]XYf`_0bbYb
a 0[`]W`Yfk Y]gY`U`g`5f[i a Ybhj`cf` ; Yf]W`h`X]YbYb"

8]Y` ; YZU`fYb`XYf`9f`_i bXi b[

5V[YgY`Yb`j cb`XYb`fYW`h`]W`Yb`?cbgYei YbnYb`V]f[h`XUg
9f`_i bXYb`j Yf`UggYbYf`C fhY`Ui W`d`m]gW`Y` ; YZU`fYb""5`hY
 ; YV`Ài XY`_0bbYb`i bg]W`Yf`gY]bž`a]h`YfUVZU`YbXYb`6U`_Yb`cXYf
Vf0W`][Yb`60XYbž`X]Y`Yfbgh`UZhY`J Yf`Yhni b[Yb`j Yfi fgUW`Yb
0bbYb""DYfgcbU`]Yb`fYW`hY`i bX`d`cchc[fUd`]gW`Y`9f`Ui Vb]ggY
a 0ggYb`YVYbZU`g`VYf0W`_g]W`h][h`k YfXYbž`XU`XUg`?b]dgYb`j cb
Df]j UhY][Ybhi a`YVYbZU`g`ni`fYW`h`]W`Yb`GW`k]Yf][_Y]hYb`Z0`fYb
_Ubbž`k]Y`Ui Z]b: fUb`_Yb`_Yfj cf[Y`cVYb`k]fX"

8]Y`Dc`nY]\Uh]b`5bVYhfUW\h`XYf`ghY][YbXYb`6Y`YVh\Y]h`X]YgYg
 HfYbXg`[Yk Ufbh` J Yf`UggYbY`C fhY`i bhYf`Y[Yb`XYa`<Ui gfYW\hž
 i bX`i bYf`Ui VhYg`6YhfYhYb`_Ubb`ni` ; Y`XghfUZYb`cXYf`gc [Uf
 : fY]\Y]hgghfUZYb`Z0\ fYb` "5i W\k`Ybb`j`]Y`Y`X]YgYf` @cgh`D`UW`g
 hUhg`A`W`]\W`i bVYk`c\`bh`g]bXž`]gh`XUg`F`]g]_c`Y]bYg`GhfUZUbhfU[g
 Xi fW`9][Ybh0a`Yf`ghYhg`df`A`gYbh`8`U\Yf`]gh`VY]`gc`W`Yb
 5VYbhYi`Yfb`J`cf`g]W`h`[YVchYb`i`bX`Y]b`[Yk`]ggYg`A`U»`Ub`F`YgdY`_h
 [Y[Yb0VYf`XYa`9][Ybhi`a`UbXYfYb`Ub[YfUhYb"

5VgW`]\Y»YbX`V`Y]Vh`ZYghni` \U`hYbž`XUgg`X]Y` @cgh`D`UW`
 7\U`Yb[Y`g]W`Yf`W`Ui`ZfY[YbX`]ghž`UVYf`Ui`W`j`]Y`Y`: fU[Yb
 Ui`Zk`]fZh`a`Nk`Y]Z`Ya`dZ]Y`h`Yg`g]W`ž`j`cf\Yf`ni`_`A`fYbž`cV`XUg
 6YhfYhYb`Y[U`]gh`XYbb`fYW`h]W`Ui`Z`XYf`g]W`YfYb`GY]hY`ni`gY]bž
 a`UW`h`Ua`9bXY`XYb`<0\Ydi`b`_h`Y]bYg`5VYbhYi`Yfg`bcW`gW`0bYf"

8YhU]`g	
C fh	A]bhfUW\]b[ž`8Yi`hgW\`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW`Y`XY • k k k "Ub k U`h"XY • k k k "]bZfUb`_Yb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY