

@Ufg'; f0n]b[Yf`V`Y]Vh`< 7@`hfYi .`9]b
: 0\ fi b[ggd]Y`Yf`Z0f`X]Y`6UmYfb`][U°

@Ufg'; f0n]b[Yf`V`Y]Vh`VY]a`< 7`@UbXgVYf[`]b`XYf`9]g\cW_Ym
6UmYfb`][U"GY]bY`9fZU\fi b[`ghÄf`_h`XUg`HYUa` `Z0f`X]Y
_ca a YbXY`GU]gcb"



@UbXgVYf[`Ua` `@YWX`ž`8`Yi` hgWX`UbX`!`8]Y`9]g\cW_YmGU]gcb`Z0f`
XYb`< 7`@UbXgVYf[`]b]a` a`h`_cb`_fYhY` :` cfa` Yb`Ub`"8`Yf`" `&!`Ä`\[] [Y
Gh0fa` Yf`@Ufg'; f0n]b[Yf`\Uh`gY]bYb`J`YfhfU[`Z0f`X]Y`_ca` a` YbXY
6UmYfb`][U!GU]gcb`j` Yf`Äb[Yfhi`bX`V`Y]Vhigca`]h`Y]bY`hfU[YbXY
GÄi`Y`]a` `HYUa` `XYf`F`]j` Yf`_]b[`g"; f0n]b[Yf`[Y\h`i]b`gY]bY`Xf]hhY
GU]gcb`VY]a`< 7@`i`bX`gc f[hY`]b`XYf`j` Yf[Ub[YbYb`Gd]Y`nY]h`Z0f`
cfXYbh]WX`K`]fVY`. `A`]h`*` `Di`b`_hYb`]b`)-`Gd]Y`Yb`k`Uf`Yf`Y]bYf`XYf`
VYghYb`GWcfYf`XYg`HYUa`g`i`bX`XYf`nk`Y]hVYghY`gY]bYf`@[U`VY]`(`)
GWcfYfdi`b`_hYb`]b` `*`Gd]Y`Yb`ž`k`]Y`XUg`A`Yf`_i`f`VYf]WX`hYh"

; f0n]b[Yf`]gh`a` Y\`f`U`g`bi`f`Y]b`@Y]ghi`b[ghfÄ[Yf`/`Yf`[`]`h`Ui` WX`U`g`
: 0\ fi b[ggd]Y`Yf`ž`XYggYb`9fZU\fi b[`Ui`g`XYf`8`9`@`&`i`bX`XYf`
C`VYf`][U`Z0f`XUg`↑`b[`Y`HYUa` `j`cb`i`bgWX`ÄhnVUfYa` `K`Yfh`]gh" `ÄWX`

ZfYi Y'a]W\XUfUi Z'a Y]bY'9fZU\fi b[Yb'Ub'X]Y'Øb[YfYb'Gd]Y'Yf
k Y]hYfni [YVYb'i bX'a ØW'hY'a]W\]bhYbg]j 'Ui Z'X]Y'bYi Y'GU]gcb
j cfVYfY]hYb ž'gc'gY]bY'K cfhY'"HfU]bYf'A Ufh]b'<cZa Ubb'g]Y\h'X]Y
J YfhfU[gj Yf'Àb[Yfi b['U'g'dcg]h]j Yg'G][bU'gck c\`ZØf'XUg'HYUa
U'g'Ui W\ZØf'X]Y'Y]XYbgW\UZh]W\Yb': Ubğž'X]Y'X]Y'5ha cgd\ÀfY'ja
GhUX]cb'ni 'gW\ÀhnYb'k]ggYb"

9fZc`[Y'i bX'5i gnY]W\bi b[Yb

≠'XYf'j Yf[Ub[YbYb'GU]gcb'[`ÀbnhY'b]W\h'bi f'; fØn]b[Yf'"8 Ug
9]g\cW_Ym!A U[Un]b'9]g\cW_YmbYk g'nY]W\byhY'a Y\fyfY'Gd]Y'Yf
XYg'<7 '@UbXgVYf['ZØf']\fy'\YfUi gfU[YbXYb'@Y]ghi b[Yb'Ui g"
: fUb]gY_K U[bYf'k i fXY'ni a 'VYghYb'Gd]Y'Yf'XYg'ſ\fyg'[Yk À\`h
i bX'Yfn]Y'hY'VYY]bXfi W_YbXY'(- 'GWcfYfdi b_hY'"5i W\<7@
<YUXWcUW\A Ufh]b'<cZa Ubb'_cbbhY'g]W\ØVYf'Y]bY
5i gnY]W\bi b['ZfYi Yb.'9f'k i fXY'ni a 'nk Y]hVYghYb'HfU]bYf'XYf
6UmYfb`][U[Yk À\`h"B UW\A Y]bi b['j cb'<7@DfÀg]XYbh': fUb_?i fn
]gh'X]Y'\UfhY'5fVY]h'XYg'HYUa g'a U» [YV`]W\ZØf'X]Y'ghUf_Y
@Y]ghi b['j]b'XYb'YhnhYb'ſ\fyb'j YfUbhk cfh]W\"

9]b'k Y]hYfYf'@]W\hv`]W_]gh'@ _Ug'<Yggž'XYf'a]h' ('GWcfYfdi b_hYb
ni a ' Fcc_]Y'XYg'ſ\fyg' [Y_Øfh'k i fXY'"9g'nY][h'g]W\ž'XUgg]ja ' <7
@UbXgVYf['YXY'Dcg]h]cb'UV[YghØhnh]gh'i bX'XUg'HYUa 'Ui Z'Y]bYa
gdUbbYbXYb'K UW\ghi a g_i fg]gh"

9]b'6`]W_ 'Ui Z'X]Y'6UmYfb`][U

8]Y'6UmYf]gW\Y'9]g\cW_Ym'@[Už']b'XYf'XYf'<7 '@UbXgVYf['U_h]j 'j]ghž
[]h'U'g'X]Y'\ØW'ghY'5a UhYi fgd]Y'_UggY'ja ': fY]ghUUh'"5_hi Y`
_Àa dZYb'%* 'A UbbgW\UZhYb'i a 'XYb'H]hY'XYg'6UmYf]gW\Yb
A Y]ghYfg" ≠'XYf'@[U'k]fX'ja '6YghlcZ:]j Y!A cXi g'[Ygd]Y'hž'k cVY]
X]Y'VYghYb'A UbbgW\UZhYb'Ui W\X]Y'7\UbW\`UVYbž']b'X]Y'CVYf`][U
Ui Zhi ghY][Yb"

8Yf'9<7'K U'X_fU]Vi f['ZØ\fh'X]Y'Yk][Y'@]ghY'XYf'6UmYfb`][U!
A Y]ghYfgW\UZhYb'Ubž'XcW\XYf'D`Uhn']gh'\Ufh'i a _Àa dZi'"8]Y
A Y]ghYfgW\UZhYb'gY]h'XYf'9]bZØ\fi b['XYf'@[U']b'XYf'GU]gcb
%- +) #+ * 'nY][Yb'X]Y'j]Y'gY]h][Y'i bX'UhhfU_h]j Y'<]ghcf]Y'XYg

VUmYf]gWYb'9]g\cW_Ymg"5i W'XYf'j Yf[Ub[YbYb'GU]gcb'V'YV
j ca '9]bZi gg'XYf'DUbXYa]Y'b]W'hj YfgW'cbhž'U'g'Yg'&\$&%'_Y]bYb
A Y]ghYf'[UV"

: Øf'X]Y'_ca a YbXY'GU]gcb'Yf\cZZYb'g]W'X]Y'@UbXgVYf[Yf': Ub
b]W'h'bi f'gdUbbYbXY'Gd]Y'Yž'gcbXYfb'Ui W'X]Y'F ØW__Y\ f'ni f
[Yk c\ bhYb'9]g\cW_Ym!5ha cgd\ÅfY'ja 'GhUX]cb' 'U''Yb'j cfUb'a]h
@Ufg'; fØn]b[Yf'Ub'6cfX"'GY]bY'?ca V]bUh]cb'Ui g'HU'Ybž
9fZU\fi b['i bX': Ø\fi b[gei U']hÅhj Yf'Y]\h'XYa 'HYUa 'ni gÅhn`]WYb
5bhf]YV'i bX'<cZbi b['Ui ZY]bY'YfZc'[fY]W'Y'GU]gcb"

8]Y'J cfZfYi XY'gh'[fc» ži bX'XUg'HYUa ']gh'VYfY]hž'U''Yg'ni '[YVYb"
; fØn]b[Yfž'U'g'<YfnghØW'XYg'<7@ž'b]a a h'gY]bY'J YfUbhk cfhi b[
Yfbghi bX'_ØbbhY'XYf'GW'ØggY''ni a '9fZc'['gY]b"8]Y'?i fj Yb'XYf
_ca a YbXYb'Gd]Y'Y'k YfXYb'gdUbbYbXY'A ca YbhY'V]YhYbž
k Å\fybX'X]Y'A UbbgW'UZh'Ui Z'XUg'bÅW'ghY'?Ud]hY'']\fYf
; YgW]W'hY'\]bUfVY]hYh"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'A UbbgW'UZhYb']b'XYf
6UmYfb'][U'VYgi W'Yb'G]Y'V]hY'Y]g\cW_Ym!ghUh]gh]_Yb"XY"

8YhU]`g	
C fh	@UbXgVYf['Ua '@YW'ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "Ui [gVi f[Yf!U''[Ya Y]bY"XY• k k k "a Yf_i f"XY• k k k "Y]g\cW_Ym!ghUh]gh]_Yb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY