

? fi n]Z]l !l fhY]`.'6UmYf]gW\Y`K YfhY \]bhYfZfU[h'`K Ug`^Yhnh3

7GI`VYXUi Yfh'i fhY]`XYg'6UmJ ; <ž'XUg'? fi n]Z]l`Ub
; ma`bUg]Yb`U`g'9]b[f]ZZ]b`X]Y`F`Y`][`]cbgZfY]\Y]h'g]Y\`h"
8YVUhhY`YbhZUW`h"



K`c`bnUW`ž'8Yi`hgW`UbX`!`8]Y`8YVUhhY`i`a`XUg`'? fi n]Z]l`Ub
GW`i`Yb`]b`6UmYfb`k`]fX`U`_hi`Y`b`Yi`YbhZUW`h`"9]b`l`fhY]`XYg
6UmYf]gW\Yb`J`Yfk`U`hi`b[`g[`Yf]W`hg\`c`Zg`f`b`UmJ ; <E`\`Uh
YbhgW`]YXYb`ž`XUgg`Y]b`'? fi n]Z]l`i`]a`'9]b[`Ub[`gVYfY]W`Y]b`Yg
; ma`bUg]i`a`g`X]Y`F`Y`][`]cbgZfY]\Y]h'j`cb`GW`Ø`Yf]bb`Yb`j`Yf`Yhnh"
8]YgY`9bhgW`Y]Xi`b[`VYhf]Zž`XUg`<U`YfhUi`! ; ma`bUg]i`a`]b
K`c`bnUW`ž`k`c`nk`Y]`GW`Ø`Yf]bb`Yb`[`Y[`Yb`X]Y`Df`Äg`Ybn`XYg
? fi n]Z]l`Yg`[`Y`_U[`h`\`UhYb`"@Ui`h`6F`"XY`ghY`h`Y`XUg ; Yf]W`h`ZYghž
XUgg`X]Y`XUi`Yf`\`UZh`g]W`hVufY`Df`Äg`Ybn`XYg`? fYi`nYg`i`]a`n`Ybhf`U`Yb
6YfY]W`X`Yf`GW`i`Y`U`g`9]b[f]ZZ]b`X]Y`b`Y[`Uh]j`Y ; `Ui`VYbgZfY]\Y]h
VYhfUW`h`Yh`k`YfXYb`a`i`gg"

8 Ug`'? fi n]Z]l`ž`XUg`5b`Ugg`ZØf`XYb`F`YW`hgghfY]h`k`Ufž`a`]ggh`gh`Uh`h`]W`Y

%ž) 'A YhYf']b 'XYf' < Ò\Y' i bX') \$ 'NYbh]a YhYf']b 'XYf' 6fY]hY" '9g' gc` hY
VY] 'XYb' ? `À [Yf]bbYb']b' XYf' GWi` nY]h'Y]bY' ? cbZfcbhUh]cb'a]h'Y]bYf
; `Ui VYbggma Vc`]_ 'XUfghY` Ybž'X]Y' g]Y' UV`Y` bhYb" Ni j cf` \UhhYb' g]Y
j Yf [YV`]W\` VY]a] J Yfk U`hi b [g [Yf]W\h'A ØbW\Yb' j Yfgi W\hž' [Y [Yb
X]YgYg' Gma Vc`] cfni [Y\Yb" '8]Y' 9bhgW\Y]Xi b ['XYg' 6Um] ; < `Àggh
ni XYa' `cZYbž'cV` Yg' [YgYh`]W\Y' F Y [Y' i b [Yb' ZØf' X Ug' 5bVf]b [Yb
j cb' ? fi n]Z]l Yb' Ub' ; ma bUg]Yb' []Vh" `a ; Y [YbgUhn' XUni `VYgU [h
XUg' VUmYf]gW\Y ; YgYh' ØVYf' X Ug' 9fn]Y\ i b [g! 'i bX
l bhYff]W\hgk YgYbž' XUgg']b' ; fi bX!ž' A]hY' !' i bX' : ØfXYfgW\i `Yb']b
'YXYa' ? `UggYbn]a a Yf' Y]b' ? fYi n' Ub [YVfUW\h'k YfXYb' a i ggž
gc` Ub [Y' 9` hYfb' b]W\h'k]XYfgdFYW\Yb"

Dc`]h]gW\Y' F YU_h]cbYb' Ui Z'XUg' l fhY]`

8]Y' F YU_h]cbYb' Ui g' XYf' Dc`]h]`]Y» Yb' b]W\h' Ub [Y' Ui Z'g]W\` k UfhYb"
7GI !: fU_h]cbgW\YZ' ? `Ui g' < c` YhgW\Y_` fYU []YfhY' a]h' 6YXUi Yfb' Ui Z
XUg' l fhY]` i bX' VYhcbhYž' XUgg' XUg' ? fYi n' ZØf' K YfhY' k]Y
BÀW\ghYb']YVY' i bX' J YfUbhk cfhi b ['ghY` h" 9f' Yf_` ÀfhYž' XUgg
; Yf]W\hgYbhgW\Y]Xi b [Yb' fYgdY_h]Yfh'k YfXYb' a ØggYbž' k]Yg
[`Y]W\ nY]h] [`UVYf' XUFUi Z` \]bž' XUgg' X]Yg' _Y]b' ; fi bXgUhn' fhY]`
[Y [Yb' ? fi n]Z]l Y']b' GW\i `Yb' XUfghY` Y" < c` YhgW\Y_` gW\` cgg' Y]bY
ŸbXYfi b ['XYf' J cfgW\f]ZhYb']b' 6UmYfb' Ui g' i bX' VY` fÀZh] [hY.
6UmYfb' k]fX' k Y]hYf\]b' a]h' XYa' ? fYi n' gY]bY' K YfhY' Ui gXfØW_Yb' "
`a] J Yf [`Y]W\` VYhcbh' F Y []Yfi b [gW\YZ: `cf]Ub' < Yffa Ubbž' XUgg' Yg
g]W\` i a `Y]b' 9]bnY` ZU` i fhY]` \UbXY' hi bX' XUg' l fhY]` Y]bYb' \UfhYb
GW\` U [`ZØf' X Ug' 7\ f]ghYbhi a]b' 6UmYfb' XUfghY` h" 5i W\` X]Y: fY]Yb
K À\` Yf' Ài » YfhYb' l ba i h' ØVYf' X]Y' 9bhgW\Y]Xi b [`i bX' gU\Yb' g]Y' U`g
Y]bYb' F ØW_gW\f]h' ZØf' X]Y' hfUX]h]cbY' `W\f]gh]W\ [YdfÀ [hY
; YgY` gW\UZh"

GD8!6]Xi b [gYl dYfh]b' G]a cbY' Ghfc\` a Umf' ZcfXYfhY']b' 5bVYhfUW\h
XYg' l fhY]` gž' XUgg' Ub' GW\i `Yb' 8]g_i gg]cbYb' ØVYf' fY`] []ØgY
Gma Vc` Y' Yf' Ui Vh' gY]b' gc` hYb" 5i W\` ? Uhf]b' 9VbYf! GhY]bYf' j cb' XYf
5Z8' a UW\hY']bX]fY_h' X]Y' 7GI `ZØf' X Ug' l fhY]` j YfUbhk cfh]W\` " 8]YgY
dc`]h]gW\Yb' F YU_h]cbYb' nY] [Ybž' XUgg' X]Y' [YgY` gW\UZh]W\Y
8YVUhhY' i a `XUg' ? fi n]Z]l `gck]Y' i a `F Y`] []cbgZfY] \Y]h']b' 6UmYfb
_Y]bYgk Y [g' VY YbXYh']gh"

GWX i `Y`i bX`]\ fY`J YfdZ`]WX hi b[Yb

K Å\ fYbX`g]WX`X]Y`GWX i ``Y]hi b[`XYg`<U``YfhUi !; ma bUg]i a g`V]g\Yf b]WX h`ni `XYa`i` fhY`][YÅi » Yfh`UUh`]gh`_`Ufž`XUgg`XUg`; Yf]WX h YbhgWX]YXYb`UUh`X]Y`GWX i `Y`Å`hY`XUg`? fi n]Z]i `YbhZYfbYb a ØggYb`"8]Y`?`Å[Yf]bbYb`UVYb`]bXYggYb`]\f`5V]hi f`UVgc`j`]Yfhž i bX`X]Y`H\Ya`Uh]`_`XYf`FY`][`]cbgZfY`\Y]h`k`]fX`]a`6`Xi b[gk YgYb k Y]hYf\`b`]bhYbg]j`X]g`_i`h]Yfh`"8 Ug`i`fhY`][`j`Yfk`Y]gh`ni`XYa`Ui`Z Y]bYb`? fi n]Z]i VYgWX`i`gg`XYg`6i`bXYgj`YfZUggi`b[`g[`Yf]WX`hg`j`cb %-`-`ž`XYf`X]Y`? fi n]Z]i Y`]b`?`UggYbfÅi`a`Yb`ghUUh`]WX`Yf`GWX i `Yb b]WX h`U`g`j`YfdZ]WX`hYbX`Yf`_`Å`fhY`"8]Y`H\Ya`Uh]`_`V`Y]Vh`ZØf`j`]Y`Y A YbgWX`Ybž`X]Y`]b`6UmYfb`YVYbž`j`cb`nYbhfU`Yf`6YXYi`hi`b[`.K`]Y j`]Y`FY`][`]cbgZfY`\Y]h`]gh`fY`Yj`Ubhž`k`Ybb`g]Y`]b`X]fY`_hYa`?`cbZ]`_h a`]h`hfUX]h]cbY`Yb`K`YfhYb`ghY`h3

8]Y`[`YgY`gWX`UZh`]WX`Yb`i`bX`dc`]h]gWX`Yb`8]g`_i`gg]cbYb`fi`bX`i`a`XUg`? fi n]Z]i`Ua`GWX i `[`Y`Å`bXY`k`YfXYb`g]WX`Yf`WX`k`Y]hYf\`b`cWX`]a`?i`fg`ghY`Ybž`k`Å\ fYbX`X]Y`j`YfgWX`]YXYbYb`5_hYi`fY`]\fY`Dcg]h]cbYb ghUf`_j`YfhfYhYb`"8]Y`i`cfXYfi`b[`bUWX`Y]bYf`_`UfYb`FY`[`Y`i`b[`cXYf Y]bYf`8YVUhhY`Ub`XYb`GWX i `Yb`gY`Vgh`V`Y]Vh`k`Y]hYf\`b`Y]b fY`Yj`UbhYg`H\Ya`U`]a`i`fY]ghUUh"

8YhU]`g	
C fh	K c`bnUWX`ž`8Yi`hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "nXZ\ Yi hY"XY • k k k "nY]h"XY

6Ygi WX`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY