

6Yhfi b_YbYf`A Ubb`Vfi hU`']b`@UbXg\i h ØVYfZU`Yb` `Dc`]nY]'gi W\h`NYi [Yb`°

↳@UbXg\i h_Ua`Yg`ni` ; Yk U`hj cfZÀ`Yb.`9]b`VYhfi b_YbYf
A Ubb`k`i fXY`Ub[Y[f]ZYb`i bX`Y]b`9\YdUUf`hch`Ui Z[YZ] bXYb`
9fa`]hhi b[Yb`Ui ZYb`"



@UbXg\i hž`8Yi hgW\`UbX`!`↳XYf`BUW\h`ni`a` `&&"'› b]`&\$&)`_Ua
Yg`]b`@UbXg\i h`VY]`XYf`<Y]][`!; Y]gh!`?`fW\Y`ni`Y]bYa
VYXUi Yf`]W\Yb`J`cfZU`ž`XYf`X]Y` ; Ya` ØhYf`XYf`5bk`c`bYf`VYk`Y[`h`
9]b`Yf`YV`]W\`U`_c`c`]g]YfhYf`A`Ubb`k`i`fXY`j`cb`Y]bYf` ; fi`ddY`j`cb
j`]Yf`V]g`gYW\g`A`ÀbbYfb`Ub[Y[f]ZYb`i`bX`ni`gUa`a`Yb[YgW\`U[Yb`
8Yf` ; YgW\`ÀX][`hY`a`i`gghY`a`]h`J`Yf`Yhni`b[Yb`]a` ; Yg]W\`hi`bX`Y]bYf`
?`cdZd`Uhnk`i`bXY`]bg`?`fUb`_Yb`U`i`g`[YVfUW\`h`k`YfXYb`"8]Y`]Xck`U
VYf]W\`hYhž`XUgg`X]Y`Dc`]nY]`@UbXg\i h`VYfY]hg`9fa`]hhi`b[Yb
Ui`Z[Ybca`a`Yb`U`h`i`bX`Xf]b[YbX`i`a`<]bk`Y]gY`Ui`g`XYf`
6Yj`Ò`_Yfi`b[`V]`hYh`NYi`[Yb`_ÖbbYb`g]W\`i`bhYf`XYf`
HY`YZcbbi`a`a`Yf`\$` ,`+%#`&`&\$`VY]`XYf`Dc`]nY]`a`Y`XYb`"

8cW\`b]W\`h`bi`f`XYf`J`cfZU`]]b`@UbXg\i`h`gcf[`h`ZØf`GW\`U[`nY]`Yb`"9]b`

k Y]hYfYg`YfgWk fYW_YbXYg`9fY][b]g` \Uh`X]Y`F`Y` []cb`YfgWk ØhhYfh`9]b
9\YdUUf`k i fXY`hch`]b`]\fYa` `<Ui`g`Ui`Z[YZ` bXYbž`i bX`X]Y
(%!`Å` \f][Y`Hc`Wk`hYf`ghY` \h`]a` `J`YfXUWk`hž`]\fY`9`hYfb`i`a` [YVfUWk`h`ni
\UVYb`"@Ui`h`a` **Yf_i`f`**U`Ufa`]YfhY`XYf` ((!`Å` \f][Y`6fi`XYf`X]Y`Dc`]nY]ž
bUWk`XYa` `Yf`X]Y`YV`cgYb`?`ØfdYf`XYf`9`hYfb`Yb`hXYW`hY`"8`]Y
CVXi`_h]cb`Yf[UVž`XUgg`a` Y`fYfY`A`YggYfgh]Wk`Y`X]Y`Hc`XYgi`fgUWk`Y
k`UfYbž`i bX`X]Y`Hc`Wk`hYf`k`i`fXY`Yhk`U`nk`Y]`Ghi`bXYb`bUWk`XYa
J`YfVfYWk`Yb`ZYgh[Ybca`a`Yb`"8`]Y`Dc`]nY]`k`UfbhY`X]Y`5bk`c` \bYfž
g]Wk`XYf` : fUi` `b]Wk`h`ni` `b`Å` \Yfbž`XU`Y]b`dgmWk`]gWk`Yf
5i`gbU`a` Yni`ghUb`X`b]Wk`h`Ui`g[YgWk`cgYb`k`YfXYb`_`cbbhY`"

8]Y`<]bhYf[fØbXY`XYf` ; Yk`U`h`_f]a`]bU`]hÅh

Gc`Wk`Y`J`cfZ`Å`Y`Y`UggYb`Ub`XUg`ghY][YbXY`DfcV`Ya` `XYf
; Yk`U`h`_f]a`]bU`]hÅh`]b`8Yi`hgWk`Ub`X`XYb`_Yb`"@Ui`h`8`UhYb`j`cb`
GhUh]ghU`a`UWk`Yb` ; Yk`U`hj`YfVfYWk`Yb`k`Yb][Yf`U`g` (i` `U`Yf
dc`]nY]`]Wk`YfZUgghYb`GhfUZhUhYb`Ui`gž` \UVYb`Y`XcWk`Y`]bYb`]a`a`Ybg
\c` \Yb`9]bZi`gg`Ui`ZXUg`G]Wk`Yf` \Y]hg[YZØ` \`XYf`6Yj` Ò`_Yfi`b["8Yf
5bgh]Y[`gY]h`&`\$`&`%`ž`a`]h`ØVYf`&`%`+"`\$\$\$` ; Yk`U`hj`YfVfYWk`Yb`]a` `X` \f
&`\$`&` (ž`]gh`U`Ufa`]YfYbX`"8`]Y`i` fgUWk`Yb`g]bX`j`]Y`gWk`]Wk`h][`i` bX
_ØbbhYb`]b`k`]fhgWk`UZh`]Wk`Yb`i` bg]Wk`Yf` \Y]hYb`gck`]Y`gcn]U`Yb
6Y`Ughi`b[Yb`ni` `Z]bXYb`gY]b"

æg[YgUa`h`ghY][h`X]Y`NU` \`XYf` ; Yk`U`hhUhYb`_`c`bh]bi`]Yf`]Wk`"
6YgcbXYfg`V`Ya` Yf`_Ybgk`Yfh`]ghž`XUgg`Yhk`U`Y]b`8f]hhY`XYf
HUhj`YfXÅWk`h][Yb`Øb[Yf`U`g`&`%`X` \fY`]gh`8`]Yg`_ØbbhY`Xi`fWk`X]Y
Ub` \U`hYbXYb`dgmWk`]gWk`Yb`6Y`Ughi`b[Ybž`X]Y`Xi`fWk`X]Y`7cfc`bU!
A`U»`bU`a`Yb` \Yfj`cf[Yfi`ZYb`k`i`fXYbž`j`YfghÅf`_h`k`cfXYb`gY]b`"5`
X]YgY`5gdY`_hY`k`YfZYb`Y]b`GWk`UhhYb`Ui`Zi`bgYfY`G]Wk`Yf` \Y]h`i`bX
ZcfXYfb`i`bg` \YfUi`gž`ØVYf`dfÅj`Yb`hj`Y`A`U»`bU`a`Yb`bUWk`ni`XYb`_Yb`"

8]Y`U`_hi`Y`Y`b`9fY][b]ggY`]b`@UbXg` \i`h`g]bX`gca`]h`HY]`Y`]bYg
[fØ»`YfYb`DfcV`Ya`gž`XUg`Ui`Wk`i`bgYfY`F`Y` []cb`VYhf]Zn`"8Yf`Vfi`hU`Y
,`VYfZU`Y`Ui`ZX`Yb`6Y`hfi`b`_YbYb`i`bX`X]Y`HfU[ÒX]Y`]bbYf` \U`V`Y]bYf
: Ua`]Y`g]bX`hfU[]gWk`Y`6Y]gd]Y`Yž`X]Y`i`bg`XUfUb`Yf]bbYfbž`k`]Y
k`]Wk`h][`G]Wk`Yf` \Y]h`i`bX`i` [Y[YbgY]h][Yf`F`YgdY`_h]b`i`bgYfYf
; YgY`gWk`UZh`g]bX`"

8YhU]`g	
C fh	@UbXg\i hž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]Xck U"XY • k k k "a Yf_i f"XY • XY"ghUh]ghU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY