

8 YZYbg]j hU`Ybh'8 ca]b]_'; fc» 'ni fØW_
VY]a '9J '@UbXg\i h.'5i Z']b'X]Y'Ni _i bZh°

8 ca]b]_'; fc» '_Y\fh'bUWk '' \$'9]bgÀhnYb']b'GWk YXYb'ni a
9J '@UbXg\i h'ni fØW_ž'i a ']'b'XYf'8 9@&'YfbYi h'ni '['`ÀbnYb"



@UbXg\i hž'8 Yi hgWk`UbX'!'8 Ug'9]g\cW_YmHYUa 'XYg'9J
@UbXg\i h'_Ubb'g]Wk'ØVYf'X]Y'FØW__Y'f'Y]bYg'j]Y'j YfgdfYWkYbXYb
HU`Ybhg'ZfYi Yb.'8 ca]b]_'; fc» ž'XYf']b'XYf'j Yf[Ub[YbYb'GU]gcb'' \$
Gd]Y`Y']b'XYf'gWk YX]gWkYb'ħ b]cfYb`][U'ZØf'A cfU'=?'UVgc'j]YfhYž
\Uh'Y]bYb': ØfXYfj YfhfU['VY]a '9J '@UbXg\i h'i bhYfgWk f]YVYb'i bX
Y\fh]b'X]Y'8 9@&'ni fØW"'8]Y'J YfUbhk cfh]WkYb'UfVY]hYb'XYfnY]h
]bhYbg]j 'Ua '?UXYf'ZØf'X]Y'_ca a YbXY'GU]gcbž'i bX'; fc» ']'gh'Y]bY
k Yfhj c`Y'9f[Àbni b[ž']bgVYgcbXYfY'bUWk'gY]bYf'YfZc`[fY]WkYb
NY]h]b'GWk YXYbž'k c'Yf']b'' \$'DUfh]Yb'nk Y]'HcfY'i bX'gYWk g
5gg]ghg'Yfn]Y'hY"'8]YgY'NY]h'VYgWk fY]Vh'Yf'gY'Vgh'U'g'Y]bY'k Yfhj c`Y
9fZU\ fi b['ZØf'gY]bY'gdcfh]WkYi bX'dYfgØb`]WkY'9bhk]W`i b["'; fc»
a ØWkhY'X]Y'[YgUa a Y'hYb'9]bXfØW_Y']b'gY]b'bYi Yg'HYUa
Y]bVf]b[Yb'i bX'g]Wk'Y]bY'ZYghY'F c`Y'YfUfVY]hYbž'X]Y'Yf'a]h

Ni j Yfg]W h'Ub [Y\h' [Ubn'bUW X'Ya 'A chhc.' 8 U''Y [h'k Ug'Ub°

6YfY]hg]a 'š\ f'&\$&('k Uf'XUg'8YZYbg]j hU'Ybh'HY]'XYf
I &\$!A Y]ghYfa UbbgW UZh'XYg'9J '@UbXg\i hž'X]Y'X]Y'Z]bU'Y'GYf]Y
[Y [Yb'X]Y'9]gVÅfYb'š b]c f g'6Yf']b'Z0f'g]W 'YbhgW'Y]XYb'_cbbhY"'#
XYf'89@&'k Uf'Yf'VYfY]hg]b'XYf'GU]gcb'&\$&' #&\$&('Z0f'UW'h'Gd]Y'Y
U_h]j ž'k cXi fW'Yf'YfghY'9fZ\fi b [Yb']a 'DfcZ]VYfY]W'gUa a Y'b
_cbbhY"'A]h'gY]bYf'F ØW__Y\ f'k]fX'; fc» 'X]Y'8YZYbg]j Y'XYg'HYUa g
j YfghÅf_Ybž'X]Y'Ui W'X]Y'hU'Ybh]YfhYb'BYi ni [Åb [Y'K UXY
6Yf [a Ub'i bX'5bXfYUg'GWk Ufn'i a ZUggh"'# 'X]YgYf'Dcg]h]cb'k]fX
Yf'g]W 'a]h'gY]bYb'A]hgd]Y'Yfb'a YggYb'i bX'g]W'Yf'W'Ui Z
gdUbbYbXY'?cbZ]_hY'j cfVYfY]hYh'gY]bž'k Ybb'X]Y'bYi Y'GU]gcb
Ub`Ai Zh"

B Yi ni [Åb [Y'i bX'? UXYfd`Ubi b [

8Yf'9J '@UbXg\i h'\Uh'gY]bY'<Ui gUi Z [UVYb' [Ya UW'h'i bX'g]W
b]W'h'bi f'Ui ZX]Y'F ØW__Y\ f'j cb'8ca]b]_; fc» 'VYgW'fÅb_h'"5i W
UbXYfY'7'i Vg'XYf'@[U'g]bX'U_h]j ž'k]Y'ni a '6Y]gd]Y'X]Y'?fYZ'X
D]b [i]bYž'X]Y'XYb'&' !Å\ f][Yb'š]b'B]Yb\i]g]j YfdZ]W'hY'h\UVYb"
8]YgYf'gd]Y'hY'ni j cf'VY]'XYb'F Uj YbgVi f ['Hck YfghUfg'i bX'Yfn]Y'hY
]b' (+ '89@&!DUfh]Yb'nY\ b'HcfY'gck]Y'%) '5gg]ghg"'Ni ['Y]W'\UVYb
X]Y'6'i Y'8Yj]'g'k Y]XYb'\fYb'? UXYf'a]h'8Ub]Y'GWk U][Yf'j ca
D9BBM89@7'i V'GWk Ybb]b [Yb'j YfghÅf_h'"8Yf'&' !Å\ f][Y
J YfhY]X][Yf'Vf]b [h'gck c\ 'XYZYbg]j Y'U'g'Ui W'c ZZYbg]j Y
: Å\][_Y]hYb'a]h' 'Y]b'YW'hYg'D'i g'Z0f'XUg'HYUa "'5i W'X]Y
9]gd]fUhYb'7f]a a]hgW'Ui 'a ØggYb'nk Y]'5V [Åb [Y'j Yfa Y'XYb.
@ _Ug'k U [bYf'i bX'š'f__c'F Åa Ò'k YfXYb']b'XYf'_ca a YbXYb
GU]gcb'b]W'h'a Y\ f'Ua '9]g'ghY\Yb"

8Yf'9J '@UbXg\i h' [Y\h'icdh]a]gh]gW']b'X]Y'bYi Y'Gd]Y'nY]h'XYf
89@&"' # 'XYf'@[Už'X]Y'gY]h'XYf'GU]gcb'&\$%' #&\$%('U'g'B UW'Zc` [Yf
XYf'&"'9]g\cW_Ym'6i bXYg][U'Zi b []Yfhž'\UVYb'X]Y'A UbbgW UZhYb
X]Y'A Ò [']W' _Y]hž'g]W']b'Y]bYf'gdUbbYbXYb'Gd]Y'nY]h'YfbYi h'ni
VYk Y]gYb"'@Ui h'9]g\cW_Ym'GhUh]gh]_Yb`'Åi Zh'X]Y'@[U'Ui Z
<cW'hci fYb'i bX'X]Y'HYUa g'a ØggYb'nY][Ybž'k Ug']b']\bYb'ghYW_h"
A]h'8ca]b]_; fc» 'Ub'6cfX' _ØbbhY'XYf'9J '@UbXg\i h'X]Y
'?cb_i ffYbn'\]bhYf'g]W' 'UggYb'i bX'YfbYi h'i a 'X]Y'A Y]ghYfgW UZh

gd]Y`Yb"

: Ubg`i bX`l bhYfghØmYf`XØfZYb`g]W`Ui ZY]bY`gdUbbYbXY`9]g\cW_Ym!
GU]gcb`ZfYi Yb`i bX`g]bX`[YgdUbbhž`k]Y`g]W`X]Y`bYi Yb
? UXYfYbHgW`Y]Xi b[Yb`Ui ZX]Y`@Y]ghi b[`Ui gk]f_Yb`k YfXYb``9g
V`Y]Vh`UVni k UfhYbž`k Y`W`Y`9fZc`[Y`X]Y`A UbbgW`UZh`Ua `9bXY`XYf
GU]gcb`ZY]Yfb`_Ubb``8cW`X]Y`J cfnY]W`Yb`ghY`Yb`[i hž`a]h`↑ b[Yb
HU`YbhYb`k]Y`8ca]b`_ ; fc» ž`X]Y``i b[f][`g]bX`Ui Z`9fZc`["

8YhU]`g	
C fh	@UbXg\i hž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Y]g\cW_YmbYk g"XY• k k k "]Xck U"XY• k k k "Y]g\cW_Ym]ghUh]gh]_Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY