

9fZU\ fYbYf`8 9@! GhUf`GhUb]g`Uj `8]Yhn j YfghÀf_h`XYb`9J `@UbXg\i h`

GhUb]g`Uj `8]Yhn`k YW`gY`h`ni a `9J `@UbXg\i h`i bX`Vf]b[h
i a ZUb[fY]W`Y`8 9@!9fZU\fi b[`a]h`i a `X]Y`N]Y`Y`XYg`HYUa g
V]g`&\$&+`ni `i bhYfghØhnYb"



@UbXg\i h`8 Yi hgW`X`UbX`!`GhUb]g`Uj `8]Yhn`k YW`gY`h`ni a `9J
@UbXg\i h`

8 Yf`YfZU\ fYbY`J YfhY]X][Yf`GhUb]g`Uj `8]Yhn`\Uh]g]W`Yb hgW`YXYbž
gY]bY`NY`hY`VY]a `8 9@!7`i V`gYf`c`b`F ccghYfg`UVni VfyW`Yb`i bX
_ØbZh][`ZØf`XYb`9J `@UbXg\i h`]b`XYf`8 9@&`Ui Zni `Ui ZYb``8 Yf
` (!`À\ f][Y`Vf]b[h`VYY]bXfi W`YbXY`gYW`g`J\ fY`9fZU\fi b[`Ui g`XYf
\ØW`ghYb`XYi hgW`Yb`9]g\cW`Ym][U`fB`9@&`a]h`k c`Yf`VYfY]hg
nU`\fY]W`Y`Gd]Y`Y`UVgc`j]Yfh`\Uh`8]Yhn`\Uh`]b`gY]bYf`? Uff]Yfy
]bg[YgUa h` \$`%`DUfh]Yb`]b`XYf`8 9@[Ygd]Y`h`ž`XUVY]`&&`HcfY`Yfn]Y`h
i bX`,`J cf`U[Yb`[Y[YVYbž`k Ug`]b`ni `Y]bYa`k Yfhj c`Yb
BYi ni [Ub[`ZØf`XYb`9J `@UbXg\i h`a UW`h`ž`XYf`g]W`\c\Y
5a V]h]cbYb`[YgYhnh`\Uh`k]Y`Yf`gY`Vgh`VYhc`b`h"

8]Y'9bhgWXY]Xi b[žbUWX @UbXg\i hini _ca a YbžZjY`bUWX
i a ZUb[fY]WXYb'; YgdfÀWXYb'a]hXYb'J YfUbhk cfh]WXYb'XYg
J YfY]bg"8]YhnžXYf'ib'D]gY_žHgWXYW]YbžUi g[YV]'XYh'k i fXY'i bX
V]g'&\$%- 'ib'XYf'hgWXYW]gWXYb'9i hfU`][U'U_hj] 'k Ufž'nY][hY'g]W
ØVYfnYi [hij cb'XYf' ðZfUghfi _hi f'i bX'XYa 'GhUX]cb']b'@UbXg\i h'

9fZU\ fi b['i bX'DYfgdY_h]j Yb

Gdcfh]WXYf'@Y]hYf'A UI '6fUbX`Ài » YfhY'g]WXY`VY[Y]ghYfh'ØVYf'X]Y
J YfdZ]WYhi b['j cb'8]Yhni bX'XYggYb'i a ZUb[fY]WXY'9fZU\ fi b['ja
DfcZ]gdcfh"8Yf'5Vk Y\fgd]Y'YfžXYf'%ž- &'A YhYf'[fc» 'i bX', -
?]`c[fUa a 'gWk Yf']ghž\Uh'VYfY]hg'i bhYf'XYa 'HfU]bYf'l k Y'?fi dd
[Ygd]Y'hž'XYf'bi b'XUg?'ca a UbXc'VY]a '9J '@UbXg\i h'\Uh"8]YgY
J YfV]bXi b['_ØbbhY'g]WXY'U'g'GWX'ØggY`ZØf'8]Yhni ðhY[fUh]cb']bg
HYUa 'Yfk Y]gYb"

8Yf'K YWgY`ni 'Y]bYa '89@&!7'i V']gh'ZØf'8]Yhni'Y]bY'bYi Y
<YfUi gZcfXYfi b[žbUWXXYa 'gY]b'J YfhfU['VY]'gYf'c\ b'j cfnY]h][
Ui Z[Y`Øgh'k i fXY"8]Yg'a Uf_]Yfh'XYb'YfghYb'GWf]h]b'Y]bYf'bYi Yb
ŸfU'ZØf'\bž']b'XYf'Yf'd'Ubhž']b'XYb'bÀWghYb'VY]XYb'Gd]Y'nY]hYb
U_hj] 'ni a '9fZc`['XYg'9J '@UbXg\i h'VY]ni hfU[Yb"

9]b'6`]W_`Ui Z`X]Y'89@&

8]Y'8Yi hgWXY'9]g\cW_Ymi@[U'&'fB9@&Ł]gh'X]Y'nk Y]h\ØWghY
9]g\cW_Ym[Gd]Y`_UggY']b'8Yi hgWXY'UbX'i bX'ghY`h'gY]h]\fYf
; fØbXi b['&\$%'`X]Y'B UWX Zc`[Yf]b'XYf'&"9]g\cW_Ymi'6i bXYg`][U
XUf"8Yf'Gd]Y'VYhf]YV'k]fX'j cb'XYf'9]g\cW_Ym
Gd]Y'VYhf]YVg[YgY`gWUZh'f9G6; Ł'Xi fW [YZØ\fh'i bX'\Uh'gY]h\Yf
j]Y'Y'hU'Ybh]YfhY'Gd]Y'Yf'\Yfj cf[YVfUWXh": Øf'8]Yhni'VYXYi hYh'XYf
K YWgY`'b'X]YgY'@[U'b]WYh'bi f'Y]bY'gdcfh]WXY'<YfUi gZcfXYfi b[ž
gcbXYfb'Ui W'X]Y'A Ø['W_Y]hž'g]WXY'b'Y]bYa 'i bhYf\U'hgUa Yb'i bX
XmbUa]gWXYb'l a Z'X'k Y]hYfni Ybhk]W_Y'b"

8]Y'89@&'\Uh]b'XYb`YhnhYb'š\ fYb'j]Y`Ni gdfi WXYfZU\ fYbžk Ug
X]Y'9bhk]W_`i b['XYf'J YfY]bY'i bX'Gd]Y'Yf'Ub[Y'h"8]Y'bYi Yb
Ghfi _hi fYb'i bX'X]Y'A Ø['W_Y]h'XYg'5i Z'i bX'5Vgh]Y[g'nk]gWXYb
XYb'@[Yb'ZØfXYfb'XYb'K YhVYk Yfv'i bX'Yf\Ø\Yb'XYb'8fi W_`Ui Z

X]Y`HYUa gžk Ug`ZØf`Gd]Y`Yf`k]Y`8]Yhž`X]Y`g]W\`ghYh][`j`YfVYggYfb
k c`Ybžj`cb`J`cfhY]`]gh"

8Yf`9J`@UbXg\i`h`]gh`Yb`hgW\`cggYbž`X]Y`b`ÅW\`ghY`GU]gcb`YfZc`[`fY]W\`
ni`[`YghU`hYbž`i`bX`a`h`h`GhUb]g`Uj`8`]Yhni`Ub`XYf`GY]hY`g]bX`X]Y`
7\`UbW\`b`Ui`Z]Y]bYb`[`i`hYb`D`Uhn`]b`XYf`@[`U`Xi`fW\`Ui`g`[`Y`[`YVYb"

5_hi`Y`Y`bZcfa`Uh]cbYb`i`bX`GhUh]gh]_Yb`ni`f`8`9`@`&`Z]bXYb`g]W\`
fY[`Y`a`Å»][`Ui`Z`GY]hYb`k`]Y`Y]g\`c`W`_`Y`m`!`ghUh]gh]_Yb`"XY"

8YhU]`g	
C`f`h`	@UbXg\i`hž`8Yi`hgW\`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none">• k k k "Yj`]"bZc`• k k k "Y]g\`c`W`_`Y`mb`Y`k`g`"XY`• k k k "Y]g\`c`W`_`Y`m`!`ghUh]gh]_Yb`"XY`

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`bU[`!`V`UmYfb`"XY`