

? fYUh]j Y`J]Y`ZU`h`VY]a `HÒdZYfa Uf_h.
6Ui a Ubb!>Øb[Yf`g]Y[h'a]h`GY]Y][Y`°

5a `%) "\$+ "&\$&) `Z]bXYh`XYf`(`, "`GØXXYi hgWXY`HÒdZYfa Uf_h`]b
@UbXgVYf[`Ua `@YWX`a]h`XYf`DfY]gj Yf`Y]\i b[`XYg`5XUa !J c[h!
DfY]gYg`ghUhh"



@UbXgVYf[`Ua `@YWX`8Yi hgWXY`UbX`!`5a `%) "'&`]'&\$&) `ZUbX`]b
@UbXgVYf[`Ua `@YWX`XYf`(`, "`GØXXYi hgWXY`HÒdZYfa Uf_h`ghUhh`XYf`
?i bgh!`i bX`?i`hi fVY[Y]ghYfhY`Ui g`bU\`i bX`ZYfb`Ub`X]Y`Gh`!@Ui fYbh!
Xi !J Uf!Dfca YbUXY`nc["`Fi bX`) \$`?YfUa]_Yf]bbYb`i bX`?YfUa]_Yf`
Ui g`[Ubn`8Yi hgWXY`UbX`i bX`XUfØVYf`\`]bUi g`dfÀgYbh]YfhYb`]`fY`
\UbX[YZYfh][hYb`i b]_UhY`ž`X]Y`j cb`hfUX]h]cbY`V]g`YI dYf]a YbhY`
fY]WX`Yb`"9]b`<][\`][\h`XYg`HU[Yg`k Uf`X]Y`J Yf`Y]\i b[`XYg`5XUa !
J c[h!DfY]gYgž`XYf`Ui Z`_Y]bY`i bX`[fc»Y`GW`ÀhnY`XYf`HÒdZYf`_i bgh`
Ui Za Yf_gUa `a UW`h"

I bhYf`ghfU\`YbXYa`GcbbYbgWXY]b`i bX`Ub[YbY`a Yb`
HYa dYfUhi fYb`ZY]YfhYb`X]Y`6Ygi WX`Yf`Y]b`Vi bhYg`: Yghj c`Yf`
_fYUh]j Yf`5fVY]hYb`"8]Y`J YfUbghU`hi b[ž`X]Y`ZØf`j]Y`Y`Y]b`: Ygh`XYf`

G]bbY`k Ufž`Vch`b]W`h`bi`f`k`i`bXYfgW`ÖbY`?YfUa`]_Ybž`gcbXYfb
Ui`W`'a`i`g]_U`]gW`Y`'I`bhYfa`U`i`b[`'Xi`fW`'X]Y`'GW`ÖZZY`'X]b[`Yf
A`i`g]_UbhYb`":`Øf`XUg`"Y`V`]W`Y`'K`c`\"`gcf[`hY`'X]Y`':`fY]k`]'`[`Y
:`Yi`Yfk`Y`f`@UbXgVYf[`'a`]h`YfZf]gW`YbXYb`';`Yhf`Äb`_Yb`'i`bX`'X]Y
A`Yhn[`YfY]`'Ű_cVž`'X]Y`'a`]h`GhYU`_gYa`a`Y`'b`'ZØf`'Y]b`'fi`gh]_U`Yg
5a`V]YbhY`'gcf[`hY`"

8 Yf`5XUa`!J`c[`h!DfY]g`[`Y`h`Ub`'?`Uf]b 6Ui`a`Ubb!`Űb[`Yf`

Ű`X]YgYa`'Ű`f`[`]b[`'XYf`VY[`Y`hY`'5XUa`!J`c[`h!DfY]g`Ub`'X]Y
hU`Ybh]YfhY`'?`Uf]b`'6Ui`a`Ubb!`Űb[`Yf`Ui`g`'?`Ui`ZYi`fYb`'ZØf`]'f
VYY]bXfi`W`_YbXYg`'K`Yf`_ž`'Y]b`'&)`_'[`'gW`k`YfYg`'GY]Y[`Y`'!`CV`Y`_h`]'b
6fUi`b[`fØb`!HØbYb`"'8]Y`'Ű`fmž`VYghY`YbX`'Ui`g`dfca`]bYbhYb
DYfgØb`]'W`_Y]hYb`'k`]Y`'CVYfVØf[`Yfa`Y]ghYf]b`'8cf]g`'6Ui`a`[`Ufh`ž
?`i`'hiffYZYfYbh]b`'l`fgi`'U`GW`U`"Yf`'i`bX`'k`Y]hYfYb`':`UW`'Yi`hYbž`'cVhY
X]Y`'l`a`gYhni`b[`'XYf`':`UfVYb`'Ui`g`XYf`'BUhi`f`'gck`]Y`'X]Y`'hYW`b]gW`
Ubgdfi`W`gj`c`"Y`'5bZYfh[`i`b[`"'8]Y`'5i`gnY]W`bi`b[`]'gh`'a`]h`Y]bYa
DfY]g[`Y`'X`'j`cb`')`\$\$`9i`fc`'Xch]Yfh`"

9]b`'6`]W`_Ui`ZX]Y`'8YhU]`g`XYf`'DfY]gj`Yf`Y]`i`b[`'Äggh`YfU`bYbž
k`Y`W`Y`'A`Ø`Y`'\"`]bhYf`'XYa`'K`Yf`_`ghY`W`_h`"Gc`'j`Yfk`YbXYhY`'6Ui`a`Ubb!
Űb[`Yf`%)`_'[`'Hcb`'i`bX`'gW`i`ZXUg`'VYY]bXfi`W`_YbXY`'CV`Y`_h`'a`]h`]'ZY
Y]bYf`'8fY`gW`Y]VY`"BUW`'a`Y`fYfYb`'Hfc`W`_bi`b[`gdfcnYggYb`'i`bX
Y]bYf`':`UfV[`YVi`b[`'a`]h`9b[`cVYb`'i`bX`'Cl`mXYb`'k`i`fXY`'XUg`'GhØW`
gW`'Y]»`]W`'VY]`'%%&(`\$`';`fUX`'7Y`'g]i`g`'a`';`'UhVfUbX`'ZYfh[`[`YghY`"h`"

9]b`'?`U`Y]Xcg`_cd`'Ub`'?`YfUa`]_Yb`

8Yf`'A`Uf`_hgY`'Vgh`Vch`Y]bY`'J`]Y`ZU`'h`Ub`'?`YfUa`]_Yb.`'j`cb
;`YVfUi`W`g`_YfUa`]_ØVYf`'XY`_cfUh]j`Y`'CV`Y`_hY`'V]g`'\`]b`'ni
;`UfhYbUWW`ggc]fYg`"'8]Y`'5i`gghY`"Yf`'nUi`VYfhYb`'9fnYi`[`b]ggY`'k`]Y
'i`gh[`Y`'J`Ø[`Y`ž`gW`]a`a`YfbXY`'?`YfUa`]_V`'i`a`Ybž`'dfU`_h]gW`Y
K`]bX`]'W`hYf`'i`bX`'W`Ufa`UbhY`'N]a`a`Yfvfi`bbYb`'Ui`ZX]Y`'Gh`ÄbXY`"
6YgcbXYfg`Yfk`Ä`bYbgk`Yfh`k`UfYb`'X]Y`]'bbYb`'j`Yf[`c`XYhYb
GW`bYW`_Yb`]'W`hYf`'i`bX`'X]Y`'nUi`VYf`UZhYb`'5ffUb[`Ya`Ybhg`'j`cb
HUh`UbU`<]Yf`ž`X]Y`'6Ygi`W`Yf.`]bbYb`'j]b`]'fYb`'6Ubb`'nc[`Yb`"

5i Wk`k Ybb`X]Y`5bnU\`XYf`5i gghY`Yf`a]h'g]YVYb`XYi h]W
 [Yf]b[Yf`k Uf`U`g`]b`XYb`J cf`U\`fYbž`_cbbhY`X]Y
 ; YgUa hUha cgd\`ÅfY`Xi fW`X]Y`_fYUh]j Y`?ca V]bUh]cb`j cb
 ?YfUa]_Yb`a]h`A YhU`i bX`<c`n`ØVYfnYi [Yb``8]Y`ZfØ\`]W`Y
 Gh]a a i b[`i bhYf`XYb`6Ygi W`Yfb`nY][hYž`XUgg`XYf`HØdZYfa Uf_h
 b]W`h`bi`f`Y]b`C`fh`ZØf`?i bghž`gcbXYfb`Ui W`ZØf`6Y[Y[bi b[`i bX
 ; Ya Y]bgW`UZh`]gh"

8Yf`5XUa !Jc[h!DfY]gž`VYbUbbh`bUW`X`Ya `VYfØ\`a hYb`?i bghHØdZYf
 XYg`%+``\f\i bXYfhgž`V`Y]Vh'gca]h`Y]b`ZYghYf`6YghUbXhY]`X]YgYg
 Y]bn][Ufh][Yb`A Uf_hYgž`XYf`A YbgW`Yb`ni gUa a YbVf]b[h`i bX`?i bgh
 `YVYbX][`k YfXYb``Àggh"5i W`]b`Ni _i bZh`\cZZYb`X]Y`J YfUbghU`hYfž
 j]Y`Y`?Ui Z]bhYfYgg]YfhY`i bX`?Øbgh`Yf`ZØf`X]YgYg`VY[Y]ghYfbXY
 9j Ybh`ni `[Yk]bbYb"

: Øf`k Y]hYfY`bZcfa Uh]cbYb`ØVYf`XYb`HØdZYfa Uf_h]b`@UbXgVYf[
 `YgYb`G]Y`X]YgYb`6Yf]W`h`j cb`@UbXgVYf["XY`cXYf`gW`Ui Yb`G]Y
 g]W`X]Y`8YhU]`g`Ui Z5i [gVi f[Yf`5``[Ya Y]bY`Ub"

8YhU]`g	
Cfh	@UbXgVYf[`Ua `@YW`ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k ``UbXgVYf["XY • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY