

# 5 WX hi b [ ° ' < c \ Y ' K U ` XVfUbX [ YZU \ f ' ] b @UbXg\i h. ' J c fg]WX h'VY]a ; f]`Yb °

9f\ Ò\ hY ' K U ` XVfUbX [ YZU \ f ' ] b @UbXg\i h. ' 5\_hi Y ` Y ' K Ufbghi ZYb  
i bX ' DfÄj Ybh]cbgh]ddg ' ZØf ' X]Y ' F Y [ ]cb " ' J c fg]WX h'VY] : Yi Yf ' ]a  
: fY]Yb °



@UbXg\i hž'8Yi hgWX `UbX ' ! ' 8 ]Y ' B Uhi f ' ]gh' [ YfUXY ' ]b ' XYf ' F Y [ ]cb  
fi bX ' i a ' @UbXg\i h'VYgcbXYfg [ YZÄ \ fXh ' K ]Y ' X]Y : Yi Yfk Y \ f  
@UbXg\i h \ Yi hY ' VYf]WX hYhž \ YffgWX h'gY]h ` Äb [ YfYf ' NY]h'Y]bY \ c \ Y  
K U ` XVfUbX [ YZU \ f " ' J YfUbhk c fh]WX ' XUZØf ' g]bX ' X]Y ' Ub \ U ' hYbXYb  
HfcW\_YbdYf]cXYbž'X]Y ' ni ' k Yb] [ ' B]YXYfgWX `U [ ' ZØ \ fYb ' i bX ' gca ]h  
X]Y ' K Ä ` XYfž'K ]YgYb ' i bX : Y ` XYf ' Ui ghfcW\_bYb " ' 5\_hi Y ` k i fXYb ' X]Y  
K Ufbghi ZYb ' ZØf ' XYb ; fUg ` UbXZYi Yf]bXYI ' i bX ' X]Y  
K U ` XVfUbX [ YZU \ f ' Ui Z'Ghi ZY " ' i bX ' ( ' j cb ' ) ' Ub [ Y \ cVYb ' ' HYbXYbn  
ghY] [ YbX " ' 9]bY ' VYj c fghY \ YbXY ' < ]hnyk Y ` Y ' \_ÖbbhY ' X]Y ' G]hi Uh]cb  
ni gÄhn ` ]WX ' j YfgWX ÄfZYb "

8]Y : Yi Yfk Y \ f ' Äh'XYb ' 6Yk c \ bYfb ' i bX ' 9f \ c ' i b [ ggi WX YbXYb  
Xf]b [ YbX ' ni ' Yf \ Ò\ hYf ' J c fg]WX h " ; f] ` ZY]Yfb ' i bX ' XUg ' Bi hnYb ' j cb

: Yi YfgWU`Yb`gc`hYb`[ i hØVYf`Y[ h`gY]bž`i a`\_Y]bY`F]g]\_Yb  
 Y]bni [ Y`Yb`"6YgcbXYfg`[ YZÅ`f`]W`g]bX`UW`h`cg`k Y[ [ Yk cfZYbY  
 : `UgWYb`i bX`N][ UfYhhYbž`X]Y`VY]`XYf`c`Yb`HfcW`Yb`Y]h`Y]W`h  
 6fÅbXY`Yb`hZUWYb`\_Øb`Yb`"8]Y`9]bgUhn`f`ÅZhY`g]bX`U`Ufa`]Yfh`i bX  
 bY`a`Yb`X]Y`K`Ufbi`b[ Yb`gY`f`Yfbgh`"

## 5\_hi`Y`Y`K`U`XVfUbX[ YZU`fYb`

6YgcbXYfg`]b`6UmYfb`nY][ h`XYf`K`U`XVfUbX[ YZU`fYb]bXYI  
 U`Ufa`]YfYbXY`K`YfhY`"@Ui`h`Y]bYf`,`VYfg]W`h`Ui`Zk`YhhYf[ YZU`fYb`"XY  
 ]gh`X]Y`; YZU`f`]b`j`YfgW]YXYbYb`F`Y[ ]cbYb`XYg`6i`bXYg`UbXg  
 g][ b]Z`\_Ubh`c`W`"b`C`gh`Y]a`j`cf`XYf`F`Øb`Yhk`U`VYhf`Å[ h`X]Y  
 K`Ufbghi`ZY`)`ž`k`Å`fYbX`UbXYfY`GhUh]cbYb`k`]Y`6UX`?`Øb][ g`c`ZYb  
 cXYf`6Ua`VYf[ `Ui`Z`Ghi`ZY`(`)`Y[ Yb`"8]Yg`VYXYi`hYh`Y]bY`c`Y  
 ; YZU`f`ž`X]Y`XfUgh]gWY`J`cf]g]W`hga`U`b`U`a`Yb`YfZc`fXYfh`<`]Yf`[ ]Vh  
 Yg`Y]bY`5i`ZgW`ØggY`i`b[ `XYf`K`U`XVfUbX[ YZU`fYb`ZØf`XUg  
 6i`bXYg`UbX`6UmYfb`.

GhUbXcfh

K`Ufbghi`ZY

C`gh`Y]a`j`cf`XYf`F`Øb`	)
6UX`?`Øb][ g`c`ZYb`	(
6Ua`VYf[	(

8]Y`: Yi Yfk`Y`f`[ ]Vh`Ui`»`YfXYa`Y]b][ Y`df`Åj`Yb]j`Y`H]ddgž`i`a  
 a`Ø[ `]WY`6fÅbXY`ni`j`Yf`]bXYfb`"Gc`]gh`XUg`9b`h`Øb`XYb`j`cb  
 cZYbYa`; Yi Yf`]b`K`Å`XYfbž`K`]YgYb`i`bX`: Y`XYfb`ghf`\_hi`bhYfgU[ h`  
 5i`W`N][ UfYhhYb`i`bX`GhfY]W`Å`Ø`nYf`gc`hYb`b]W`h`UW`h`cg  
 k`Y[ [ Yk`cfZYb`k`YfXYb`"9]b`k`Y]hYfYf`k`]W`h][ Yf`<`]bk`Y]g`]ghž`XUgg  
 VY]a`; f`Y`b`]a`; UfhYb`]a`a`Yf`Y]b`K`UggYfVY`Å`hYf`VYfY]h[ YghY`h  
 k`YfXYb`gc`hYž`i`a`]a`B`chZU`g`W`bY`f`YU[ ]YfYb`ni`\_Øb`Yb`"

## K`U`XVfUbXf]g]\_c`b]W`h`i`bhYfgW`Å`hnYb`

8]Y`DfcV`Ya`Uh]\_`XYf`K`U`XVfUbX[ YZU`f`]gh`b]W`h`b`Yi`"Nk`]gW`Yb  
 %-`-`%i`bX`&\$%+`VYf]W`hYhY`XUg`l`a`k`Y`hvi`bXYgUa`h]cb`Y]bYa  
 F`ØW`\_`Ub[ `XYf`K`U`XVfUbXZ`Å`W`Yb`]b`8Yi`hgW`UbX`"5`Y`fX]b[ g`nY][ h  
 XYf`5bgh]Y[ `XYf`K`U`XVfUbXn`U`Yb`]b`XYb`Yi`hfYa`hfcW`YbYb  
 Å`fYb`&\$%`i`bX`&\$%-`ž`XUgg`X]YgY`; YZU`f`b]W`h]j`YfbUW`Å`gg][ h

k YfXYb`gc`hY"6YgcbXYfg]b`XYb`Ògh]WXYb`6i bXYg`ÀbXYfb`g]bX  
[ fc»Y: `ÀWXYb`j cb`XYb`VfYbbYbXYb`K `À`XYfb`VYhfcZZYb`[ Yk YgYb"

8]Y`9bhk ]W`i b[ `XYf`K ]hhYfi b[ gVYX]b[ i b[ Yb`]b`XYb`YhnhYb  
»J\fyb`Uhi`[ YnY][ hž`XUgg`X]Y`HfcW\_Yb\Y]hi bX`X]Y`XUa`]h  
Y]b\Yf[ Y\YbXYb`K U`XVf`ÀbXY`ni bY`a`Yb": Yi Yfk Y`f`i bX  
I a k Y`hVY\`ÒfXYb`g]bX`[ YZcfXYfhž`\_cbh]bi ]Yf`]W`]b`X]Y`Df`Aj`Ybh]cb  
i bX`9]bgUhn`f`ÀZhY`ni`]bj`Ygh]YfYbž`i a`ZfØ\nY]h][`i bX`YZZY`\_hj  
fYU[ ]YfYb`ni`\_`ÒbbYb"

K Yf`U`gc`]b`XYb`\_ca`a`YbXYb`K`cWXYb`]b`XYf`BUhi`f`i`bhYfk`Y[`g`]ghž  
gc`hY`ghY`hg`k`UW`gUa`gY]b`i`bX`X]Y`H]ddg`ni`f`J`cfVYi`[`i`b[`Yfbgh  
bY`a`Yb"8]Y`;`YZU`f`]gh`fYU`ž`i`bX`YXYf`\_Ubb`XUni`VY]hfU[`Ybž`X]Y  
gW`ÒbYb`VUmYf]gWXYb`K`À`XYf`ni`gW`ØhnYb`

8YhU]`g	
Cfh	@UbXg\i hž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• ZYi Yfk Y`f`!`UbXg\i h"XY</li><li>• k k k "k YhhYf[ YZU`fYb"XY</li><li>• k k k "i a k Y`hVi bXYgUa h"XY</li></ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY