

5 b \ U`hYf`]b`9f`VUW\ `Vfi hU` `ØVYfZU``Yb` Dc`]nY]`gi W\h`NYi [Yb`°

⊕`@Ubxg\i h`k i fXY`Ua` `&, "\$* "&\$&) `Y]b`' \$!`Å\ f][Yf`A Ubb
CdZYf`Y]bYg`[Yk U`hgUa Yb`8]YVghU`g`" <]bk Y]gY`YfVYhYb`°



5`"9f`VUW\ ž`8Yi hgW\`UbX`!`⊕`XYf`; Ya Y]bXY`5`"9f`VUW\`ja
@Ubx_fY]g`@Ubxg\i h`_Ua` Yg`Ua` `&, " `ž b]`&\$&) `ni` Y]bYa
[Yk U`hgUa Yb` , VYfZU``ž`XYf`bi b`X]Y`c`_U`Yb`6Y\`ØfXYb`i b`X`X]Y
6Yj`Ø`_Yfi b[`]b`5`Ufa VYfY]hgW\UZhj YfgYhnh`9]b`" \$!`Å\ f][Yf`A Ubb
k i fXY`CdZYf`Y]bYg`8]YVghU`gž`VY]`XYa`]\a` Y]b`]D\cbY`i b`X`Yhk U
&\$`9i fc`6Uf[Y`X`Yb`hk YbXYh`k i fXYb`"
8Yf`J`cfZU``YfY][bYhY`g]W\ž`U`g`XUg`CdZYf`U`g`5b` \ U`hYf`]b`Y]bYa
g]`VYfZUfVYbYb`6A`K`i bhYfk Y[g`k`Uf`"8]Y`i bVY`_UbbhYb`HÅhYf
ZcfXYfhYb`]`b`Ui`Zž; Y`X`Ub`Y]bYa` ; Y`X`Ui`g[UVYUi`hca`UhYb
UVni` \YVYb`"5`g`XYf`A`Ubb`g]W\`k`Y][YfhYž`k i fXY`Yf`Vfi`hU`
b]YXYf[YgW\`U[Yb`i b`X`Yf`]h`XUVY]`X]j YfgY`GW\`ØfZk i bXYb`"8]Y
HÅhYfž`X]Y`bUW\`XYa` , VYfZU``]b`i bVY`_UbbhY`F]W\hi b[`ZØW\hYhYbž
_cbbhYb`VYgW\`f]YVYb`k`YfXYb.`9g`\UbXY`h`g]W\`i`a`XfY]

Xi b_Y`\\Ai h][Y`DYfgcbYb`i bX`Y]bY`\\Y`\\Ai h][Y` : fUi ž`X]Y`U`Y
\\cW`XYi hgW`gdFUW`Yb`"8]Y`?f]a]bU`dc`]nY]]bgdY`_h]cb`@UbXg\\i h
V]hhYh`i a` <]bk Y]gY`i bhYf`XYf`HY`YZcbbi a` a` Yf`\$, +%# &) &!\$ž`i a
X]Y`H`hYf`ni`]XYbh]Z]n]YfYb`i bX`ni`f`GhfYW`_Y`ni`Vf]b[Yb`"8]Y
Dc`]nY]`VYf]W`hYhž`XUgg`

„ VYfZU`U`i Z`DcghZ`]U`Y`]b`B`Öhh]b[Yb`

÷b`Y]bYa`]gYdUfUH`Yb`J`cfZU`ž`XYf`YVYbZU`g`ZØf`5i`ZfY[i`b[]b`XYf
FY[]cb`gcf[hYž`_Ua`]Yg`Ua`]A`cbhU[bUW`a`]hhU[]b`B`Öhh]b[Yb`ni
Y]bYa` „ VYfZU`U`i Z`Y]bY`DcghZ`]U`Y`"9]b`a` Ug_]YfhYf`H`hYf`VYhfUh
[Y[Yb`%`!` \\f`X]Y` :]U`Y`i` bX`VYXfc`\\hY`X]Y`J`Yf`_Ai`Zf]b`gck`]Y
XYfYb`%`!`!`\\f][Y`HcW`hYf`a`]hY]bYf`K` UZZ`"A`]h`XYb`K` cfhYb` ?`UggY
Ui`Z` ;`Y`X`fUi`g`nk`Ub[]Yf`X]Y`VY]XYbž`X]Y`?`UggY`ni`ÖZbYb`i`bX
YfVYi`hYhY`XUVY]`Y]bYb`b]YXf][Yb`XfY]ghY`][Yb`6YhfU[]b`GW`Y]bYb
i`bX`A`ØbnYb`

@Ui`h`XYf`Dc`]nY]`\\UbXY`h`Yg`g]W`VY]`XYa`]`Ygi`W`hYb`A`Ubb`i`a
Y]bY`Ui`Z`Ä`][]VYgW`f]YVYbY`DYfgcbž`[YgW`Ä`mh`nk`]gW`Yb`%,`i`bX
&`]`\\fYbž`Yhk`U`%,`\$`W`a`]`fc`»`ž`gW`_Ub`_`a`]hY]bYf`_Ub[Yb`ž`gd]hnYb
B`UgY`i`bX`Y]bYa`]gd]hnYb`?`]bbž`k`Y`W`Yg`Y]b`N]Y[YbV`Ä`fhW`Yb
n]YfhY`"8Yf`H`hYf`k`Uf`a`]hY]bYa`Xi`b`_`Yb`?`Udi`nYbg`\\fhž`Y]bYf
gW`k`UfnYb`Gdcfh`cgY`a`]h`k`Y]hYb`6Y]bYb`i`bX`gW`k`UfnYb
<UbXgW`i`\\Yb`VY`_`Y]XYh`"i`a`]gY]bY`≠Ybh]h`h`ni`]`YfgW`_Y]Yfbž
\\UhY`Yf`Y]bY`Ghf`i`a`dZ`cgY`c`\\bY`5i`ggdUfi`b[Yb`ØVYf`XYa
;`Yg]W`h`"8]Y`Dc`]nY]`\\Uh`VYfY]hg`<]bk`Y]gY`Yf`\\U`hYb`i`bX`ZØ`\\f
k`Y]hYfY`9fa`]h`i`b[Yb`Xi`fW`ž`Y]bgW`_Y]»`]W`_6YZfU[i`b[Yb`j`cf`C`fh`
K`]Y`VYf]W`hYh`k`]fXž`]gh`XYf`H`hYf`Z`ØW`h][]`

Ni`gUa`a`YbZUggi`b[]XYf`9fY][]b]ggY`

6Y]XY`J`cfZ`Ä`Y`k`YfZYb`Y]b`GW`UhhYb`ØVYf`X]Y`G]W`Yf`\\Y]h`XYf
;`Ya`Y]bXY`"8Yf`„ VYfZU`U`i Z`X]Y`DcghZ`]U`Y`]b`B`Öhh]b[Yb`ghY`h
VYfY]hg`XYb`nk`Y]hYb`„ VYfZU`U`]b`X]YgYa`]`\\f`XUf`/`XYf`YfghY`J`cfZU`
ZUbX`]a` :`YVfi`Uf`ghUhh`i`bX`f]W`hYhY`g]W`_`[Y[Yb`Y]bYb
GW`fY]V`k`UfYb`UXYb`"8UVY]`ghY`hY`g]W`_`YfUi`gž`XUgg`Y]b
&(`!`!`\\f][Yf`8Yi`hgW`Yfž`XYf`]b`XYf`FY[]cb`i`a`?`Uf`gVUX`i`bX
K`U`XVfcbb`ØVYfZU`Yb`\\UVYb`gc`ž`b]W`h`U`g`H`hYf`]b` :`fU[Y`_`ca`a`hž
XU`Yf`g]W`ni`fnY]h]b`i`bhYfgi`W`i`b[g`\\UZh`VYZ]bXYh`

8]Y`Dc`nY]`gh]b`VY]XYb` : Ä`Yb` [YZcfXYfhi bX`gYhnh`U`Yg`XUfUbž
 X]Y`HÄhYf`ni`Yfa`]hhY`b`i`bX`X]Y`G]WXYf\Y]h`XYf`6Øf[Yf`ni
 [Yk Ä\f`Y]ghYb``NYi [Yb`cXYf`DYfgcbYb`a`]h`bZcfa`Uh]cbYb`g]bX
 Xf]b[YbX`Ui`Z[Yfi`ZYbž`g]W`ni`a`Y`XYbž`i`a`ni`f`5i`Z`Äfi`b[`X]YgYf
 J`YfVfY`WXYb`VY]ni`hfU[Yb``9g`V`Y]Vh`ni` \c`ZYbž`XUgg`gc`WXY`J`cfZÄ`Y
]b`Ni`_i`bZh`gY`hYbYf`k`YfXYb`i`bX`X]Y`6Yj`Ò`_Yfi`b[`g]W`k`]YXYf
 g]WXYfYf`ZØ\`Yb`_Ubb"

8YhU]`g	
Cfh	5``9f`VUW`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "dc`nY]"VUmYfb"XY • k k k "a`Y]bYbn_fY]g"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY