

: fY]VUXgU]gcb~&\$&). <]Yf~gdf]hnh~XYf GdU»~]a~@UbX_fY]g~?i~a~VUW\~

9bhXYW_Yb'G]Y'X]Y'j]Y`ZÀ`h][Yb': fY]VÀXYf'i bX'6UXYgYYb']a @UbX_fY]g'?i`a VUW\ž']\fY'² ZZbi b[gnY]hYbž'5b[YVchY'i bX 9]bhf]hhgdfY]gY'ZØf'XYb'Gca a Yf'&\$&) "



?i`a VUWX ž'8 Yi hgWX`Ub X`!`8 Yf`Gca a Yf`\Uh`9]bni [`[Y\U`hYbibX`a]h`]\a `X]Y`² ZZbi b[gnY]hYb`XYf`: fY]VÀXYf`]a `@UbX_fY]g ?i`a VUWX "'5b`\Y]» Yb`HU[Yb`[]Vh`Yg`b]WXhg`6 YggYfYgž`U`g`g]WX`]b XYb`_Ø\`Yb`: `i hYb`ni `YfZf]gWXYb"'\D`X]YgYa `\J\f`V]YhYb`[`Y]WX a Y\fYfY: fY]nY]hY]bf]WXhi b[Yb`Y]b`VfY]hYg`5b[YVch`Ub GWXk]a a j Yf[bØ[Yb"

8 UgʻUhhfU_h]j Yʻ: fY]VUXʻ?i`a VUWXʻk]fX'UVʻ<YfVghʻ&\$&)
i a ZUb[fY]WXʻgUb]Yfh"8cWXʻVYj cfʻX]Yʻ6Ui a U»bU\a YbʻVY[]bbYbž
_ÒbbYbʻGWXk]a a YfʻUi ZʻY]bYfʻ[fc»nØ[][Ybʻ: `ÀWXYʻj cbʻ%%"\$\$\$
ea `X]Yʻj YfgWX]YXYbYbʻ6YW_Ybʻ[Yb]Y»Ybž'X]Yʻa]h'j]YʻYbʻ9I hfUg
k]YʻY]bYfʻ; fc»fi hgWXYžʻY]bYa '6YUWXj c``YmVU``ZY`Xʻi bXʻY]bYa
?]cg_ʻUi Zk UfhYb"'8]Yʻ² ZZbi b[gnY]hYbʻg]bX'j cbʻA]hhYʻA U]ʻV]gʻ9bXY

5i [i gh'hÀ[`]WX 'j cb'*.' \$'V]g'&\$.\$\$'I \fž'Ua 'K cWXYbYbXY'gc[UfUV', .\$\$'I \f"'6YgcbXYfg'ZUa]`]YbZfYi bX`]WX 'g]bX'X]Y
9]bhf]hhgdfY]gY.'?]bXYf'V]g'gYWXg'\\J\fY'\UVYb'ZfY]Yb'9]bhf]hhž
k À\fYbX'9fk UWXgYbY'a]h'&ž)\$'9i fc'ZØf'Y]bY'9fZf]gWXi b[']a'6UXgcf[Yb'_ObbYb"K Yf'bUWX'%+'I\f'_ca a hž'nU\`h'bi f'%ž&\$'9i fc'

J]Y`ZU`h'XYf': fY]VÀXYf

8 Ug: fY]VUX 'GhUX hghY]b UWX 'Vf]b[h'YXY'A Yb[Y'GdU» 'a]h'Y]bYf Fi hgWXYžY]bYa 'Gdfi b[hi fa 'gck]Y'Y]bYa 'Gd]Y`d`Uhn"'<]Yf'nU\`Yb 9fk UWXgYbY'' '9i fc 'ZØf'XYb'9]bhf]hh'i bX'Yfa À»][hY'6Ygi WXYf'%ž)\$ 9i fc"'9]b'k Y]hYfYg'<][\`][\h']gh'XUg': fY]VUX'H\i fbUi ž'XUg'a]h Y]bYa '[fc»nØ[][Yb')\$a !GWXk]a a YfVYW_Ybž'Y]bYa '6UVmVYW_Yb i bX'_cghYbZfY]Ya 'K @5B'Ui Zk UfhYh"

BUhØf`]WXY'K UggYfZfYi XYb

: Øf`X]Y Yb][Ybž`X]Y YgʻbUhi fbU\`a Ò[YbžʻghY\Yb`X]Y 6UXYgYYbʻni f J YfZØ[i b["'8 Yf`6UXYgYY 'Ub`XYf`?] Ygk ÀgW\ fA U]bUi YŁ'V]YhYh Y]bYb`?]cg_ i bX`Y]bYb`6YUW\j c``YmVU``d`Uhnž'k À\fYbX`XUgʻ B Uhi fVUX; c`XVYf[gYY`]b`A Uf_hgW\cf[Ugh`Y]bY`A]gW\i b['Ui g : fY]VUX`i bX`6UXYgYY`]gh'i bX`a]h`gc`UfVY\Y]nhYb`D`ÀhnYb`ZØf`Y]bY Ub[YbY\a Y`K UggYfhYa dYfUhi f`]b`XYb`Gca a Yfa cbUhYb`gcf[h"

Ni gàhn`]W\[]Vh'Yg'XYb'6UXYgYY'HfYV[Ughž'XYf'UiZ'*\$"\$\$\$'ea: `àW\Y'YXY'AYb[Y': fY]nY]hU_h]j]hàhYb'k]Y'HfYhVcchZU\fYb'ibX
[Ughfcbca]gW\Y'5b[YVchY'VYfY]h\à`h"'5iW\'\]Yf']gh'XYf'9]bhf]hh'ZØf
j]Y`Y'5`hYfg[fiddYb'[Øbgh]['[YghU`hYhž'gcXUgg'YXYf'UiZ'gY]bY
?cghYb'_caah"

Ni '[i hYf'@Yhnh'k]fX'a]hhYb']a 'Gca a Yf'X]Y'9bYf[]Yj Yfgcf[i b[j cb'XYf'6i bXYgfY[]Yfi b['U`g'ghUV]`'Y]b[YgW\Ahnhž'k Ug'XYb6Ygi W\'j cb'GW\k]a a VAXYfb'i bX'6UXYgYYb'i a gc'a Y\fYf`Y]W\hYfhž'c\bY'XUgg'X]Yg'XYb'; Y`XVYi hY`'ni 'gY\f'VY`UghYh'' GhUXhk Yf_Y'?i `a VUW\`\UVYb'g]W\'gc[Uf'XUni 'YbhgW\`cggYbžX]Y'K UggYfhYa dYfUhi f']b'XYb'6YW_Yb'Ui Z'Ub[YbY\a Y'&('...7Ubni\YVYb''

Gca]h']gh'ZØf'YXYb'Yhk Ug'XUVY].'cV']a ': fY]VUX']b'?i `a VUW\ž'Ua fi \][Yb'GYY'cXYf'VY]a 'Gdfi b[']bg'_Ø\`Y'BUgg"'9]b'6Ygi W\``c\bh g]W\'Ui Z'YXYb': U```

8 Y hU]`g	
Cfh	?i`a VUW\ž8Yi hgW\`UbX
EiY``Yb	k k k "ZfUYb_]gWX YfhU["XY
	• k k k "ghUXhk Yf_Y!_i `a VUW\"XY
	• k k k "gk]a WX Y W <u>_</u> "Wca

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb "XY