

@UbXgVYf[`Yb[U[]Yfh'g]W\ . `? cghYb`cgY
6ØW\Yf`ZØf`? `]a Uk]ggYb`°

8]Y`@UbXgVYf[Yf`9bYf[]YU[Ybhi f`ZØfXYfh'6]`Xi b[`ni a
?`]a Uk UbXY`Xi fW\`6i W\gdYbXYb`]a `@UbX_fY]g"K Y]hYfY
`bZcfa Uh]cbYb`\]Yf"



@UbXgVYf[`Ua `@YW\ž'8Yi hgW\`UbX`!`b`@UbXgVYf[`Ua `@YW\`hi h
g]W\`Yhk Ug`6Ya Yf_YbGk YfhYg`Ui Z`8]Y`@UbXgVYf[Yf
9bYf[]YU[Ybhi f`Y"J "'fl@9B 5Ł`Uh'VYgW\`cggYbž'g]W\`ZØf`XUg
H\Ya U`?`]a UgW\i hn`Y]bni gYhnYb`i bX`XUni `Y]a]gW\Y
6]`Xi b[gY]bf]W\hi b[Yb`a]hk Yfhj c`Yb`FYggci fW\b`Ui gni ghUhhYb"
G]Y`\UVYb`9I Ya d`UfY`XYg`Gd]Y[Y`VYghgY`Yfg` A`ÀbbYfž`X]Y`X]Y
K Y`hj YfVfYbbYb`]cb`DfcZYggcf`7\]gh]Ub`GhØW_Yf`[Y_Ui Zh`8]YgY
k]W\h[Y`GW\f]ZhYbfY]\Yž`X]Y`j cb`XYf`6i bXYgnYbhfU`Y`ZØf
dc`h]gW\Y`6]`Xi b[`YfUi g[Y[YVYb`k]fXž`gc`X]Y`8]g_i gg]cb
ØVYf`Zcgg]Y`9bYf[]Ybž`Dc`h]_i bX`K]fhgW\UZh`ZØfXYfb"5i W\
dgmW\c`c[]gW\Y`YfUb[Y\YbGk Y]gYb`k YfXYb`h\Ya Uh]g]Yfhž`i a`X]Y
?ca d`YI]h`h`XYf`[`cVU`Yb`?`]a U_f]gY`ni`j YfUbgW\Ui`]W\Yb"

K Ug[YbUi 'a UW'h@9B5'a]h'X]YgYb'BYi UbG\W\UZI b[Yb3'8]Y
6ØW\Yf'k YfXYb'b]W'h'bi f']b'XYf'bYi Yb'; YgW\ÀZhghY''Y']a
J cfXYfYb'5b[Yf'Ub[YVchYbž'gcbXYfb'Ui W\ 'Ub'6]V']ch\Y_Yb']a
@UbX_fY]g'j YfhY]'h''6Y]gd]Y'gk Y]gY'\UVYb'X]Y'GhUXhV]V']ch\Y_
@UbXgVYf['gck]Y'X]Y'6ØW\YfY]Yb']b'K]bXUW\ 'i bX'FY]W\]b[
'Yk Y]'g'Y]b'9I Ya d'Uf'Yf\U'hYb''B UW\ 'XYf' ðj YbhUf]g]Yfi b['ghY\Yb
X]Y'6ØW\Yf'VU'X'ni f'5i g'Y]\Y'VYfY]hi bX'_ØbbYb' [Y[Yb'Y]bY
ZfY]k]''[Y'GdYbXY'Ui W\ 'Ub' ðhYfYgg]YfhY'UV[Y[YVYb'k YfXYb"
8Ua]hj YfZc'[h'@9B5']\fYb'Nk YW_ž'5i Z_Àfi b[gUfVY]h'ni ''Y]ghYb
i bX'X]Y'9bYf[]Yk YbXY'gck]Y'XYb'? ']a UgW\i hn']b'XYf'FY []cb
j cfUbni Vf]b[Yb"

9]b'6`]W_]bg'6i W\

8 Ug'6i W\ 'j cb'GhØW_Yf']gh'Y]b'f]W\h[Yf'9mY!CdYbYfž'k Ybb'Yg'i a
X]Y'9bhZYW\hi b['XYf'J YfUbhk cfh']W_Y]hYb'ZØf'X]Y'? ']a U_f]gY
[Y\h''9g'VY'Yi W\ hYhž'k]Y'U_hYi fg[YbYf]YfhY' [YgY''gW\UZh']W\Y'i bX
Ø_cbca]gW\Y'FU\ a YbVYX]b[i b[Yb'cZi'Ui Z?cghYb'XYf
@YVYbgei U'h'Àh'XYf'VfY]hYb'6Yj Ø'_Yfi b['k]f_Yb''GhØW_Yf'bYbbh
XUVY]'GhfUHY []Yb'k]Y'X]Y'J YfVfY]hi b['j cb'8Yg]bZcfa Uh]cb'cXYf
X]Y'6YXfc\i b['j cb'K]ggYbgW\UZh'Yf.]bbYbž'X]Y'Ui ZX]Y
A]gggh'AbXY'\]bk Y]gYb"

6YgcbXYfg'VYXYb_']W\ 'YfgW\Y]bYb'X]Y'Ni gUa a Yb\Àb[Y'nk]gW\Yb
j YfnØ[YfhYf'8Y_UfVcb]g]Yfi b['i bX'XYb'XUa]hj YfVi bXYbYb
GW\ÀXYb''8cW\ 'hfc'h'X]YgYf'<YfUi gZcfXYfi b[Yb'nY][h'GhØW_Yf
Ui W\ '<cZbi b['Ui Z'HYW\ b]gW\Y'A Ø[']W_Y]hYb'ZØf'Y]bYb
bUW\ \U'h[Yb'I a VUi 'XYf'K]fhgW\UZh'g]bX'VYfY]hg'j cf\UbXYb'i bX
Yg'k]fX'Ui Z[YnY][hž'k]Y'X]YgYf' [Y']b[Yb'_Ubb"

? `]a Udc`]h_]a ' ? cbhYI h

8]Y'U_hi Y''Y'8]g_i gg]cb'i a '?`]a Uk UbXY''i bX'['cVU'Y
9fXYfk Àfa i b[']gh'b]W\h'bYi ž'UVYf'a Y\ f'XYbb'Y'Xf]b[YbX
YfZcfXYf']W\''K À\YbX']bhYfbUh]cbU'VY]'I B!?']a U_cbZYfYbnYb
ØVYf'A U» bU\ a Yb'ZØf'XYb'? `]a UgW\i hn'j Yf\UbXY'h'k]fXž']gh'Ui W\
8Yi hgW\ 'UbX' [YZcfXYfh''8 Ug'@UbX'j YfZc'[h'Y]bY'9bYf[]Yk YbXYž
X]Y'k Y['j cb'XYf'5hca YbYf[]Y'ZØ\fh'i bX'XYb': c_i g'Ui Z

YfbYi YfVUFY'9bYf[]Yb`Y[h"8 UVY]'gh'g]W`X]Y`A Y`f`Y]h`XYf
6Yj Ò`_Yfi b[`Y]b][.`8Yf`5hca Ui ggh]Y[`gc`hY`]bbYf\U`V`XYf
b`W`ghYb`Z0bZ`J\`fY`F`YU`]h`h`k`YfXYb"

; fUj]YfYbXY': fU[Yb`ni a `?'`a UgW`i h`i bX`ni f`?'`a U[YfYW`h][_Y]h
hfY]VYb`j]Y`Y`i a žVYgcbXYfg]a `<]bV`]W`_Ui Z`6Yk Y[i b[Yb`k]Y
: f]XUmg`Zcf': i hi fY""8 Ug`?'`]a UgW`i hndfc[fUa a `&\$' \$`XYf
6i bXYgfY[]Yfi b[`n]Y`h`XUfUi Z`UVž`X]Y`_]a UgW`AX`]W`Yb
7C`&!9a]gg]cbYb`Yf`YV`]W`ni `fYXi n]YfYbž`k`À`fYbX`]bhYfbUh]cbU`Y
J`YfY]bVUfi b[Yb`UbghfYVYbž`XYb`5bgh]Y[`XYf[`cVU`Yb
8i fW`gW`b]hhghYa dYfUhi f`i bhYf`&"; fUX`ni `U`hYb""8]YgY`H`Ya Yb
g]bX`b]W`h`bi f`k]W`h][ž`g]Y`g]bX`Ui W`Xf`Ab[YbXž`XYbb`X]Y`NY]h
Xf`Ab[hž`i bX`i bgYf`l a [Ub[`a]h`9bYf[]Y`k]fX`ØVYf`X]Y`Ni `i bZh
XYg`D`UbYhYb`Yb`hgW`Y]XYb"

⊖`Y]bYa `@UbX`_fY]g`k]Y`@UbXgVYf[ž`k c`X]Y`6Øf[Yf.]bbYb`X]Y
A Ò[`]W`_Y]h`\UVYbž`g]W`a]h`gc`W`k]W`h][Yb`H`Ya Yb
Ui gY]bUbXYfni gYhnYbž`k]fX`X]Y`K`Y]W`YbghY``i b[`Z0f`Y]bY
bUW`U`h][Y`Ni `i bZh`i a gc`[fY]ZVUfYf""K`Yf`U`gc`⊖`hYfYggY`Ub
Z`bX]YfhYf`?'`a UV]`Xi b[`U`hž`gc`hY`g]W`X]Y`NY]h`bY`a`Ybž`]b`X]YgY
bYi Yb`6ØW`Yf`\]bY]bni gW`Ui Yb` `g]W`Yf`]W`Y]bY`c`bYb`gk`YfhY
⊖`j`Ygh]h]cb`]b`K`]ggYbž`XUg`i bg`U`Y`Ub[Y`h"

| | |
|---------|--|
| 8YhU]`g | |
| Cfh | @UbXgVYf[`Ua `@YW`ž`8Yi hgW`UbX |
| EiY`Yb | <ul style="list-style-type: none">• k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY• k k k "VdV"XY• k k k "dc`]h]gW`Y!V]`Xi b["XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY