

6UmYfb '[`Àb nh. 'A Y \ f 'GhYfbY 'i bX 'bYi Y ; ci fa Yh! <] [\ `] [\ hg '\$&)' °

5a '%+ "\$* "&\$&) 'k i fXYb 'j b': fUb_Zi fh'X]Y 'A]WY 'j b! GhYfbY 'ZØf 6UmYfb 'j Yf 'j Y \ Y b ž 'j b _i g] j Y 'bYi Yf'' !GhYfbY! F YghUi fUbhg"



@UbXgVYf['Ua '@YWX ž'8 Yi hgWX `UbX '! '8]Y'; Ughfcbca]Y 'j b 6UmYfb '\Uh'k]YXYf'; fi bX'ni a ': Y]Yfb''5a '8]YbghU[UVYbX k i fXYb 'j b': fUb_Zi fh'Ua 'A U]b'X]Y 'bYi Yb 'A]WY 'j b! GhYfbY j Yf[YVYb ž i bX 'X]Y '9f[YVb]ggY 'nY][Yb ž'XUgg 'X]Y 'VUmYf]gWY F YghUi fUbh`UbXgW UZh'YVh'i bX 'Vfi a a h''5i [gVi f[Yf 5`[Ya Y]bY 'VYf]W hYh ž'XUgg 'j b 'X]YgYa ' ĩ \ f 'j bg[YgUa h', % F YghUi fUbhg 'j b'6UmYfb 'a]h'A]WY 'j b! GhYfbYb 'Ui g[YnY]W bYh k i fXYb `ZØbZ'a Y \ f 'U'g]a 'J c f 'U \ f''8 Ug'gd f]W h'ZØf 'X]Y \ Yfj cffU[YbXY 'E i U']h`h'X Yf 'VUmYf]gW Yb'; Ughfcbca]Y"

I bhYf'XYb' < Ø \ Ydi b_hYb 'X]YgYf'5i gnY]W bi b ['gh]W h'XUg A ØbWYbYf'F YghUi fUbh' Hc \ fi 'j b'XYf'GW fY]VYfY] '\ Yfj c f ž'XUg j ca 'hU`Ybh]YfhYb '7 \ YZ'Hc \ fi 'BU_Ua i fU '[YZØ \ fh'k]fX''9f'j YfY]bh

]b'gY]bYb'; Yf]W hYb'UdUb]gWY'i bX'Yi fcdA]gWY'?ØWY'i bX'\Uh
gY]b'<UbXk Yf_VY]'fYbca a]YfhYb'?ØWYb'[Y'Yfbh"5VYf'Ui W'Uj
<Ufhk]['V'Y]Vh'a]h'gY]bYa 'FYghUi fUbh' Uj b' b]W h'c\ bY'GhYfbž
YVYbgc'k]Y'9X]d'G]['ž'XYf'a]h' 9ggYbn ']b'7\]Ya [Ui 'k Y]hYf\]b
XfY]'GhYfbY'j YfhY]X][h'

8]Y 'GhYfbY']b'6UmYfb

≠g[YgUa h'XØfZYb'g]W'bi b'XfY]'VUmYf]gWY'FYghUi fUbhg'a]h'XYf
\ØWghYb'5i gnY]W'bi b['j cb'XfY]'A]WY']b!GhYfbYb'fØ\ a Yb.

- 9ggYbn ž; fUggUi
- Uj ž'A ØbWYb
- Hc\fi ']b'XYf'GWfY]VYfY] ž'A ØbWYb

8]Y'Nk Y]!GhYfbY!FYghUi fUbhg']b'6UmYfb' i a ZUggYb'Y]bY'j]Y'ZÀ'h][Y
FY]\Yž'X]Y'YVYbZU`g'Y]bY'VYa Yf_Ybgk YfhY'_i ']bUf]gWY'@Y]ghi b[
j Yfgdf]W'h

- 5i [i gh ž'5i [gVi f[
- Di f ž'6YfW hYg[UXYb
- =_][U] ž'?fØb
- 5`c]g' '8U`a Umf':]bY'8]b]b[ž'A ØbWYb
- 5hY`Yf ž'A ØbWYb
- ?ca i ž'A ØbWYb
- HUbhf]g ž'A ØbWYb
- CVYbXcfZYfg'9]gj c[Y` ž'BYi bVi f['j cfa 'K U`X
- 9gg][VfÀhY]b ž'BØfbVYf[
- 9hn ž'BØfbVYf[
- ; ci fa YhfYghUi fUbh'8]W hYf ž'F chhUW!9[Yfb
- Cgk U`X g'; ci fa Yhghi VY ž'HY]gbUW
- 5i fU ž'K]fgVYf[

B]W'hini 'j Yf[YggYb'g]bX'X]Y'*) '9]b!GhYfbY!FYghUi fUbhgž'XUfi bhYf
XUg'bYi 'Ui g[YnY]W bYhY' BcgY/ '6Y`m ']b'5i [gVi f['gck]Y'XUg
GhYd\Ub'Ghi VYb ']b'BYi !! `a ž'XUg'YVYbZU`g'gY]bY'YfghY'GhYfbY!
5i gnY]W'bi b['ZY]Yfb'_Ubb"

B Yi Y`HfYbXg`i bX`5i gnY]W\ bi b[Yb

8]Y'; Ybi ggk Y`hinY][hini XYa`Y]bYb`_`UfYb`HfYbX`\]b`ni
 dZUbnybVUg]YfhYf`? ØW\Y`i bX`FY[]cbU`hÅh" `b`8Yi hgW\`UbX`[]Vh`Yg
 bi b`]bg[YgUa`h` (%`GhYfbYfYghUi fUbhg" **HU[Yg_UfhY"]c` \YVh
 \Yfj`cfž`XUgg`]b`6UmYfb`XfY]`F`YghUi fUbhg`a`]h`XfY]`GhYfbYbž,` `a`]h
 nk`Y]`GhYfbYb`i bX`*)` `a`]h`Y]bYa` `GhYfb`[YY`fh`k`i`fXYb`"**

8]Y`J`Yf[UVY`XYg`Gca`a`Y`]Yf!5k`UfXg`[]b[`Ub`A`Uf]Y!<Y`Yb`?`fYVg
 Ui`g`XYa` ` =_][U] `Ui`ZGW\`cgg`9`a`Ui`"9g`nY][hž`k`]Y`j`]Y`ZÅ`h][`X]Y
 VUmYf]gW\Y`; Ughfcbca`]Y`]gh`i`bX`k`]Y`[fc»`XUg`9b[U[Ya`Yb`h`ZØf
 \Yfj`cffU[YbXY`E`i`U`]hÅ`h`gck`]Y`B`UW\`U`h][_Y]h`]gh`Ni`XYa` `k`i`fXYb
 ,`\$`; fØbY`GhYfbY`ZØf`b`UW\`U`h][Y`; Ughfcbca`]Y`j`Yf[YVYbž`k`Ug
 XYb`k`UW\`gYbXYb`:`c`_i`g`Ui`Zi`a`k`Y`hVYk`i`gghY`_i` `]bUf]gW\Y
 ?cbnYdhY`i`bhYfghfY]W\h"

: Øf`U`Y`Y`:]bgW\`a`YW`Yf`i`b`6UmYfb`i`bX`X]Y`Yb][Ybž`X]Y`Yg`k`YfXYb
 k`c`Ybž`g]bX`X]Y`A`]W\Y`]b!`GhYfbY`Y]b` \Yfj`cffU[YbXYg`NY]W\Yb`ZØf
 X]Y`E`i`U`]hÅ`h`i`bX`J`]Y`ZU`h`XYf`; Ughfcbca`]Y`"@UggYb`G]Y`g]W\`j`cb
 XYf`gd`UbbYbXYb`; Ybi`gg`UbXgW\`UZh`]bgd]f]YfYb`i`bX`VYgi`W\Yb`G]Y
 Y]bYg`XYf`Hcd!`F`YghUi`fUbhg` XYf`; Ui`a`Yb`k`]fX`Yg` ð`bYb`XUb`_Yb`°

8YhU]`g	
C`fh	@JbXgVYf[`Ua` `@YW\ž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U` `[Ya Y]bY"XY • k k k "hU[Yg_UfhY"]c • k k k "[Ughfcbca]Y"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY