

6 `]hn! 9]bnY`a Y]ghYfgWU Zh. `GWU WU !5 Wh]cb  
Ua `&\$" ' † b ] `]b `CVYf\_c hnUi °

9]b`UXi b[ `ni f`6`]hn! 9]bnY`a Y]ghYfgWU Zh`Ua `&\$" ' † b ] `]b  
CVYf\_chnUi " `5ba Y`XYgW`i gg. `% , " ' † b ] " `8YhU]`g`i bX  
HY]`bY`a Yf`]ghY`\\Yf°



? i `a VUW ž`8 Yi hgW `UbX `!`5a `&\$" ' † b ] `&\$& ) `k ]fX `]a `5HGJ!  
<Y]a `]b `CVYf\_c hnUi `X]Y`6`]hn! 9]bnY`a Y]ghYfgWU Zh`XYg  
?fY]gj YfVUbXg`<cZ`6UmfYi h\! ? i `a VUW `Ui g[ YhfU[ Yb" `C f[ Ub]g]Yfh  
j ca `5HGJ `CVYf\_c hnUi žVY[ ]bbh`X]Y `J YfUbghU`hi b[ `i a `%- `i \f"  
GWU WU.gd]Y`Yf]bbYb`i bX`!gd]Y`Yf`g]bX`\\Yfn`]W `Y]b[ Y`UXYbž`g]W  
ZØf`X]YgYb`gdUbbYbXYb`K Yhh\_Ua dZ`Ubni a Y`XYbž`XYf`nU\ `fY]WY  
hU`Ybh]YfhY`HY]`bY`a Yf`j Yfgdf]W h" `8]Y `5ba Y`Xi b[ `YfZc`[ h`V]g  
ni a `% , " ' † b ] ž`Ybhk YXYf`dYf`9!A U]`Ub`A ]f\_c`: i Wg  
fla ]f\_cZ` Wg4 Uc`"Wca ŁcXYf`j cf`C fh`V]g`gd`AhYghYbg`%, "( ) `i \f"

: Øf`bi f" `9i fc`GhUfh[ Y`Xž`XUg`Ybhk YXYf`Ui Z`XUg`?cbhc`XYg  
?fY]gj YfVUbXg`ØVYfk ]YgYb`cXYf`X]fY`\_hj cf`C fh`VYnU\ `hik YfXYb  
\_Ubbž`\\UVYb`X]Y`HY]`bY`a YbXYb`X]Y`A Õ[ `]W`\_Y]hž`g]W `]b`Y]bYa

fUgUbhYb': cfa Uhini 'a YggYb. :>XYf'Gd]Y`Yf`Uh'Y]bY'6YXYb\_nY]h  
j cb'' 'A ]bi hYb'd'i g'&GY\_i bXYb'dfc'Ni [ ži bX'VY]'Di b\_h[ `Y]W\Y]h  
k YfXYb'ni gÅh`]WY'6`]hndUfh]Yb'Ui g[ YhfU[ Yb"

## K Y]hYfY`GWX UWX! < ] [ \ `] [ \ hg

8cW`XUg`]gh'b]W'h'U`Yg°`B UWX`XYf'6`]hna Y]ghYfgW UZh'k UfhYh  
VYfY]hg`X]Y`C VYfZfÅb\_]gWY`GWX bY`gW UWX!A Y]ghYfgW UZh'Ua`&,"  
ž b]`ja` ; c`XbYb`@Ok Yb'Ui Z'U`Y`GWX UWX VY[ Y]ghYfhYb" `< ]Yf'g]bX  
VYfY]hg`gYW`g'A UbbgW UZhYb'Ub[ Ya Y`XYhž'i bX`X]Y`5ba Y`Xi b[ Yb  
g]bX`V]g'ni a`&\*"`ž b]`a Ò[ `]W" `I ba ]hY`VUf`XUbUW`ž'Ua`&- " `ž b]ž  
Z]bXYh`X]Y`A ]h[ `]YXYfj YfgUa`a`i b[ `XYg`GWX UWX VYn]f\_g]a` ; c`XbYb  
@Ok Yb`ghUhhž`VY]`XYf`a`Y`fYfY`5bhfÅ[ Y`Ui Z`XYf`HU[ Ygcfxbi b[  
ghY`Yb" `9]b`6Yf]W`hg\YZhini f`A ]h[ `]YXYfj YfgUa`a`i b[ `\_Ubb` \ ]Yf  
Y]b[ YgY`Yb`k YfXYb"

## GWX UWX hU`Yb hY`]a`5ba UfgW

8]Y`HY]`bY`a`Yf`]ghY`ni f`6`]h!9]bnY`a`Y]ghYfgW UZh`j Yfgdf]W`h  
\cW`\_UfÅh][ Y`8i Y`Y" `I bhYf`XYb`VYfY]hg[ Ya Y`XYhYb`Gd]Y`Yfb  
VYZ]bXYb`g]W`VY]gd]Y`gk Y]gY`5`VYfhc`5hcmU`b`Ui`g`5fa`Yb]Yb`a`]h  
Y]bYa`VYY]bXfi`W`YbXYb`F Uh]b[ `j cb`&&' ) `i bX`XYf`i`\_fU]b]gWY  
Gd]Y`Yf`Mufcg`Uj`8Ya`W`Yb`\_c`ž`XYf`YVYbZU`g`ØVYf`&%\$`Di b\_hY  
Yfn]Y`h`\Uh" `5VYf`b]W`h`bi`f`]bhYfbUh]cbU`Y`HY]`bY`a`Yfž`Ui`W`j`]Y`Y  
`c`\_U`Y`HU`Yb hY`Ui`g`XYb`i`a`]Y[ YbXYb`7`i`Vg`k`]Y`XYa`G7`%`\*`  
6Ua`VYf[ ž`XYa`HGJ`6]bX`UW`c`XYf`XYa`DHGJ`G?`<cZ`%`-`&`\UVYb  
g]W`Ub[ Ya Y`XYh" `žg[ YgUa`h`k`]fX`X]Y`J`YfU`bgh`U`hi`b[ `j`]Y`Y  
`Y]XYb`gW`UZh]W`Y`GWX UWX`gd]Y`Yf`i`bX`!gd]Y`Yf]bbYb`Ubn]Y`Yb`ž`k`Ug  
X]Y`5ha`cgd`\ÅfY`g]W`Yf`i`bj`Yf[ Ygg`]W`a`UW`h"

- HY]`bY`a`Yf`]ghY`f5i`gni [ Ł.
- 5`VYfhc`5hcmU`b`f5FA`Łž`F Uh]b[ `.`&&' ) `i`DHGJ`G?`<cZ`%`-`&
- Mufcg`Uj`8Ya`W`Yb`\_c`fI`?F`Łž`F Uh]b[ `.`&%'`i`G7`%`\*`  
6Ua`VYf[
- Hca`Ug`@cfYbWf7N9Łž`F Uh]b[ `.`&%(`&`HGJ`6]bX`UW`  
5\_h]cbÅf
- ;`YfU`X`@Ok`fI`9F`Łž`F Uh]b[ `.`&%)`i`HGJ`6]bX`UW`5\_h]cbÅf

ðg[ YgUa h'g]bX'nU\`fY]W\Y'GW\UW\gd]Y`Yf'[ Ya Y`XYhž`X]Y`i a `XYb  
 H]hY`\_Àa dZYb`k YfXYb"K Yf`k ]fX`XYb`G]Y[ `]a `6`]hna cXi g`ZØf`g]W\  
 YbhgW\Y]XYb3`i bX`k ]Y`k ]fX`g]W\`XUg`FYbbYb`]b`XYb  
 bUW\Zc`[ YbXYb`A Y]ghYfgW\UZhYb`Ybhk ]W\_Y`b3`GdUbbi b[ `]gh  
 [ UfUbh]Yfh`

8]Y`J cfZfYi XY`Ui Z`X]YgY`J YfUbgH`hi b[ Yb`]gh[ fc» ži bX`U`Y  
 GW\UW\!]bhYfYgg]YfhYb`6Øf[ Yf`g]bX`Y]b[ Y`UXYbž`a ]hni a UW\Yb  
 cXYf`Y]bZUW\`ni ni gW\Ui Yb"K Y]hYfY`8YhU]`g`ni f`6`]hn!  
 9]bnY`a Y]ghYfgW\UZh`\_ØbbYb`Ui Z`XYb`GY]hYb`j cb`GhYZZUb g  
 GW\UW\gY]hYb`i bX`7\Ygg`FYgi`hg`bUW\ [ Y`YgYb`k YfXYb"

8YhU]`g	
Cfh	?i`a VUW\ž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• ghYZZUb g!gW\UW\gY]hYb"XY</li> <li>• W\Ygg!fYgi`hg"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY