

9j Ybh]bYf'ni a '5`hghUXhZYgh. 'G]WX Yf'i bX VYei Ya 'bUWX '?i `a VUWX 'fY]gYb`

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`5bfY]gYa`Ò[`]WX`_Y]hYb`ni a
5`hghUXhZYgh]b`?i `a VUWX`Ua`'&"'†`]'&\$&) `a]h`XYa
9j Ybh]bYf!BYhn`i bX`:`U\fd`ÀbYb"



?i `a VUWX`ž`8Yi hgWX`UbX`!`9]b`i bj Yf[Ygg`]WX Yg`K`cWX YbYbXY
ghY`h`XYb`'6Øf[Yfb`j`cb`?i `a VUWX`VYj`cf`'5a`'&"'†`]'&\$&) `]Z]bXYh
XUg`\Y]»`Yfk UfhYhY`5`hghUXhZYgh`ghUhz`i bX`X]Y`C`f[Ub]gUhc`fYb
\UVYb`g]WX`Yhk Ug`[Ubn`6YgcbXYfYg`Y]bZU`Yb`UggYbž`i a`XYb
6Ygi WX Yf]bbYb`i bX`6Ygi WX Yfb`X]Y`5bfY]gY`ni`Yf`Y]WX`hYfb`"K`]Y`
[@UbX_fY\]g`?i `a VUWX`VYf\]WX`hYhž`k`\]fX`XUg`9j Ybh\]bYf!BYhn`a`\]h
ZØbZGUa`a`Y`\]b\]Yb`bUWX`?i `a VUWX`k`\]YXYf`Ub\[YVchYbž`gcXUgg`U`Y`
:`YghVYgi WX Yf\]g\]WX Yf'i bX`VYei Ya`ni a`:`Ygh\[Y`Ub\[Yb`_ÖbbYb"](#)

8]Y`9j Ybh]bYf`hfY`ZYb`i a`%`-`(`) `I`f`]b`?i `a VUWX`Y]b`i bX
[UfUbh]YfYb`XUa`]hdØb`_h]WX`Y`5b`_i`bZi`ZØf`X]Y`:`Y]Yf`]WX`_Y]hYb`"8]Y
ZØbZ`@]b]Yb`g]bX`[i`h`Xi`fWX`XUWX`h`i`bX`VYX]YbYb`nU`\fY]WX`Y`C`fHY`]a
[@UbX_fY\]g`"8 Ug`gc f\[h`b\]WX`h`bi`f`ZØf`Y\]bY`VYei Ya`Y`5bfY\]gYž](#)

gcbXYfb`ĀgghUi W`_Y]bYb`D`Uhn`ZØf`5i gfYXYbž`g]W`XUg` : Ygh
Ybh[Y\Yb`ni ``UggYb`

5bfY]gY`i bX`5VZU\fhgnY]hYb

: Ua]]Yb`i bX` : fYi bXY`gc`hYb`X]Y`5VZU\fhgnY]hYb`XYf
j YfgW]YXYbYb`@]b]Yb`[i h]a`6`]W`VY\U`hYb.

- @]b]Y`%`5V`BYi XfcggYbZY`X`%`") `I \fž`H\i fbUi`%-`"\$,
I \fž? UgYbXcfZ`%-`"%&I \fž`DYYghYb`%-`"%`I \fž
; i bXYfgfYi h\`%-`" `I \fž? UhgW]YbYfYi h\`%-`") `I \f`
- @]b]Y`&`5V`@Y\Ybh`U`%-`"\$ \$`I \fž?]fW`Yi g`%-`"\$, `I \fž
8UbbXcfZ`%-`"%(`I \fž`GW`k UfnUW`%-`"%-`I \fž`F`ch`k]bX
%-`"&`I \fž`K]`a YfgfYi h\`%-`"&`I \fž`A U]b`Yi g`%-`" \$`I \fž
JY]h`U`a`%-`") `I \f`
- @]b]Y`'`5V`<Y]bYfgfYi h`fV`"DfYggYW`ĸ`%`.)) `I \fž
DfYggYW`%-`"\$ \$`I \fž`Fi [YbXcfZ`%-`"&\$`I \fž`GhUX`hghY]bUW
%-`" &`I \fž`I bhYfghY]bUW`%-`" +`I \f`
- @]b]Y`(`5V`; YZfYYg`%`,`() `I \fž`A Uf`hgW`cf[Ugh`%`,`")
I \fž`<]a`a Y`_`fcb`%-`"%&I \fž`K]fgVYf[`%-`"&\$`I \fž
BYi Yba Uf`h`%-`"&`I \fž`HfYV[Ugh`%-`" \$`I \f`
- @]b]Y`)`5V`K]fgVYf[`%`,`" \$`I \f`V]g`I bhYfghY]bUW`%-`" (
I \f`

5`Y`b]W]h[YbUbbhYb`<U`hYghY`Yb`Ybh`Ub[`X]YgYf`F`ci hYb`k YfXYb
YVYbZU`g`VYX]Ybhž`gcXUgg`k]f`_]W`YXYf`X]Y`7\UbW`U`hž`Ub
X]YgYa` : Ygh`hY]`ni bY\`a`Yb`": Øf`X]Y`F`ØW`ZU\fh[Y\`h`Yg`i`a`"\$`")
I \f`UV`XYa`NYbhU`Yb`Ca`b]Vi`gVU`b`c`Z?`i`a`VUW`fNC`6ĸ`fY`h`i`f
]b`X]Y`<Y]a`U`h`c`f`h`Y`"

DfY]gY`i bX`VYgc bXYfY`F`Y[Y`i b[Yb

JYfUbghU`hi b[`i bX`5bfY]gY`\UVYb`]fYb`DfY]g`Y]bY`9]bnY`ZU\fh
_cgYh(`ž) \$`9i fcž`X]Y`5VYbX`UfhY`Y]Y[h`VY]`ž\$`9i fc`5VYf
Ui Z[YdUggh`8Ug`), !9i fc!H]W`Yh]gh`VY]`XYb`9j Ybh]bYfb`k`Y[Yb
XYf`GcbXYfbi hni b[`b]W]h[`Ø`h[`"

8Ug`5b[YVchž`X]Y`9j Ybh]bYf`ni`bi`hnYbž`V]YhYh`Y]bY

\Yfj cffU[YbXY`A Ò[`]W_X]hž`X]Y : Ygh]W_X]hYb`[Ubn`YbhgdUbbh`ni
 [Yb]Y»Ybž`c`bY`g]W`i a `X]Y`<Y]a ZU\fh`i bX`XUg` : U\fyb`ni
 _Øa a Yfb``@Ui h`J ; B`_Ubb`a Ub`Xi fW`X]YgY`b]h]Uh]j Y`b]W`h`bi f
 X]Y`5bfY]gY`Ub[YbY`a Yf`[YghU`hYbž`gcbXYfb`Ui W`X]Y`Òfh]W`Y
 ; Ya Y]bgW`UZhi`gh`f`_Yb``9]b` : Yghž`XUg`b]W`h`bi f`X]Y`G]bbY`UbFY[hž
 gcbXYfb`Ui W`X`Øf`Y]b`[i hYg`A]hY]bUbXYf`gcf[h`

5`gcž`]YVY`?i `a VUW`Yf.]bbYb`i bX` : fYi bXYž`gW`bUddh`Yi W`Yi fY
 @]YVghYb`i bX`a UW`h`Yi W`VYfY]h`Øf`Y]b`[fc»Ufh][Yg`5`hghUXhZgh`
 XYf`9j Ybh]bYf`Vf]b[h`Yi W`[Ubn`bUW`D`Ub`i bX`a]h`[i hYf`@Ui bY
 \]b`i bX`ni fØW`°

8YhU]`g	
Cfh	?i `a VUW`ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k ``UbX_fY]g!_i `a VUW`"XY • k k k "j [b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY