

JYf_Y\fgW\Ucg`Ua `%&" 'xi b]. '5 - * nk]gW\Yb @UbXgVYf[[YgdYffh°

5a '%&"\$*"&\$&) '_ca a h'Yg'Ui Z[fi bX'j cb'6Ui UfVY]hYb'Ui Z XYf'5- *'VY]'@UbXgVYf['Ua '@YW\'ni JYf_Y\fqY]bqW\fÀb_i b[Yb'i bX'GhUi "



@UbXgVYf[`Ua `@YW\ž`8 Yi hgW\`UbX`!`5i Z`XYf`5-*`]b`6UmYfb`]gh Yg`\Yi hY`nk]gW\Yb`@UbXgVYf[`Ua `@YW\!BcfX`i bX`@UbXgVYf[`Ua @YW\!BcfX`i bX`@UbXgVYf[`Ua @YW\!Cgh`ni `Y]bYf`j Yf]hUV`Yb`6Ui ghY``Y`[Y_ca a Ybž`X]Y`j cb`%' .' & I\f`V]g`%- .\$\$`I\f`XYb`JYf_Y\f`Yf\YV`]W\`VYY]bhfÀW\h][Yb`k]fX" K]Y`bYk g"XY`VYf]W\hYhž`YfghfYW_h`g]W\`X]Y`6Ui ghY``Y`@VYf`Y]bY @Ab[Y`j cb`) \$&`A YhYfb"`5i hcZU\fYf`a @ggYb`a]h`Yf\Ò\hYa JYf_Y\fgUi Z_ca a Yb`i bX`a Ò[`]W\Yb`GhUi g`fYW\bYbž`k Yg\U`V Y]bY`@VYf`Y[hY`FY]gYnY]h`Y]b[Yd`Ubh`k YfXYb`gc``hY"

8]Y'6Ui ghY``Y'`]Y[h'Ui Z'XYf': U\fhf]W\hi b['j cb'@]bXUi 'bUW\
A ØbW\Ybž'i bX'YVYbgc'[]Vh'Yg'VYgcbXYfY'JYf_Y\fgk Ufbi b[Ybž
X]Y'g]W\'Ui Z'X]Y'[YgUa hY'5-*'Ui gk]f_Yb'_ObbYb"'Ni a '6Y]gd]Y`
k i fXY'Ua 'J cfa]hhU['Y]bY'; YZU\f'Xi fW\'j Yf`cfYbY'DYfgcbYb'Ui Z

XYf: U\fVU\b'nk]gW\Yb'K Ub[Yb!BcfX'i bX'?]» `Y[['[Ya Y`XYh" 8]YgY'6YXfc\i b['kifXY'^YXcW\'VYfY]hg'[Y[Yb'%(.%&'l\fUi Z[Y\cVYbž'VYghÀh][hY'ghUi"]bZc"

5_hi Y``Y'J Yf_Y\fgg]hi Uh]cb'Ui Z'XYf'5-*

I a 'X]Y'JYf_Y\fg`U[Y']a ', VYfV`]W_'ni 'VY\U`hYbž'_ÒbbYb
5i hcZU\fYf'Ui Z']bhYfU_h]j Y'8 Ug\VcUfXg'ni [fY]ZYbž'X]Y'Y]bY
i a ZUggYbXY'G]W\h'Ui Z'X]Y'G]hi Uh]cb'Ui Z'XYi hgW\Yb'5i hcVU\bYb
V]YhYb"'8]YgY'GmghYa Y'nY][Yb'b]W\h'bi f'U_hi Y``Y'GhUi gž'gcbXYfb
Ui W\'6Ui ghY``Yb'i bX'[YZ\\f`]W\Y'GhY``Yb'Ubž'k Ug'VYgcbXYfg
\]`ZfY]W\']ghž'i a 'i bbÒh][Y'JYfnÒ[Yfi b[Yb'ni 'j Yfa Y]XYb"'8 Ug'
Ui hcVU\b"XY'8 Ug\VcUfX'Yfa Ò[`]W\h'Y]bY'gW\bY``Y'FYU_h]cb'Ui Z
i bj cf\Yf[YgY\YbY'GhÒfi b[Yb'i bX'V]YhYh'k Yfhj c``Y

♣Zcfa Uh]cbYb'ØVYf'FY]gYnY]hYb"

6]g`Ub['k i fXYb`Ui W\'j YfgW\]YXYbY`DfcV`Ya Y`]a '6YfY]W\'XYf`5-*
VY\cVYb"'Gc'k i fXYb`K Ufhi b[gUfVY]hYb'nk]gW\Yb'GW\ÒZZY`X]b[
i bX'@UbXgVYf['Ua '@YW\!BcfX'i a '%&.\$' 'I \f'ZØf'VYYbXYh'Yf_`Àfh''
K Y]hYfY'; YZU\fYba Y`Xi b[Ybž'k]Y'Yhk U'nk]gW\Yb'6i W\`cY!Cgh
i bX`F UghghÀhhY'@YW\k]YgYb'GØXž'k i fXYb'YVYbZU``g'Ua 'Jcfa]hhU[
Ui Z[Y\cVYbž'k]Y'ghUi "]bZc'Xc_i a Ybh]Yfh"

Ni gUa a YbZUggYbX``Aggh`g]W\`gU[Ybž`XUgg`X]Y
GhfU\(\times\)Yf\A`\hb]ggY`]b`XYf`FY[]cb`U_hi Y```b]W\\hiX]Y`VYghYb`g]bX\\ibX`5i hcZU\fYf`g]W\`Ui Z`a \(\times\)[`]W\\Y'J\Yfn\(\times\)[Yfi b[Yb`Y]bghY``Yb\\gc``\hYb"`6YgcbXYfg`XYf`6YfY]W\`XYf`6Ui ghY``Y`_\times\)bhY`ni f\\\X\X\gdfcVY`k\YfXYb"\8U\Yf`]gh`Y]bY`fYW\\hnY]h][Y`5VZU\fh\\fUhgUa\ži\a\'9b[d\times\)gYb`ni `Ybh_ca\a\Yb`i\bX`X]Y`FY]gY`gc\\Ub[YbY\\a\'k]Y`a\\times\]`\]W\`ni `[YghU`\hYb"

8 Y hU]`g	
Cfh	@UbXgVYf['Ua '@YW\ž'8Yi hgW\`UbX
EiY``Yb	• k k k "bYk g"XY
	• ghUi "]b Zc
	• k k k "Ui hc V U \ b "X Y