

6UmYf]gWXY`FY_cfXY. `J ca A U» _fi [ghYa a Yb`V]g`ni f`Gi dYf_i \ °

9f`YVYb`G]Y`VUmYf]gWXY`FY_cfXY`i bX` ; YgW]W`hYb`Ui g
@UbXgVYf[`Ua `@YW`]b`XYf`GYbXi b[/ ei ch/<Y]a Uh`XYf
FY_cfXY/ ei ch/Ua `%("\$*"&\$&) "



@UbXgVYf[`Ua `@YW` ž`8 Yi hgW`UbX`!`K Ug`hfY]Vh`X]Y`6UmYfb`Ubž
FY_cfXY`ni `VfYW`Yb3` †`XYf`bYi YghYb` : c`[Y`XYf`FY`\Y` <Y]a Uh
XYf`FY_cfXY` `Vf]b[h`A cXYfUhc]b`7`Ui X]U`Di dYhYf`X]YgY` : fU[Y
Ubg`@]W`hi bX`d`f`gYbh]Yfh`b]W`h`bi f`X]Y`VYY]bXfi W`YbXghYb
Gi dYf`Uhj Y`ž`gcbXYfb`Ui W`X]Y`A YbgW`Yb`XU`]bhYf`"8Yf`6c[Yb
fY]W`hj cb`Ui » Yf[Yk`Ò`b`]W`Yb`gdcfh]W`Yb`@Y]ghi b[Yb`V]g`]b`ni
_i`]bUf]gW`Yb`A Y]ghYfk Yf`Ybž`X]Y`XUg`<Yfn`Y]bYg`YXYb`6UmYfb
`Ò`Yf`gW`U[Yb`UggYb`" †`XYf`GYbXi b[ž`X]Y`VYfY]hg`Ua `%("'† b]
&\$&) `]a`6F` : YfbgY`Yb`Ui g[YghfU`h`k i fXYž`k YfXYb`X]Y
gdUbbYbXghYb` ; YgW]W`hYb`j cb`FY_cfX`U`hYfb`]b`XYf`FY[]cb
Yfn`À`h`8]Y`GYbXi b[]gh`ni XYa`]b`XYf`A YX]Uh`Y`_j YfZØ[VUfi bX
V]YhYh]Y]b`Y`k i bXYfVUFY` ; Y`Y[Yb`Y]hž`g]W`]b`X]Y`K Y`h`XYf
VUmYf]gW`Yb`Gi dYf`Uhj Y`YbhzØ`fYb`ni`UggYbž`k]Y`hY`Y`"Uh

VYf]W hYh"

9]b`VYgcbXYfY`<][\`][\h`XYf`9d]gcXY`]gh`XYf`FY_cfX\U`hYf`5`VYfh
GWa`]Xh`Ui`g`H]fgW`Yb`fYi`h`ž`XYf`]a`A`U»_fi`[`ghYa`a`Yb`Y]bYb
i`b[`Ui`V`]W`Yb`K`Yfhj`cb`(`) `A`]bi`hYb`i`bX`&`GY`_i`bXYb`YffY]W`h
\Uh`5i`ZX]Y`:`fU[`Y`bUW`gY]bYa`:`Y\Y]a`b]g`ZØf`X]YgYb`9fZc`[
Ubhk`cfhYh`GWa`]Xhž`XUgg`Yg`j`cf`U`Ya`i`a`X]Y`f]W`h][`Y`HYW`b]_
i`bX`\UfhYg`HfU]b]b[`[`Y\Y"5i`W`]a`6YfY]W`?i`bghi`bX`5_fcVUh]_
XUfZ`6UmYfbg`J`]Y`ZU`h`b]W`h`ZY`\Yb.`Gc`g]bX`X]Y`7\YYf`YUXYf
GhUf`][`hg`Ui`g`@UbXgVYf[`Ua`@YW`ghc`nY`9i`fcdUa`Y]ghYf`]a
7\YYf`YUX]b[`i`bX`nY][`Yb`]b`XYf`GYbXi`b[`VYY]bXfi`W_YbXY
5_fcVUh]_!9]b`U[`Yb"

6UmYfbg`FY_cfX_ØW`Y`i`bX Ui`»`Yf[`Yk`Ø\`b`]W`Y`DYfgØb`]W`_Y]hYb

8]Y`VUmYf]gW`Y`?ØW`Y`\U`h`Ui`W`]`\fYb`D`Uhn`]b`XYf`GYbXi`b[`"8]Y
6fUhk`i`fgh_ØW`Y`j`cb`A`Ufh]b`<]`YdfUbXh`]b`BØfbVYf[`_Ubb`Ui`Z
Y]bY`ØVYf`*`\$!`Å\`f][`Y`:`YgW]W`hY`ni`fØW`V`]W_Yb`i`bX`\`A`h`Y]bYb
\]ghc`f]gW`Yb`FY_cfXž]bXYa`Xc`fh`gY]h`Y\Yf`ØVYf`c`ZYbYa`:`Yi`Yf
[`Y`f]`h`k`]fX"K`Yf`g]W`ZØf`X]Y`fY[`]cb`U`Y`?i`]bUf]_]b`hYfYgg]Yfhž
_ca`a`h`YVYbZU`g`Ui`ZgY]bY`?cghYbž`XYbb`]b`:`i`bnYb\Ui`gYb`VfUi`h
:`Ycf[`HgW`Yi`gW`bYf`b]W`h`bi`f`Y]bZUW`6]Yfž`gcbXYfb`XUg`ghÅf`ghY
6]Yf`XYf`K`Y`h`bUW`FY]b\Y]hg[`YVch"

B]W`h`bi`f`]a`6YfY]W`Gdc`fhi`bX`?i`]bUf]_]`[`Vh`Yg`FY_cfXY`ni
YbhXYW_Yb" `Gc`k`]fX`Ui`W`H\ca`Ug`K`c`Zg`5`hU[`h\Ya`Uh]g]Yfhž
XYggYb`hY`][`Ybnei`ch]Ybh`a`]h`&\$`\$`[`YgW`Åmh`k`]fX`XUg`]gh`a`Y\`f
U`g`gck`c`\`5`VYfh`9]bghY]b`U`g`Ui`W`GhYd\Yb`<`Uk`_]b[`"H\ca`Ug`]gh
A`h[`]YX`]a`7i`V`XYf`Gi`dYf!`:`Yb]Yg`i`bX`nY][`hž`XUgg`Ui`W`]b`XYb
?ØdZYb`XYf`VUmYf]gW`Yb`6Yj`Ø`_Yfi`b[`]fYUh]j`Y`FY_cfXY
j`YfVcf[`Yb`g]bX"

B`Uhi`f`i`bX`HfUX]h]cb`]a`:`c`_i`g

5VYf`Ui`W`X]Y`GW`Øb\Y]h`XYf`VUmYf]gW`Yb`B`Uhi`f`\U`h`]fYb`D`Uhn`]b
XYf`GYbXi`b[`"9]b`DUf`!`F`Ub[`Yf`ghY`h`XYb`[`fØ»`hYb`5`dYb!

B Uhi fdUf_`8 Yi hgW`UbXg`j cf`i bX`[]Vh`9]bV`]W_Y`]b`XYggYb
 ZUgn]b]YfYbXY`:`cfU`i bX`:`Ui bU``8 UfØVYf`\\]bUi g`UXYb`X]Y
 K YbXY`ghY]b_]fW`Yž`X]Y`a]h`%"+" \$`A YhYfb`X]Y`\\ØW`gh[Y`Y[YbY
 ?]fW`Y`8 Yi hgW`UbXg`]ghž`i bX`X]Y`Àb[ghY`6i f[Ub`U[Y`XYf`K Y`h]b
 6i f[\\Ui gYb`XUni `Y]bž`X]Y`?i`hi f[YgW`]W`hY`6UmYfbg
 <cW`UW`hi b[`ni`nc``Yb"

8 Ug` <Y]a Uh`XYf`FY`_cfXY`!HYUa`fY]gh`ZØf`X]Y`gdUbbYbXY
 ; YgW`]W`hY`ØVYf`Y]b`VYgcbXYfYg`K Y`hfY`_cfX!9j Ybh`bUW`
 ; fc» [fØbX`]b[ž`k c`X]Y`Gi dYf`_i `\\A`i W_]Y]bYb`K Y`hfY`_cfXj Yfgi W`
 i bhYfb]a`a`h`ϕbYf\\U`V`Y]bYf`A]bi hY`ni a`6Y]gd]Y`Y]b`8i hnYbX
 8cfZYk c`bYf`_ØggYb`"Gc`W`Y`ϕYYb`g]bX`Ygž`X]Y`X]Y`VUmYf]gW`Y
 FY []cb`gc`Y]bn][Ufh][`a`UW`Yb`i bX`X]Y`Ni`gW`Ui Yf`ZYggY`b"

9]b`k Y]hYfYg`GW`ÀhnW`Yb`XYg`VUmYf]gW`Yb`<UbXk Yf`_g`k]fX`]b
 : fUi YbUi`df`ÀgYbh]Yfhž`k c`X]Y`À`hYghY`ZUa`j]YbVYhf]YVYbY
 ; `Uga`Ubi`ZU`hi`f`XYf`K Y`h`VYg]W`h][h`k]fX" <]Yf`k]fX`XYi`h`]W`ž
 XUgg`VUmYf]gW`Y`HfUX]h]cbYb`b]W`h`bi`f`6YghUbX`\\UVYbž`gcbXYfb
 Ui W`nY`YVf]Yfhi`bX`j`cb` ; YbYfUh]cb`ni` ; YbYfUh]cb
 k Y]hYf[Y[YVYb`k YfXYb"

ϕg[YgUa`h`ÀXh` <Y]a Uh`XYf`FY`_cfXY` `XUni`Y]bž`X]Y`VUmYf]gW`Y
 J]Y`ZU`h`ni`YbhXYW`Yb`i bX`X]Y` ; YgW`]W`hYb`XYf`A YbgW`Ybž`X]Y
 \\]bhYf`XYb`FY`_cfXYb`ghY`Ybž`ni` `\\ØfYb" `K Yf`a Y`f`ØVYf`X]YgY
 gdUbbYbXYb` ; YgW`]W`hYb`YfZU`fYb`a`ØW`hYž`_Ubb`X]Y`GYbXi`b[
 \\]Yf`bUW`YgYb.`ZYfbgY`gYf]Yb"XY`i bX`Vf"XY"

8YhU]`g	
Cfh	@UbXgVYf[`Ua`@YW`ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "hY`Y"Uh • k k k "ZYfbgY`gYf]Yb"XY • k k k "Vf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY