

: Ua ]`Yb UVYbhYi Yf`]b`A U`]`U. `9bhXYW\_Yb  
G]Y`5ghf]X`@]bX[ fYbg`K Y`h°

9bhXYW\_Yb`G]Y`A U`]`Už`GWk YXYb. `Ui ZfY[ YbXY  
: fY]nY]hUb[ YVchYž`BUhi fYf`YVb]ggY`i bX`XYb`VY`YVhYb`5ghf]X  
@]bX[ fYb/ , \$' - /g': fY]nY]hdUf\_"



A U`]`Už`GWk YXYb`!`8]Y`gWk YX]gWY`fY[ ]cb`i a`A U`]`U`Uh  
Y]b[ Yg`ni`V]YhYb`i bX`n]Y`h`b]W]h`b`i f`B`U`h`f`]YV`UVYfž`gcbXYfb  
Ui W` : Ua ]`Yb`i bX`A`chc`ff`UX`Z`U`b`g`U`b`"A U`]`Už`Y]b`W`U`fa`U`b`h`Y`g  
D`Ä`h`W`Y`b`]a` `gWk YX]gWYb`< ]bhYf`UbXž`V]YhYh`Y]bY`gW`Ö`b`Y  
?i`]ggY`Zøf`5i`gZø[ Y`" < ]Yf`\_`U`b`b`a`U`b`X]Y`Y`b`h`g`d`U`b`b`Y`b`X`Y  
@]bXgW`U`Z`h`[ Yb]Y»Yb`i bX`X]Y`J`c`f`n`ø[ Y`X`Y`f`B`U`h`i`f`X]fY`\_`h`j`c`f`X`Y`f`  
<Ui`ghøf`Y`f`Y`V`Y`b`"Ni`X`Y`a` `]gh`A`U`]`U`V`Y`\_`U`b`b`h`Zøf`5`\_`h`j` ]h`Ä`h`Y`b`a` ]h  
) \$ \$V`W`A`c`h`c`f`f`Ä`X`Y`f`b`"9]b`Y`W`k`h`Y`g`< ] [ \`][ \`h`Zøf`U`Y`ž`X]Y`X`Y`b  
B`Y`f`j`Y`b`\_]h`n`Y`"gi`W`Y`b`°

Fi bX`i a`A U`]`U`[ ]Vh`Y`g`n`U`\`f`Y]W`k`Y`5i`g`Z`i` [ gn]Y`Y`ž`X]Y`a`U`b  
i`b`V`Y`X]b[ h`Y`f`\_i`b`X`Y`b`gc`"h`Y`"Bi`f`Y]bY`U`V`Y`G`h`i`b`X`Y`Y`b`h`Z`Y`f`b`h`"Y[ h  
X`Y`f`V`Y`f`ø`a`h`Y` : fY]nY]hdUf\_`5ghf]X`@]bX[ fYb`g`K`c`f`X`ž`X`Y`f`X`Y

; YgW]W\hYb`XYf`VY\_UbbhYb`?]bXYfVi W\Ui hcf]b`YVYbX][`k YfXYb  
`Àggh"8Yf`DUF\_]gh`b]W\h`bi`f`ZØf`X]Y`?`Y]bYb`Y]b`k U\fYg`DUfUX]Ygž  
gcbXYfb`V]YhYh`Ui W\`ZØf`9fk UW\gYbY`j ]Y`Y`gdUbbYbXY  
5hhfU\_h]cbYbž`G\ck g`i`bX`\_i`\_]bUf]gW\Y`<][`\`][`\hg"

5ghf]X`@]bX[ fYb g`K cf`X.`9]b  
: Ua ]`YbdUfUX]Yg

5ghf]X`@]bX[ fYb g`K cf`X`]gh`a Y\`f`U`g`bi`f`Y]b`: fY]nY]hdUf`/\_`\]Yf  
hUi W\h`a Ub`X]fY\_h]b`X]Y`nUi VYf\UZhY`K Y`h]\fYf`; YgW]W\hYb`Y]b`  
8Yf`DUF\_]YfghfYW\_h]g]W\`ØVYf`ghc`nY`%&\$"\$\$\$E i UXfUha YhYf`i bX  
`cW\_h`a ]h`bUW\ [ YghY`hYb`GW\Ui d`ÀhnYbž`H\YUhYfghØW\_Yb`i bX  
Yfgh`\_Ugg][ Yb`[ Ughfcbca ]gW\Yb`5b[ YVchYb"8]Y`6Ygi W\Yf  
gW`ÀhnYb`j cf`U`Ya`X]Y`Y]bZUW\Y`H]W\_YhVi W\i b[ žX]Y`[ i hY  
Cf]Ybh]Yfi b[ `XUb`\_`DUF\_d`ÀbYb`i bX`X]Y`GUi VYf\_Y]h`  
**GW\k YXYb`]YVY`**\YVh`\Yfj cfž`XUgg`X]Y`9]bhf]hgdFY]gY`j Uf]]YfYb  
i bX`nk ]gW\Yb`%- )`G9?`i bX`(`%\$`G9?`\_]Y[ Ybž`Y`bUW\`5`hYf`i bX  
GU]gcb"

6YgcbXYfg`Ua`A ]hU[ `k ]fX`X]Y`[ i hY`?ØW\Y`[ Y`cVh`J cf`U`Ya`X]Y  
GdY]gYb`]b`XYf`J ]`U`@]bbYUi`bX`XYa`8Yfk ]b[ Yfg`7cbZYW]cbYfm  
g]bX`gY\`f`Ya`dZY`\Yb`gk Yfh"8]Y`E i U`]h`h`XYf`GdY]gYb`]gh]b`j ]Y`Yb  
: fY]nY]hdUf\_g`b]W\h`gY`Vghj Yfgh`ÀbX`]W\ž`i`a`gc`gW`ØbYf`]gh`Ygž`XUgg  
\]Yf`fY[ ]cbU`Y`Ni`hUhYb`Ui`Z`XYa`HY`Yf`UbXYb"8]Y`A ]hUfVY]hYf  
k YfXYb`YVYbZU`g`ZØf`]\fY`: fYi bX`]W\\_Y]h`i bX`<`]ZgVYfY]hgW\UZh  
[ Y`cVhž`k Ug`ni`Y]bYa`d`cg]h]j Yb`; YgUa`hYf`YVb]g`VY]hf`À[ h"

K Y]hYfY`5hhfU\_h]cbYb`]b`XYf`I a [ YVi b[

`A chc`ffUXUi`gghY`i`b[ Yb`g]bX`Y]b`k Y]hYfYf`5bn]Y\i b[ gdi b\_h]b  
XYf`B`À\Y`XYg`: fY]nY]hdUf\_g"8]Y`**A L`K cf`X`7c`YWh]cb`n]Y\h**  
A chc`ffUXZUbg`a ]h`Y]bYf`VYY]bXfi W\_YbXYb`GUa`a`i`b[ ]cb  
GdY`YXk`Um`A chc`ff`ÀXYfbž`F`Ybb`UbnØ[ Yb`i`bX`9f]bbYfi b[ gghØW\_Yb  
Ub"

: Øf`GhfUbX`]YV\UVYf`]gh`X]Y`a`U`Yf]gW\Y`?ØghYbghUXh`J`ÀghYfj ]\_  
b]W\h`k`Y]h`Yb`hZ`Yfbh"b`bi`f`+)`A ]bi`hYb`YffY]W\h`a`Ub`X]Y

I ZYfdfca YbUXYž'X]Y`g]Wk`]XYU`ZØf`Y]bYb`YbhgdUbbhYb`HU[ `Ua  
 K UggYf`Y][ bYh` `dYfZY`h`ZØf`U`Yž'X]Y`Y]b`[ i hYg`9ggYb`a`]h`Y]bYa  
 k i bXYfVUFYb`5i`gV`W`\_ca`V]b]YfYb`a`ØW`hYb`" < ]Yf`k`]fX`a`Ub  
 YVYbZU`g`ZØbX][ ž`k`Ug`X]Y`\_i` `]bUf]gW`Yb` ; YbØggY`Ub[ Y`h`i`bX  
 \_Ubb`X]Y`j`YfgW`ØbYfbXYb`GcbbYbi`bhYf[ Åb[ Y`Ua` `A`Yf`[ Yb]Y»Yb"

9]b`k`Y]hYfYf`H]dd`ZØf` : Ua` ]`Yb`]gh`Ygž`XYb`DUF`\_`Ui` » Yf`U`V`XYf  
 < Ui`dhgU]gcb`ni` `VYgi`W`Ybž`i`a` `K`UfhYgW`Ub[ Yb`i`bX`ØVYfZØ`hY  
 5hhfU`\_h]cbYb`ni` `j`Yfa`Y]XYb`"5b`fi` \][ Yb`HU[ Yb`\_Ubb`a`Ub`X]Y  
 k i bXYfgW`ØbYb`F`ØW`ni` [ gcfhY`]a` `DUF`\_`[ Yb]Y»Ybž`k`c` < Åb[ Yž  
 6Ui`a` [ fi`ddYb`i`bX`GhfY]W`Y`nccg`ZØf`j`]Y` : fYi`XY`gcf[ Yb`"9]b  
 VYgcbXYfYg`< ][ \`][ \h`g]bX`X]Y`N]Y[ Ybž`X]Y`b]W`h`bi`f`VY]?`]bXYfb  
 gY`f`VY`]YVh`g]bX"

Ni`gUa`a`YbZUggYbX`"Åggh`g]W`gU[ Ybž`XUgg`A`U`]"`U`i`bX`gY]bY  
 I`a` [ YVi`b[ `Y]bY` : Ø`Y`j`cb`9f`YVb]ggYb`V]YhYbž`X]Y`gck`c`\  
 BUhi`f`]YV`UVYf`U`g`Ui`W` : Ua` ]`Yb`i`bX`5VYbhYi`Yf`i`gh][ Y  
 VY[ Y]ghYfb`k`YfXYb`"9[ U`c`V`VY]a` `A`chc`ffUXZU`fYb`c`XYf`VY]a  
 ; Yb]Y»Yb`XYf` ; YgW`]W`hYb`j`cb`5ghf]X`@]bX[ fYb` ` ` \]Yf`a`UW`h  
 k`]f`\_]W` `YXYf`Y]b`[ i`hYg` ; YgW`ÅZhž`k`Ybb`Yg`i`a` `GdU`»`i`bX  
 9f`c`i`b[ ` [ Y`h`

8YhU]`g	
C`fh	A`U`]"`Už`GW`k`YXYb
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"Z]a`gd`Y`Y`X`k`U`m`"W`c`a`</li> <li>• k`k`k`"hf]d`U`X`j`]gc`f`"W`c`a`</li> <li>• k`k`k`"g`W`k`Y`X`Y`b`]"Y`V`Y`"W`c`a`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb`"XY