

; fc» Y'; Ya Y]bgWÅ UZhgØVi b[']'b '@UbXg\i h.
: Yi Yfk Y\ f'hfU]b]Yfh'F Yhhi b[gY]bgÅhnY °

5a '%* "\$+ "&\$&) 'hfU]b]YfhYb 'X]Y' @ØgWÅ nØ[Y'F Ybbk Y['i bX
G]YX'i b['XYf': Yi Yfk Y\ f'@UbXg\i h]'b'Y]bYa 'U'hYb
GWÅi '[YVÀi XY'ZØf'9fbghZÀ`Y"



@UbXg\i hž'8Yi hgWÅ `UbX '!6Y]'XYf': fY]k]`][Yb': Yi Yfk Y\ f
@UbXg\i h'k Uf'9bXY'ž b]'cfXYbh]WÅ 'k Ug'cg"8]Y' @ØgWÅ nØ[Y
F Ybbk Y['i bX'G]YX'i b['\UVYb']\fY'? fÅZhY' [YVØbXY'hi bX'Y]bY
VYY]bXfi W_YbXY'; Ya Y]bgWÅ UZhgØVi b['Xi fWÅ [YZØ\fh" Gc'k i fXY
XUg'U'hY'DYghU'cnn]!GWÅi '[YVÀi XYž'XUg'VU'X'XYa '5Vf]gg'ni a
CdZYf'ZU`Yb'k]fXž'U'g', Vi b[gcV_Y_hni f'J YfZØ[i b['[YghY`h"8]YgY
5fhj cb'?ccdYfUh]cb'a]h'XYf'@VYbg\]'ZY'@UbXg\i h'nY][hž'k]Y
k]WÅh]'X]Y' l bhYfghØhni b[`c_U'Yf'9]bf]WÅhi b[Yb'ZØf'X]Y
: Yi Yfk Y\ f]'gh"@Ui h'ZYi Yfk Y\ f!'UbXg\i h"XY'ghUbXYb
]bg[YgUa hj]Yf', Vi b[gghUh]cbYb'Ui ZXYa 'Dfc[fUa a ž'k cVY]'X]Y
, Vi b[Yb'[fYbnØVYfgWÅ fY]hYbX'VYØVh'k i fXYb"

9]bYg'XYf'nYbhfU'Yb'H\Ya Yb'k Uf'X]Y' K c\bi b[gØZbi b["

<]YfVY]`YfbhYb`X]Y`HY]`bY\`a Yfž`k]Y`HØfÒZZbi b[Yb`[Ubnc`bY
; Yk U`h`a]h`Y]bYa `N]Y\!;]l`Xi fW[YZØ\fh`k YfXYb`_ØbbYb"5VYf
Ui W`X]Y`[Yk U`hgUa Y`HØfÒZZbi b[`k i fXY`Ui gZØ\`f]W`[YØVh"<]Yf
_Ua `XUg`<U``[Ub!Hcc`ni a `9]bgUhnž`i a `Ub`fi bX`&\$\$`HØfYb
j YfgW]YXYbY`GnYbUf]Yb`ni `g]a i `]YfYb"8UVY]`k i fXY`Ui W`Y]b
6YfY]W`XYg`GW`i `[YVÀi XYg`a]h`BYVY`a UgW]bYb`j YffUi W`hž`i a
Y]bYb`5hYa gW`i hmbchZU``fYU`]gh]gW`bUW`ni ghY``Yb`i bX
[`Y]W`nY]h[`X]Y`FYhhi b[`Y]bYg`j Yfi bZU``hYb
5hYa gW`i hm[YfÀhYhfÀ[Yfg`ni `ØVYb"

DfU_h]gW`Y` , Vi b[Yb`ZØf`XYb`9fbghZU``

9]b`k Y]hYfYf`k]W`h[Yf`Di b_h`XYf` , Vi b[`k Uf`X]Y`5i Zni [gÒZZbi b[
i bX`X]Y`DYfgcbYbFYhhi b[`Ui g`ghY\Yb[YV`]YVYbYb`5i ZnØ[Yb"8]Y
HY]`bY\`a Yf`Xi fZhYb`g]W`]bhYbg]j `a]h`XYa `HYW`b]_fUi a `Y]bYg
5i Zni [g`Ui gY]bUbXYfgYhnYb`i bX`YfbhYb`X]Y`bch`k YbX][Yb
GW`f]hhY`VY`Y]bYa `BchZU``_YbbYb" `Gc`W`Y`dfU_h]gW`Yb
5i gV]`Xi b[ga U»bU\`a Yb`g]bX`YbhgW`Y]XYbXž`b]W`h`bi f`ZØf`X]Y
G]W`Yf\Y]h`XYf` : Yi Yfk Y\`f`Yi hYž`gcbXYfb`Ui W`ZØf`X]Y`A YbgW`Ybž
X]Y`]b`Bchg]hi Uh]cbYb`Ui Z`gW`bY`Y`<]`ZY`Ub[Yk]YgYb`g]bX"8]YgY
5i gV]`Xi b[g]b\U`hY`cf]Ybh]YfYb`g]W`Ub`XYb`Jcf[UVYb`XYg`A cXi `g
HØfÒZZbi b[`]a `6fUbXY]bgUhn ž`XUg`Y]bY`YZZ]n]YbhY
6fUbXVY_Àa dZi b[`i bX`A YbgW`YbFYhhi b[`VY]`K c\bi b[gVfÀbXYb
ni a `N]Y``\Uhž`gc`ZYi Yfk Y\`f\`UbXk Yf_"XY"

8]Y`YhnhY`GhUh]cb`_cbnYbhf]YfhY`g]W`Ui Z`X]Y`DYfgcbYbFYhhi b[`j`cb
Y]bYa ` : `UW`XUW`"<]Yf`k i fXY`X]Y`GW`Y]Z_cVhfU[Y`gck]Y`X]Y
8fY\`Y]hYf`Y]b[YgYhnhž`ni gÀhn`]W``U[`XYf` : c_i g`Ui Z`XYf
a YX]n]b]gW`Yb`6YhfYi i b[`XYf` JYf`YhnhYb ` "Gc`W`Y`j]Y`ZÀ`h][Yb
, Vi b[Yb`g]bX`b]W`h`bi f`ZØf`X]Y` : Yi Yfk Y\`f`Ub[Y\`Øf][Yb`k]W`h][ž
gcbXYfb`Ui W`ZØf`X]Y` ; Ya Y]bgW`UZhž`XYbb`]b`XYf`Bch`a i gg`U`Yg
gW`bY``i bX`dfÀn]gY`Zi b_h]cb]YfYb"

K]f`VYXUb`_Yb`i bg`\Yfn`]W`VY]`XYf`@VYb`g\]`ZY`@UbXg\i h`ZØf`X]Y
[fc»nØ[] [Y`6YfY]hghY``i b[`XYg`GW`i `[YVÀi XYg ž`VYhcbh`X]Y
 : Yi Yfk Y\`f"8]YgY` : cfa `XYf`Ni gUa a YbUfVY]h`]gh`Y]b`NY]W`Yb`ZØf
 ; Ya Y]bgW`UZhgg]bb`i bX`i bhYfghØhni b[ž`X]Y`k Y]h`ØVYf`XUg` , VYb
j`cb`@ØgW`hYW`b]_Yb`\]bUi g[Y\`h"8]Y` : Yi Yfk Y\`f`]gh`g]W`VYk i gghž

k]Y`YggYbn]Y``gc`WXY` , Vi b[Yb`g]bXž'i a `]b`9]bgUfmg]hi Uh]cbYb
 cdh]a U`j cfVYfY]hYh'ni `gY]b"Gc`ghY\h`X]Y`G]WXYf\Y]h`XYf`6Øf[Yf
 Ub`cVYfghYf`GhY``Yž'i bX`X]Y` : fY]k]``[Y` : Yi Yfk Y\f`@UbXg\i h`\Uh
 a]h`X]YgYf` , Vi b[`Y]ba U`a Y\f`VYk]YgYbž`XUgg`g]Y`VYghYbg
 [Yk UddbYh]gh`

8YhU]`g	
C fh	@UbXg\i hž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • ZYi Yfk Y\f`!`UbXg\i h`XY • k k k "ZYi Yfk Y\f`UbXk Yf_"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY