

fYbca a]YfhY`C f[Ub]ghYb`Ui g[Ubn`8Yi hgW`UbX`Ni`XYb
Y]b[Y`UXYbYb`?Øbgh`Yfb`[Y\`ÖfYb`bYVYb`6ÖW_a Ubb`Ui W`XYf
VY_UbbhY`DfcZ`K c`Z[Ub[`GY]ZYb`Ui g`6Yf`b`i bX`?Yj Y`UYf`gck]Y
6i f_\UfX`5gW`Yf`ž`XYf`GhUXh_Ubhcf`j cb`6UX`?]gg]b[Yb`5i Z`XYa
Dfc[fUa a `ghY`Yb`K Yf_Y`j cb`[fc»Yb`?ca`dcb]ghYb`k]Y`6UW`ž
Ga Ufh`i bX`GU]bh`GUÇbg`8]YgYg`UVk YW`g`i b[gfY]W`Y`F`YdYfhc`]fY
gcf[h`ZØf`Y]bYb`a`i`g]_U`]gW`Yb`<cW`[Ybi`ggž`XYf`X]Y`Ni` \`ÖfYf]bbYb
i bX`Ni` \`ÖfYf`Ui Z`Y]bY`VYnUi VYfbXY`F`Y]gY`Xi fW`X]Y`C f[Y`a`i`g]_
a]hb]a`a`h`

? c b n Y f h f Y] \ Y `] a ` 8 Y h U]`

8]Y`? c b n Y f h f Y] \ Y `] Y f g d f] W ` h ` b] W ` h ` b i ` f ` Y] b Y ` 6 U b X V f Y] h Y ` U b
a ` i ` g] _ U `] g W ` Y b ` 8 U f V] Y h i ` b [Y b ž ` g c b X Y f b ` U i W ` Y] b ` Z f Y] Y g
9] b h f] h g _ c b n Y d h ` 8] Y ` 6 Y g i W ` Y f ` g] b X ` \ Y f n `] W ` Y] b [Y ` U X Y b ž ` X Y b
Y] b h f] h g Z f Y] Y a ` ; Y b i ` g g ` X i f W ` Z f Y] k] `] [Y ` G d Y b X Y b ` n i
i b h Y f g h Ø h n Y b ` 8] Y ` k Y] h Y f Y b ` ? c b n Y f h Y `] a ` , V Y f V `] W _ .

- &%"\$+"&) ž`&\$\$`\$`I` \`f.`?`cbfUX`Gi`hha`YmYf`fl`UXVYW`Ł
- &, "\$+"&) ž`&\$\$`\$`I` \`f.`9`a`Uf`@Y`bYb`fP`Yj`Y`UYfŁ
- \$("\$, "&) ž`&\$\$`\$`I` \`f.`K`]bZf]YX`@]W`hgW`Y]XY`
f@UbXgVYf[`Ua`@YW`Ł
- %%"\$, "&) ž`&\$\$`\$`I` \`f.`6i`f_\UfX`5gW`Yf`f`bUX`?`]gg]b[`YbŁ
- %, "\$, "&) ž`&\$\$`\$`I` \`f.`DfcZ`K`c`Z[`Ub[`GY]ZYb`fP`Yj`Y`UYfŁ
- &) "\$, "&) ž`&\$\$`\$`I` \`f.`:`Ygh_cbnYfh`a`]h`Hfca`dYhYž`:`ÖhY
i`bX`C`f[`Y`ž`a`]h`B`cfVYfh`:`UVf]h]i`gž`5fbY`?`]b[`Yf`i`bX
8YVcfU`F`Uk`]b[`g

8]YgY`F`Y]\`Y`]gh`b]W`h`b`i`f`Y]b`:`Ygh`ZØf`@]YV`UVYf`XYf`C`f[`Y`a`i`g]_ž
gcbXYfb`Ui`W`Y]b`VYXYi`hYbXYg`_i`hi`fY`Yg`9fY][`b]gž`XUg
nU`fY]W`Y`6Ygi`W`Yf`]b`X]Y`DfcVghY_]fW`Y`Gh`i`fV`Ubi`gin]Y`h`
;`Y`gYb_]fW`Yb`V]YhYh`Y]b`fY]W`\`U`h][`Yg`C`f[`Y`a`i`g]_Ub[`YV`chž
i`bhYfghØ`h`h`j`cb`Yb[`U[`]YfhYb`?`Ubhc`fYb`k`]Y`7`UfghYb`6ÖW_a`Ubb
i`bX`5bXfYUg`:`fÖ`\`]b[`ž`X]Y`ØVYffY[`]cbU`j`YfbYh`h`g]bX`i`bX`Ui`W`
VY]a`i`A`\`f`]W`ghU`h`Z]bXYbXYb`C`f[`Y`ZYgh]j`U`F`i`\`f`U`h]j
a`]hk`]f`_Yb`8]Y`GhUX`h`j`YfZØ[`h`ØVYf`Y]bXfi`W`_gj`c`Y`C`f[`Y`b`ž`X]Y`ZØf
k`]W`h][`Y`J`YfUbghU`hi`b[`Yb[`Ybi`h`h`k`YfXYb`i`bX`X]Y`j`]Y`Z`A`h][`Y
A`i`g]_gnYbY`VYfY]W`Yfb`";`Y`gYb_]fW`Yb`XY`\`YVh`\`Yfj`cfž`XUgg

X]Y`K U`W_Yf!C f[Y`XYg`U`hYb` < Ubgl!GUWg!< Ui g!GUU`g`Y]bY`XYf
[f0» hYb`GUU`cf[Y`b`8Yi hgW`UbXg`k Uf`i bX`\Yi hY`\fYb`D`Uhn`b
XYf`DZUff_]fW`Y`Gh"5bhcb]i g`b`DUdYbVi f[`[YZ bXYb`\Uh"

K Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`? cbnYfhYb`i bX`XYa
i a ZUb[fY]W`Yb`a i g]_U`gW`Yb`5b[YVchi]b`Gh"l fVUbi g`Z]bXYb`G]Y
Ui ZXYf`K YVg]hY`XYf`DZUffY]`fi fVUbi g!Vi Yf"XYŁ"

8]Y`; Y`gYb_]fW`YbYf`Gca a Yfcf[Y`_cbnYfhY`g]bX`Y]b`; Ybi gg`Z0f
U`YžX]Y`A i g]_i bX`; Ya Y]bgW`UZhgW`ÀhnYb"5`gc`b]W`hg`k]Y`\]bž
i bX`X]Y`k i bXYfj c`Y`K Y`h`XYf`C f[Y`a i g]_Yf`YVYb`°

8YhU]`g	
C fh	@UbXgVYf[`Ua `@YWž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "`c_U`_ca dUgg"XY• k k k "i fVUbi g!Vi Yf"XY• k k k "[Y`gYb_]fW`Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY