

BchX]YbghY`]a '@UbX_fY]g'@UbXgVYf[.'K c G]Y'\Yi hY'<]`ZY'Z]bXYb°

9fZU\fYb`G]Y`U``Yg`ØVYf`BchUi ZbU\a Yb`i bX
6YfY]hgW\UZhgX]YbghY`]a `@UbX_fY]g`@UbXgVYf[`Ua `@YW\`Ua
%("\$*"&\$&)" =bZcfa]YfYb`G]Y`g]W\`ØVYf`ŸfnhY`i bX
5dch\Y_YbžX]Y`]b`BchZÀ``Yb`ni f`JYfZØ[i b[`ghY\Yb"



@UbXgVYf[`Ua `@YW\ ž`8 Yi hgW\ `Ub X`! = `@UbX_fY]g`@UbXgVYf[Ua `@YW\`]gh`\Yi hYž`Ua `%("' \Rightarrow b]`&\$&) ž`X]Y`a YX]n]b]gW\Y J Yfgcf[i b[`XYf`6Yj O`_Yfi b[`g]W\Yf[YghY``h"`B chUi ZbU\a Ybž 6YfY]hgW\UZhgX]YbghY`i bX`5dch\Y_Yb`ghY\Yb`]a `A]hhY`di b_hž`i a]a `: U``Y`j cb`[Ygi bX\Y]h`]W\Yb`BchZ\A``Yb`gW\bY```fYU[]YfYb`ni _\ObbYb"`8]Y`Ofh`]W\Yb`9]bf]W\hi b[Yb`g]bX`Y]b`k]W\h][Yf`HY]``XYg ; Ygi bX\Y]hggmghYa g`i bX`\Y`ZYb`A YbgW\Yb`]b`U_i hYb G]hi Uh]cbYb"

8]Y BchUi ZbU\a Yb]a '@UbX_fY]g g]bX 'ZØf 'Yfbgh\UZhY 'a YX]n]b]gWXYBchZÀ``Y 'ni ghÀbX][ž'ni 'XYbYb' < Yfn]bZUf_hYž GWX`U[UbZÀ``YžgWX YfY'J Yf`Yhni b[Ybž ghUf_Y 'GWXa YfnYbž '5hYa bch'i bX

6Yk i ggh`cg][_Y]h`nÀ\`Yb": Øf`U``Y: fU[Yb`ni `U_i hYb
a YX]n]b]gW\Yb`DfcV`Ya Yb`_Ubb`XYf`Àfnh`]W\Y`6YfY]hgW\UZhgX]Ybgh
i bhYf`XYf`Bi a a Yf`%%* '%%+'_cbhU_h]Yfh`k YfXYb"\8]Y`5b`Ui ZghY``Y
ZØf`BchZÀ``Y`]a `@UbX_fY]g`]gh`XUg`?`]b]_i a `@UbXgVYf[`Ua `@YW\"
<]Yf`_ÒbbYb`q]W\`6YhfcZZYbY`a Y`XYb.

• ?`]b]_i a '@UbXgVYf['Ua '@YW\

5XfYggY.'6Øf[Yfa Y]ghYf!8c_hcf!<Ufha Ubb!GhfU»Y')\$z
, *, -- '@UbXgVYf['Ua '@YW\

HY`YZcb.'Ž(-', %-%''''!\$

6YfY]hgWXUZhgÀfnhY'ZØf'U``Y': À``Y

: Øf`DUh]YbhYbž`X]Y`b]W\h`[Ubn`gc`Xf]b[YbX`]b`X]Y`BchUi ZbU\a Y a ØggYbž`ghY\Yb`j YfgW\]YXYbY`6YfY]hgW\UZhgdfUl Yb`ni f J YfZØ[i b["'< Yi hY`g]bX`Zc`[YbXY`ŸfnhY`]b`XYf`FY[]cb`U_h]j.

- ?]bXYfUfnh: '6YfY]hgWX UZhgdfUI]g:@UbXgVYf['Ua@YWX
 5XfYggY.'5i[gVif[Yf'GhfU»Y'(*'Už', *, --'@UbXgVYf['Ua@YWX
 GdfYWXnY]hYb.'-.'\$!%&.'\$'I\f
- ?]bXYfUfnh '6YfY]hgW UZhgdfUI]g 5i [gVi f[5XfYggY : fUbn]g_UbYf[UggY '%&ž', * %) & 5i [gVi f[GdfYW nY]hYb : . \$\$!&% \$\$ 1 \ f
- < Ui gUfnh '6YfY]hgW UZhgdfUI]g '@Ub XgVYf['Ua '@YW 5XfYggY.'6[a "!8f"!< Ufha Ubb!GhfU» Y') \$ž', *, --
 @Ub XgVYf['Ua '@YW GdfYW nY]hYb.'-.\$\$!&%.\$\$'I \f
- < Ui gUfnh '6YfY]hgW UZhgdfUI]g'6cV]b[Yb 5XfYggY. 'K YfhUW ghfU» Y')) ž', *' -- '6cV]b[Yb GdfYW nY]hYb.'-.\$\$!&%.\$\$'I \f
- < Ui gUfnh '6YfY]hgW UZhgdfUI]g 'A]b XY`\Y]a
 5XfYggY '6UX 'K Of]g\c ZYf 'Ghf" ((ž', ++%- 'A]b XY`\Y]a
 GdfYW nY]hYb '- .\$\$!&% \$\$I \f
- < Ui gUfnh '6YfY]hgW UZhgdfUI]g': f]YXVYf[
 5XfYggY.'< Yff[chhgfi \ghfU» Y'' ž', *' %*': f]YXVYf[
 GdfYW\nY]hYb.'-.\$\$!&%.\$\$I\f

- < Ui gUfnh '6YfY]hgW UZhgdfUI]g '5i [gVi f[5XfYggY. ': fUbn]g_UbYf[UggY '%&ž', * %) & '5i [gVi f[GdfYW\nY]hYb.'-.\$\$!\&%.\$\$'I\\f
- 7\]fi f[]Y'i bX'Cfh\cd\AX]Y' '6YfY]hgW\UZhgdfUI]g
 5i [gVi f[
 5XfYggY.': fUbn]g_UbYf[UggY'\&ž', *\%) &'5i [gVi f[

$BchX]Ybgh^{*}XYf^{*}5dch^{*}Y_{Yb}$

GdfYW\nY]hYb.'-.\$\$!%,.\$\$'I\f

Ni gÀhn`]W\`ni `XYb`Àfnh`]W\Yb`5b[YVchYb`g]bX`Ui W\`X]Y`5dch\Y_Yb]a `@UbX_fY]g`]a `BchX]Ybgh`U_h]j "`5b`X]YgYa `K cW\YbYbXY`ghY\YbX]Y`Zc`[YbXYb`5dch\Y_Yb`ZØf`BchZ\``Y`VYfY]h.

• @]bXYb!5dch\Y_Yž'K Y]`

BchX]Ybgh.'%("\$*"&\$&) ž'\$, .' \$'I \f'V]g'%) "\$*"&\$&) ž'\$, .' \$ I \f

HY`YZcb.'Ž(-', %-)'----\$\$

• $GYY!5dch\Y_Yž'< YffgW\]b[$

5 X f Y ggY. 'GY Y ghf" '%ž', &&%%' < Y f f g W] b [

BchX]Ybgh. '%("\$* "&\$&) ž'\$, .' \$'I \f'V]g'%) "\$* "&\$&) ž'\$, .' \$ I \f

HY`YZcb.'Ž(-',%)&',-+&

• A Uf]Yb!5dch\Y_Yž'; fc»U]h]b[Yb

 $5\,XfYggY.~@]b\,X\,Ui\,\,Y\,fghf"~\&^*\,\check{z}',~^*,~(~)~^;~fc\, \mbox{$^\circ$} U]h]b\,[~Y\,b$

BchX]Ybgh.'%("\$*"&\$&) ž'\$, .' \$'I \f'V]g'%) "\$*"&\$&) ž'\$, .' \$ I \f

HY`YZcb.'Ž(-', &\$''-)&, \$-

• A Uf]Yb 5dch\Y_Yž: ØfghYbZY`XVfi W_

5XfYggY. 8UW\Ui Yf'Ghf"'%) ž', &&) * ': ØfghYbZY`XVfi W_

BchX]Ybgh. '%("\$* "&\$&) ž'\$, .' \$'I \f'V]g'%) "\$* "&\$&) ž'\$, .' \$ I \f

HY`Y Zc b. Ž (- ', %(%'((() -

: Øf'k Y]hYfZØ\fYbXY' \pm bZcfa Uh]cbYb']gh'X]Y'Gi W\Y'bUW\'XYf bÀW\gh[Y`Y[YbYb'BchZU``Udch\Y_Y'Xi fW\'9]b[UVY'XYf'5XfYggY cXYf'Dcgh`Y]hnU\``a O[`]W\"'8]Y'9f[YVb]ggY'k YfXYb'a]h'Y]bYf'? UfhY

Ub[YnY][hži bX'Yg'[]Vh'Y]bY' Yfk Y]hYfhY'Gi W\Y 'ZØf'gdYn]Z]gW\Y 5bZcfXYfi b[Yb"', VYf'X]Y'K YVgY]hY'UdcbYh"XY'_Ubb'a Ub'g]W\YVYbZU``g'ØVYf'U_hi Y``Y'BchX]YbghnY]hYb']bZcfa]YfYb"

D'BchZÀ``Yb']gh'Yg'k]W\h]['ni'k]ggYbž'XUgg'?fUb_Yb\Ài gYf
j YfdZ]W\hYh'g]bXž'i bUV\Àb[]['jcb'XYf'JYfg]W\Yfi b['ni
VY\UbXY`bž'i a 'U``Yb'6Øf[Yfb'XYb'Ni [Ub['ni f'a YX]n]b]gW\Yb
JYfgcf[ib['ni'[Yk À\f`Y]ghYb"'+bZcfa Uh]cbYb'ni 'gdYn]Z]gW\Yb
: À``Yb'g]bX'i bhYf'[Ygi bX"Vi bX"XY'ni 'Z]bXYb"

8 Ugʻ5b[YVchʻXYfʻBchZU``j Yfgcf[ib[ˈ]bˈ@UbXgVYf[ˈUaˈ@YWkˈnY][hž XUggʻY]bˈ[ihYgʻ<ÀbXWkYbˈVY]ˈXYfʻD`Ubib[ˈibXˈlagYhnib[ˈjcba YX]n]b]gWkYbˈ8]YbghYbˈYbhgWkY]XYbXʻZØfʻXUgʻKc\`Yf[Y\YbʻXYf 6Øf[Yfʻ]gh''6`Y]VYbʻG]Yʻ[YgibXˈibXˈnÒ[YfbˈG]Yʻb]WkhžʻX]Y
[YbUbbhYbʻ5b`Ui ZghY``Ybʻni '_cbhU_h]YfYb°

8 Y hU]`g	
Cfh	@UbXgVYf['Ua'@YW\ž'8YihgW\`UbX
EiY``Yb	• k k k "bYk g"XY
	• k k k "UdcbYh"XY
	• [Ygi bX"Vi bX"XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY