

? i ` hi f ! <] [\ `] [\ h . ? i ` a V U W X Y f
5 ` h g h U X h Z Y g h ` g h U f h Y h ` U a ` (" ' ħ `] °

? i ` a V U W X ` Z Y] Y f h j c a ` (" ' V] g ` * " ' ħ `] ` X U g ` ((" ' 5 ` h g h U X h Z Y g h ` a] h
A i g] _ ž ? i ` `] b U f] _ ` i b X ` V i b h Y a ` D f c [f U a a `] b ` X Y f ` \] g h c f] g W X Y b
= b Y b g h U X h "



? i ` a V U W X ž ` 8 Y i h g W X ` U b X ` ! ? i ` a V U W X ` V Y f Y] h Y h ` g] W X ` U i Z Y] b ` [U b n
V Y g c b X Y f Y g ` 9 f Y] [b] g ` j c f . J c a ` (" ' V] g ` * " ' ħ `] ` & \$ &) ` k] f X ` X U g ` (("
5 ` h g h U X h Z Y g h [Y Z Y] Y f h ` 8] Y g Y g ` V Y `] Y V h Y ` : Y g h ` \ U h ` Y] b Y ` ` U b [Y
H f U X] h] c b ` i b X ` k i f X Y ` Y f g h a U ` g ` % - + - ` U i g [Y f] W X h Y h ` K] Y `
**Z f U Y b _] g W X Y f h U [" X Y ` V Y f] W X h Y h ž ` k] f X ` X] Y ` J Y f U b g h U ` h i b [`] b ` X Y b
a U ` Y f] g W X Y b ` G h f U » Y b ` X Y f ` \] g h c f] g W X Y b ` 5 ` h g h U X h ` g h U h h Z] b X Y b ž ` X] Y
g Y ` V g h ` a] h] \ f Y f ` f Y] W X Y b ; Y g W X] W X h Y ` n i a ` V Y g c b X Y f Y b : ` U] f
V Y] h f Ä [h "**

9] b ` n Y b h f U ` Y g ` <] [\ `] [\ h ` k] f X ` X] Y ` 9 f Ö Z z b i b [` U a ` (" ' ħ ` `] i a ` % + ` i \ f
U a ` A U f _ h d ` U h n ` g Y] b ž ` k c ` C V Y f V Ø f [Y f a Y] g h Y f ` = b [c ` @ \ a U b b ` X Y b
c Z Z] n] Y ` Y b ` G h U f h g W X i g g [] V h ` 8 U g ` D f c [f U a a ` X Y g ` 9 f Ö Z z b i b [g h U [g
j Y f g d f] W X h ` a] h ` X Y f ` ħ [Y b X _ U d Y ` Y ž X Y f ` I b] h Y X ` 8 U b W W ; f c i d ` i b X

XYf'6UbX' 8YgWk Uk Ø 'Y]b['Y'i b[YbYg': Ygh" , VYf'X]Y'XFY]
: YghhU[Y'\]bk Y['k YfXYb'ni XYa 'nU\`fY]WkY'6UbXg'i bX'8`g'Ui Z
j YfgWk]YXYbYb'6Ø\`bYb'ZØf'Gh]a a i b['gcf[Yb"

8 Ug'Dfc[fUa a 'i bX'X]Y'B Yi Yfi b[Yb

⊖`X]YgYa '⊘\`f[]Vh'Yg'Y]b][Y'YbXYfi b[Yb']a 'J Yf'Ui Z'XYg': YghYg"
8Yf'9_i !D'Uhn'k]fX'b]Wk'h'a Y\`f[Ybi hnh'i bX'XYf' K Y]» Y'Hi fa
V'Y]Vh'YYfž'k]Y'X]Y '@Y]hYf]b'XYg'Hci f]ga i g!'i bX
J YfUbghU`hi b[ggYfj]Wž'5b'U'A YmYf!<Ya dZ]b[ž'VYghAh][h"
GhUhhXYggYb'k]fX'X]Y'K UU[[UggYž'X]Y'a]h'8Ub]Y`A UbnYf'fA f"
<cdgŁ'VYhfYi h'k]fXž'k]YXYf'U_h]j ']b'XUg'; YgWkY\`Yb'Y]b[YVi bXYb"
6YgcbXYfY'5bn]Y\`i b[gdi b_h'Y'k YfXYb'X]Y'a i g]_U`]gWkYb
8UfV]Yhi b[Yb'i bhYfgWk]YX`]WkghYf'; YbFYg'gY]b"i bhYf'UbXYfYa
k]fX'X]Y'K UU[[UggY'a]h'XYb'?'Àb[Yb'XYf' HcbY'7c'cfg ž'XYf' A 7
6fUUunn'6UbX' i bX'k Y]hYfYb'?'Øbgh'Yfb'ni a '@VYb'Yfk YW_h"

8]Y'6i WkV]bXYf[UggY'k]fX'a]h'K Y]bž'DfcgYWkž'5bh]dUgh]'i bX
D]nnU'_i `]bUf]gWkY'? Øgh]Wk_Y]hYb'cZZYf]YfYbž'k À\`fYbX'XYf'<]bhYfY
C VYf\`UW_Yb'a]h' 2' 'i bX' 6fUggVci bX'FcW_Yhg 'Ui Zk UfhYh"5i Z
XYa '6Y\`ØfXYbdUf_d'Uhn'_ØbbYb'X]Y: YghVYgi WkYf'@j Y!5i Zhf]hhY
j cb' FcW_h]a Y ž' 8ci V'Y'6 'i bX' 6UfZm '[Yb]Y» Yb"9]b'k Y]hYfYf
<Ø\`Ydi b_h]gh'XYf'5`hghUXhZYgh'Ui Zž'XYf'Ua 'GcbbhU['ghUhh]bXYb
k]fX'i bX'VY]XYa 'bi f'bcWk'k Yb][Y'GhUfhd'ÀhnY'j YfZØ[VUf'g]bX"

9]bY'9fZc`[g[YgWk]Wk hY

8 Ug'5`hghUXhZYgh'\`Uh'g]Wk'gY]h'gY]bYf'YfghYb'J YfUbghU`hi b[']a '⊘\`f
%- + - 'U`g'Y]bYg'XYf'VY`]YVhYghYb': YghY']b'XYf'F Y[]cb'YhUV`]Yfh"9]b
k U\`fYg'9fZc`[g_cbnYdhž'XUg'%- ,) 'a]h'_bUdd'+\$"\$\$\$'6Ygi WkYfb
gY]bYb'<Ø\`Ydi b_h'YffY]Wk'hYž'U'g'XUg': Ygh'a]h'XYf'(-) \$!⊘\`f!: Y]Yf
XYf'GhUXh'i bX'XYa ' ,) \$"`ž V]`Ài a 'XYf'D'UggYbVi f['ni gUa a YbZ]Y"
<]ghcf]gWkY'; YVÀi XY'i bX'XUg'YVYbX][Y'Dfc[fUa a 'gcf[Yb'V]g
\`Yi hY'ZØf'Y]b'i bj Yfk YWk'gY'VUfYg'5a V]YbhY'i bX'n]Y\`Yb'À\`f]Wk
nU\`fY]WkY'6Ygi WkYf'Ubž'k]Y'X]Y'K YVgY]hY'U`hghUXhZYgh!
_i `a VUWk "XY'i bhYfghfY]Wk h"

8]Y'C f[Ub]gUh]cb'XYg': YghYg'YfZc`[h'Ui Wk']b'X]YgYa '⊘\`f'Xi fWk

UW h'GhfU» Ybni [VYUi ZhfU[hYž'X]Y'XUZØf'j YfUbk cfh]W'g]bXž'XUgg
 U`Yg'fY]Vi b[g`cg'UV`Ai Zh"8]Y'GhUXh'i bX'X]Y'VYhY']][hYb
 J YfUbg hU`hYf'[YVYb`]\f'6YghYgž'i a`XYb'6Ygi WXYfb`Y]b
 i bj Yf[Ygg`]WXYg'9f`YVb]g`ni`V]YhYb"

: Øf`U`Yž'X]Y`b]W h'bi f'ZY]Yfbž'gcbXYfb`Ui W'a Y`f`ØVYf`X]Y
 <]ghcf]Y`XYg': YghYg'k]ggYb'a ØW hYbž'gh'X]Y`5fW.]j]Yfi b[`U`hYf
 Dfc[fUa a`Y`i bX`K YfVi b[`Y]b`k Y]hYfYg'gdUbbYbXYg'Dfc`Y`hž'XUg
 j cfUb[Yhf]YVYb`k]fX"9]b`Yfn`]WXYg'8Ub_YgW`Øb`[Y`h`]\YfVY]`Ub
 9f]W`C`Vf]W`j ca`GhUXhUfW.]j`ZØf'gY]bY`k Yfhj c`Y`i bhYfghØhni b["

⊖g[YgUa hij Yfgdf]W h'XUg' (("5`hghUXhZYgh]b`?i`a`VUW`Y]b
 `YVYbX][Ygi bX`UVk YWg'i b[gfY]WXYg'Dfc[fUa a`ž'XUg`X]Y`<YfnYb
 U`Yf'6Ygi WXYf`\Ø\Yf'gW`U[Yb`Äggh"K Yf`@ gh`\Uh`Ui Z[i hY
 A i g]_ž`_i`]bUf]gWY`@YW_YfV]ggYb`i bX`Y]b`hc`Yg'5a V]YbhYž'gc`hY
 g]W`XYb`HYfa]b`ja`?U`YbXYf'a Uf_]YfYb"i bX`XUg'6YghY.`K]f
 ZfYi Yb`i bg`Ui Zj]Y`Y`ZfØ`\]WXY` ; Yg]WXYhf°

8YhU]`g	
Cfh	?i`a`VUW`ž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ZfUYb_]gWXYfhU["XY • U`hghUXhZYgh!_i`a`VUW`"XY • k k k "ghUXhZYghY!]b! XYi hgW`UbX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY