

? Øb gh`Yf]gW X Y `J]Y`ZU`h`Yf`YVYb. `@Ugh!
A]bi hY!5ba Y`Xi b[`ni f`YW X 5F H
5_UXYa]Y`

5a ``%"'†`]'&\$&) `ghUfhYh`X]Y`YW X 5F H`U_UXYa]Y`]b
@UbXgVYf[`Ua `@YW X `a]h`K cf_g\cdg`ZØf`? fYUh]j Y``Y`hnh
Uba Y`XYb`i bX`hY]`bY`a Yb`



@UbXgVYf[`Ua `@YW X ž`8Yi hgW X `UbX`!`†`@UbXgVYf[`Ua `@YW X
ghY`h`Y]b`_fYUh]j Yg`<][\`][\h]j cf`XYf`HØf. `8]Y`YW X 5F H`U_UXYa]Yž
X]Y`j ca ``%"'†`]'V]g``"5i [i gh&\$&) `ghUhhZ]bXYh"<]Yf`_ØbbYb
?i bgh]bhYfYgg]YfhY`i bX`?fYUh]j Y`g]W X`Ui Z`Y]bY`gdUbbYbXY
9bhXYW`i b[gfY]gY`VY[YVYb``9j U`A`À\`žY]bY`XYf`VY`]YVhYb
8cnYbh]bbYbž`k]fX`Y]bYb`HU[Ygk cf_g\cd`ja `F U`a Yb`X]YgYf
5_UXYa]Y`UbV]YhYbž`X]Y`a]h`Y]bYa `j]Y`Z`A`h][Yb`Dfc[fUa a
Ui Zk UfhYh`K Yf`U`gc`gY]b`_fYUh]j Yg`DchYbn]U`Ui ggW X ØdZYb`i bX
bYi Y`HYW X b]_Yb`Yf`YfbYb`a ØW X hYž`gc`hY`g]W X`Y`hnh`gW X bY`
Uba Y`XYb`ž`XYbb`X]Y`D`À`hny`g]bX`VY[fYbnh`@UbXgVYf["XY
VYf]W X hYhž`XUgg`

8]Y`YW5FH`U_UXYa]Y`V]YhYh`Y]bY`Vi bhY`A]gWxi b[`Ui g`Y]b!`i bX
a Y\fhÀ[][Yb`?i fgYbž`X]Y`Yg`XYb`HY]`bY\`a Yfb`Yfa Ò[`]WYbž`\fYb
Y][YbYb`?fYUh]j d`Ub`ni ` [YghU`hYb``J cb`5_hnY]WbYb`a]h`FY []bY
j cb`7\cggm`ØVYf`5Wf`m`a U`YfY]`a]h`?Uh`U; fUa`Ubb`V]g`\]b`ni
; fi bX`U[Yb`XYf`<c`nV]`X\`Ui YfY]`a]h`Cg_Uf`a \cZ` `X]Y`5i gk U\`
`Àggh`_Y]bY`K` ØbgWY`cZZYb``5i W`bYi Y`fYbca`a]YfhY`?i fg`Y]hYf
\UVYb`g]W`Ub[YgU[hž`i`a`XUg`_fYUh]j Y`5b[YVch`ni`VYfY]WYfb``
?Øbg`hYf]gW` `bhYfYgg]YfhY`_ØbbYb`g]W`Ui Z`Y]bY`]bhYbg]j Y`K`cWY
ZfYi Ybž`X]Y`XUfUi Z`UVn]Y`hž`9a`ch]cbYb`Ui gni XfØW_Yb`i bX
a YbgW`]WY`?cbhU_hY`ni`ZØfXYfb``?i`hi`f`]b`@UbXgVYf[`VYhcbh
X]Y`6YXYi hi b[`

J]Y`ZÀ`h][Y`K`cf_g\cdg`i bX
5VgW`i`ggj`YfUbghU`hi b[

8]Y`?i fgUb[YVchY`fY]WYb`j`cb`6`X_ca`dcg]h]cb`a`]h`GmV]`Y
FUh\`V]g`ni` `?Øbg`hYf`Ui`g`6Yfi`Zi`b[`a`]h`Fi`dYfh: Y[[``Ni`XYa
k]fX`X]Y; fi bX`U[Yb`XYf: UfVYb`Y\`fY]j`cb`?Uh\`f]b`?]bgY\`Yf
j`cf[YghY``hi`bX`?ca`a`i`b]_Uh]cbgZÀ\][_Y]h]j`cb`9j`U`A`À\``[YgWxi`h`
8]YgY`J]Y`ZU`h`Ub`H\`Ya`Yb`Yfa`Ò[`]W`h`Yg`XYb`HY]`bY\`a`Yfb`ž`bYi`Y
: À\][_Y]hYb`ni`Yf`YfbYb`i`bX`]`fY`?fYUh]j]h`h`k`Y]hYfni`Yb`hk`]W_Y`b``

5V[Yfi`bXY`hk`]fX`X]Y`5_UXYa]Y`Xi`fW`Y]bY
5VgW`i`ggj`YfUbghU`hi b[.`5a` `` ``5i [i`gh`Z]bXYh]a`<]ghcf]gWYb
FUh\`Ui`g`X]Y`@]j`Y`DYfZcfa`UbW`Ufh]b`Wc`bW`fh`a`]h`?Uh]b_U
GW`bYk`Y]g`i`bX;]i`gYddY`A`U[U[b]bc`ghUhh``8]Yg`j`Yfgdf]W`h`Y]b
YW`hYg`9f`YVb]g`ni`k`YfXYbž`XUg`X]Y`K`cWY`[YVØ\`fYbX`UVgW`Y]»`h
i`bX`XYb`5i`ghUi`gW`nk`]gWYb`XYb`?Øbg`hYfb`i`bX`HY]`bY\`a`Yfb
ZØfXYfh``

?fYUh]j]h`h`U`g`GW`ØggY``ni`f`9bhZU`hi b[

?i`bghk`cf_g\cdg`g]bX`a`Y\`f`U`g`bi`f`?i`fgY` `g]Y`g]bX`Y]b`K`Y[ž`g]W
_fYUh]j`Ui`gni`YVYb`i`bX`bYi`Y`?cbhU_hY`ni`_bØdZYb``8]Y
; YgW]W`hY`X]YgYf`K`cf_g\cdg`fY]W`h`V]g`]b`X]Y`5bh]_Y`ni`fØW`ž`U`g
?Øbg`hYf`i`bX`GW`Ø`Yf`[Ya`Y]bgUa` `]b`5hY`Yfg`UfVY]hYhYb``<Yi`hY
g]bX`g]Y`Y]b`ZYghYf`6YghUbXhY]`XYf`?fYUh]j]h`h`ggnYbY``@YI`c`]bc

VYgW fY]Vhž'k]Y' ? i bghk cf_g\cdg'

9[U`cV`VY]`A U`!ž`NY]WXYb!`cXYf`gc[Uf`G_i `dhi fk cf_g\cdg` `X]Y
HY]`bY\`a YbXYb`\UVYb`X]Y`A Ò[`]W`_Y]hž`\fY` : Ä\][`_Y]hYb`ni
j YfVYggYfb`i bX`GhfYgg`UVni VUi Yb`"8]Y`]bgd]f]YfYbXY`5ha cgd\`ÄfY
ZÒfXYfh`b]W`h`bi f`X]Y`?fYUh]j]hÄhž`gcbXYfb`Ui W`X`Yb`5i ghUi gW`
a]h; `Y]W` [Yg]bbhYb`"Gc`W`Y`J YfUbghU`hi b[Yb`g]bX`ZØf`U`Y
5`hYfg[fi ddYb`i bX`9fZU\fi b[gghi ZYb` [YY][bYh`i bX`V]YhYb`Y]bY
D`UhhZcfa ži a `g]W`]b`Y]bYf`_fYUh]j Yb` ; Ya Y]bgW`UZhini
Yb[U[]YfYb"

K Yf`bcW`a Y`f`ØVYf`X]Y`Y`W`5FH`U`UXYa]Y`i bX`X]Y`A Ò[`]W`_Y]h
ni f`5ba Y`Xi b[`YfZU\`fYb`a ÒW`hYž`Z]bXYh`U`Y` ðZcfa Uh]cbYb`i bX
XUg`XYhU]`]YfhY`Dfc[fUa` a `Ui Z`**YWX 5FH"XY"**8 Ug
J YfUbghU`hi b[gUb[YVch`]Y[h`Ui W`]b`ghÄXh]gW`Yb`9]bf]W`hi b[Yb
Ui g`i bX`k UfhYh`XUfUi Z`Yb`hXYW`_h`ni `k YfXYb`"A UW`Yb`G]Y`a]h`i bX
`UggYb`G]Y` ÆfYf`?fYUh]j]hÄh`ZfY]Yb`@Ui Z`

| | |
|----------|---|
| 8 YhU]`g | |
| C fh | @JbXgVYf[`Ua `@YW`ž`8Yi hgW`U`bX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "`UbXgVYf["XY • k k k "_i `hi f]b`UbXgVYf["XY • k k k "`YI c`]bc"XY |

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY