

F UhhYbd`U[Y`]b`?i`a VUWX .`H]ddg`[Y[Yb X]Y`[YZÀ\ f`]WX Yb`BU[Yf°

?i`a VUWX`]bZcfa]Yfh`ØVYf`F UhhYbVYZU`
J Yf\ U`hYbga U» bU\ a Yb`ZØf`6Øf[Yfž; Ygi bX\Y]hgf]g]_Yb`i bX DfÀj Ybh]cbgghfUHY[]Yb"



?i`a VUWX ž`8 Yi hgWX`UbX`!`ž`?i`a VUWX`]gh`5`Ufa gh]a a i b[Ub[YgU[h`8]Y`:]U`Y`j cb`K cc`k cfh`a i gghY`Ui Z[fi bX`Y]bYg F UhhYbVYZU`g`j cfØVYf[Y\YbX`gWX`Y» Yb`"8]YgY`A U» bU\ a Y`]gh`HY` Y]bYf`i a ZUggYbXYb`, VYfdfØZ b[ž`X]Y`X]Y`GhUXhj Yfk U`hi b[`]a <]bV`]W`_`Ui Z`Y]bYb`a Ò[`]WX Yfk Y]gY`bcWX`[fÒ» YfYb`F UhhYbVYZU`]b XYf`ž`bYbghUXh`Y]b[Y`Y]hYh`U`h`8]Y`6Øf[Yf`g]bX`XYg\U`V Ub[Y\U`hYbž`Y]b`VYgcbXYfYg`5i [Yba Yf`_`Ui Z`\f`K c\bi a ZY`X`ni `Y[Yb`i bX`X]Y`J Yf\ U`hYbYgY[Y`b`ni f`9]bX`Àa a i b[`XYf F UhhYbdcdi`Uh]cb`ni`VYZc`[Yb`"5i ZX]Y`[Ygi bX\Y]h]WX Yb`F]g]_Yb j cb`F UhhYb`k Y]gh`X]Y`GhUXh`?i`a VUWX`Ui gXfØW`_`WX` \]b` `X]YgY g]bX`b]WX`h`ni`j YfbUWX`Àgg][Ybž`k]Y`XYf`6`c[`j cb`GUa Yb i bhYfghfY]WX`h"

8]Y`GhUXh[]Vh`Y]bY`F Y]\Y`j cb`9a dZY`\`i b[Ybž`X]Y`XUVY]\`Y`ZYb
gc``Ybž`XYb`6YZU``ni`a]b]a]YfYb``8Uni`[Y\`Öfhž`9ggYbgfYghY`b]W`h
]b`X]Y`Hc]`YhhY`cXYf`]b`5VZØggY`ni`k YfZYbž`gcbXYfb
j cfgW`f]Zhga`À»][`ØVYf`X]Y`6]chcbbY`cXYf`]b`[YgW`cggYbYb
?ca`dcghVY\`À`hYfb`ni`Yb`hgcf[Yb``A`Ø`hc`bbYb`gc``hYb`ghYhg`ZYgh
j YfgW`cggYb`gY]b`i bX`X]Y`gUi`VYfYb`K`c\bj`Yf\`À`hb]ggY
Ui`ZfYW`h[Y\`U`hYb`k`YfXYb``5i`W`X]Y`@U[Yfi`b[]j`cb`; Y`VYb`GÄW`Yb
i bX`:`i`hhYfghY``Yb`ZØf`H]YfY`gc``hY`a`]h`VYgcbXYfYf`Gcf[ZU`h
YfZc`[Yb``ǂ`XYf`ǂbYbghUXh`]gh`gc[Uf`XUg`:`ØhhYfb`j`cb`HUi`VYb
j YfVchYbž`i`a`X]Y`BU\`fi`b[gei`Y``Yb`ZØf`X]Y`i`bYfk`ØbgW`hYb
BU[Yh]YfY`ni`fYXi`n]YfYb`"

; Ygi`bX`Y]hg[YZU`fYb`X`i`fW`F`UhhYb`

F`UhhYb`g]bX`b]W`h`bi`f``Ägh][`ž`gcbXYfb`_`ÖbbYb`Ui`W`Yfbgh`UZhY
[Ygi`bX`Y]h]W`Y`F`g]_Yb`a`]h`g]W`Vf]b[Yb``G]Y`g]bX``,`VYfhf`Ä[Yf
j`cb`?`fUb`_\`Y]hYb`k`]Y`@Yd`hc`gd]fcgYž`<`Ub`hUj`]fi`g`i`bX`GU`a`cbY``cgYž
k`Ug`g]Y`ni`Y]bYf`6YXfc`\`i`b[`ZØf`X]Y`ÖZYb`h]W`Y`]; Ygi`bX`Y]h
a`UW`h``8]Y`,`VYfhf`U[i`b[`YfZc`[`h]b`XYf`F`Y[Y`Xi`fW`?`cb`hU`_`h`a`]h
_`cb`hUa`]b]YfhYa``K`UggYfž`?`ch`cXYf`i`f]b`XYf`H]YfYž`k`Ug`VYgcbXYfg
[YZ`Ä`\`f`]W`ZØf`A`YbgW`Yb`a`]h[YgW`k`ÄW`hYa``ǂ`a`i`bgmghYa``]gh`
8]Y`Gma`dhca`Y`fY]W`Yb`j`cb`:`]YVYf`i`bX`A`i`g`_Y`gW`a`YfnYb`V]g`\`]b
ni`gW`k`Yfk`]Y[YbXYb`?`ca`d`]_U]cbYbž`X]Y`Y]bY`ZfØ`nY]h][`Y
6Y\`UbX`i`b[`YfZcfXYfb``@Ui`h`XYa``5`b`h]W`a`YI`_`ÖbbYb`F`UhhYb
ni`XYa`U``Yf[]gW`Y`F`YU`_h]cbYb`i`bX`dgmW`]gW`Y`6Y`Ughi`b[Yb
j`Yfi`fgUW`Ybž`X]Y`Ui`Z`XYb`9`_Y`i`bX`X]Y`5b[gh]`cf`X]YgYb`H]YfYb
ni`fØW`_ni`ZØ`fYb`g]bX`"

8]Y`A`Ö[`]W`_Y]hYb`XYf`F`UhhYb`VY`_Äa`dZ`b[]g]bX`j`]Y`Z`Ä`h][`ž`XcW`c`Zh
g]bX`d`f`Ä`j`Yb`h]j`Y`A`U»`bU`a`Yb`XYf`GW``ØggY`ni`f`J`Yfa`Y]Xi`b[`Y]bYg
6YZU``g``GhUXh`i`bX`GhUXh`k`Yf`_Y`]b`?`i`a`VUW`VYa`Ø`Yb`g]W`ž`X]Y
?`Ub`U`]gU]cb`j`cb`GW`ÄX`]b[Yb`ZfY]ni`\`U`hYbž`]bXYa`g]Y`a`cbU`h]W`
F`UhhYb`_`ØXYf`Ub`ØVYf`%\$\$`GhY``Yb`XYf`GhUXh`UbVf]b[Yb``ǂ`Y]bYa
U`_hi`Y``Yb`:`U``k`i`fXY`ZYgh[YghY``hž`XUgg`X]Y`F`UhhYb`]b`XYf
@Ub[[UggY`Y`XcW`b]W`h`Ui`g`XYf`?`Ub`U`]gU]cb`ghUa`a`Ybž`k`Ug
Y]bYb`[`fØ»`YfYb`<`UbX`i`b[gVYXUf`Z`g][`bU`]g]Yfh``8]Y`Gh`Ä`X`h`Y`a`ØggYb
[Ya`Y]bgUa`a`]h`XYb`6Øf[Yfb`U[]YfYbž`i`a`X]Y`F`UhhYb`d`c`d`i`_U]cb
YZZ`_hj`ni`_`cb`hfc``YfYb`"

; Ya Y]bgUa Y`J YfUbhk cfhi b[

8]Y`GhUXhj Yfk U`hi b[`Uhi`Uf[YghY`hžXUgg
; fi bXghØW_gY][YbhØa Yf`i bX`A]YhYf`Y][Ybj YfUbhk cfh]W
A U»bU\ a Yb`ni f`6Y_Åa dZi b[`j cb`F UhhYb`Ui ZDf]j Uh[fi bXghØW_Yb
Yf[fY]ZYb`a ØggYb``F UhhYbVYZU``]gh[Ya Å»`XYa
≠ZY_h]cbggW i hn[YgYhn`a Y`XYdZ]W h][`i bX`a i gg`XYa
CFXbi b[gUa h[Ya Y`XYh`k YfXYb``8 Ug`nY][h`X]Y`K]W h][_Y]hj cb
Ni gUa a YbUfVY]h`nk]gW Yb`6Øf[Yfbž`<Ui gVYg]hnYfbž`A]YhYfb`i bX
6Y\ØfXYbž`i a `X]YgYg`DfcV`Ya `ni ``ØgYb``9]bY`gYbg]V`]g]YfhY
6Yj Ò`_Yfi b[žX]Y`g]W `U_h]j `Ub`XYf`J Yfa Y]Xi b[`j cb`F UhhYbVYZU``
VYhY`][hž]ghj cb`[fc»Yf`6YXYi hi b["

8 Ug`H\Ya U`F UhhYbVYZU``k]fX`X]Y`?i `a VUW Yf`GhUXhc`hUi W`Ui W
]b`Ni _i bZi`VYgW ÅZh][Yb``9]bY`Yb[Y`?ccdYfUh]cb`nk]gW Yb`XYb
6Øf[Yfb`i bX`XYb`ni ghÅbX][Yb`GhY`Yb`_ØbbhY`XYf`GW`ØggY`gY]bž
i a `X]YgY`i b[YVYhYbYb`; ÅghY`ZYfbni \U`hYb`i bX`X]Y`; Ygi bX\Y]h
i bX`G]W Yf\Y]h`U`Yf`ni `[Yk Å\`f`Y]ghYb"

8YhU]`g	
Cfh	?i `a VUW ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUYb_]gW YfhU["XY • gUa Yb"XY • k k k "Ubh]W]a YI "XY

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY