

? i `a VUWX Yf`? ca a i bVfÄi . `BYi Yf
5i ZVfi WX `a]h`Zf]gWX Ya `6]Yf[Ybi gg°

? i `a VUWX `ZY]Yfh`X]Y`BYi [YghU`hi b[`XYf`?ca a i bVfÄi `a]h
Y]bYf`; YbYfU`j YfgUa a `i b[`i bX`VY`Yi WXhYh`X]Y`Ub[Y
6]YfhfUX]h]cb`XYf`GhUXh"



? i `a VUWX ž`8Yi hgWX `UbX`!`8]Y`?i `a VUWX Yf`?ca a i bVfÄi `Uh
g]WX `bYi `Ui Z[YghY`hi bX`dfÄgYbh]YfhY`ghc`n`X]Y`9f[YVb]ggY`]\fYf
9bhk]W`i b[Yb`Ui ZXYf`Øb[ghYb`; YbYfU`j YfgUa a `i b["`8]Ygy
ZUbX`ja `Y][YbYb`K]fhg\Ui g`ghUhh`i bX`cW`hY`a Y`f`U`g`%(\$
; YbcggYb`Ubž`X]Y`g]WX`ØVYf`XUg`j Yf[Ub[YbYž`YfY][b]gfY]WX Y
; YgWX`ÄZhg`U`f`]bZcfa]YfhYb`"8]Y`5i Zg]WX`hgfUhgj`c`fg]hnYbXY`GUV]bY
?bUff`Y]»`X]Y`HY]`bY`a Yf`k]ggYbž`XUgg`XUg`6]Yf`XYf`?i `a VUWX Yf
?ca a i bVfÄi `Yhnh`k]XYf`Z]Y»`hž`bUWX`XYa `XUg`K]fhg\Ui g
YfZc`[fY]WX`j YfdUWX`hYh`k i fXY`"5b`X]YgYf`GhY`Y`hf]Zzh`HfUX]h]cb`Ui Z
`b`bcj Uh]cbž`XYb`b`X]Y`; YbcggYbgWX`UZh`\Uh]b`XYb`j Yf[Ub[YbYb
»\fYb`j]Y`YffY]WX`h`": fUb_Ybd`c`gh`VYf]WX`hYh"

8]Y`»XY`ni`f`; fØbXi b[`XYf`6fUi YfY]`]b`XYf`gY`VghYfb`Ubb`hYb

6]Yf\Ui dhghUXh'fY]ZhY`Ua`GhUa`a`h]gW\`i`bX`ZØ\fhY`j`c`f`j`]Yf`Δ\`fYb`
ni`f`i`fØbXi`b[`Yf`f`i`YbcggYbgW\UZh`"6YfY]hg`%-`-`(`k`i`fXY`XYf`YfghY`
Y][`YbY`i`YfghYbgUZh`d`f`c`V]Yfhž`i`bX`\`Yi`hY`i`bhYfghØhYb`ØVYf`i`\$\$`
;`YbcggYbgW\UZh`Yf`X]YgY`hfUX]h]cb`gfY]W\Y`6fUi`gh`hY`ž`X]Y`
]bnk`]gW\Yb`gY]h`a`Y`f`U`g`&)`Δ\`fYb`VYghY`h`"8UVY]`ØVYffUgW\h`X]Y`
?i`a`VUWYf`?ca`a`i`bVf`Äi`a`]hY]bYa`a`cbUh]W\`k`YW\gY`bXYb`
5b[`YVch`Ub`6]Yfgc`fhYb`"i`a`XYb`GdU`»`bcW\`ni`ghY][`Yfb`ž`Z]bXYh`
YXYb`YfghYb`A`]h`k`cW`]a`A`cbUh`UV`i`-`i`\`f`XYf`VY`]YVhY`5bgh]W\`
ghUhhž`VY]`XYa`X]Y`6Ygi`W\Yf`Y]b`?`cghYb`cgYg`DfcV]YfV]Yf`
Yf\U`hYb`i`XUg`gc[`YbUbb`hY`i`fUh]g!J`Yfgi`W\Yf`U`"8]Y`@U[`Y`XYg`
K`]fhg\Ui`gYg`Ua`F`UXk`Y[`YbYhn`a`UW\h`Yg`ni`Y]bYa`VY`]YVhYb`N]Y`
ZØf`F`UXZU`fYf`"6]Yf`Ub`X`i`fUb`_`Yb`VYf]W\`hY`h`"

9]bY`Ub[`Y`6]YfhfUX]h]cb`]b`?i`a`VUW\

?i`a`VUW\`]gh`b]W\h`bi`f`XUg`Ni`\Ui`gY`XYf`?ca`a`i`bVf`Äi`ž`gcbXYfb`
Ui`W\`Y]b`C`fh`a`]hY]bYf`h]Y]Z`Yfk`i`fnY`hYb`6]Yf[`YgW\]W\hY`"6YfY]hg`
ØVYf`"\$\$\$`Δ\`fY`U`hY`i`bXY`Ui`g`\`U`ghUhmY]h]W\Yb`
<Ø[`Y`[`f`ÄVYfZY`XYfb`VY`Y[`Ybž`XUgg`\]Yf`gW\cb`ZfØ`6]Yf[`YVfUi`h`
k`i`fXY`"8]Y`?i`a`VUW\Yf`6fUi`YfY]`5_h]Yb!;`YgY`gW\UZh`X]Y`]`fY`
K`i`fnY`b`]b`X]YgYf`HfUX]h]cb`\`Uhž`j`YfhfY]Vh`gY]h`a`Y`f`U`g`%)`\$`
Δ\`fYb`]\`fY`6]Yfgd`Yn]U`]h`hYb`ØVYf`C`VYfZfUb`_`Yb`\]bUi`g`"5`g`
`\Y]a`]W\Y`<Ui`dhghUXh`XYg`6]YfYg`hfÄ[`h?i`a`VUW\`Ui`W\`XYb`
H]hY`ZØf`Y]bY`XYf`U_h]j`ghYb`6fUi`YfY]gh`Ä`XhY`ž`X]Y`]a`i`%-`"
Δ\`f\`i`bXYfh`a`]h`ghc`nYb`i`)*`6fUi`YfY]Yb`Ui`Zk`UfhYb`_`c`b`b`hY`"9]b`
\]ghc`f]gW\Yf`A`Y]Yb`ghY]b`k`Uf`X]Y`i`fØbXi`b[`Y]bYf`
6fUi`Yf[`Ya`Y]bgW\UZh`i`a`Δ\`f`%,`(*`ž`X]Y`U`g`6Y[`]bb`XYf`
6]YfhfUX]h]cb`XYf`\`Yi`h][`Yb`?i`a`VUW\Yf`6fUi`YfY]`5_h]Yb!`
;`YgY`gW\UZh`[`]`h`"i`a`VUW\Yf`6fUi`YfY]`5;`VYf]W\`hY`h`"

Gc`V`Y]Vh?i`a`VUW\`Ui`W\`k`Y]hYf\]b`Y]b`k`]W\h][`Yf`6YghUb`XhY]`XYf`
6]Yf`_i`hi`f`]b`6UmYfb`i`bX`XUfØVYf`\]bUi`gž`i`bX`X]Y`?i`a`VUW\Yf`
?ca`a`i`bVf`Äi`a`]h`]\`fYf`i`YbcggYbgW\UZh`_`Ubb`ghc`n`Ui`Z`\`fY`
9fZc`[`Y`i`bX`X]Y`HfUX]h]cb`gdZY[`Y`ni`fØW`V`]W`Yb`"8]Y`Ni`_i`bZi`\]Yf`
]gh`gdUbbYbX`i`bX`j`c`Yf`A`Ò[`]W\`_Y]hYbž`i`bX`b]W\h`ni`Y`hnh`k`]fX`g]Y`
Xi`fW\`Y]bY`ghUf`_Y`i`Ya`Y]bgW\UZh`[`YhfU[`Ybž`X]Y`X]Y`6fUi`_i`bgh`]b`
XYf`F`Y[`]cb`YVYbX][`\`Ä`h`"

8YhU]`g	
Cfh	?i`a VUWž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ZfUb_Ybdcgh"XY • k k k "V]Yf`UbX!ZfUb_Yb"XY • k k k "_i`a VUWYf!VfUi YfY]!U["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY